

CCSD BOARD OF TRUSTEES  
SPECIAL CALLED MEETING  
Minutes

April 6, 2015  
75 Calhoun St., Charleston, SC 29401

A Special Called Meeting of the Charleston County School District Board of Trustees was held at 5:00pm on Monday, April 6, 2015, in the Board Room at 75 Calhoun Street to discuss a single agenda item. The following members of the Board were present: Mrs. Cindy Bohn Coats – Chair, Mr. Chris Staubes – Vice Chair, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Emerson Tripp Wiles and Mr. Michael Bobby, Acting Superintendent of Schools and Executive Secretary. Rev. Chris Collins and Mr. Michael Miller were absent.

New media was noticed. However, none were present.

<b>I. OPEN SESSION</b> 5:00pm	
<b>II.</b>	<b>CALL TO ORDER</b> Mrs. Cindy Coats called the Special Called meeting of April 6, 2015, to order at 5:30pm.
<b>II.</b>	<b>ADOPTION OF AGENDA</b> Mrs. Coats called for a motion to adopt the agenda. Mr. Ducker moved, seconded by Mr. Todd Garrett, to suspend all the applicable board policies and procedures and allow the addition of an agenda item to this meeting to discuss the extension of the search for a CCSD Superintendent to qualified candidates nationwide. The vote was 6-3 (Staubes, Darby and Coats opposed). Mr. Miller asked for clarification on what the agenda write-up meant. After discussion, Ms. Darby moved, seconded by Rev. Collins, to amend item 3.1 to allow the board to develop criteria and characteristics for the ideal superintendent from the online survey and community input received. The vote was 9-0. Rev. Collins moved, seconded by Ms. Darby, to adopt the agenda. The vote was 9-0.
<b>III.</b>	<b>3.1 Superintendent Search/Review of Community Input</b> <i>The Board will review and discuss input received from the online survey and responses from community groups related to the search for a new superintendent.</i>  The board discussed input received from the following entities: NAACP, Tri-County Cradle to Career, Ted Legasey, Charleston Teacher Alliance, Constituent District 1, Constituent District 2, Constituent District 9, the Town of Mt. Pleasant, Charleston Area Justice Ministry, Teacher Round Table, and the Charleston Area Community Voice for Education. Ms. Darby explained that the plan was to narrow down characteristics for the ideal superintendent received in the responses. Some characteristics were reviewed and added to the poster paper posted on the back wall of the board room. The Board then added other characteristics that were not yet included. Board members were each given fourteen colored dots to place near the characteristics they felt most strongly about.  Ms. Darby recorded the characteristics receiving four or more colored dots from board members. She will e-mail the information to all board members, Ms. Stoney and Ms. Brightharp. The board agreed by consensus to approve the list.  Mr. Ducker said he, Mr. Miller, Rev. Collins, and Rev. Collins agreed to bring the following item forward. Then Mr. Ducker moved for action that the board's legal counsel draft for the board's consideration and approval within seven (7) working days from this date an agreement with the SC School Board Association to place the CCSD Superintendent's vacancy announcement on their website and based upon the agreed qualifications and criteria provided by this board tonight, conduct a national search for candidates that meet the desired qualifications and criteria and

present those applications to the Board no later than May 15, 2015.

Mrs. Coats said if the motion passes, this would be undoing the decision approved March 3, 2015. Mr. Ducker said he disagreed with Mrs. Coats' assessment and said this would amend the previous decision made by the board. There was discussion by the Board related to discussions already arranged between the board and an internal and external candidate. Rev. Collins questioned whether the board had hired the SC Board Association to conduct the Superintendent's search. Ms. Coats said the district was not under contract with the SC School Board Association. Mr. Miller inquired about the district's hiring the SC School Board Association. Rev. Collins said SC School Board Association presented a contract \$28,000.00. Mrs. Coats said they presented a proposal, not a contract.

Mr. Wiles offered an amendment to Mr. Ducker's motion that this would not overturn the meetings scheduled with candidates for this week. Mr. Wiles asked whether meetings scheduled this week were actual interviews. Mr. Miller said if the purpose of the scheduled meetings were to have conversations, that wouldn't stop the motion.

Mrs. Coats clarified Mr. Ducker's original motion, adding Mr. Wiles' amendment as follows: propose a motion for actions that the board's legal counsel draft for the board's consideration and approval within seven (7) working days from this date an agreement with the SC School Board Association to place the CCSD Superintendent's vacancy announcement on their website and based upon the agreed qualifications and criteria provided by this board tonight, conduct a national search for candidates that meet the desired qualifications and criteria and present those applications to the Board no later than May 15, 2015. Noting that this motion does not change the currently planed action for discussion. Mrs. Darby seconded the motion. The vote was 8-1 (Coats).

There being no further business, the meeting was adjourned at 7:00pm.