

A regular meeting of the Board of Trustees of the Charleston County School District was held on Monday, May 13, 2013, in the Board Room at 75 Calhoun Street with the following members of the Board present: Mrs. Cindy Bohn Coats – Chair, Mr. Craig Ascue - Vice Chair, Rev. Chris Collins, Mr. Tom Ducker, Mr. Chris Fraser, Mr. Todd Garrett, Mr. Michael Miller, Mrs. Elizabeth Moffly, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Mr. John Barter was absent. Staff members Mr. Michael Bobby, Mr. John Emerson, Dr. Lisa Herring, Mr. Bill Lewis, Dr. Brenda Nelson, Mrs. Ericka Taylor, and Mr. Lou Martin were also in attendance.

The news media was duly notified of the meeting and representatives were present.

At 3:45 p.m., Mrs. Coats called the meeting to order. Mr. Ducker moved, seconded by Mr. Fraser, to go in Executive Session to discuss the following agenda items. The motion was approved by consensus.

Mr. Fraser made a motion, seconded by Rev. Collins, to amend motion to move 10.2 D to Executive Session. The motion was approved 6-0.

**I. EXECUTIVE SESSION**

**1.1: Student Transfer Appeals**

**1.1a Voluntary Transfer for Children of Employees**

**1.2: China Construction**

**1.3: Home School Applications (2)**

**1.4: Proposed Revisions in Charleston Charter School for Math & Science by-laws**

**1.5: PACE Charter School Request to merge with Pattison's DREAM Academy**

**1.6: Appointment – Principal – Frierson ES**

**1.7: Out of County Student Transfer Appeals**

**1.8: Legal Update – Mr. John Emerson**

**1.9: Reorganization**

**I. OPEN SESSION**

**II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE**

Mrs. Coats called the meeting to order at 5:35 p.m. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

**III. ADOPTION OF AGENDA**

Mr. Garrett moved, seconded by Rev. Collins, to adopt the May 13, 2013 agenda with modifications previously mentioned shown below. The vote was 8-0.

- Mrs. Coats said agenda item 10.2D was moved to Executive Session agenda item 1.1a. Also, the agenda was revised to include agenda item 1.9 – Reorganization that was on the May 9<sup>th</sup> Special Called meeting agenda. However, that meeting was canceled because there wasn't a quorum.

Mr. Garrett moved, seconded by Mr. Ducker, to pull agenda 11.1D Playground Equipment for 2011-2016 Capital Program returning it back to Audit & Finance Committee. The motion failed (Collins, Ducker, Garrett and Moffly supported the motion).

Dr. McGinley explained that there were time sensitive items related to the budget. I.e., summer schedule. The next Audit & Finance meeting is 1:30 on June 3<sup>rd</sup>. Mr. Garrett said his motion to return the item to committee was simply because there wasn't a quorum present at the last committee meeting. Mr. Bobby said a decision was required by the Federal Government by Friday.

**IV. SPECIAL RECOGNITIONS – Mrs. Erica Taylor – Executive Director of Strategy & Communications**

**4.1:**

**A. 2013 Kids Run & WonderFest**

**B. National Board Certified Teachers**

**C. Odyssey of the Mind**

The board recognized students that competed and will travel to the world finals.

**D. 2013 Palmetto Gold Award**

The board recognized Nurses that received the 2013 Palmetto Gold Award in their absence.

**V. SUPERINTENDENT’S REPORT – Dr. Nancy J. McGinley – Superintendent of Schools**

Dr. Nancy McGinley reported the following:

- In recognition of Teacher Appreciation Week teachers in attendance were recognized. Dr. McGinley thanked everyone that submitted thank you letters to teachers.
- Ms. Lisa Trott – Ashley River ES Teacher was awarded the 2013 TOY award at the Charleston River Dogs Game. Ms. Trott will receive a one year lease of a Volvo.
- Last Wednesday school nurses day was celebrated. Therefore, it’s appropriate to recognize the nurses that received the 2013 Palmetto Gold Award.
- State of the Schools Event was held last week, 250 business partners and principals attended. The theme was partnership. The theme focused on was the skills students will need. Students from Moultrie MS and Charleston Developmental Academy performed at the event. And, a Burke HS student was the Master of Ceremony.
- This year the Classified Employee of the Year was Ms. Harriet Telfair, an employee that has been with the district for 25 years.
- Two weeks ago, the annual Superintendent’s Cup Tennis event was canceled due to the rain.
- Tonight, the board will receive an update on Early Childhood Update during the CAE Update.
- Representative Gaillard was thanked for declaring May “Water Awareness Month”.

**b VISITORS, PUBLIC COMMUNICATIONS**

1. Ms. Kristi Fowler, an Orchestra Teacher, expressed concerns regarding space for the orchestra program at Laing MS.
2. Ms. Jenna DuVall, a Laing MS parent, expressed concerns regarding the orchestra program and space at the new facility.
3. Ms. Michelle Graham, a Laing MS parent, addressed the board regarding facility plans for the Laing MS music program.
4. Ms. Mary Joseph, a State Farm representative, addressed the board about the Celebrate my Drive Initiative and the \$3.25 million in grant funds available for schools.
5. Miss Imani Herring, a student at School of the Arts, addressed the board regarding cyber bullying and an inappropriate tweet her classmate wrote out of anger. Imani commented on students that committed suicide because of cyber bullying and expressed concerns about news media coverage of her cyber bullying story. To turn a negative to a positive, she has developed a campaign to help other students experiencing cyber bullying.
6. Ms. Susan Hill Smith, a Laing MS parent, addressed the board about space for Band, Orchestra and Chorus.

**VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS**

**7.1: A. Open Session Minutes of April 22, 2013**

Mr. Garrett moved, seconded by Mr. Ducker, to approve the April 22, 2013 Open Session Minutes. The vote was 8-0.

**7.2: Executive Session Action Items of May 13, 2013**

The Board voted on Executive Session agenda items which follows:

**1.1: Student Transfer Appeals**

Mr. Fraser moved, seconded by Mr. Ducker, to approve the following student transfer appeals the first one carried over from the last meeting and C, D, F, O, V, BB, PP, CCC, DDD, JJJ, and ZZZ ; the remainder will be denied, placed on a waiting list and notified if space becomes available. The vote was 8-0.

**1.1a. Voluntary Transfer for Children of Employees – This item was moved to Executive Session from Open Session (Previously agenda item 10.2D)**

Rev. Collins moved, seconded by Mr. Miller, to approve Voluntary Transfer for children of employees identified in the recommendation. The vote was 8-0.

**1.2: China Construction – Mr. William Lewis – Chief Operations Officer**

The Board received information on China Construction in Executive Session. No action was taken.

**1.3: Home School Applications (2)**

Mr. Garrett moved, seconded by Rev. Collins, to approve two Home School applications. The vote was

8-0.

**1.4: Proposed Revisions in Charleston Charter School for Math & Science by-laws – General Counsel**

Mrs. Moffly moved, seconded by Mr. Garrett, to approve request from CCSMS proposed revision amending its bylaws. The vote was 8-0.

**1.5: PACE Charter School Request to merge with Pattison's DREAM Academy – Mr. John Emerson – General Counsel**

Mrs. Moffly moved, seconded by Mr. Garrett, to approve the recommendation of PACE Charter School to merge with Pattison's DREAM Academy. The vote was 8-0.

**1.6: Appointment – Principal – Frierson ES – Dr. Nancy J. McGinley – Superintendent of Schools**

Mrs. Moffly moved, seconded by Rev. Collins, to approve the recommendation appointing Ms. Nancy Ross to serve as principal at Frierson ES. The vote was 8-0.

**1.7: Out of County Student Transfer Appeals**

Mr. Fraser moved, seconded by Mr. Ducker, to deny Out of County Student Transfer Appeals – A, B, C, & D. The vote was 8-0.

**1.8: Legal Update – Mr. John Emerson – General Counsel**

The Board received a legal update on the decision of the candidate nominated for the District 23 Constituent Board Member decision. No action was taken.

**1.9: Reorganization**

The Board discussed reorganization of the district in Executive Session.

Mr. Fraser moved, seconded by Mr. Garrett, to approve the Reorganization Chart and have staff bring an exhibit with dollar figures that it is cost neutral. The vote was 8-0.

Rev. Collins noted that the board expects to receive the financials in the near future.

**7.3: A. Financial Minutes of April 22, 2013**

Mr. Fraser moved, seconded by Mr. Miller, approval of the Financial Minutes of April 22, 2013. The vote was 8-0.

**VIII. CAE UPDATE**

**8.1: Overview Early Childhood - Dr. Nancy McGinley and Dr. Lisa Herring**

The Board received information on Early Childhood. Below is a summary.

- Mrs. Coats said the Early Childhood information was requested by the board.
  - Dr. McGinley distributed handouts highlighting information from the Early Childhood Overview PowerPoint presentation.
    - 1,613 four year olds are served in the Early Childhood in Charleston County.
    - Head Start is funded with federal dollars.
    - 144 students birth through age three are served.
    - Child Development 4 classes - \$4.7 million from GOF; EIA pays \$2.6 million; the federal grant is \$6.4 million
    - Types of CD classes were highlighted from a spreadsheet.
    - 97% of teachers are Highly Qualified in Early Childhood. She said many research info may not match research because of the educational requirements.
    - Screening process identify students with the highest needs.
    - Since income is a factor, Head Start is primarily for families at or below the poverty level.
    - Head Start started under HUD the Housing Authority but is now under the US Department of Education
    - 5 Year Plan was presented in January to add five Early Childhood classes. 100 additional students are slated to be added in 2013. Since there are space limitations for early childhood in schools in high demand.
    - Where we are now? An additional 19 classrooms would be needed to serve students not receiving classrooms at this time.
    - Early Childhood Expansion – Some students receiving free and reduced meals are not in Title I schools. She compared the number of students are eligible with the number of students being served
  - Dr. Lisa Herring and Mrs. Ruth Taylor, co chairs of the Early Childhood Task Force, shared

information about the task force.

- The 30 member Task Force identified the key focus areas prior to forming committees to discuss each of the four areas--Teacher Quality, Assessment and Evaluation, Curriculum and Public/Private Partnerships.
  - Mr. Ducker said he would like to see the results for the \$4 million the district is spending. Dr. Herring said two reports would be forthcoming from data on how students performed in kindergarten.
  - Ms. Ruth Taylor spoke about a gap in Kindergarten and Head Start Teacher and said they are beginning to think it has to do with education level of staff.
  - Mrs. Moffly asked if the numbers were for four year olds. Dr. McGinley said it was not inclusive of all four year olds; just those living in poverty. Mrs. Moffly asked if CCSD has made efforts to reach out to students in church schools. Mrs. Taylor said staff didn't have information on students in private or church schools. Mrs. Coats said some information was estimated. Dr. McGinley said if the entire population of four year olds were served, the number would be approximately 3,500 or more. The question news media raised was about at risk students. She didn't have control nor could she attest to what churches or private schools are doing.
  - Mr. Ascue asked about partnerships. Dr. Herring said this is an opportunity to invite public/private stakeholders to the table. Dr. Herring said a list could be provided. Mr. Ascue asked about the involvement of parents. Mrs. Taylor said anytime its Head Start or Early Childhood, parenting is included.
  - Mr. Garrett asked about the budget and if the gap numbers included Head Start students. Staff confirmed. Mr. Garrett asked for evidence on how students are doing and if it's worth the investment. Dr. McGinley said that's Part II of the overview— student performance and outcomes of investment. She said the district is spending 15.4 million and only \$2.6 million comes from SC EIA funds. Most funds come from grants and some come from the district's GOF. However, it is paying off. If a child starts school unprepared, the teacher has to take time getting the student up to par, thereby taking time from other students. The primary Literacy Academies are taking tests and the data should be available soon.
  - Mr. Fraser asked if the highly qualified teachers had better outcomes. Dr. McGinley confirmed adding that it would cost more money to have more highly qualified teachers. Mr. Fraser said that is an investment he would like to have an opportunity to make that choice.
  - Mr. Miller said he sees the advantage of having experienced teachers. Then he invited Mr. Ducker to visit his daughter's classroom. The class is diverse in race and levels. However, they are able to see that a lot of gains are being made. He agreed with Dr. McGinley that students that come into classrooms below level take time from other students.
  - Mrs. Coats asked about streamlining the cost. Dr. Herring said the Task Force is looking at that and other things.

## **IX. MANAGEMENT REPORT(S)**

## **X. COMMITTEE REPORT(S)**

### **10.1: Audit & Finance Committee – Mr. John Barter**

#### **A. Leadership Role in the Implementation of Common Core State Standards (CCSS)**

Mr. Garrett moved, seconded by Mr. Ascue, to approve the recommendation to award a contract for to the National School Leadership Institute. The vote was 7-1 (Moffly opposed).

Mr. Garrett said the board voted earlier to grant the funds to a company to do the work. Mrs. Moffly said she wanted to clarify that she did not vote on the item.

Dr. Herring responded to questions from Mr. Miller about the training indicating that the training taught principals, assistant principals and central office administrators on what to look for in the classroom.

Rev. Collins asked about the two funding amounts. Dr. Herring said it was Lottery Funds that could

be used for this purpose. Dr. McGinley said that was a cost effective way to use the money to teach administrators what to look for in classrooms. She said principals and APs need to know what to look for in math. She sent two top level principals to look at what others were doing and they came back with this recommendation. This is needed to reach Vision 2016 Goals

Dr. Herring said Training is June 10th and 11<sup>th</sup> at Bonds Wilson Campus.

Mrs. Coats asked what principals were doing while teachers were being trained. Dr. Herring said some teachers would still be at the school since all teachers were not scheduled to be at the training session. Mrs. Coats asked about the cost of trainers. Dr. Herring said the cost was inclusive of most things. However, it did not include food. Mrs. Coats asked if the same type training would be scheduled for English. Dr. Herring said it hadn't been decided but it should be expected.

**10.2: Policy Committee – Mr. Chris Fraser**

**A. First Reading – Policy IKF – Graduation Requirements - Mr. John Emerson – General Counsel**

Mr. Fraser moved, seconded by Mr. Ascue, to approve the first reading of revised Policy IKF - Graduation Requirements. The vote was 6-2 (Collins and Moffly opposed).

Mrs. Moffly said this was counter-productive. Then she asked Mr. Fraser if he was aware that the House passed a motion to not use HSAP test for graduation requirements. Mrs. Coats said it hasn't passed in the House. Mr. Fraser added, it has not been approved by the Governor. Mr. Fraser said if it is approved, the policy would be changed.

**B. First Reading – Policy GCQFA – Suspension without Pay of Professional Staff - Mr. John Emerson – General Counsel**

Mr. Fraser moved, seconded by Mr. Ascue, to approve the first reading of Policy GCQFA – Suspension without Pay of Professional Staff. The vote was 6-2 (Collins and Moffly opposed).

Mr. Fraser said an employee could appeal to the Superintendent without an attorney then they could appeal to the Board. Rev. Collins said it took away the employee right to have an attorney. Mrs. Coats said it is an appeal to the Superintendent. Mr. Ascue said this is an effort to streamline the Suspension without Pay process. Rev. Collins asked why the policy revision was initiated. Mr. Fraser said it came from staff and the earlier revision was added only in 2009 per Mrs. Kandrac's request. Rev. Collins said he preferred the idea of having individuals to address the board. Mrs. Coats said she researched and other districts had the same language in their policy.

Rev. Collins asked staff about the number of suspensions. Mr. Ducker requested an update Dr. McGinley said she could bring quarterly updates to the board.

Mrs. Moffly said the policy wasn't clear and it didn't mention the timeline. Mr. Fraser said he would include that information in the policy.

**C. First Reading – Policy GCQF – Discipline, Suspension, and Dismissal of Professional Staff - Mr. John Emerson – General Counsel**

Mr. Fraser moved, seconded by Mr. Ascue, to approve the first reading of Policy GCQF – Discipline, Suspension, and Dismissal of Professional Staff. The vote was 8-0.

**D. Voluntary Transfer for Children of Employees - Mr. John Emerson – General Counsel-**

This item was moved to Executive Session – See agenda item 1.10.

**10.3: Strategic Education Committee – Mr. Michael Miller**

**A. Strategic Education Committee Update**

Mr. Miller said the next meeting is next week.

**XI. POTENTIAL CONSENT AGENDA ITEMS**

**11.1: A. Approval of expenditures for Laura Brown Special Board Funds 2012-13 – Mr. Paul Padron – Executive Director of Access & Opportunity**

Mr. Garrett moved, seconded by Mr. Fraser, to approve the 2013-14 Laura Brown Special Board Fund allocations. The projected cost is \$49,999.97 will be awarded at 68.487%. The vote was 8-0.

Mrs. Moffly asked about the Laura Brown Funds. Dr. Herring said it provides financial support for students traveling to conferences. Then Mrs. Moffly asked about the funding source. Ms. Terri Shannon said it's a Board budget line item of \$50,000. Mrs. Moffly said when she was in school she had to earn her money. She suggested the Laura Brown Funds be revisited. Mr. Fraser said details provided earlier, should be provided to Board members again. Mrs. Moffly said the funding source should not be GOF, but private partnership. Mrs. Coats said it wasn't fully funded and it encouraged students to participate.

Mr. Ducker said he would support Mrs. Moffly, if she wanted to add it as a board agenda item.

### **B. Head Start & Early Head Start FY 2014 Budget – Mr. Michael Bobby – Chief of Finance & Operations**

Mr. Garrett moved, seconded by Mr. Ascue, to approve the proposed reductions to the 2013 Grant Year (FY2014) grant submissions for Head Start and Early Head Start which follows. The vote was 8-0.

1. *The closing of the Early Head Start Program from one month in the summer*
2. *The elimination of rural bus transportation*
3. *The reduction in days worked from 245 days to 210 days for some administrative positions that are directly involved in child related activities*
4. *The shift in funding for First Steps to "in kind"*
5. *A contribution by the School District to the Head Start programs to eliminate the shortfall*
6. *Shifting of some salary and benefit costs to the GOF*
7. *The elimination of field trip funding*
8. *The elimination of the copier charge back cost*

Mr. Garrett said there is national study saying Head Start is not effective so he would like to see the data.

Mrs. Moffly said the program shouldn't be extended beyond the school year.

### **C. Budget Amendment – Pay for Performance – Mr. Michael Bobby – Chief of Finance & Operations**

The Board reviewed the FY 2013 CCSD budget amendment recommendation. The funding source is General Operating Funds. The payout is \$18,262.72 plus benefits at 23.7% for a total of \$22,590.99.

Mr. Garrett requested a two part vote, one for amount and the second for pay for performance.

**Part I:** Pay the step increase for 2012-2013 to the administrative staff who were included in the pay for performance group identified in the original budget resolution and who otherwise would have received a second step increase if not exempted from the same buy action specific to the administrators pay for performance concept. The payout is \$18,262.72 plus benefits at 23.7% for a total of \$22,590.99.

**Part II.** Accept the forward progress plan submitted

Mr. Fraser moved, seconded by Mrs. Coats approval of Part I. The motion failed with a 5-3. (Ascue, Fraser, and Garrett supported the motion).

Mr. Fraser moved, seconded by Mr. Garrett approve Part B. The motion was approved 7-1 (Moffly opposed).

Mr. Miller asked how effectiveness was measured to determine to pay for performance. Mr. Bobby said administrators have performance evaluations. These evaluations all have different things based on the individual's job description. While some parts are the same on all evaluations, others are based on their individual role or function. When each individual is scored, the total is equivalent to a score that was used for the individuals recommended. This is the first year the Studer Evaluation is being used.

Mr. Fraser said the money would not put the employee's base salary at risk. This is at not an additional cost to the district and could be a savings to the district. Mr. Bobby added, some of the individuals recommended will not be eligible for a step. The increases would only be for those eligible.

Mr. Ducker asked if all individuals listed had an evaluation rating. Mr. Bobby said they did but it didn't relate to part one of the action be taken. Their increases were included in the budget that went forward in June and they were entitled to the step the Board withheld. Last year these employees got the first part of a step increase but not the second. Mr. Fraser said they pulled out last year by the Board to see how it could be done. However, he supports the recommendation to grant it at this time.

Mr. Miller asked if all other employees had received their increases and this group is the last group. Mr. Bobby confirmed and said everyone else had been paid with exception to this small group. Mr. Miller said some folks said they hadn't received an increase since Dr. Goodloe-Johnson was superintendent.

Mr. Bobby said about Part 2 of the vote that some folks in group one may also be in group two and more may be added.

Mrs. Coats asked about three persons that were not hired prior to the approval of the budget in June. She said one person got two steps earlier. Mr. Bobby said the reality is that person was in another job until July. They received cost increase and steps. They went to a new job that had a salary but did not include the second step. Mr. Bobby said the second step was prorated. Mrs. Coats said she had concerns with people that have not been with the district for a year receiving increases. Mr. Bobby said he would like the opportunity to look at it.

#### **D. Playground Equipment for 2011-2016 Capital Program – Mr. Michael Bobby – Chief of Finance & Operations**

Mr. Garrett moved, seconded by Mr. Fraser, to award a contract to the two highest ranked firms, Churchich Recreation and Playworld Preferred for the 2011-16 Program and award Playgrounds of the Carolina's as an alternate for the program and FCO summer projects. The vote was 8-0.

#### **E. First Steps Contract for Home Visitors – Mr. Michael Bobby – Chief of Finance & Operations**

Mr. Garrett moved, seconded by Rev. Collins, to approve the addendum to First Steps contract to include costs of Home Visitors. The cost is \$85,812. The funding source is General Operating Funds. The vote was 7-1 (Moffly).

Mrs. Moffly expressed the importance of documenting things prior to mentioning an unauthorized audit that wasn't approved for last year that the board was approving afterward. She said under the Procurement Code, there is a corrective action for that and she would like to see it followed through since there is a pay for performance system in place. Staff should be held accountable for non performance. Also, about the First Steps contract, Mrs. Moffly said she didn't think it was an expense the board should consider for next year. Mrs. Coats informed Mrs. Moffly that she could bring an agenda item forward on a future agenda to address concerns she expressed about holding someone accountable for an unauthorized procurement.

Mrs. Moffly offered an amendment, seconded by Mr. Garrett, to direct staff not bring forward recommendation to continue services with First Steps for next school year. Mr. Bobby asked board to consider bringing the second part of the recommendation, Mrs. Moffly's amendment forward for discussion and further consideration because they provide a service that was initiated by the state. It has been something the district has utilized with early education strategies. He wants First Steps to have an opportunity to show whether it is beneficial continue doing business with them. Mrs. Moffly said they provide a 0-3 program and the district has that in place. Mr. Fraser asked Mr. Moffly and Mr. Garrett if they would agree to pull their amendment and place an item on a future budget. Mrs. Moffly and Mr. Garrett agreed to pull their amendment of the motion.

Mr. Miller asked about the effectiveness of the program that cost \$90,000 for two people to do work that is not described in the document. He suggested 1<sup>st</sup> Steps come before the board to say what

they do. Mr. Bobby said these services were in place and services have been rendered since money was earmarked in the budget. He said the board could consider future contracts at another time.

Mr. Miller said he wants to know if First Steps is doing something that is impacting families they serve.

Mr. Garrett asked staff to confirm that services were already rendered. Mr. Bobby said funds were identified in the budget but an invoice was not provided upfront.

Mrs. Coats said the board would be asked to vote on the budget on June 10<sup>th</sup>. Therefore, it needs to come before the board and not have time to go before the Audit & Finance Committee.

**F. FY 2013 Mobile Office Renovations at Bridge View Operations Center – Mr. Michael Bobby – Chief of Finance & Operations**

Mr. Garrett moved, seconded by Mrs. Moffly, to authorize staff to convert three mobiles for office space. The cost is \$142,680.00. The funding source is FY2013 General Operating Funds. The vote was 6-1 (Garrett opposed). Ms. Moffly was out of the room and Rev. Collins stated for the record that he approved the item only because the space was needed.

Mr. Bobby said office space was damaged because of fire. Staff members have been crammed in office space. This will provide office space for the next 5-7 years until facilities are modernized. Ms. Dana Enck said it's a Risk Management issue because of the fire. Mr. Fraser expressed support for the request and said it would be cheaper than rental space. Dana said the cost was for drop in walls and Heating and Air was needed.

Rev. Collins said it was a lot of money to spend on rental of mobile units.

**G. Board Requests**

The Board reviewed the following list of requests and topics from various board members, and vote to prioritize topics discussed and determined which topics should come before the Board, should come to a workshop, or be provided as materials to study. Mrs. Coats said there is a Board workshop in June, this item could be discussed at that time. Mr. Fraser agreed.

Mrs. Moffly left the room at 8:00pm and returned at 8:10pm. Therefore, she did not vote on agenda item 10.2F.

**H. Committee Quorum - Collins, Ascue, Ducker, and Miller**

*The board will discuss and vote on committees to hear appeals when a quorum isn't available in a timely fashion. Board will also approve method for selecting committee chairpersons.*

1. Student Appeal Hearings
2. Teacher Appeal Hearings
3. Selection of Chairs for committee meetings

Rev. Collins said appeals were previously heard by committees of a committee of three. Also, he said the chair should be selected by the committee hearing the appeal. Mr. Ascue said the board looked at a timeline matrix at a recent meeting.

Mr. Fraser said if appeals are not heard by a quorum, it could be struck down. Mrs. Coats shared information about a recent teacher appeal. Mr. Emerson said student expulsion appeals are different from teacher dismissal appeals. He said a recommendation from OSP is made to Associate and it could be appealed to the Constituent Board and their decision is appealable to the County Board. He said if a family did not like the recommendation of a committee, they could appeal to the full board. Also he said the same applied to Teacher Appeals. Rev. Collins said he spoke with folks in other districts and



they do the same thing. He suggested the board do an appeal "on paper".

Mr. Ducker said the Policy Committee discussed earlier and he would like the committee to discuss further. Mr. Ducker asked if there could be an independent hearing officer to hear appeals. He said this would reduce the chances of calling another meeting. Rev. Collins said a telephone meeting could be held to vote on items.

Mrs. Coats said the board has to step up because it is not fair to students. Mr. Fraser said since the school year is almost over, the board could look at a flow chart and bring a recommendation.

Mrs. Moffly said the Office of Student Placement layer has already been added. Mr. Fraser said that could be done when he brings the flow chart to the board.

Mr. Ascue apologized to colleagues for stepping outside of his boundaries as it relates to the School of the Arts student appeal.

## **XII. NEW BUSINESS**

1. Special Called Telephonic Board meeting to discuss James Simons ES at 9am Thursday morning.

Mr. Garrett moved, seconded by Mr. Fraser, to adjourn the meeting at 8:19pm. The motion was approved by consensus.