

## I. EXECUTIVE SESSION

A regular meeting of the Board of Trustees of the Charleston County School District was held on Monday, October 10, 2011, with the following members of the Board present: Mr. Chris Fraser - Chair, Rev. Chris Collins - Vice Chair, Mr. Craig Ascue, Mrs. Cindy Bohn Coats, Mrs. Toya Hampton-Green, Mrs. Elizabeth Kandrac, Mrs. Elizabeth Moffly, Mrs. Mary Ann Taylor, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Mrs. Ann Oplinger was absent. Staff members Mr. Michael Bobby, Dr. Lisa Herring, Mrs. Audrey Lane, Dr. Brenda Nelson, Mr. William Lewis, Mrs. Melissa Matarazzo, Dr. Brenda Nelson, and Mr. Elliot Smalley were also in attendance.

The news media was duly notified of the meeting and representatives were present.

Chairman Fraser called the meeting of October 10, 2011 to order at 4:00 p.m. Mr. Ascue moved, seconded by Rev. Collins, to go into Executive Session to discuss agenda items listed below. The motion was approved unanimously.

*1.1: Superintendent's Evaluation*

*1.2: Workers' Compensation Settlement*

*1.3: Personnel Matter*

*1.4: Legal Matters*

*1.5: Architectural Design Contract for Harbor View Elementary School*

*1.6: Architectural Design Contract for Wando Middle College*

## OPEN SESSION

### II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE OF ALLEGIANCE

The Board reconvened in Open Session at 5:30 p.m. Chairman Fraser called the meeting to order. Then he led the Moment of Silence followed by the Pledge of Allegiance.

### III. ADOPTION OF AGENDA

Mr. Ascue moved, seconded by Mr. Collins, to approve a motion adopting the agenda of October 10, 2011. During a roll call vote Mrs. Kandrac initially supported the motion. However, Mrs. Kandrac later changed her vote citing that Mr. Fraser did not publicly state the motion. The motion to adopt the agenda of October 10, 2011 was approved 6-2 (Kandrac and Moffly opposed). Mrs. Moffly said she opposed because items were missing from agenda. I.e., InfoSnap was missing and the PowerSchool Update should be listed as action. Mr. Fraser said both items were included in the Friday, October 7<sup>th</sup> Board Update.

### IV. SPECIAL RECOGNITIONS (20 minutes)

Mrs. Clara Heinsohn called the board's attention to Delta Sigma Sorority members in the audience.

#### 4.1: Hands of Christ

The Board recognized Mr. Jim Frye and Dr. Tammy Brown for providing school uniforms and school supplies for CCSD students since 2003.

#### 4.2: Mayor's Office for Children, Youth & Families

The Board recognized Ms. Jacquie Kennedy and Ms. Mindy Strom for planning the annual First Day Festival since 2002. Over 9,000 individuals participated in the 2011 First Day Festival.

#### 4.3: South Carolina School Boards Association Boardmanship Institute

The Board recognized Mrs. Elizabeth Moffly for reaching Level 2 in the SCSBA Boardmanship Institute. Mrs. Moffly was presented a Silver Pin.

### V. SUPERINTENDENT'S REPORT

- The Superintendent reported on the following topics: Board requests and updates, Trident United Way campaign, recent grant earnings, and goals work/engagement.

#### **Board information requests:**

- Ms. Taylor requested and the board received the following information—
  - CCSD's policy about personal use of CCSD Vehicles and the cost of gas;
  - TERI employees, including those who have completed the cycle and those coming to an end in December;
  - Head Start; and
  - 7<sup>th</sup> Day Summary and teacher assignment information.
- Mr. Ascue requested Teacher Quality and Performance Management information and Ms. Taylor's questions about the Charleston Promise Neighborhood will be addressed during a presentation during the meeting.
- The Board requested and was given updates on—
  - Chicora Elementary Facility Conditions;
  - Minority Contractor Seminar;
  - InfoSnap Progress Report.
- **Wando Boys Swimming Team** was congratulated on recently winning a tournament.
- **Trident United Way campaign wrapped on Friday** – The Superintendent spoke about the campaign, partnership, Town Hall meeting, and thanked everyone who contributed. She noted that the Student Achievement Team had 100% participation.
- **Federal Grants**—over the last month and a half, we've earned nearly \$9 million in competitive federal grants. The four major awards:
- **\$4.5 million over seven years for a "Gaining Early Awareness and Readiness for Undergraduate Programs"—or "GEAR UP"**—This grant that will promote college readiness for 6th and 7th grade students in seven schools;
- **\$1 million over three years for a Professional Development for Arts Educators grant** which will expand arts-integrated instruction at four of our Title I elementary schools;
- **\$1.2 million over three years for a School Counseling Mental Health grant** to expand or establish counseling services and provide social workers in five of the district's highest-need elementary schools; and a
- **\$2 million dollar grant** to expand Advanced Placement throughout the district.
- **Vision 2016 Goals work thanks/preview of engagement schedule** – The Superintendent thanked the Board for their work on creating student achievement goals that everyone can buy into. She looks forward to engaging the public and staff further on these goals. The engagement schedule will be presented to Board tonight.

Mrs. Taylor said previous reports did not include the name of the board member that initiated the request for information. However, she is okay if this is the way it will be done from now on because it obvious that she is asking questions.

Mrs. Kandrac asked about the fourth grant the Superintendent mentioned and the number of years. Dr. McGinley said she would bring that information back to the board. Then Mrs. Kandrac asked about number of Grant Office employees. Dr. McGinley said there is only one employee in the Grants Office—Ms. Alicia Kokkinis who will be recognized at a future meeting.

Mr. Ascue thanked the superintendent for working with Board and scheduling workshops to help board members get their questions answered. He said since almost ½ students are Title I and he wants it understood that "poor kids can learn".

#### **VI. VISITORS, PUBLIC COMMUNICATIONS (Not to exceed 30 minutes)**

1. Ms. Kate Darby addressed the board in support of the Wando Middle School College recommendation. Because she served on the committee, she could verify that the committee determined that a career academy was needed prior to a second high school in the Mt. Pleasant

zone. She urged the board support the recommendation. Mrs. Darby also commented on the recommendation to use Veterans' Day as a make-up day.

2. Ms. Lisa Belton, Director of Florence Crittenton and parent, addressed the board about serving on the Health Advisory Committee. She urged the board to delay vote to allow proper advertisement thereby allowing others interested to apply.
3. Ms. Deborah Mihal, a Teen Pregnancy Board member, addressed the board regarding HAC bylaws. She questioned the duties of members and mention of them being non-partisan. She also asked how the committee would address potential "conflicts of interest" if it is determined that HAC representatives are linked to organizations.
4. Mr. Steve Rapchick said while Mrs. Beckham answered most of his questions about Wando Middle College prior to the meeting. He requested directions for locating information regarding the Health Advisory Committee.
5. Mr. Jon Butzon congratulated board on their goal-setting work. He encouraged board to take next big step to work with the Studer Group to accelerate Teacher Performance Assessment, Improvements and having great teachers in every classroom. Regarding the Make-up Day, he said it would be an honored to have students in school learning on Veteran's Day.
6. Ms. Catherine Lampkin, a DHEC representative, addressed the board about individuals that applied for the Health Advisory Committee last spring. She expressed concerns about the HAC Committee's failure to properly advertise for volunteers. She shared copies of resumes submitted to staff member (Mr. Spurlock) earlier and suggested the board postpone action on the HAC Committee recommendation.
7. Mayor Billy Swails, of Town of Mt. Pleasant, addressed the Board opposing board action that would delay the vote on Wando Middle College. He mentioned the one cent sales tax to support the project and urged the board to support approval of Wando Middle College.
8. Ms. Rebecca Imholz addressed the board in support of the Wando Career Academy urging the board to support it. He said approval would give all students at Wando and Lincoln options and hope.
9. Mr. Henry Copeland urged the Board and administration to follow Board rules and policies on public disclosure; he suggested that Personnel and Legal Matter should be explained in accordance to the law, on the Board Agenda; he expressed concerns about General Counsel's failure to comply his Freedom of Information Act requests or General Counsel submitting incomplete answers. Mr. Copeland commented on bullying, retaliation, mis-handling of Day Porters and Wando Middle College recommendation.
10. Ms. Ellen Feaster Smalls thanked board for providing a new Air Conditioner at Garrett Academy. She expressed concerns about the school not being clean. She commended the assistant principal, Mr. Johnson, for his work at Garrett Academy and questioned the appointment of the current interim principal.
11. Ms. Pam Murray addressed the board in support of Wando Middle College.

## **VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS**

### **7.1: Open Session Minutes of September 26, 2011**

Mrs. Coats moved, seconded by Mrs. Green, approval of the September 26, 2011 minutes with corrections listed below. The minutes were approved 7-1-0 (Mr. Fraser abstained).

Mrs. Kandrac suggested the minutes be amended on page 7 to include additional comments she made during the discussion about School Resource Officers being a critical component for safe school environments. She also added "the district should not rely only on police officers because student concerned specials, principals and teachers also play a vital role in safe school environment".

### **7.2: Motions of Executive Session of October 10, 2011**

Actions taken by the Board on Executive Session motions of October 10, 2011 are shown below.

#### **1.1: Superintendent's Evaluation**

The Board received information on the Superintendent's Evaluation in Executive Session. No action was taken.

#### **1.2: Workers' Compensation Settlement**

The Board approved a Worker' Compensation Settlement. The vote was 8-0.

### **1.3: Personnel Matter**

The Board discussed Personnel Matters in Executive Session. No action was taken.

### **1.4: Legal Matters**

The Board discussed Legal Matters in Executive Session. No action was taken.

### **1.5: Architectural Design Contract for Harbor View Elementary School**

The Board approved staff's recommendation to enter into a contract with Rosenblum Coe Architects, Inc. to provide Architectural Services for Harbor View Elementary School from recently completed Design Development Phase through Construction Closeout, in the amount of \$1,617,557.00. The funding source is the one (1) cent sales tax revenue. The motion was approved 7-1 (Kandrac opposed). Mrs. Taylor said she would like to discuss LEED Certification.

### **1.6: Architectural Design Contract for Wando Middle College**

The Board voted on staff's recommendation to enter into a contract with LS3P Associates, Ltd., to provide Architectural Services for Wando Middle College from recently completed Design Development Phase through Construction Closeout, in the amount of \$1,840,778.00. The funding source is the one (1) cent sales tax revenue. Failed 4-4 (Collins, Kandrac, Moffly and Taylor).

Since Mrs. Green had to leave early, she requested permission to vote on this agenda item before leaving the meeting. Mrs. Coats moved, seconded by Mr. Ascue, to allow Mrs. Green to vote on this agenda item prior to leaving the meeting. The motion was approved 6-2 (Kandrac and Moffly opposed).

At this time, Mrs. Green voted in support of the Wando Middle Architectural Design Contract College. After voting she said her support aligned with what the voters supported with the passing of the one cent tax referendum.

Mrs. Kandrac said emails she received regarding the proposal for Wando Middle College mentioned heavy traffic. She asked about parent feedback received by the principal and comments received about the location. Principal Lucy Beckham said the location idea came after she and other CCSD staff members visited other districts with high level career centers. The largest career center visited was Lexington One. That career center is located across from the High School and because of its proximity students could walk from one building to the other. She said while the biggest parent concern was traffic, plans are in place to steer traffic to Carolina Park. Mrs. Kandrac asked the distance between the new Wando and old one. Mrs. Beckham said approximately 7 miles. However, traffic is heavy. Mrs. Kandrac also asked about the location for the new high school and said some Lincoln High parents are concerned about possibly having to close Lincoln High.

Mrs. Moffly does not support the recommendation to put the Middle College across from Wando High. She said during earlier the discussions about the location for the current Wando HS, traffic was not discussed. The idea of putting more people outside of town limit is absurd. She compared the number of students at Wando HS to the combined number of all students in North Charleston high schools. Although the old board bought the property to build a second high school, it is a bad idea. The district shared three options at the community meeting in 2008. . The second option was a second high school. The district began discussions about a second high school before the concept existed. While 3100 students are enrolled at Wando HS, only a limited number of students are able to participate in a football game.

Mrs. Taylor said the concept of a middle college to those who do not want to go to college is not

the concern. Wando Middle College was moved from year four to year two in the building plan. Emails she received suggested the district consider returning No Child Left Behind students to their home schools to reduce the number of students on Wando HS campus. She said “bigger is not always better”. Mrs. Coats responded stating that the middle school concept is accepted under NCLB. She asked if property was purchased for Wando Middle College and the cost. Mr. Lewis said while the district did not purchase property \$650,000 has been spent to date on project.

Mr. Ascue said Wando is a great school. . After commending Wando staff at for doing a good job, he said the proposal give students a secondary education and prepare them to go into the workforce, without paying for college.

Dr. McGinley said the recommendation came from the Town of Mt. Pleasant. Mrs. Kandrac expressed her concern about the earlier vote allowing Mrs. Green to cast her vote early. She said when Green made the request earlier; she assumed the voting was about Mrs. Green voting early. The chair did not call the vote. Mr. Fraser said the vote was done correctly.

Rev. Collins said he supports Wando Middle College or the second high school in the Mt. Pleasant area. However, his concern is the money. He wants staff to identify the funds up front for this project.

After Mrs. Moffly said the committee was called the Blue Ribbon Committee, she addressed someone in the audience stating said that the audience should refrain from making remarks during CCSD Board meetings. Mrs. Moffly also stated that she has the board minutes and documents and a small group of individuals shouldn't be allowed to have final say.

Mrs. Moffly, moved to postpone approval of agenda item **1.6: Architectural Design Contract for Wando Middle College** decision. While she agrees with Rev. Collins request to see the cost of moving forward. She supports a second high school and would be happy to share documentation mentioned earlier. Mrs. Taylor asked staff discontinue packing of students into Wando HS. While property was donated, she is concerned about increasing the student enrollment in that area.

Mrs. Taylor moved, seconded by Rev. Collins, to defer agenda item 1.6: Architectural Design Contract for Wando Middle College until November 14<sup>th</sup>. The motion was approved 5-2 (Ascue and Fraser opposed). Note: Since Mrs. Green left at 6:30 p.m., she did not vote on this item.

The board recessed at 7pm and reconvened at 7:05 pm with 7 members present. Mrs. Oplinger was absent and Mrs. Green left at 6:30pm.

### **7.3: Financial Minutes of September 26, 2011**

Mrs. Moffly moved, seconded by Mrs. Coats approval of the Financial Minutes of September 26, 2011. The motion was approved 6-1 (Moffly opposed).

## **VIII. CAE UPDATE**

### **8.1: Charleston Promise Neighborhood (CPN) Update – Mr. Bill Hewitt**

Mr. Hewitt commented on CPN's agreement with CCSD that was approved 18 months ago. The agreement outlines CCSD's three year support for CPN efforts. After sharing economic and social indicators, Mr. Hewitt shared the 2016 and 2030 Visions for CPN, CPN partners--County, City, Citadel, Coastal Community Foundation, Trident United Way, and others. The board also received information on CPN's board members, their contribution, and their efforts. 2011-2012 program and funding information were also shared.

Mr. Hewitt said he committed to sharing \$4 for every \$6 the district raised. Since CPN raise more than

pledged amount, next year CPN could possibly reach a donation of \$10 for every \$4 the district provides. CPN currently spends 83% of their revenue is spent on programming.

Earlier this week he attended a meeting with CCSD where Vision 2016 was discussed. PASS results and expectations were highlighted on a bar graph. Hewitt spoke of the achievement gap and schools he work with and academic expectations over five-years. CPN brings extra resources to four schools—Sanders Clyde ES, Chicora ES, Mary Ford ES, and James Simons ES to help close the achievement gap. A Director of Education is needed on staff because an educator would make sure CPN efforts align with those of the district. CPN would pay ½ the salary. The person hired would work closely with the district and Dr. Winbush to close the achievement gap in CPN schools. He urged to board to support the agreement and cover ½ of the salary for principal on special assignment.

Rev. Collins asked about the number of CPN employees. Mr. Hewitt said 2½. *Rev. Collins requested clarification on CPN's role. Mr. Hewitt said CPN helps with funding. The school district is responsible for putting the program together and the money goes directly from CPN to the teachers.* Rev. Collins asked about medical assistance provided to students. Mr. Hewitt said MUSC provides a Pediatric Physician and Nurse Practitioners are provided to address medical needs in those schools. CPN provides funding for CCSD programs. In response to Rev. Collins question about how CPN manage health and academics at four schools, Mr. Hewitt said CPN's role is just to manage it; others do the work. The individual hired in the position of Principal on Special Assignment should have experience and provide oversight over CPN programs.

Mrs. Moffly suggested the board consider Mrs. Taylor be for the CPN position. After Mrs. Taylor shared her qualifications, she suggested Mrs. Moffly was just kidding.

Mrs. Kandrac asked about the third grade PASS from the slide presentation and asked if all were Title I or Elementary. Mr. Hewitt said Elementary. Mrs. Kandrac requested PASS information for Title I Schools. Mrs. Kandrac also stated that she would have been more vocal had she known the spouse of a Board member would be hired by CPN. Mr. Hewitt responded that the Request for Proposals and quick turnaround to hire a CEO. Mrs. Kandrac suggested a nationwide search, earlier.

Mr. Ascue thanked Hewitt for presentation and his efforts to help CCSD students. He said the salary was too much and asked if diversity was incorporated into the plan.

Mrs. Coats spoke about leveraging to get more done. She appreciates CPN don0rs. Mr. Hewitt said MUSC donated staff and he paid for equipment. He mentioned a Blue Cross Blue Shield grant that would get Medicaid setup for billing purposes. Mr. Hewitt said the plan is to build a business plan to make it pay for itself. Mrs. Taylor suggested MUSC write grants so Mr. Hewitt wouldn't have to use personal funds.

## **8.2: Performance Management/Teacher Quality Update – Mrs. Lane**

Mrs. Audrey Lane said this Performance Management/Teacher Quality Update replaces the presentation postponed two months earlier. The topics Mrs. Lane covered are listed below:

- Performance Management
- Instructional Core
- Maximizing Human Capital
- Increase Access to Timely Data
- Effectively Manage Resources
- Performance Management Progress to Date
- Teacher Value-Added Pilots
- Best Practice Observation
- Performance Management Accountability
  - New evaluation for principals is called PDEPT

- Performance Management Timeline
- Recommended Next Steps – Staff recommendation to the Board is to authorize staff to solicit proposals for Performance Management systems and Adopt engagement for Vision 2016.

Mrs. Kandrak commended Mrs. Lane on the presentation. Then she asked about slide 16. Mrs. Lane explained the alignment of work is from Superintendent all the way down to lower level employees. Rev. Collins asked about Professional Development. Mrs. Lane said an example is illustrated in the presentation unlike current structure. Mrs. Lane also said in response to a question regarding the evaluation tool that the same tool would be used for all employees. Dr. McGinley added that the outcome and individualized professional development would vary. Rev. Collins asked about employee data. Mrs. Lane said the intent is to have details about all employees online.

Mr. Ascue said on Page 4, slide #8 he would like to see increased access to data. He asked about outsourcing on slide #10. Audrey said there isn't a comprehensive data. The intent is to work with an external vendor to make it happen. Mr. Ascue spoke about his support for teacher value-added pilots and having experienced teachers assist new teachers to learn standards. Mrs. Kandrak commented on information being more accessible to the public.

## **IX. MANAGEMENT REPORT(S)**

### **9.1: 2011 4<sup>th</sup> Quarter Report of Small Women & Minority Business Enterprise (SWMBE)**

The Board received the 2011 4<sup>th</sup> Quarter Report of Small Women & Minority Business Enterprise (SWMBE) as information.

November 7<sup>th</sup> a workshop would be held to further discuss.

## **X. COMMITTEE REPORT(S)**

### **10.1: Audit & Finance Committee**

### **10.2: Policy Committee**

#### **A. Health Advisory Committee Recommendations**

Mrs. Taylor asked if everyone received the email about protocol. She responded to email stating it was inherited from the previous board. However, it's do-able and fixable.

Mr. Fraser suggested the HAC publish an advertisement for committee members. Mrs. Moffly asked if other committees advertised for members. She also said applications mentioned by the visitor addressing the Board regarding HAC recommendations never reached her. She said many are aware of the committee's recommendation and are watching. Individuals recommended for the HAC committee are good and she regrets that others did not apply.

Mrs. Moffly moved, seconded by Mrs. Kandrak, to approve the recommendation. The motion failed 2-5 (Ascue, Coats, Collins Fraser and Taylor opposed).

Mrs. Taylor suggested a two week window for the HAC committee advertisement and handle recommendations similar to Education Oversight Committee recommendations. Mr. Fraser suggested applications be sent to Mrs. Stoney. Mrs. Taylor suggested the recommendations come to the board for approval on November 14<sup>th</sup>.

Mrs. Kandrak asked about previous HAC committee assignments and said the last person added to the committee was added by someone who knew them. She also suggested that some committee members, who previously served, did not know how they got on the committee.

## **XI. POTENTIAL CONSENT AGENDA ITEMS**

### **11.1: Capacity of Student Enrollment (Ascue, Collins, Kandrak, Moffly and Taylor)**

Mrs. Moffly led the discussion on Capacity of Student Enrollment stating that Mr. Bobby was scheduled to bring it back to the board. Mr. Bobby said 50-53% of the work is done and staff is still working on it.

Rev. Collins asked if it was possible to share preliminary information in 30 days to with the Policy Committee for review purposes. In response to Mr. Ascue question about how many more man hours were needed to complete the report, Mr. Bobby said he did not have the answer. However, he knew the work has been significant. Mr. Ascue asked about initiating a Request for Proposal to help with capacity or using software previously purchased. Mr. Bobby said the program was not designed for capacity but for 10 year enrollment information. Staff is waiting for information from the Council of Government on what they can provide at no cost, cost, or can't provide to formulate a Request for Proposal. Adding capacity to database staff already has in place could be considered. Rev. Collins asked about cost effectiveness and an outsourcing the work. Mr. Bobby said, at this time, he would just like to have staff finish since they know the methodology.

Mrs. Moffly suggested use of Council of Government be considered over an RFP. Dr. McGinley added that it's not a straight formula and more issues surfaced as Mr. Bobby began investigating because some teachers do not have classrooms, they float. Mr. Bobby added that it is necessary to determine the district's philosophy about having a classroom for each teacher. He also mentioned travel teacher options.

### **11.2: Make Up Day Recommendation (Ascue, Collins, Kandrak, Moffly and Taylor)**

Mrs. Moffly moved, seconded by Mrs. Kandrak, to waive the make-up day. Mrs. Coats said speaker of the house said he would be willing to put a waiver in for anyone who request one. However, he couldn't guarantee approval. The motion failed 5-2 (Kandrak and Moffly supported the motion).

Rev. Collins moved, seconded by Mrs. Coats, approval of staff's recommendation to reconsider the November 11, 2011 date as a make-up day and require all schools to develop a plan to honor and acknowledge veterans. The motion was approved 5-3 (Kandrak, Moffly and Taylor opposed). Note, Mrs. Green voted in earlier to support this recommendation before leaving the meeting at 6:30 p.m.

Mrs. Kandrak asked about the initial approval of the November 11<sup>th</sup> make-up day. Dr. McGinley said it was approved February 28<sup>th</sup>. Mrs. Kandrak said she asked Gepford to do survey at that time about the make-up day. However, it wasn't given to her. She also requested a list of events principals had planned for Veterans Day and said she called some schools and was told that nothing was planned. Dr. McGinley said a luncheon planned for Veterans Ashley River Creative Arts and there are other events planned. She agreed to provide a list. She said while all options had serious ramifications, Dr. Gepford looked at all options.

Mrs. Taylor said teachers she talked to and received emails from revealed that only a small percentage schools had plans for Veterans Day. She suggested January 1<sup>st</sup> be considered for the make-up day. Mrs. Taylor moved, seconded by Mrs. Moffly, that January 1<sup>st</sup> be considered for the makeup day. Since the earlier motion for the November 11<sup>th</sup> makeup day was approved, the board did not vote on this motion.

Mrs. Kandrak asked if district lose money by not being in school on that day. Mr. Bobby said while the district would not lose money, how it would pay staff and not receive anything in return which is a significant cost with no benefit. There is also a cost to Food Services. Mrs. Kandrak said most districts do not allow two weeks for Christmas. Dr. McGinley said the district needed all instructional days that are available. She received input at the Principal's Round Table meeting and they said they would have trouble hiring substitutes on January 1<sup>st</sup>. Also take into consideration concerns expressed by



parents who addressed the board earlier. Mrs. Kandrak urged the board to reconsider November 11<sup>th</sup>. Then she asked why calendars still list November 11<sup>th</sup> as makeup day. Mr. Smalley said a note is at bottom to check website for recent updates. Mrs. Kandrak replied that 40% North Charleston parents do not have internet access.

Mrs. Kandrak asked which charter principal is on Principal Roundtable. Dr. McGinley said the Principal Roundtable is made up of those principals who volunteered. An open invitation was shared at the Principals Meeting.

### **11.3: Proposed Board Goals**

- A. Preliminary Adoption of Goals Established at Workshop
- B. Public Engagement Schedule
- C. Action

Dr. McGinley said at end of workshop staff talked about what was needed to accomplish goals. A two part proposal was presented for the board to review and endorse preliminary five-year goals and commit to stakeholder engagement schedule to gather input on goals, strategies, and resources. In response to a question from Mr. Ascue, Dr. McGinley said zone meetings will be held at High Schools. Mrs. Taylor suggested the East Zone meeting be held at Moultrie Middle. Mrs. Kandrak suggested meetings be televised to save money.

Rev. Collins asked Dr. McGinley to bring goals to aggressively address the achievement goals. Mr. Fraser said it was discussed at the workshop Rev. Collins missed and mentioned by Hewitt that the district needs to move fast on recommendation. It is the superintendent's job to identify goals. Rev. Collins said goals must tell teachers that they must move kids forward by a percentage to close the achievement gap. Rev. Collins requested preliminary goals be identified in two weeks. Mrs. Taylor said while folks are hung up on closing gap, if the right teachers are in the right places, the gap will close. She said it is more important to talk elevating achievement. If elevation and achievement are absent, Mr. Hewitt and other donors may want to discontinue contributions. Dr. McGinley said she is confident that principals will understand and share feedback that will allow staff to adjust their goals and strategies accordingly. Rev. Collins commented that the gap existed for 20-30 years. If goals are not identified, it may go in reverse. Dr. McGinley wants the process to go forward. Mrs. Kandrak questioned how it is listed on the agenda. Mr. Fraser clarified. Mrs. Kandrak said she would not vote on it because of an error on the coversheet. Dr. McGinley said the date on the recommendation should be changed to October 10<sup>th</sup>.

Mrs. Coats moved, seconded by Mrs. Taylor, approval of agenda revisions and staff's recommendation for the board to review and endorse preliminary five year goals and commit to stakeholder engagement schedule to gather input on goals, strategies and resources. The motion was approved 6-1 (EK).

Mrs. Kandrak questioned Mr. Fraser's vote on this item because he said he would not vote because of their affiliation with Roper.

## **XII. NEW BUSINESS**

1. Mrs. Taylor asked about the SWMBE Workshop, TERI Program and cleanliness of schools like Garrett Academy. Mr. Bobby said he would try to include information in the Board's Friday Update.
2. Mrs. Taylor asked if anyone was aware of the Dorchester II assault. Then she asked about bus incidents. She commented on School of the Arts and Academic Magnet High students who are out of district. She requested information on their attendance be provided with the Friday Update.
3. Mr. Ascue asked for information on 6<sup>th</sup> Grade Academy vision and goals and cleanliness of

Garrett.

4. Mrs. Taylor requested an update on Chicora.
5. Mrs. Moffly said she would like information on the cleanliness of all schools and outsourced companies.

There being no further business to come before the Charleston County School Board of Trustees, at 9:18 p.m., Mrs. Coats moved, seconded by Mr. Ascue adjournment.

Note: In reference to the November 7<sup>th</sup> Board Workshop, it was determined that the Board will identify another date since the new schedule of community meetings just became available.