

CCSD BOARD OF TRUSTEES
AGENDA
May 11, 2015
75 Calhoun St., Charleston, SC 29401
Business

A regular meeting of the Charleston County School District Board of Trustees was held on Monday, May 11, 2015, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles and Mr. Michael Bobby, Acting Superintendent of Schools and Executive Secretary.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 4:00 p.m. Mr. Staubes motioned, seconded by Mrs. Darby to convene into Executive Session. The motion was unanimously approved.

I. EXECUTIVE SESSION	
4:00 p.m.	
Staff members Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Emerson, Mrs. Michele English-Watson, Mrs. Anita Huggins, Mr. Ron Kramps, Mr. Lou Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Erica Taylor, Mrs. Ruth Taylor, and Mrs. Latisha Vaughn-Brandon were also in attendance.	
1.1: Legal Update – Mr. John Emerson	
1.2: Workers Compensation Claim	
1.3: Voluntary Transfer Appeals	
OPEN SESSION	
5:15 p.m.	
II.	CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE Mrs. Coats called the Open Session meeting of May 11, 2015 to order at 5:16pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance.
III.	ADOPTION OF AGENDA Mr. Garrett moved, seconded by Mrs. Darby, to adopt the May 11, 2015 agenda, moving 10.1H and 11.1B immediately following 10.1C. The vote was 9-0.
IV.	SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy & Communications
	A. Economics State Champions Barbara Hairfield recognized Ms. Tammy Wetzel, a teacher at Wando HS, for being the recipient of the Economics Challenge. Principal Lucy Beckham accepted the award on behalf of Ms. Wetzel.
	B. ProStart National Champions The Board recognized the Wando team for their Gourmet Food truck.
V.	SUPERINTENDENT’S REPORT – Mr. Michael Bobby, Acting Superintendent of Schools Acting Superintendent Mr. Michael Bobby shared the following: <ul style="list-style-type: none"> • Mr. Bobby spoke briefly about the words “passionate and patience” and how those words relate to how the District works with a sense of urgency to address problems related to cultural diversity, middle school bell times, and other issues and predictable outcomes. • The following groups were recognized: <ul style="list-style-type: none"> ○ Wando Boys Lacrosse - State – State Champions ○ Wando Girls Softball and Boys Baseball ○ Wando Girls and Boys Soccer ○ Academic Magnet HS Girls and Boys Soccer ○ Burke Boys Basketball Team will be honored at a Senate Meeting at 10:00 and at a House meeting at 2:00pm on Wednesday. ○ James Island Charter HS Boys Soccer Team made the “Top Ten on ESPN” with their dual bicycle kicks ○ Wando HS Sailors finished 11th in their first Interscholastic Sailing Association National Championship in Annapolis, MD. • Mr. Bobby also provided a brief update on Diversity & Inclusion mentioning that a Director of Diversity will

soon be hired to manage diversity efforts for CCSD. Also, he shared Diversity Task Force website address--www.ccsdrigordiversity.com.

- The 7th Annual Superintendent's Cup Tennis Tournament and CCSD Memorial Walk were held since the last board meeting. Congratulations to the winners--Military Magnet Academy and Orange Grove Charter, and West Ashley HS.
- Teacher Appreciation Week was celebrated last week. A heartfelt thank you was extended to educators for dedicating their lives to the betterment of the children in Charleston County.
- This morning, Stall HS played Financial Football with a financial literacy program Visa and the NFL created for students and in partnership with Senator Tim Scott.
- Two CCSD schools—West Ashley Advanced Studies Magnet and James Island Charter participated in the Odyssey of the Mind Competition and are advancing to the next level at Michigan State University.
- Mr. Stephen Colbert, along with Share Fair Nation and ScanSource, announced the funding of all Donors Choose project requests state-wide. CCSD had more than 320 projects "flash" funded through this generous gift.
- Congratulations to Academic Magnet student Chris Sacha. She was recently named a US Presidential Scholar among 141 students in the country.
- Ms. Logan Baker, a student at School of the Arts, won the National PTA Reflections contest when her story was selected out of 300,000 middle school entries.
- West Ashley Advanced Studies Students won the South Carolina Optimist Club oratorical contest.
- Connor Simonson, a Wando HS student won 1st place in the annual YES Carolina Regional Business Plan Competition.
- Finally, Mr. Bobby shared information on upcoming events to include the Wellness Achievement Celebration on Tuesday, May 12th, CCSD retirement recognition banquet on Wednesday May 13th, the IZLC Academic Banquet on Friday May 15th, and the Charleston Promise Neighborhood celebration on Thursday, May 21st.

VI. VISITORS, PUBLIC COMMUNICATIONS

The following individuals addressed the Board after Mr. Staubes read policy BEDH.

1. Mr. Joe Bowers, III expressed concerns about the first reading of the 2015-16 budget and the proposal to raise taxes. After stating the 60,000 students were enrolled in CCSD when the district was created in 1968. Then he suggested the Board consider reducing the budget at the central staff level.
2. Mr. Anthony G. Bryant expressed concerns about public officials and their use of personal information.
3. Ms. Kaitlin Mosseri, a CCSD teacher, addressed the Board in support of changing the bell time to 8:30am to reduce hardships related to the current bell time.
4. Ms. Sally Wallace and Ms. Emilie Woody addressed the board in support of 1-to-1 technology in the classroom.
5. Ms. Shorace Guider addressed the Board about the bell time proposal.
6. Dr. Kendall Deas shared a recommendation on how to resolve issues related to Burke after stating that a charter option would not be a good solution for Burke.
7. Dr. Millicent Brown addressed the Board about the decision making-process relating to creating a charter school at Burke. She spoke of the damages that have already been done. Finally, she asked the Board to invest in Burke at the same level they have invested in Wando High.
8. Mr. Jon Hale, a member of the Quality Education Project, suggested a public school process be considered instead of charter. He requested transparency in the process. Finally, he announced an upcoming meeting on Thursday, May 14th to discuss plans for Burke.
9. Mr. Chris Jones asked the board to consider staff reductions before purchasing buses and raising taxes. He also mentioned a job posted without a job description for an auditorium manager that pays \$20 an hour. He suggested areas to reduce spending.
10. Ms. Kelly Macomber, a CCSD teacher, asked the board to allow five students that arrived too late to sign-in, to address the board about the middle school bell time proposal. Although Mrs. Coats advised Ms. Macomber that the board was prepared to change the bell time, the students were allowed to address the Board about the bell time proposal.
11. Mr. Tony Lewis read 1Samuel 16:17 from his Bible (For the LORD sees not as man sees: man looks on the outward appearance, but the LORD looks on the heart). Then he encouraged Board members to consider what is best for students in decisions related to middle school bell times.
12. Ms. Whitney Colur and Mr. Thomas Hundley addressed the Board in support of 1-to-1 technology.
13. Mr. Thomas Dixon, a member of the Quality Education Project, expressed concerns about the inability of public officials to agree on a quality education for students. He also expressed concerns about education choices that set one group of students up for success while setting another group of students up for failure.
14. Mr. Eduardo Curry addressed the Board about a facility for Charleston Developmental Academy. He said CDA students should be rewarded with a physical plan and a place where they can flourish because of their

	<p>good performance.</p> <p>15. Mr. Jay Seibels addressed the Board about the admissions process at Academic Magnet HS citing that the problem is the lack of social economics and racial diversity at that school. He asked the Board to consider the fact that no one has been denied based on race, to date. Then he asked the Board not change the admissions process because it is working. He also suggested the Board study the feeder pattern of the middle schools to examine why some middle schools fail to prepare students for AMHS.</p> <p>16. Ms. Amy Kay thanked the board for responding the bell time outcry from parents. Then she asked the board to identify funds to address the bell time issue for elementary, middle and high.</p> <p>17. Ms. Alex LeRocque, Ms. Dorsey Winchester, and Ms. Emilia Olson asked the Board to support their Odyssey of the Mind request for Laura Brown Funds.</p> <p>18. Mr. John Seibels, an Academic Magnet High School graduate, addressed the Board about the admissions process proposal. While he is concerned about diversity at AMHS, he doesn't support changing the admissions process. He suggested the issued be addressed at the applicant pool level.</p> <p>19. Ms. Misty LeClerc addressed the board about equity in technology. She urged the board to support 1-to-1 technology throughout the district.</p>
VII.	APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS
	<p>7.1: A. Open Session Minutes of April 27, 2015 Mr. Staubes moved, seconded by Mrs. Darby, to approve the open session minutes of April 27, 2015. The vote was 9-0.</p>
	<p>7.2: Executive Session Action Items of May 11, 2015 The Board voted on the following executive session action items of May 11, 2015.</p>
	<p>1.1: Legal Update – Mr. John Emerson -Pending Litigation -Teacher Appeal Date The Board received a legal update and confirmed a teacher appeal date.</p>
	<p>1.2: Workers Compensation Claim Mrs. Darby moved, seconded by Rev. Collins, to approve a Workers Compensation Claim. The vote was 8-1 Ducker.</p>
	<p>1.3: Voluntary Transfer Appeals Mrs. Darby moved, seconded by Rev. Collins, to approve/deny the following voluntary transfer appeal applications. The vote was 9-0.</p> <ul style="list-style-type: none"> • Overturn the Constituent Board's denial 1178, 1172, 1265, 1327, 1118, 1185, and 1218; • Uphold the Constituent Board's denial of all others. • Mrs. Coats asked Mr. Bobby to take a look at the look at the zone lines in the Stiles Point Elementary School zone. • Mrs. Darby announced that a special Strategic Education Committee meeting would be scheduled to review other appeal applications received after May 8th.
	<p>7.3: A. Financial Minutes of the April 27, 2015 Financial Minutes Mr. Garrett moved, seconded by Mrs. Darby, to approve the financial minutes of April 27, 2015. The vote was 9-0.</p>
VIII.	CAE UPDATE
IX.	MANAGEMENT REPORT(S)
X.	COMMITTEE REPORT(S)
	<p>10.1: Audit & Finance Committee – Mr. Todd Garrett</p>
	<p>A. Audit & Finance Committee Update <i>The Committee will provide information and receive input from Board members on the following:</i> -Items that are currently before the committee that have not been brought forward to the Board; -Future topics the committee plans to bring forward; and -What is needed to move the item forward?</p>
	<p>B. IT Security Assessment Mr. Garrett moved, seconded by Mrs. Darby, to accept the results of the IT Security Audit 2015, as presented by the Networking Institute of Technology, Inc. The vote was 9-0.</p>

		Mr. Bobby asked the Board for permission to place the IT Security presentation on the agenda to illustrate the security needs in the district.
		C. Head Start/Early Head Start Financial Report Mr. Garrett moved, seconded by Mrs. Darby, to approve the Head Start/Early Head Start Financial Report for March 1, 2015 – March 31, 2015. The vote was 9-0.
		D. 2017-2022 Capital Program (Phase IV) – Capital Maintenance Reallocation Mr. Garrett moved, seconded by Mrs. Darby, to approve a request to reallocate funds between the “Early Out” projects under the 2017-2022 Capital Program (Phase IV) Capital Maintenance. The vote was 9-0.
		E. Sinking Fund Reallocation Mr. Garrett moved, seconded by Mrs. Darby, to reallocate funds attained from scope modification to Sinking Fund Projects. The vote was 9-0.
		F. Fraser Building Demolition Mr. Garrett moved, seconded by Mr. Mack, to approve the demolition of the former Fraser ES and direct staff to complete all planning steps necessary for demolition. The vote was 7-2 (Collins and Miller opposed).
		G. 1st Reading of the Budget Mr. Ducker moved, seconded by Mrs. Darby, to approve the 1 st Reading of the 2015-2016 Budget below. The vote was 5-4 Coats, Collins, Staubes and Mack opposed). <i>In light of the anticipated significant unresolved budget shortfall for the coming year, it is proposed that the Board direct the Acting Superintendent and the Deputy Superintendent for Academics bring to the board at the next board meeting a plan to reorganize the district staff to improve efficiency and communications, reduce or eliminate failing or ineffective programs, and reduce the size of the district staff. Based upon the scenario, a net savings of nearly \$10M. Also proposed, with exception for the Director of Diversity, is a hiring freeze on all existing central staff vacancies and any anticipated growth for the coming year.</i>
		H. Middle School Transportation Adjustment 1 Mr. Garrett moved, seconded by Mr. Staubes, to approve option three of the middle school bell times to meet the goals set forth in creating equity across the district. The implementation would begin August 2016-17 The vote was 8-1 (Miller opposed).
		I. Middle School Transportation Adjustment 2 Rev. Mack moved, seconded by Mrs. Darby, to implement the transportation plan for District 9 effective August 2015, phasing in the remaining plan as soon as possible, no later than January 1, 2016. The vote was 7-2 (Miller and Wiles opposed). Also note, that Rev. Collins, Mr. Garrett, Rev. Mack and Mr. Staubes said that their votes were contingent upon a resolution to address issues related to having 5 th grade students and possibly middle school student on buses with high school students. Mr. Bobby spoke about concerns from principals about a mid-year start time. Then he said a plan to address the concern of having 5 th grade students on the bus will go before SEC to first the District 9 issue of having 5 th graders on the same bus with high school students. Also, Mr. Bobby noted that 6 th grade students are transported with high school students at Lincoln, Burke, and Baptist Hill. He would look at how to address the request to begin the bell time change with District 9 in August.
	10.2:	Policy & Personnel Committee – Mr. Tripp Wiles
		A. Policy Committee Update <i>The Committee will provide information and receive input from Board members on the following:</i> <i>-Items that are currently before the committee that have not been brought forward to the Board;</i> <i>-Future topics the committee plans to bring forward; and</i> <i>-What is needed to move the item forward?</i>
	10.3:	Strategic Education Committee – Rev. Chris Collins
		A. Strategic Education Committee Update <i>The Committee will provide information and receive input from Board members on the following:</i> <i>-Items that are currently before the committee that have not been brought forward to the Board;</i> <i>-Future topics the committee plans to bring forward; and</i> <i>-What is needed to move the item forward?</i>
XI.	POTENTIAL CONSENT AGENDA ITEMS	

11.1:	<p>A. Adoption of Timeline for Receiving Charter School Applications Mr. Miller moved, seconded by Mrs. Darby to approve a recommendation to establish a March 1 deadline for accepting new charter school applications to the Charleston County School District. The vote was 9-0.</p>
	<p>B. Laura Brown Funds - Darby, Coats, Mack and Staubes Mrs. Darby moved, seconded by Mrs. Coats, to approve a recommendation to disburse Laura Brown Special Board Funds allocations. The vote was 9-0.</p> <p>Rev. Mack offered a friendly amendment to include Palmetto Scholars. Mrs. Darby and Mrs. Coats accepted the amendment.</p> <p>Mrs. Coats said the \$50,000 could be distributed among the applicants. Also, she said no Board approval was needed. The Board just needs to be informed about the distribution.</p>
XII.	NEW BUSINESS
<p>Since there weren't any further business to come before the Board at 9:03pm, Mr. Miller moved, seconded by Rev. Collins, to adjourn the May 11, 2015 Board meeting. The motion was approved by consensus.</p>	