

A regular meeting of the Charleston County School District Board of Trustees was held on Monday June 29, 2015, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller and Mr. Michael Bobby, Acting Superintendent of Schools and Executive Secretary. Mr. Emerson Tripp Wiles participated by phone during Executive Session.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 7:00p.m. Mr. Ducker motioned, seconded by Mr. Miller, to convene into Executive Session. The motion was unanimously approved.

**I. EXECUTIVE SESSION  
7:00 p.m.**

Staff members Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Emerson, Mr. Ron Kramps, Mr. Lou Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mrs. Ruth Taylor, and Mrs. Latisha Vaughn-Brandon were also in attendance.

**1.1: Legal Updates – Mr. John Emerson**

**1.2: Voluntary Transfer Appeals – Mrs. Kate Darby & Mr. Robert Olson**

**1.3: Annual Contracts - Certified Administrative Contracts for 2015-2015 – Mr. Bill Briggman**

**1.4: Staffing and Contract Changes**

**OPEN SESSION**

**7:30 p.m.**

**II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE**  
Mrs. Coats called the Open Session meeting of June 22, 2015 to order at 7:32pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

**III. ADOPTION OF AGENDA**  
Mrs. Darby moved, seconded by Mr. Staubes, to adopt the June 22, 2015 agenda with the following amendment. The vote was 8-0.

**8.1D and Naming of D20 MS were pulled.**

**IV. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS**

**4.1: A. Open Session Minutes of June 8, 2015**  
Mr. Miller moved, seconded by Mrs. Darby, to approve the open session minutes of June 8, 2015. The vote was 8-0.

**B. Open Session Minutes of May 28, 2015**  
Mrs. Darby moved, seconded by Mr. Miller, to approve the open session minutes of May 28, 2015. The vote was 8-0.

**C. Open Session Minutes of June 1, 2015**  
Mr. Staubes moved, seconded by Mr. Miller, to approve the open session minutes of June 1, 2015. The vote was 8-0.

**D. Open Session Minutes of June 2, 2015**  
Mrs. Darby moved, seconded by Mr. Miller, to approve the open session minutes of June 2, 2015. The vote was 8-0.

**4.2: Executive Session Action Items of June 29, 2015**  
The Board approved the following executive session action items of June 29, 2015.  
**1.1: Legal Updates – Mr. John Emerson** No action  
**1.2: Voluntary Transfer Appeals – Mrs. Kate Darby & Mr. Robert Olson** – This item was pulled from the agenda. Therefore, no action was taken.

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|              |  | <p><b>1.3: Annual Contracts - Certified Administrative Contracts for 2015-2015 – Mr. Bill Briggman</b> - Mrs. Darby moved approval of Certified Contracts, seconded by Mr. Staubes. The motion was approved 7-1 (Collins opposed).</p> <p><b>1.4: Staffing and Contract Changes</b> – Mrs. Darby moved CCSD approve Phase I of the organization chart. The superintendent will present phase II on July 27<sup>th</sup>. The vote was 6-2 (Collins and Miller opposed).</p> <p>Rev. Collins expressed disappointment with the recommendation indicating that it wasn't based on academic achievement. He went on to say it sets a bad precedence.</p> |
|              | <b>4.3:</b>  | <p><b>A. Financial Minutes of June 8, 2015</b><br/>Mr. Ducker moved, seconded by Mr. Miller, to approve the financial minutes of June 8, 2015. The vote was 8-0.</p>  |
|              |  | <p><b>B. Financial Minutes of May 28, 2015</b><br/>Mr. Ducker moved, seconded by Mr. Miller, to approve the financial minutes of May 28, 2015. The vote was 8-0.</p>  |
|              |  | <p><b>C. Financial Minutes of June 1, 2015</b><br/>Mr. Ducker moved, seconded by Mr. Miller, to approve the financial minutes of June 1, 2015. The vote was 8-0.</p>  |
|              |  | <p><b>D. Financial Minutes of June 2, 2015</b><br/>Mr. Ducker moved, seconded by Mr. Miller, to approve the financial minutes of June 2, 2015. The vote was 8-0.</p>  |
| <b>V.</b>    | <b>SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy &amp; Communications</b>  |   |
|              | None   |   |
| <b>VI</b>    | <b>VISITORS, PUBLIC COMMUNICATIONS</b>   |   |
|              | <ol style="list-style-type: none"> <li>1. Anthony G. Bryant addressed the Board about hate crimes.</li> <li>2. Rev. Washington expressed concerns about the board's intent to conduct interviews for a new superintendent while the community is dealing with the Emmanuel AME tragedy. He urged the Board to postpone interview process.</li> <li>3. Mr. Tony Lewis said he greeted all of the candidates and two of the candidates did not appear to be receptive.</li> <li>4. Dr C. H. Brown asked why the board didn't opt to delay the interviews for superintendent because of the Emmanuel AME Church tragedy. He urged the Board to give serious consideration to hiring Dr. Herring. Also, he questioned why Dr. Herring wasn't considered for the Interim Superintendent position.</li> <li>5. Mr. Marvin Bowens addressed the Board about plans for CC Blaney and questioned the decision to delay the Blaney project.</li> </ol> |   |
| <b>VII.</b>  | <b>SUPERINTENDENT'S REPORT – Mr. Michael Bobby, Acting Superintendent of Schools</b>   |   |
|              | <p>Mr. Michael Bobby shared the following:</p> <ul style="list-style-type: none"> <li>• CCSD continues to grieve with members of the community due to tragedy at Emmanuel AME Church. Many in the room have been impacted by the situation in the neighborhood.</li> <li>• Members of CCSD work family were impacted by the recent event. Mrs. Ethel Lance is Rev. Mack's aunt. Rev. DePayne Doctor worked at 75 Calhoun St. Mrs. Myra Thompson previously worked at several CCSD schools. Her sister Ms. Blondelle Gadsden works in Office of Student Placement. Also, Dr. Nelson (CCSD staff member and member of Emmanuel AME) is closely involved in the tragedy. Mr. Bobby shared a video tribute to the nine victims. Then he announced that a CCSD webpage will also be developed as a tribute to the victims. Mr. Bobby spoke about "unity" and "grace" with respect to doing things better.</li> </ul>                              |   |
| <b>VIII.</b> | <b>COMMITTEE REPORT(S)</b>   |   |
|              | <b>8.1:</b>  | <b>Audit &amp; Finance Committee – Mr. Todd Garrett</b>   |
|              |  | <b>A. Audit &amp; Finance Committee Update</b>  |
|              |  | <p><b>B. Adoption of FY 2016 Budget – Mr. Michael Bobby</b><br/>Mr. Garrett moved, seconded by Mr. Wiles, to approve the Final Reading of the FY2016 Budget, eliminating vacant positions and other things that follow. The motion failed 1-7 (Garrett supported the motion).</p> <ul style="list-style-type: none"> <li>• Line 73.4 Decrease additional printing \$199,538</li> </ul>  |

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|             |   | <ul style="list-style-type: none"> <li>• 73.5 Terminate Cropper Support - \$60,000</li> <li>• 73.18 Remove additional day porter \$683,281</li> <li>• 73.31 - Substitute Day Porter - \$183,105</li> <li>• 73.6 – Eliminate G&amp;T Program in D. 23 - Eliminate Expansion at Blaney - \$890,000</li> <li>• Change Line 73.1 = \$271,035,550</li> </ul> <p>Reduce the budget by \$3.475 million</p> <p>Mrs. Darby moved, seconded by Mr. Staubes, to approve the budget presented with line item 73.1 in escrow -not hiring positions; changing line 17 to allow a step increase for all staff members, instead of just teachers. The amount would be \$4.5 million. The vote was 5-4 (Collins, Garrett, Miller and Wiles opposed).</p> <p><b>NOTE:</b> Rev. Collins vote was corrected in the July 27, 2015 meeting minutes.</p> <p>Also during discussion, Rev. Mack offered an amendment to take funds in the amount of \$2.4 million from Fund Balance to provide a 1.75 COLA for employees. He said if employees are treated well and given incentives, they work harder. He said if there are bad employees, shame on the leaders. The motion died for lack of a second.</p> |
|             |   | <p><b>C. Tax Anticipation Note Resolution – Ms. Terri Shannon</b><br/> Note: Earlier during the meeting Mrs. Coats announced that the TAN would be included with agenda item 8.1B Adoption of the 2016 Budget.</p>   |
|             |   | <p><b>D. Hiring Plan – Mr. Bill Briggman - PULLED</b><br/> This item was pulled from the agenda. Therefore, no action was taken.</p>   |
|             |   | <p><b>E. C. C. Blaney– Mr. Michael Bobby</b><br/> Mrs. Darby moved, seconded by Rev. Collins, to approve the recommendation to approve the implementation of an advanced studies program housed at EB Ellington for the 2015-16 sy, at the estimated cost of \$500,000. All students approved would be considered for enrollment. The vote was 5-4 (Ducker, Garrett, Miller and Wiles opposed).</p>  |
|             | <b>8.2:</b>   | <b>Policy &amp; Personnel Committee – Mr. Tripp Wiles</b>  |
|             |   | <b>A. Policy Committee Update - Mr. Tripp Wiles</b>  |
|             | <b>8.3:</b>   | <b>Strategic Education Committee – Rev. Chris Collins</b>  |
|             |   | <b>A. Strategic Education Committee Update – Rev. Chris Collins</b>  |
|             | <b>8.4:</b>   | <b>Other Committee Reports</b>   |
| <b>IX.</b>  | <b>AD HOC COMMITTEE REPORTS</b>   |  |
| <b>X.</b>   | <b>POTENTIAL CONSENT AGENDA ITEMS</b>   |  |
|             | <b>10.1:</b>  | <b>A. Naming of District 20 Middle School – Mrs. Erica Taylor - PULLED</b><br>This item was pulled from the agenda. Therefore, no action was taken.  |
| <b>XI.</b>  | <b>CAE UPDATE</b>   |  |
| <b>XII.</b> | <b>WRAP UP COMMENTS</b>   |  |
|             | Mr. Staubes moved, seconded by Rev. Mack, to adjourn the meeting at 7:46pm. The motion was approved by consensus. |  |