

I. EXECUTIVE SESSION

A regular meeting of the Board of Trustees of the Charleston County School District was held on Monday, January 9, 2012 at Wando High School, with the following members of the Board present: Mr. Chris Fraser–Chair, Mrs. Cindy Bohn Coats - Vice Chair, Mr. Craig Ascue, Rev. Chris Collins, Mrs. Toya Hampton-Green, Mrs. Elizabeth Kandrac, Mrs. Elizabeth Moffly, Mrs. Ann Oplinger, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Staff members Mr. Michael Bobby, Mrs. Audrey Lane, Mr. Bill Lewis, Dr. Brenda Nelson, Mr. John Emerson, and Mr. Elliot Smalley were also in attendance.

The news media was duly notified of the meeting and representatives were present.

Chairman Fraser called the Open Session meeting of January 9, 2012 to order at 4:00 p.m. Mr. Ascue moved, seconded by Mrs. Oplinger, to go into Executive Session to discuss agenda items listed below. The motion was approved unanimously.

1.1: Appointment – Principal - Murray LaSaine Elementary

1.2: Chicora/McNair Swing Campus – Financial Update

1.3: Montessori School of Charleston – Phase I Site Preparation Financial Update – moved to Open Session

1.4: Buist Academy – Seismic Retrofit & Early Pile Package – Bid Award Recommendation

1.5: Rivers Phase 2 Tenant Upfit/Site Improvements

1.6: Legal Update – moved to Open Session.

1.7: Garrett High Principal Appointment – Collins, Ascue, Moffly and Kandrac

1.8: District 23 Constituent Board Vacancy

OPEN SESSION

II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE OF ALLEGIANCE

The Board reconvened in Open Session at 5:05 p.m. in the auditorium at Wando High. Chairman Fraser called the meeting to order. Then he led the group in a Moment of Silence followed by the Pledge of Allegiance.

III. ADOPTION OF AGENDA

Mrs. Coats moved, seconded by Mr. Ascue, in interest of allowing two board members--Mrs. Green and Mrs. Oplinger to travel to Lincoln High School to participate in the Vision 2016 Public Engagement session after the board meeting, to move item 11.1 up on the agenda (immediately after the adoption of the agenda) and move Executive Session agenda items 1.2, 1.3 and 1.6 to Open Session. Mrs. Kandrac requested the items be voted on individually. Then she commented on notes on Open Session agenda items 4, 8 and 9 which say delayed due to action taken December 12, 2012. Mr. Fraser reminded Mrs. Kandrac that the board approved a motion on December 12, 2011 modifying the agenda for the four (4) 2016 Vision meetings at Wando High (1/9/12), James Island Charter High (1/23/12), Stall High (2/13/12) and Burke High (2/27/12).

1. Mrs. Coats moved, seconded by Mr. Ascue, to approve a motion to move agenda item 11.1 up on the agenda and move Executive Session agenda items 1.2, 1.3 and 1.6 to Open Session with a vote of 8-0.
2. Mrs. Coats moved, seconded by Mrs. Oplinger, to accept the modified agenda. The motion was approved 8-0.

IV. SPECIAL RECOGNITIONS

Special Recognitions were deferred due to action taken by the board on 12/12/11.

V. SUPERINTENDENT'S REPORT

Dr. Nancy McGinley briefed the board on the following:

- The two week closure (during the winter break) and \$500 loyalty stipend were well received and appreciated by CCSD employees.
- Mr. Lewis, Facilities staff, and Chicora staff were thanked for moving Chicora to the McNair campus during holidays.
- Tonight at 6pm the East Zone Vision 2016 meeting will be held in the Wando cafeteria. It is hoped that many community members will participate.

- The Studer Group is moving forward and baseline surveys for parents and employees are done. The results will be shared with the Board in the near future. Mr. Fraser said the Studer Group is scheduled to present information at the January 23rd Board workshop.

Mrs. Kandrac said she spoke with two board members that have students in CCSD schools and they did not receive the survey. Mrs. Lane said the survey was distributed multiple ways--schools had the survey on their web pages, some schools sent hard copies to parents, the survey is on district's site, etc. and the district received a lot of feedback. Rev. Collins said his wife may have seen it. Mr. Fraser said he spoke with many parents and the feedback was positive about the process. Mrs. Lane said survey info was shared via ParentLink calls, on television, and in newspaper so there were other ways for parents to receive the information.

VI. VISITORS, PUBLIC COMMUNICATIONS - See item XIII (12/12/11 Board Action)

VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

7.1: Open Session Minutes of December 12, 2011 – Mrs. Coats moved, seconded by Mr. Ascue, approval of the Open Session Minutes of December 12, 2011, as modified. The vote was 6-0. Note: This vote took place after Mrs. Green and Mrs. Oplinger left to attend the Vision 2016 meeting at Lincoln High.

The following corrections were identified--Mrs. Kandrac said regarding Open Session agenda item 11.4 the amount mentioned by Mrs. Moffly was \$240,000 with benefits. Also, Mrs. Kandrac said if it is not recorded on the tape, it may have been mentioned in the Audit and Finance meeting. Mrs. Moffly said regarding agenda item 11.1 that as parent and a trustee she had only seen the parent survey in Post and Courier newspaper. And, the amount she mentioned during the meeting was \$1.6 million for Teach for America and not the \$240,000 they mentioned.

7.2: Motions of Executive Session of January 9, 2012

1.1: Appointment – Principal - Murray LaSaine Elementary – The Board approved the appointment of Reginald Bright to serve as principal at Murray LaSaine Elementary. The vote was 5-1 (Kandrac opposed for the reasons she shared in Executive Session).

1.2: Chicora/McNair Swing Campus – Financial Update – The Board received a financial update on the Chicora/McNair Swing Campus as information. No action was taken.

Rev. Collins requested Mr. Lewis give a quick summary on the move suggesting it was a total team effort and a smooth move during the holidays. Mr. Lewis said the new school will open summer 2014. Staff will meet with City to get title transferred expeditiously. He said it is far better to have an occupant in the facility and not leave Chicora vacant. Mrs. Coats asked if this impacted timeline. Mr. Ascue asked if it impacted budget. Mr. Lewis said little to none.

1.3: Montessori School of Charleston – Phase I Site Preparation Financial Update – The Board receive the Phase I Preparation Financial Update for the Montessori School of Charleston as information. No action was taken.

Mrs. Coats asked about the timeframe of the project. Mr. Lewis said QSAB gave them authority to get the project started because it is small. Next year is the targeted date to complete project. After sharing details about the project he shared the funding information for this project.

1.4: Buist Academy – Seismic Retrofit & Early Pile Package – Bid Award Recommendation – The Board approved a motion to award the contract for Buist Academy – Seismic Retrofit and Early Pile Package (Solicitation #11-SMG-B-007) to H.G. Reynolds Construction Co., Inc. for the base bid in the amount of \$5,525,000.00. The funding source is the one (1) cent sales tax revenues. The vote was 6-0.

1.5: Rivers Phase 2 Tenant Upfit/Site Improvements – The Board approved a motion awarding a “not to exceed” (\$9,100,000.00) construction contract to MB Kahn Construction Company for the Rivers Phase 2 Upfit/Site Improvements. The funding source is the 2005-2009 Capital Improvement project. The vote was 6-0.

1.6: Legal Update – The Board received a legal update in Executive Session. No action was taken. Mr. Fraser asked Mr. Emerson to provide a legal briefing in on two important topics in Open Session. Mr.

Emerson said the Court of Appeals denied Drayton Hall Elementary charter status. Mrs. Kandrac asked if there was another level of appeal. Mr. Emerson said yes. Rev. Collins asked about additional funds Drayton Hall would get if the charter was approved. Mr. Emerson said approximately \$2 million for 750 students.

Mr. Emerson also briefed the board about community participation on board committees. He said it is legal to have community members on board committees. Mrs. Kandrac commented about ex officio members of the community on Board committees and said they should be voted on by the board prior to participating on committees, per the bylaws, mentioning that a person was added to the Audit and Finance Committee was not voted on by the board.

1.7: Garrett High Principal Appointment – Collins, Ascue, Moffly and Kandrac – The Board discussed the appointment of a principal at Garrett Academy. No action was taken.

1.8: District 23 Constituent Board Vacancy – The Board discussed the appointment of a District 23 Board Member in Executive Session. Motion to refer and inform of conflict approved 6-0.

7.3: Financial Minutes of December 12, 2011 - Mrs. Kandrac moved, seconded by Mrs. Coats approval of the Financial Minutes of December 12, 2011. The motion was approved 6-0.

VIII. CAE UPDATE –*Due to action taken by the Board on 12/12/11, the CAE Update was deferred.*

IX. MANAGEMENT REPORT(S) - *Due to action taken by the Board on 12/12/11, the Management Report was deferred.*

X. COMMITTEE REPORT(S)

10.1: Audit & Finance Committee

10.2: Policy Committee

XI. POTENTIAL CONSENT AGENDA ITEMS

11.1: Consideration of \$500 Stipend for Outsourced Day Porters –12/12/11 Follow-up (Collins, Kandrac, Moffly and Fraser) – Mr. Fraser said cost for the district to consider a \$500 stipend for outsourced Day Porters is included in the board's packet. Mrs. Moffly led the discussion stating when she voted against outsourcing Day Porters to save money during the 2010-2011 school year. However since they were outsourced through no fault of their own, she requested they should be considered for the \$500 bonus. Mr. Fraser said an email was sent to board members with information on the number of employees that were laid off; not just Day Porters. Rev. Collins asked if the back pay amount for Day Porters was estimated at \$90,000. Mr. Bobby said it is a misconception about the amount of money left over after payment. An estimate was shared earlier. However, staff completed the commitment to outsourced day porters at a lesser cost.

At the time, Rev. Collins moved, seconded by Mrs. Moffly, to consider a \$500 stipend award for Outsourced Day Porters. The motion failed 4-4 (Fraser, Oplinger, Green, and Coats opposed). Then, Rev. Collins offered a new motion, seconded by Mrs. Kandrac to consider a stipend award of \$350 for Outsourced Day Porters. The motion failed 4-4 (Coats, Oplinger, Green and Fraser opposed).

Mrs. Coats said the board spent a lot of time hearing from the community that more money should go into the classrooms. Although she was not happy about the reduction in force, she could not justify taking tax payers' money to pay a stipend or bonus to folks that haven't worked for District since July 30, 2010. Mrs. Moffly said the whole reason for the bonus was because of freeze on salaries for the last few years. So it wasn't necessarily for the employees employed this year.

Rev. Collins said those employees that were laid off worked for the district for a long time and they would have received the money, if they were still employed. Since the district over-estimated the amount for Outsourced Day Porters and had funds left over, it would be fair to issue stipends because they have done nothing wrong not to receive it. Mrs. Green said recently board voted to give Outsourced Day Porters approximately \$1200 based on a letter that was misinterpreted. It was not a bonus per se, but a consideration and more than the amount the board is considering now. She said while she feels sorry for Day Porters, they were given jobs and it is time to put this issue to rest. Dr.

McGinley said one reason the \$500 stipend was recommended was recognition of the sacrifice of employees and to address morale issue for employees who hadn't gotten cost of living in years. She said if it is reopened to look at those employed last year, the district may potentially have to look at issuing it to approximately 91 employees and may be asked to look at the status of people for last year. I.e., some employees that worked full time last year may be working part time this year. The reality of it all is the number may increase to others and create a bigger financial obligation than district is prepared to offer at this time. Rev. Collins further inquired about stipends for Day Porters and asked Dr. McGinley for a recommendation. Dr. McGinley said the district addressed the issues of fifty-five Day Porters and they received additional compensation. The purpose of the stipend was to address morale issue for current employees. If this issue is reopened, some employees that left last year may also expect stipends. Rev. Collins asked if the recommendation could be taken back and re-phrased. Mr. Bobby said he didn't feel any language would be appropriate. He said a number of conditions--some who left; others staff members that accepted jobs at charter schools, and etc. He said there would be nothing to prevent others from saying they are entitled to stipend. Mr. Ascue asked Mr. Bobby to explain how board arrived at stipend funds. Mr. Bobby said during audit, one way was expenditure controls (no cost increase or step increases)—positions, expenditures were frozen. Tax collection was higher than projected and the Ad Valorem amount was close to what the district projected. The picture on both the expenditure and revenue side were better and primarily due to sacrifices of staff members. Mrs. Green suggested additional funds be directed to a Reading Academy. Rev. Collins asked about the amount. Mr. Bobby said \$50,000 for the 91 employees impacted due to reduction in force. Rev. Collins suggested it be lowered. Mr. Fraser called for question on motion of \$350,000. The motion failed 4-4 (Coats, Oplinger, Green and Fraser opposed).

At 5:24pm Mr. Fraser excused Mrs. Green and Mrs. Oplinger to go to Lincoln High to participate in Public Engagement meeting.

XII. NEW BUSINESS

Rev. Collins said his earlier request for North Charleston High School information. Mr. Fraser said would bring as information with the Friday Update.

Mrs. Kandrac asked when the district would begin recording Board Committee meetings. Mr. Fraser said he didn't have answer. Mrs. Kandrac said questions from board members could be answered by viewing audio or video tapes. She asked about the community strategy. Dr. McGinley spoke about the district's five-year goals, publications, and district website. She said taping committee meetings poses a problem for staff because there are only two employees in the Video Taping Center. Their primary responsibility is to work at schools on educational programs. She does not recommend pulling someone to record committee meetings. Mrs. Kandrac asked how many employees there were in the Office of Strategy and Communications and why the decision was made previously by that department not to put a map of the district on the web. Dr. McGinley said the map is on the website. Mrs. Kandrac said the district is big enough to afford to record committee meetings and avoid having to repeatedly share information. Rev. Collins suggested purchasing a digital recorder for approximately \$45 and burning CDs. Mrs. Moffly said she would like to see board meeting minutes more "verbatim". Mr. Fraser asked Dr. McGinley to bring a recommendation to the board. Mrs. Moffly said city uses live streaming which the district may not be able to afford no. Mrs. Kandrac said Richmond Public School in Virginia has live video-streaming on public television allowing community members to watch their meetings on television. Mrs. Kandrac also said she met board members at a conference last year who said their superintendent gave them iPads to keep. They are also for board use. It was given to them in January ("Board Appreciation Month). She said maybe CCSD board members should receive iPads during the month of January for "Board Appreciation Month".

Since there was no further information to come before the board, Open Session was adjourned at 5:55pm by consensus.

XIII. Public Comments – Vision 2016 Public Engagement

The Vision 2016 Public Engagement began at 6:00pm. Mrs. Lucy Beckham principal at Wando welcomed everyone to Wando High.

The Board received input from the community. The Public Engagement session ended at 6:56pm.