

A regular meeting of the Charleston County School District Board of Trustees was held on Monday, March 23, 2015, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles and Mr. Michael Bobby, Acting Superintendent of Schools and Executive Secretary.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 4:30 p.m. Mr. Ducker motioned, seconded by Mrs. Darby to convene into Executive Session. The motion was unanimously approved.

I. EXECUTIVE SESSION	
4:30 p.m.	
Staff members Mr. Jeff Borowy, Mr. Bill Briggman, Dr. Charles D'Alfonso, Dr. Dena Davis, Mr. John Emerson, Mrs. Michele English-Watson, Dr. Lisa Herring, Mrs. Anita Huggins, Mr. Ron Kramps, Mr. Lou Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Erica Taylor, Mrs. Ruth Taylor, Mrs. Latisha Vaughn-Brandon, and Dr. James Winbush were also in attendance.	
1.1: Legal Update	
1.2: Non-Renewal of Continuing Contract Teachers – Mr. John Emerson	
1.3: Annual Contract Issuance for Teachers – Mr. Bill Briggman	
1.4: Personnel Matter	
II.	CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE Mrs. Coats called the Open Session meeting of March 23, 2015 to order at 5:44pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance.
III.	ADOPTION OF AGENDA Mr. Garrett moved, seconded by Mr. Ducker, to adopt the March 23, 2015 agenda with the following amendments. The motion was 8-1 (Collins opposed). <ul style="list-style-type: none"> • Mr. Garrett moved, seconded by Mr. Ducker, to move agenda item 10.1B - Student Transportation Request for Proposal after Special Recognition. The vote was 8-1 (Collins opposed). • Rev. Collins moved, seconded by Mr. Miller, to move 10.1B - Student Transportation Request for Proposal after Visitor's/Public Communications section to allow public to weigh in. The vote failed 2-7 (Collins and Miller supported the motion).
IV.	SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy & Communications
	A. Facility Masters Award CCSD's Facilities and Asset Management Office was recognized for receiving the "Facilities Master Award" from the National School Plan Management Association because of the district's commitment to construct and maintain its facilities.
	B. Wando Teacher Cadets The Wando Teacher Cadets were recognized for their ongoing achievements and dedication to learning the teaching profession. Mrs. Betsy Wilson is their instructor.

	<p>C. Women’s Research Project</p> <p>The Board recognized thirty-one retired educators that are 80 years old and older. These ladies represent 1,056 collective years of service to the district. A fruit basket, donated by Brownstone Construction, was presented to the following individuals.</p> <table border="0"> <tr> <td>1. Mrs. Felicia Breeland</td> <td>17. Mrs. Inez Noisett</td> </tr> <tr> <td>2. Mrs. Delores Brown</td> <td>18. Mrs. Ethel Randolph</td> </tr> <tr> <td>3. Mrs. Mildred Carr</td> <td>19. Mrs. Lydia Rhodes</td> </tr> <tr> <td>4. Mrs. Henrietta Clark</td> <td>20. Mrs. Delaris Risher</td> </tr> <tr> <td>5. Mrs. Doris Coaxum-Sanders</td> <td>21. Mrs. Carolyn Rouse</td> </tr> <tr> <td>6. Mrs. Thelma Dingle</td> <td>22. Mrs. Harriet Simpson</td> </tr> <tr> <td>7. Mrs. Ellen Ellerbee</td> <td>23. Mrs. Gladys Sims</td> </tr> <tr> <td>8. Mrs. Mary Frasier</td> <td>24. Mrs. Jeanette Singleton</td> </tr> <tr> <td>9. Mrs. Willie James</td> <td>25. Mrs. Marjorie Steplight</td> </tr> <tr> <td>10. Mrs. Dorothy Johnson</td> <td>26. Mrs. Mary Thomas-Smith</td> </tr> <tr> <td>11. Mrs. Eugenia Johnson</td> <td>27. Mrs. Anna Tolbert</td> </tr> <tr> <td>12. Mrs. Mable Kithcart</td> <td>28. Mrs. Lucille Whipper</td> </tr> <tr> <td>13. Mrs. Albertha Lee</td> <td>29. Ms. Naomi Williams</td> </tr> <tr> <td>14. Mrs. Audrey Lucas</td> <td>30. Mrs. Gladys Wilson</td> </tr> <tr> <td>15. Mrs. Gwendolyn Manigault</td> <td>31. Ms. Johnnie Wineglass</td> </tr> <tr> <td>16. Dr. Ruby Martin</td> <td></td> </tr> </table>	1. Mrs. Felicia Breeland	17. Mrs. Inez Noisett	2. Mrs. Delores Brown	18. Mrs. Ethel Randolph	3. Mrs. Mildred Carr	19. Mrs. Lydia Rhodes	4. Mrs. Henrietta Clark	20. Mrs. Delaris Risher	5. Mrs. Doris Coaxum-Sanders	21. Mrs. Carolyn Rouse	6. Mrs. Thelma Dingle	22. Mrs. Harriet Simpson	7. Mrs. Ellen Ellerbee	23. Mrs. Gladys Sims	8. Mrs. Mary Frasier	24. Mrs. Jeanette Singleton	9. Mrs. Willie James	25. Mrs. Marjorie Steplight	10. Mrs. Dorothy Johnson	26. Mrs. Mary Thomas-Smith	11. Mrs. Eugenia Johnson	27. Mrs. Anna Tolbert	12. Mrs. Mable Kithcart	28. Mrs. Lucille Whipper	13. Mrs. Albertha Lee	29. Ms. Naomi Williams	14. Mrs. Audrey Lucas	30. Mrs. Gladys Wilson	15. Mrs. Gwendolyn Manigault	31. Ms. Johnnie Wineglass	16. Dr. Ruby Martin	
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<p>V.</p>	<p>SUPERINTENDENT’S REPORT – Mr. Michael Bobby, Acting Superintendent of Schools</p> <p>Acting Superintendent, Michael Bobby congratulated the Special Recognition recipients.</p> <ul style="list-style-type: none"> • Mr. Bobby spoke about the ongoing work with Diversity and Inclusion. Then he announced that Dr. Herring will lead the Diversity Task Force meeting on Wednesday, March 25th. The expectation is that a recommendation would be provided to the board within 8-10 weeks. Also, Mrs. Sue Holiday is building a section on the district’s website to house comprehensive information on Diversity and Inclusion. The position for a diversity leader was recently posted. The district is receiving applications. After spring break the interview team and the process will be established. • Mr. Bobby reminded everyone that this is the season for Early Childhood Registration and Voluntary Transfer applications. He also reported that several parts of the process have been streamlined. Smart Choice will be used for Voluntary Transfers and the lottery will replace the first come, first serve option previously used. Applications received from families before March 30th will be placed in ranked categories. Over 300 applications have been received to date. An asserted awareness campaign is being used to remind parents to register now for the Early Childhood option, Head Start, Early Head Start, and CCSD Child Development classes. • West Ashley HS Boys Basketball Team Coach, James Ronnie Dupre, will be inducted into the South Carolina coach’s hall of fame. • Caleb Alexander, a West Ashley HS student, participated in the first half act at the Harlem Globe Trotters game. • West Ashley HS DECA Team will travel to compete in the International DECA Conference in Orlando, Florida. • The Council for Facilities Management presented LS3P with a award for their work on CCSD’s Wando Center for Advanced Studies and Buist Renovations. • Wando Advanced Robotics Team earned an award while participating in a competition in North Carolina. • Two community forums have been scheduled to discuss Middle School Bell Times. • Mr. Bobby spoke about the ongoing fight for resources at the state level. Some CCSD staff members traveled to Columbia to speak to Legislators to ask for an increase in funds. They are also working with Legislators to be considered for Home Harmless funds. • Mr. Bobby reminded the community about several upcoming events--Kids Run and Wonderfest on Friday, and the basketball game between members of the Charleston Police Department and the Burke Boys Basketball State Champions which is part of the CPD’s anti-bullying campaign. 																																
<p>VI.</p>	<p>VISITORS, PUBLIC COMMUNICATIONS</p> <ol style="list-style-type: none"> 1. Mr. Kim Wilson, Stall HS Principal, addressed the Board in support Personalized Learning. He spoke of the positive impact it has made on student conversations now that they are enjoying what they are doing in class. 2. Mr. Mohammed Idris expressed concerns about the Board’s failure to extend the superintendent search outside the district. 3. Rev. Charles Glover, a District 23 Constituent Board Member, expressed concerns about school buses referencing Act #340. He reminded the CCSD Board that transportation is the Constituent Board’s responsibility. Then he cited that they didn’t have an opportunity to weigh in on which on the transportation 																																

service provider recommendation. He also urged the CCSD Board to allow Constituent Board members to provide input in identification of a new superintendent to lead CCSD schools.

4. Mr. Martin Bowers, a District 23 Constituent Board member, spoke of the risk a District 23 student takes daily walking 400 feet to school on a road that has no shoulders. Finally, he requested an opinion from the district's attorney, Mr. John Emerson, about the role of Constituent Boards in relation to the selection of a student transportation service provider.
5. Ms. Tanya Underwood addressed the Board about Personalize Learning highlighting how it's used in elementary schools.
6. Ms. Erika Carasih, a teacher, expressed concerns about transportation for students attending Zucker Middle and Morningside Middle.
7. Ms. Julie Bevon addressed the Board about Middle School Bell Times and the Late Start Time at Haut Gap Middle. She urged the Board to address the transportation issue.
8. Mr. David Cox, the parent of a middle school student, addressed the Board about Middle School Bell Times. He urged the Board to consider addressing this issue and make changes for the upcoming school year.
9. Ms. Shorace Gider expressed concerns about the bus schedule for Title I Middle Schools.
10. Ms. Patricia Marzell expressed concerns about the number of African American teachers that are terminated and the recent removal of the principal at Sanders Clyde ES.
11. Mr. Andy Brandt, a CCSD teacher, urged the Board to consider Middle School Bell Times. He outlined issues related to late dismissal at Title I Middle Schools.
12. Mr. Ian Jones addressed the Board in support of Personalized Learning.
13. Ms. Daniel W. Moran addressed the Board about school arrival times.
14. Ms. Maggie Kilgore, a West Ashley Advanced Studies teacher, addressed the Board about Middle School bell time and the sacrifices she and others make because of it.
15. Ms. Angela Davis, a West Ashley Advanced Studies teacher, addressed the Board in support of changing the bell schedule for Title I Middle School students.
16. A'aesha Davis, a middle school student, expressed concerns about the bell time schedule.
17. Ms. Tiffany Jenkins, an 8th grade teacher at Advanced Studies West Ashley, expressed concerns about the bell schedule. She urged the Board to consider an earlier ending of the school day.
18. Ms. Mahogany Hazel addressed the Board about bell times for Title I Middle Schools.
19. Mr. Kenneth Huther, a middle school teacher addressed the Board about bell times for Title I Middle Schools.
20. Pastor Thomas Dixon expressed concerns about Durham Bus Services. He suggested that Durham has ignored the issues identified in 2013 and the Board has ignored the voice of the community. He went on to say that Mr. Bobby shouldn't be considered for the Superintendent's position.
21. Mr. Tony Lewis expressed concerns about the dismissal of the principal at Sanders Clyde ES. He suggested that Durham's contract was renewed because someone was in Durham's pocket.

After Mr. Garrett asked the Board Chair to remind speakers of the district's policy as it relates to calling out staff members, Mr. Staubes read the policy and encouraged speakers to not make personal attacks on staff.

22. Mr. Joe Bowers said the "CCSD Board should practice what they preach" referring to the CCSD Board Chair Cindy Coats calling him an idiot". He went on to say there is a divide in the community because the Board is not transparent when it comes to the folks in the community that elected them in office. He said the County Board did not seek input from the community about hiring a new superintendent. He concluded that the CCSD Board is not listening.
23. Ms. Beth Wheless, an Advance Placement teacher at Zucker, addressed the Board about the late bell time and the impact it has on school culture. She cited that most discipline issues occur after 3:30pm after students have been dismissed at other schools.
24. Ms. Krista Jacksa, a CCSD teacher, addressed the Board about late start time at Title I schools. She previously worked in a school in Mt. Pleasant where the students are dismissed earlier. She requested equal opportunity for all middle school students.
25. Ms. Charnette Pinckney expressed concerns on behalf of Durham Bus Drivers. She warned the Board that drivers could strike again in the future.
26. Ms. Shannon Feit, a second grade teacher at Goodwin ES, addressed the Board in support of Personalized Learning.
27. Ms. Erin Abner addressed the Board in support of Personalized Learning.
28. Ms. Dianne Ross, principal at Goodwin ES addressed the Board in support of Personalized Learning
29. Ms. Latoya Gamble, president of the East Side Community, addressed the Board in support of Burke HS remaining a Public School. Also, she addressed the Board about the dismissal of the principal at Sanders Clyde.
30. Ms. Stephanie Paeyle, a Stall HS teacher, addressed the Board in support of Personalized Learning. She

	<p>shared a success story about a student that was failing.</p> <p>31. Mr. Edward Jones, former chair of the District 20 Constituent Board addressed the Board about Sanders Clyde ES. He demanded answers from the Board and said the school has had four principals in the last five years.</p> <p>32. Ms. Lisa Trott, the 2013 Teacher of the Year and member of the Teacher Advisory Leadership Council, addressed the Board about the search for a superintendent for CCSD. She thanked the board for allowing teachers to participate in the survey. Then she asked the Board to allow the 84 top teachers on the CCSD Round Table teachers an opportunity to participate on the interview panel and be involved in the hiring process.</p> <p>33. Ms. Jamie Cunningham, the current Teacher of the Year and member of the Teacher Advisory Leadership Council, addressed the Board about the superintendent's search. She spoke about the characteristics the group identified for a superintendent for CCSD. Finally, she asked the board to consider including teachers on the interview panel.</p> <p>34. Mr. George Hopkins expressed concerns about the board's renewal of the transportation contract for Durham Bus Service prior to hearing from individuals that had concerns. He suggested an audit be conducted of the amounts paid to Durham when they failed to perform the services outlined in their earlier contract with the district and that the Board consider best practices for school bus services when evaluating Durham Services and require Durham employees to treat drivers and parents with respect and etc.</p>
VII.	APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS
	<p>7.1: Open Session Minutes of March 9, 2015 Mr. Staubes moved, seconded by Mrs. Darby, to approve the open session minutes of March 9, 2015. The vote was 9-0.</p>
	<p>7.2: Executive Session Action Items of March 23, 2015 The Board voted on the following executive session action items of March 23, 2015.</p>
	<p>1.1: Legal Update The Board received a legal update. No action was taken.</p>
	<p>1.2: Non-Renewal of Continuing Contract Teachers – Mr. John Emerson Mr. Garrett moved, seconded by Mr. Ducker to authorize the Acting Superintendent or his designee to notify teachers of non-renewal if that is staff's final determination. The vote was 8-0. Mr. Miller did not vote since he was out of the room. The vote was 8-0.</p>
	<p>1.3: Annual Contract Issuance for Teachers – Mr. Bill Briggman Mr. Garrett moved, seconded by Mrs. Darby to authorize the Acting Superintendent or his designee to issue contracts for the 2015-2016 school year based on contractual obligations and/or budgeted allocations. The vote was 8-0. Note: Mr. Miller did not vote since he was out of the room.</p>
	<p>1.4: Personnel Matter The Board received an update on a Personnel Matter. However, no action was taken.</p>
	<p>7.3: Financial Minutes of the March 9, 2015 Mr. Staubes moved, seconded by Mr. Ducker, to approve the financial minutes of March 9, 2015. The vote was 9-0.</p>
VIII.	CAE UPDATE
	<p>8.1: A. Personalized Learning - Dr. Kristen Brittingham Dr. Kristen Brittingham, the Director of Personalized Learning, presented an interactive presentation, with the help of Personalized Learning teachers and students, on the Personalized Learning pilot program.</p>
	<p>B. Academic Updates – Dr. Lisa Herring This presentation was postponed until the next board meeting.</p>
IX.	MANAGEMENT REPORT(S) There were no management reports to come before the Board at this meeting.
X.	COMMITTEE REPORT(S)
	<p>10.1: Audit & Finance Committee – Mr. Todd Garrett</p>
	<p>A. Audit & Finance Committee Update <i>The Committee will provide information and receive input from Board members on the following:</i> -Items that are currently before the committee that have not been brought forward to the Board; -Future topics the committee plans to bring forward; and</p>

		<i>-What is needed to move the item forward?</i>
		<p>B. Student Transportation Request for Proposal Mr. Garrett moved, seconded by Rev. Mack, to approve a recommendation to approve the award of a five year contract in the amount of \$67,147,202 (base amount) to Durham School Services. This award is in response to Request for Proposal P1519 for Student Transportation Services. The vote was 8-1 (Collins opposed).</p>
	10.2:	Policy & Personnel Committee – Mr. Tripp Wiles
		<p>A. Policy Committee Update <i>The Committee will provide information and receive input from Board members on the following:</i> -Items that are currently before the committee that have not been brought forward to the Board; -Future topics the committee plans to bring forward; and -What is needed to move the item forward?</p>
		<p>B. First Reading - JIH – Student Interrogations and Arrest – Mr. John Emerson Mr. Wiles moved, seconded by Mrs. Darby, to approve the first reading of Policy JIH. The vote was 7-2 (Collins and Ducker opposed).</p> <p>NOTE: Mr. Garrett left the meeting at 8:07pm.</p>
	10.3:	Strategic Education Committee – Rev. Chris Collins
		<p>A. Strategic Education Committee Update <i>The Committee will provide information and receive input from Board members on the following:</i> -Items that are currently before the committee that have not been brought forward to the Board; -Future topics the committee plans to bring forward; and -What is needed to move the item forward?</p>
XI.	POTENTIAL CONSENT AGENDA ITEMS There were no Potential Consent agenda items.	
XII.	NEW BUSINESS There were no New Business agenda items.	
There being no further business to discuss, the meeting adjourned at 8:09pm by consensus.		