

BOARD OF TRUSTEES MEETING**Monday, October 28, 2019**

Generated by Julia Erickson

Members present

Rev. Eric Mack, Mrs. Kate Darby, Mrs. Cindy Bohn Coats (arrived 1:47), Rev. Chris Collins (arrived 1:47), Mr. Chris Fraser (arrived 2:15), Mr. Todd Garrett, Ms. Joyce Green, Mr. Kevin Hollinshead (arrived 1:40), Ms. Priscilla Jeffery

1. BOARD WORKSHOP TO REVIEW DATA - 1:30-3:30 P.M.

MAP Test experts from NWEA (Northwest Evaluation Association) and district staff reviewed test data with Board members in a special workshop held prior to the regular Board meeting. The workshop concluded at 3:37 p.m.

2. Opening Items

Procedural: A. Call to Order - The meeting was called to order at 4:00 p.m.

Action: B. Adoption of Agenda/Approval of Consent Agenda Items

Motion to adopt the agenda and approve consent agenda items, moving Item 9A (Percentage Targets for Board Goals) to after Item 5C.

Motion by Todd Garrett, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: C. Approval of Minutes

Motion to approve minutes of the Board meeting on September 23, 2019; Special Board meeting on October 3, 2019; Committee of the Whole meeting on October 14, 2019; and Special Board meeting on October 14, 2019.

Motion by Cindy Bohn Coats, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins

Action: D. Convene in Executive Session to Consider Items Covered by Attorney-Client Privilege

By unanimous consent, the Board convened Executive Session at 4:14 p.m.

3. Executive Session

Action: A. District-Wide Contractual Matter pursuant to SC Code 30-4-70(a)(2)

Action: B. Personnel Matter – Breach of Contract pursuant to SC Code 30-4-70(a)(1)

Action: C. Receipt of Legal Advice pursuant to SC Code 30-4-70(a)(2)

Information: D. Personnel Matter - Contract pursuant to SC Code 30-4-70(a)(1) - Information Only

Information: E. Receipt of Legal Advice Regarding Student Enrollment pursuant to SC Code 30-4-70(a)(2) - Information Only

4. Open Session Reconvened

Action: A. Reconvene Open Session

Open Session was reconvened at 4:48 p.m.

Procedural: B. Moment of Silence and Pledge of Allegiance

Chairman Mack acknowledged and offered condolences for the following members of the CCSD family who passed away since last meeting:

1. Eisa Shourpage, student at Turning Point Academy
2. Cabriya Lucas, student at Stono Park Elementary
3. Glenn Steigman, former CCSD Chief Financial Officer who retired in 2017

4. Aidin Goodrich, student at West Ashley High School

5. Possible Action on Executive Session Items

Action: A. District-Wide Contractual Matter pursuant to SC Code 30-4-70(a)(2)

Motion to approve the Site Lease Agreement with Milestone Tower Limited Partnership for all site locations approved by Operations.

Motion by Kate Darby, second by Chris Fraser

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: B. Personnel Matter – Breach of Contract pursuant to SC Code 30-4-70(a)(1)

Motion to approve the forwarding of a formal complaint to the SC Department of Education related to the contract teacher discussed in Executive Session.

Motion by Kate Darby, second by Todd Garrett

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Abstain: Chris Collins

Action: C. Receipt of Legal Advice pursuant to SC Code 30-4-70(a)(2)

Motion to authorize the Superintendent and Staff Attorney to engage outside counsel for the purpose of initiating litigation regarding vaping and e-cigarettes.

Motion by Kate Darby, second by Priscilla Jeffery

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

6. Special Recognitions

Recognition: A. Special Recognitions

CCSD saw an increase in school ratings. There were 25 schools that received Palmetto Gold and Silver awards. The following instructional leaders were recognized for their service:

Ms. Cindy Ambrose

Mr. John Cobb

Ms. Michelle Simmons

Dr. Jennifer Swearingen

Dr. Joe Williams,

Ms. Sharon Randall

Ms. Jennifer Coker

7. Public Comments - Agenda Items

Information: A. Public Comments - Agenda Items - There were none.

8. Superintendent's Report

Information: A. Superintendent's Report

As part of Dr. Postlewait's report, representatives from RISE addressed the Board and offered to assist with "Acceleration Schools" vetting. They request five members be accepted to the proposal review committee and encouraged the extension of the SFI application through December.

Dr. Postlewait reviewed updates on Board Priorities.

9. Action Items - Strategic Education Committee

Action: A. Percentage Targets for Board Goals

Motion to adopt the achievement and growth target goals for the 2019-20 school year as follows:

#1. Performance Goal: CCSD students will achieve at or above their grade-level readiness expectations as follows.
At least:

- 62.4% in Reading, Grades 1-8
- 61.1% in Math, Grades 1-8
- 66.4% in Reading and Math, Grades 9-12

#2. Growth Goal: CCSD students will grow academically at least one full year from the prior spring based on grade-level expectations in Reading and Math as follows. At least:

- 68.7% in Reading, Grades 1-8
- 69.2% in Math, Grades 1-8

#3. Readiness Gap Goal: 81% of CCSD graduates will meet college or career-readiness indicators. Goals for reducing the readiness gap will be established for each subgroup.

Motion by Todd Garrett, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Cindy Bohn Coats

10. Action Item - Personnel & Policy Committee

Action: A. Policy & Personnel: Policy IHBHB - Magnet Schools and Programs Policy - FIRST READING

Motion to approve first reading of the revised policy

Motion by Kate Darby, second by Cindy Bohn Coats

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Joyce Green, Chris Fraser

Not Present at Vote: Todd Garrett (left meeting at 5:35 p.m.)

11. Public Comments - Non-Agenda Items

Information: A. Public Comments - Non-Agenda Items

1. Kelly Lewis - Mission Critical (Buist) - not enough time for vetting plan
2. Jackie Drescher - Mission Critical Items and early childhood education
3. Karen Boster - Mission Critical Items (Buist)
4. Anthony G. Bryant - Attorney-Client Privilege
5. Marsha Aleem - Saving Minnie Hughes Elementary
6. Jimmy Moorer - Saving Minnie Hughes Elementary
7. Charles Glover - Saving Minnie Hughes Elementary
8. Rep. Robert Brown - Saving Minnie Hughes Elementary
9. Margie Washington - Saving Minnie Hughes Elementary
10. Brenda Bowman - Saving Minnie Hughes Elementary
11. Edna Nesbitt - Saving Minnie Hughes Elementary
12. Tiffany Smalls - Saving Minnie Hughes Elementary
13. Rev. Charles Heyward - Saving Minnie Hughes Elementary
14. Koshon Mitchell - Saving Minnie Hughes Elementary
15. Sarah Phillips - Recent Recommendations for changes
16. Nathalie Bennett - Magnet School Recommendations
17. Larry Kobravsky - Saving Minnie Hughes Elementary
18. Stacia Huger - Bus Stop
19. Tara Lowry - Lack of Financial Analysis

12. Consent Agenda

The following items were approved as Consent Agenda Items earlier in the meeting:

Action (Consent): A. Policy & Personnel: Policy ECAA Video Cameras in Classrooms, Hallways, School Buses and Other District Property - SECOND READING

Action (Consent): B. Policy & Personnel: Policy IHBF - Homebound Instruction - FIRST READING

Action (Consent): C. Policy & Personnel: Policy GBC -Employee Compensation - FIRST READING

Action (Consent): D. Policy & Personnel: Policy GCC – Professional Staff Leaves and Absences; GCCAB – Professional Staff Emergency and Legal Leave; GCCAC – Bereavement Leave; GCCAD – Professional Staff Military Leave; GCCAE – Professional Staff Professional Leave; GCCAF – Professional Staff Personal Business Leave; GCCAG – Professional Improvement Leave of Absence (In Lieu of Sabbatical); GCD/GDD – Employee Vacations and Non-Workdays; GCDA – Annual Leave Pay; GDC – Classified Staff Leaves and Absences; GDCB – Classified Staff Emergency and Legal Leave; GDCD – Classified Staff Military Leave; GDCE – Classified Staff Professional Leave; GDCF – Classified Staff Personal Business Leave; GCCAAA – Donation of Paid Sick Leave; and GCCAH – Family and Medical Leave Act (FMLA)

Action (Consent): E. Policy & Personnel: Policy FF - Naming of Facilities - Edmund A. Burns/Burns @ Meeting Street Media Center

Action (Consent): F. Policy & Personnel: Policy FF - Naming of Facilities - Malcolm C. Hursey Elementary School

Action (Consent): G. Certification of Delegates for 2019 Delegate Assembly - SCSBA

13. Closing Items

Information: A. Upcoming Meetings:

November 11, 2019 - Committee of the Whole

November 18, 2019 - Board Meeting

December 16, 2019 - Joint Committee of the Whole and Board Meeting

Action: B. The meeting was adjourned by consent at 6:45 p.m.