

**I. EXECUTIVE SESSION**  
**4:00 p.m.**

A regular meeting of the Board of Trustees of the Charleston County School District was held on Tuesday, May 29, 2012 in the Board Room at 75 Calhoun Street, with the following members of the Board present: Mr. Chris Fraser - Chair, Mrs. Cindy Bohn Coats - Vice Chair, Mr. Craig Ascue, Rev. Chris Collins, Mrs. Toya Hampton-Green, Mrs. Elizabeth Kandrac, Mrs. Elizabeth Moffly, Mrs. Ann Oplinger, Mr. Brian Thomas, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Staff members Mr. Michael Bobby, Mrs. Audrey Lane, Mr. Bill Lewis, Mrs. Melissa Matarazzo, Dr. Brenda Nelson, and Mr. John Emerson were also in attendance.

The news media was duly notified of the meeting and representatives were present.

Mr. Fraser called the Open Session meeting of May 29, 2012 to order at 4:00 p.m. Rev. Collins moved, seconded by Mrs. Coats, to go into Executive Session to discuss agenda items listed below. The motion was approved unanimously.

- 1.1: Student Transfer Appeals**
- 1.2: Appointment – Principal – Buist Academy**
- 1.3: Personnel Matter**
- 1.4: Rivers Phase 2 Tenant Upfit/Site Improvements**
- 1.5: Worker's Compensation Settlement**
- 1.6: Legal Updates**

**OPEN SESSION**

**II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE**

The Board reconvened in Open Session at 5:15 p.m. Chairman Fraser called the meeting to order and he led the group in a Moment of Silence followed by the Pledge of Allegiance.

**III. ADOPTION OF AGENDA**

Mrs. Moffly motioned, seconded by Mrs. Kandrac to delay the first reading of budget be delayed until June 11<sup>th</sup>. Mrs. Moffly said the board hasn't had adequate time to review budget documents. She said some information was received on Wednesday; others on Friday. Also, she said it was a holiday weekend. Mrs. Kandrac agreed and said there were no open office days to get answers from staff regarding budget. She also said some information was too hard to read. She said Public Hearing is on June 6<sup>th</sup>.

After discussion Mr. Fraser requested permission to amend the motion to receive as information. Mrs. Moffly and Mrs. Kandrac accepted the amendment. The vote was 6-2 (Ascue and Coats opposed).

Mr. Ascue said he read information during Memorial weekend. He even emailed Mr. Bobby and received a response on Sunday from Mr. Bobby. Mrs. Kandrac said she was in Washington, D.C. honoring veterans. Rev. Collins asked Mr. Bobby the deadline. Mr. Bobby said he would like to review the information with the board today and meet again with the board on June 18<sup>th</sup>. The latest to adopt the budget is June 25<sup>th</sup>. However, he'd like to do it sooner to make changes. He and his staff are willing to meet with board members individually to review the budget. Mr. Thomas said he did not have time to review the budget because he was out of town. Mrs. Coats said the board should approve first reading tonight to begin discussion and have more time to review and make changes. Mrs. Moffly said since this is taxpayers money, she prefer taking time to review. Mrs. Coats said she would like the presentation and to begin discussion tonight. Rev. Collins said discussing and approving are two separate things. Mr. Fraser asked Mr. Bobby the impact delaying first reading.

Mrs. Coats corrected dates of Minutes listed on the board agenda.

**IV. SPECIAL RECOGNITIONS**

**4.1: A. Dr. Janice Key – MUSC Lean** team presented a check for \$54,000 on behalf of Dr. Janice Key. The check funds the Superintendents wellness efforts. Fifty two schools participated. Harborview Elementary won.

**B. Athletic Awards**

Mr. Dave Spurlock presented athletic champions from various schools and their coaches.

**V. SUPERINTENDENT’S REPORT**

- Dr. McGinley said there is a lot going on in the district with only three school days left in this school year. Graduation ceremonies will be held the remainder of the week. Congratulations to the graduating seniors and staff and parents helping them.
- Two weeks ago, May 16<sup>th</sup> the Employee Wellness event was held. This initiative is funded by private partners and no CCSD money;
- The Retirees Banquet was held last week
- The 1<sup>st</sup> reading of budget is on the agenda and the highest priority is investing in people and the Vision 2016 goals.
- Charleston Educators Symposium will be held next week where teachers will learn best practices. The symposium is funded with Teacher Gala funds.
- Superintendent’s State of Schools Event – commitment to Vision 2016
- Memorial Day yesterday, military folks
- Mrs. Kandrac asked about the wellness initiative on May 16<sup>th</sup>. She said board members weren’t invited. Susan Haire said it was listed on the district’s website for three days.
- Mrs. Kandrac said she asked on three different occasions for the accident report on the employee that had an accident in district vehicle. Mr. Fraser said it was a personnel matter. Supt. works for the board and matter was discussed in Executive Session. Mr. Fraser said Mrs. Kandrac was out of order. Mrs. Kandrac said he was out of order because he interrupted the Superintendent who was about to respond to her question. Mrs. Kandrac said she will continue to ask at future meetings until she receives the accident report.

**VI. VISITORS, PUBLIC COMMUNICATIONS**

1. Ms. Roslyn Wright, an Acabee Community representative, addressed the board regarding safety issues related to a ditch on the Mary Ford property. She suggested the district consider installing a pipe to enclose the ditch instead of widening it.
2. Mr. Nathaniel Shivers expressed concerns about safety issues related to the ditch on the Mary Ford property.
3. Ms. Stacia Griffin addressed the board about schools that are below average and enrolling minority into Academic Magnet High.
4. Mr. Henry Copeland expressed concerns related to the inaccurate school capacity, missing or competing information and information not aligned with information staff provided at an earlier time. He spoke of the district delaying of discussions related to school capacity, out of district students, and vacancies in high priority magnet schools until next fall. He asked about plans to address the 14 vacancies at Buist Academy, 50+ vacancies at Academic Magnet High and numerous vacancies at other high priority magnet schools. About equity, Mr. Copeland spoke of the appointment of the new principal at Buist Academy. Then he asked how committed she was at addressing vacancy issues at the school and making sure minority students have equal access and making sure the waiting the lists are truly a waiting list. He expressed concerns about the current waiting lists for Buist and there are names that have been on the list for years of individuals that no longer reside in Charleston County. He requested the board address the waiting list issues at Buist Academy prior to next fall.

**VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS**

**7.1: Open Session Minutes of May 14, 2012 and Special Called Meeting of May 7, 2012**

Mrs. Kandrac moved, seconded by Rev. Collins, approval of the following board meeting minutes with the following corrections. The revised minutes were approved with a vote of 8-0.

- Open Session Minutes of May 14, 2012
  - Under CAE Update - iPads the sentence should read Mrs. Kandrac asked “them” if they read the article that said iPads for younger students – “But the other school districts said

they are"

- Page 11 – aren't should be changed to 'are'
- Special Called Meeting of May 17, 2012
  - Mrs. Moffly "suggested" an amendment should be "said".

## **7.2: Motions of Executive Session of May 19, 2012**

### **1.1: Student Transfer Appeals**

The Board approved students transfer appeals as follows. The motion was approved 7-1-0 (Green abstained).

- The Board approved student transfer appeals – G, H, and I as requested;
- The board denied student transfer appeals A, B, D, E, F, J, and L due to capacity;
- The board approved the following student transfer appeals for school other than what was requested as follows – C to Murray LaSaine Elementary and K to James Island Elementary.

### **1.2: Appointment – Principal – Buist Academy -**

The board approved the appointment of Shawntay White for the position of principal at Buist Academy. The vote was 7-1 (Kandrak opposed).

Mrs. Kandrak said CCSD application asks for three references and often it is not provided.

### **1.3: Personnel Matter**

The board received information on a Personnel Matter in Executive Session. However, no action was taken.

### **1.4: Rivers Phase 2 Tenant Upfit/Site Improvements**

The board received information on the Rivers Phase 2 Tenant Upfit/Site Improvement Construction contract for MB Kahn Construction Company. However, no action was taken.

### **1.5: Worker's Compensation Settlement**

The board approved a request authorizing a Worker's Compensation Settlement not to exceed \$49,050.78. This settlement will close the claim permanently. The vote was 6-2 (Coats, Kandrak opposed).

Mrs. Kandrak said she was concerned if the person involved was satisfied with the amount of the offer. She said they brought in other factors which she had not seen before. Mr. Fraser said it was just an offer.

### **1.6: Legal Updates**

The board received Legal Updates. No action was taken.

## **7.3: Financial Minutes of May 14, 2012 and Special Called Meeting of May 7, 2012**

Mrs. Kandrak moved, seconded by Mr. Thomas, approval of the Financial Minutes of May 14, 2012 and Special Called Meeting of May 7, 2012. The minutes were approved with a vote of 8-0.

## **VIII. CAE UPDATE**

## **IX. MANAGEMENT REPORT(S)**

### **9.1: Discrepancy: Student Address Verification – Mrs. Matarazzo**

Mrs. Matarazzo addressed the board about revised information shared after a mistake was discovered. She said there was an inconsistency between what she reported and what the audit found. There was an inconsistency in recording of student addresses. Staff has addressed the issue. However, there is a great deal of work that has to be done. A new tool called InfoSnap will be used from this point on. It will make it easy for parents to view and correct their addresses. This should help with the issue of out of county student. And, with the board consideration to charge out of county students a year from now, the system must be better at identifying students and registering them on a continuing basis.

Mrs. Kandrak thanked Mrs. Matarazzo for taking her call earlier today. Then she requested a hard copy which Mrs. Matarazzo provided.

Mrs. Moffly asked about the delay in figuring out magnet seats, the deadline for enrollment and

assignment of vacant seats. Mrs. Matarazzo said there were two discussions on the table—the first is students that live outside of Charleston County. Staff has a list of those currently enrolled. Then there are students that will enroll by fall in magnet schools. Mrs. Moffly questioned why staff is waiting until fall to confirm addresses. Mrs. Lane said to address the out of county issue encountered in previous years, the applications now have a clause on them that says families that apply have until August 1<sup>st</sup> for magnet school address verification. She went on to say reason is that some families are transitioning in or in military and it would allow them time to get moved in. If residency is not verified by August 1<sup>st</sup>, staff will move to the waiting list. Mrs. Moffly asked if it included students in Charleston County. Mrs. Lane said yes.

Mrs. Moffly said vacancies should be filled in magnet schools at the start of the school year because the seats are highly desirable. Mrs. Lane said there shouldn't be vacancies for the 2012-13 school year unless the school is undersubscribed because magnet schools are encouraged to fill seats. Typically, there aren't any vacancies at the start of the school year unless someone withdraws. Mrs. Moffly said she wants the process to be more transparent for parents on the waiting list to see what is going on.

Rev. Collins asked if magnet schools are exempt from No Child Left Behind (NCLB) transfers. Dr. McGinley said NCLB cannot trump over the waiting list. If there are vacancies, students could be placed there. Academic Magnet, School of the Arts, Buist Academy are all criteria-based and students must have auditions are academic screening to attend. Students cannot be placed there. Rev. Collins also asked about Garrett. Dr. McGinley said Garrett is by lottery.

Mr. Ascue asked how InfoSnap would help district's efforts. Mrs. Matarazzo said InfoSnap would allow staff to manipulate data and flag residential addresses outside of Charleston County. She said staff is working on a plan to partner with Public Libraries so those families that don't have computers could receive assistance with using InfoSnap at libraries. Also, there would be a paper option.

Mrs. Coats asked about magnet schools and how empty seats are filled and how decisions are made to fill empty seats and how it is communicated. Dr. McGinley called on Mrs. Ballard to answer the question. Mrs. Moffly asked how board members are chosen at magnet schools. Dr. McGinley said Buist didn't have a board. Mrs. Ballard said there are four lists and they exist for each grade level-- sibling, down town, countywide, and low performing school lists. When a vacancy comes about or someone moves, staff investigates to see which list the student came off originally. Then they identify the person at the top of that list to offer that slot to the child. The procedure has been to allow family ten days to respond to the letter about an available seat. If they give a negative response, staff moves on to the next name on that waiting list. If no response is received, they go down the list until the seat is filled. She spoke about an attempt to do a mass cleanup of the list by sending letters out to those on the list asking them if they were still interested. If an offer for a slot is turned down and request is made to accept offer at a later time, the individual is encouraged to advantage of the offer because there are other names on the list.

## **X. COMMITTEE REPORT(S)**

### **10.1: Audit & Finance Committee**

### **10.2: Policy Committee**

## **XI. POTENTIAL CONSENT AGENDA ITEMS**

### **11.1: Harborview Elementary School Swing Space (Old Stiles Point ES) Modifications**

Mrs. Coats moved, seconded by Mrs. Green, approval of the recommendation to award a contract to the successful Low Bidder for Harbor View Elementary School Swing Space at the old Stiles Point Elementary School site for Modifications. The solicitation number is (12-SMG-B-005). The amount is not to exceed \$253,455.00. The funding source is the one cent sales tax revenue. The motion was approved 8-0.

Mr. Lewis shared a brief summary as requested by Rev. Collins. He said the project at Harborview Elementary is similar to St. Andrews Elementary and Oakland Elementary. Since the campus is big enough, no mobiles would have to be added. The successful bidder is International Public Works.

Mrs. Moffly asked about a request from folks living in that neighborhood about the location of the garbage. Mr. Fraser said it's about the new school and requested follow up information from staff.

### **11.2: Fixed Cost of Ownership 2013**

Mrs. Coats moved, seconded by Rev. Collins, approval of the recommendation that the CCSD Board, having previously approved funding for the fiscal year of 2013 Fixed Cost of Ownership Program in the amount of \$18,600,000, approve the list of prioritized projects within each area of the Fixed Cost of Ownership Program for the fiscal year 2013. A summary of prioritized projects is attached. The funding source is Capital Budget- Fixed Cost of Ownership. The motion was approved 5-2 (Moffly and Thomas opposed; note Mrs. Green was out of the room. Therefore, she did not vote on this item).

Mrs. Coats said it is a budget action item. Since board is not adopting the agenda, should it be information. Mr. Bobby said it is an action item that is designed to be independent of the budget. He said this is an incomplete list of projects to approve to keep things moving forward. Others will come before the board at a later time. Some items are over \$50,000 and the same language will be used in the adoption of the budget to make things more transparent. Instructional Technology, Fixed Cost of Ownership, Fixtures, Furniture and Equipment and several projects from the Facilities area.

Rev. Collins asked if playgrounds and baseball fields are included. Mr. Bobby said there is a myriad of things and some things are in the General Fund. Replacement of bleachers, score board, and sound systems are included in this budget. An assessment was done and high need requests brought forward are combined to create this list.

Mrs. Moffly asked how some things fit into the Capital budget. Mr. Bobby said some things are outside of construction contracts. Mr. Fraser added that at one time they were paid out of General Operating Funds. Then the board decided to move some things out so it stands alone.

Mr. Ascue asked about salaries included in the Fixed Cost of Ownership amount. Mr. Bobby said individuals dedicated to project work are sometimes included to get the work done. This means general funds aren't used to get the work done. He spoke of movement of budget items from General Operating Fund to Capital Fund to free up General Funds.

Mrs. Coats asked about iPad 1-to-1 Initiative and the outcome. Mr. Bobby said the board will receive an evaluation of year one soon. Mr. John McCarron shared details about the pilot program. Included in Fixed Cost of Ownership is breakdown on classroom modernization upgrades. April last year, the board agreed expanding beyond level approved. Later when staff moves beyond 1on1 initiative, some staff members would already be trained and train other teachers. Mr. Bobby said a presentation was prepared to answer iPad 1-on-1 questions. Mr. Ascue read packet and said there are a lot included in the packet. He is looking forward to the presentation to better understand all of it. Mrs. Moffly suggested the presentation be made before the approval of the budget so the board could determine if they want to proceed with the pilot program.

### **11.3: First Reading of the 2012-2013 Budget**

FUNDING SOURCE/COST are listed below:

General Operating Fund - \$357,341,794  
Special Revenue Funds - \$67,095,073  
Education Improvement Act Funds (EIA) - \$23,555,379  
Debt Service - \$82,185,582  
Capital - \$188,533,045

Mr. Bobby asked the board to put the PowerPoint provided next to the budget book for comparison reasons. Changes were made on pages 7 and 22 and revised copies of those pages were provided. A

revised, Literacy Support Initiative document was also provided along with a greater than \$50,000 list to allow the board to see repetitive and new items. This list is included in the budget and done to achieve efficiency.

A packet marked Supplemental Materials was provided to each board member to help the board understand how staff puts together a budget. Staffing information shows staffing for every school along with additional resources to school pool positions and substitute pool positions. It is a pilot that would allow schools to manage their utility budgets. It's a step in the direction of greater autonomy.

Mrs. Kandrac said since changes were made and there wasn't a 24 hour notice of changes and the title page of the budget book listed board members' names which she has never seen before and it had the appearance that board members listed support the 2013 budget. Mr. Bobby said he could remove Mrs. Kandrac's name from the document or he said he could revise budget book before the budget is adopted. Mr. Fraser said the budget book for last school year also listed the names of board members.

Mr. Bobby presented the budget as follows:

- The five part budget, General Operating Fund, Food Service, Education Improvement Act, Special Revenue, and Debt Service budgets on page 2. These budgets work together. He described the inter-relationships of these budgets.
- Staff continues to refine the budget and will come back with a balanced budget as talked about on May 7<sup>th</sup>.
- Special Revenue Funds budget is on pages 64-65. The budget in this area would be amended as information becomes available. If Title I decreases, adjustments would have to be made and it may impact other budgets. When there is a reduction, must determine how to live within means.
  - Mrs. Moffly asked if that meant Head Start Program. Mr. Bobby said High School has done a good job and is living within their means.
- Funds were lost for Technical Assistance in some high needs schools.
- Food service has a healthy fund balance. Mr. Walter Campbell and staff were applauded.
- Information was provided on pay off of long term and short term debt. When last year's budget was adopted, board was asked to approve a set amount of mills to have money for fixed cost and allow for growth. He said is not an increased millage, just value of millage.
  - Mr. Fraser said if someone builds a new building that means more money.
  - Mrs. Coats asked about a transfer in for Food Service. Mr. Bobby said that is benefit money from the state.
- The difference between millage increase and tax increase. Mr. Bobby suggested a one mill increase moving from 98 mills to 99 mills. He said that means an increase of \$4 on every \$100,000 home. He said the entire debt service millage is 27.9 mills. He said just talking about levying the 6.6%. Further discussion will come later. He said there is an operating millage and debt service millage. The debt service millage is being discussed. Mr. Fraser further explained the two millage rates.
- Mr. Bobby said revenue need to balance with expenditures. The proposed budget is 6.9% over current budget. He said this would address some of the hardships experienced earlier. The reason for trying to build the budget again was explained. \$357 million budget were discussed earlier in the fall. How staff arrived at this amount was explained. Mr. Bobby said on Page 9 the original assumptions are shown. Resources were included to cover highest priorities, resources (people) and literacy. He said utility increased 4%. On revenue side looking at assessment numbers and communicating with county office regarding tax collection and late tax collection.
- Also, the state has more money for the district for salaries and benefits which mean the district could reduce that line item.
- Continuing to build fund balance is critical to our financial health and strong credit ratings.
- Discretionary money – personnel contingency was reduced;
- Highest Priorities:

- Invest in CCSD Team - 2% COLA and 2% Step are proposed in GOF.
- Literacy Pathways - \$3.5 million to support - Details are outlined in plan.
- Strategic Focus Improvement and Capacity
- School Openings
- Creative Arts Elementary
- Expenses Greater than.... (Insurance Premium)
- Page 43 Budget Book has information on Revenues and Expenditures and has details for addition and reductions justifying \$357 million budget.
- Now or Later – Mr. Bobby asked board impact for next year and 2014 and beyond. Decisions made now will impact future. Concerns:
  - This budget includes about \$10,000,000 of non-recurring funds.
  - Future budgets will not be able to rely on this type of funding.
  - Continuing to build fund balance is critical to our financial health and strong credit ratings.
  - Next year's budget must replace non-recurring funds with sustainable revenue.
- Next year's budget must support the increased cost of operations financial stability – if using \$10 million Fund Balance non recurring funds, will need more revenue over 6 mills. To avoid, there are over \$2million from state the district didn't know about. That means won't need some money listed. He proposed an exchange—no tax increase and decrease of 4%.
  - Reduce debt service by (3) mills (27.9 to 24.9).
  - Extend the repayment to 2016.
  - Repayment will be made via 'savings' in the refinancing of existing debt (2004 Alternative Finance Bonds).
  - Increase operating millage by (3) mills (98.6 to 101.6).
- Mr. Collins asked total debts. Mr. Bobby said it's on page 87 in budget book. Mr. Fraser said only \$9 million of \$18 million would be used. Rev. Collins said his philosophy has always been the faster it's paid off, the more interest is earned. Mr. Bobby said the interest cost on this income is low right now so the interest rate is relatively small. This will close the gap on non-reliant funds. This is a short term issue. Long term debt is slated until 2032. This debt would not extend the debt and be gone in three years.
- Mrs. Moffly said its tax payers' dollars and not living within revenues.
  - NOTE: Mrs. Green returned at 6:45pm during discussion of the budget. Mrs. Kandrak left the room at 6:44 and returned at 6:47.
- Mr. Bobby said in working through budget process, staff bought highest priorities to achieve goals. He said only the two highest priorities were looked at.
- Mrs. Moffly said CCSD does not have money to do 2x2. Mr. Bobby said Senate and House have different opinions regarding teacher salaries. CCSD's budget covers anticipated outcome.
- Mrs. Coats asked how to extend the debt. Mr. Bobby said just pushing out three years of FCO money. To pay for it, staff is looking at financing Alternative Bonds. Mr. Bobby shared details from page 87 in budget book. Mr. Bobby said 2004 A/B were General Operating Bonds. She asked were these going to be paid off. Mr. Bobby said no, some debts have been restructured or renamed. He said what's being pushed out doesn't even start until 2016. Mrs. Coats asked about page 23 and expenditures increasing because of salaries and benefits. She asked about state not funding equitable increases annually. Mr. Bobby said that has been the trend. Mr. Ascue asked Mr. Bobby about increasing millage on one side and decreasing on the other side. He said if 3 mills is moved from the debt side that all property owners pay, that means home owners get a tax decrease for three years because they don't pay on the operating side.

Mr. Fraser asked for opportunity for board members to meet with staff to discuss calculation of a mill and other complicated information. Mr. Bobby said this is not a new concept. However, board members would have to have been on the board for at least three years to have heard about it.

Mr. Thomas asked about the \$11.5 million for staff. Mr. Bobby said it is for all staff members. He said it is unclear what state will approve at this time.

Mrs. Kandrak asked if COLA was for all including administrators. Mr. Bobby confirmed. Mrs. Kandrak asked about step increase and if it would get everyone where they should be. Mr. Bobby said this would require another 2.5 next year to get everyone where they should be. Mrs. Kandrak suggested everyone meet with Mr. Bobby instead of individual meetings. Mrs. Kandrak said shame for need for Literacy Academies after second grades when teachers are paid to do the job. She said should be a policy to make reading a priority. She said it's degenerative. Dr. McGinley said district serves kids from different backgrounds. CCSD is accelerating literacy from the time they enter school. She also reiterated the progress made from start of Literacy.

Rev. Collins said it is not a matter of spending money only but getting down to hard work and finding the right teachers to do the job. Pouring in millions of dollars is not the right answer. Teachers could use the money because some are working a second job. The highest priority is to find money for teachers; not a COLA for the entire district. He said money must be found to give teachers more and the district was too top heavy. Dr. McGinley said Mr. Bobby shared a number of things not considered: Arts, Athletics, increasing class size, etc. The board approved the most ambitious goals in the state. To achieve these goals, must have extra help for students. A step increase without COLA would not address those teachers who will not receive step increase after a number of years. Also, principals in CCSD are some of the lowest paid on staff. Dr. McGinley said the highest priority must be teachers if achieving the highest academic goals. Rev. Collins said teachers should be highest priority and others should get what is left. Teacher Assistants and Reading Specialists should also be considered priority. He said to give all a raise, would not have same impact as making teachers a priority.

Mrs. Moffly said when she ran for board the campaign was for the one cent sales tax. She will not vote to increase taxes regardless to which side it is coming from. She said principals make more than principals. Some schools have huge support from Assistant Principals. Mrs. Coats asked best way to get questions to staff since board has not begun to discuss deductions on the expenditure side. She. Mr. Bobby asked board members to send questions to Mr. Bobby through Mrs. Portia Stoney. He would like to get with staff and come back with before the board with answers at 2pm on June 6<sup>th</sup>. During the last four years, the board has been cutting the budget as shown on the bar graph. He said if it is continued, support staff took most cut over the years. He urged the board to be mindful of it. Mrs. Coats said the budget has grown in four areas over the last four years. She asked how much of it is labor based. Mr. Bobby said the vast majority. Mr. Fraser said some Title I and Title II funds were lost.

Mrs. Moffly said Mr. Bobby said there were cuts, but the graph shows growth. Mr. Fraser explained that even if district does nothing, some things go up regardless because of benefits, utility costs, etc. Mrs. Moffly said new buildings cost more to run but the district says more efficient buildings cost less. Mr. Bobby said new buildings that are bigger would cost more.

Mrs. Kandrak spoke of positions added since 2007 – 2009 and the board is always told the cost would come out of a grant or not cost- the district more money but it always does. She said when she grew up it no one was ever on a level playing field. She grew up on a street call "Little Italy". Everybody there only spoke Italian. However, by the time kids got to kindergarten or first grade, they spoke English and they became literate. Her dad is from Slovakia and they came here not speaking English but they learned it in school. No matter how poor they were, they came with \$12 and \$24. Each of these cultures learned what was taught kindergarten to first grade.

Mrs. Kandrak left again at 7:13pm; returned at 7:15pm.

## **XII. NEW BUSINESS**

1. Mrs. Kandrak said she wanted the Police Report
2. Mr. Fraser announced that the FY2013 budget would come back to the board for first reading



on June 11, 2012.

Since there wasn't any further business to come before the board, the meeting adjourned at 7:46p.m.