

A Meet and Greet for New Board Members
Outgoing Board Members
3:30 p.m.

A Meet & Greet was held prior to the Board meeting for new Board members and outgoing Board members 3:30 p.m.

At 3:54p.m., Mrs. Coats made a presentation to outgoing Board members Mr. Craig Ascue and Mrs. Elizabeth Moffly. Mr. Scott Price, the Executive Director-elect and General Counsel of the South Carolina School Boards Association presented a plaque to Mr. Ascue for his service on the State Board. Mr. Price also recognized Mrs. Moffly for her service on the Charleston County School Board.

I. OPEN SESSION
4:30 p.m.

A regular meeting of the Charleston County School District Board of Trustees was held on Monday, November 10, 2014, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Tom Ducker – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Todd Garrett, Rev. Dr. Eric Mack, Mr. Michael Miller, Mr. Chris Staubes, Mr. Emerson Tripp Wiles and Mr. Michael Bobby, Acting Superintendent and Executive Secretary.

Staff members Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Emerson, Mrs. Michele English-Watson, Mrs. Anita Huggins, Dr. Lisa Herring, Mr. Ron Kramps, Mr. Louis Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Erica Taylor, Mrs. Latisha Vaughn-Brandon, and Dr. James Winbush were also in attendance.

1.1: Oath of Office

Judge Stephanie Ganaway-Pasley administered the Oath of Office to Rev. Dr. Eric Mack.

Judge Sol Blatt administered the Oath of Office to Mrs. Cindy Coats, Mrs. Kate Darby, and Mr. Chris Staubes.

Mrs. Sherron Brightharp, a paralegal and licensed notary, administered the Oath of Office to Mr. Tripp Wiles.

Oath of Office:

"I DO SOLEMNLY SWEAR (OR AFFIRM) THAT I AM DULY QUALIFIED, ACCORDING TO THE CONSTITUTION OF THIS STATE, TO EXERCISE THE DUTIES OF THE OFFICE TO WHICH I HAVE BEEN ELECTED (OR APPOINTED) AND THAT I WILL, TO THE BEST OF MY ABILITY DISCHARGE THE DUTIES THEREOF AND PRESERVE, PROTECT AND DEFEND THE CONSTITUTION OF THIS STATE AND OF THE UNITED STATES, SO HELP ME GOD".

(S.C. Constitution, Article III, Section 26).

1.2: Election of Officers

Mrs. Coats called for the Election of Officers of Board Chair followed by Vice Chair as required by Board Policy BD, Organization of School Board.

- Mr. Garrett nominated Mrs. Coats for the position of Board Chair. The nomination was seconded by Mrs. Darby. The vote was 8-1 (Collins opposed).
- Mr. Ducker nominated Mr. Miller for the position of Vice Chair. The nomination was seconded by Rev. Collins. The vote failed 6-3 (Collins, Ducker and Miller supported the nomination).
- Mrs. Darby nominated Mr. Staubes for the position of Vice Chair. The nomination was seconded by Mr. Garrett. The vote was 6-3 (Collins, Ducker and Miller opposed).

Before the vote took place, Rev. Collins inquired about the nomination of a new board member serving as Vice Chair stating that it wasn't the norm. He requested the nomination for Mr. Staubes to serve as Vice Chair be withdrawn.

Mr. Garrett refused the request. Rev. Collins spoke of the importance of wisdom and experience

which is required for anyone seeking to serve in the position. He went on to say that Mr. Staubes wouldn't have the background needed for Vice Chair. Mr. Garret said Mr. Staubes is an attorney that has worked with the CCSD and his children are students in CCSD schools.

II. EXECUTIVE SESSION

Mr. Garrett moved, seconded by Mr. Ducker, to go into Executive Session at 4:30 p.m. to discuss the Executive Session items listed below. The motion was approved unanimously.

2.1: Student Transfer Requests

2.2: Head Start Director – Appointment – Mrs. Ruth Taylor, Assistant Associate Superintendent/Head Start Executive Director

2.3: Student Expulsion Appeal Hearings

2.4: Legal Update – Mr. John Emerson, General Counsel

OPEN SESSION

5:15 p.m.

III. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE

Mrs. Coats called the Open Session meeting of November 10, 2014 to order at 5:15pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

IV. ADOPTION OF AGENDA

Mr. Garrett moved, seconded by Mr. Miller, to adopt the November 10, 2014 agenda with the following amendment. The motion was approved 9-0.

- Mr. Miller requested agenda item 8.3C, the Financial Minutes of October 30, 2014, be pulled from the agenda.

Mr. Tom Ducker requested a point of personal privilege to read and introduce into the record the following Veterans Day statement he shared at Military Magnet on November 7, 2014.

In recognition of Veterans Day and in the words of President William Clinton:

"We have a duty as well to remember the history that our veterans lived and to appreciate and honor the history they made. We cannot expect future generations to understand fully what those who came before saw, experienced, and felt in battle. But we can make sure that our children know enough to say "thank you" -- those two simple words that can mean as much or even more than a medal...Neither the passage of time nor the comforts of peace should drive the memory and meaning of their sacrifice from the consciousness of our nation."

Mr. Ducker went on to thank Military Magnet for the Eagle award they presented to him last week.

V. SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy & Communications

There were no special recognitions to come before the Board at this meeting.

VI. SUPERINTENDENT'S REPORT – Personal "United We Stand" Message from Mr. Michael Bobby, Acting Superintendent of Schools

Mr. Michael Bobby shared the following information:

1. Mr. Bobby commended Mr. Ducker on his Veteran's Day speech. Then he announced that a breakfast was planned to honor Veterans on Tuesday at 7:45am at Bridgeview Drive.
2. To outgoing board members, Mr. Bobby recognized Mr. Ascue and Mrs. Moffly and Mr. Fraser in his absence. He spoke of sacrifices made by outgoing board members and their families. He said while it's a thankless job, he was certain that they would continue to work in their communities. To incoming board members, Mr. Bobby welcomed them. Then he said the district is excited that the Board will begin the process of how to work together in a united way with each other, staff and the students. In past week, a clear picture of opinions, ideas and perceptions surfaced. Those differences should be perceived as strengths. He said conflict is only bad when it is not resolved. The district must learn to bridge differences. Unity must be modeled for the students the district serves. Work at schools and outstanding achievements are found in CCSD. Student athletes are doing good things in the district. Therefore, the district must move forward with dignity and respect. Mr. Bobby went on to talk about the multi-faceted Renaissance initiative in West Ashley schools which includes the launch of the Dignity & Respect Campaign throughout all of the District 10 schools. During the high school football game, West Ashley celebrated the beginning of a concerted effort to bring the community together by honoring the alumni of St. Andrews High, Middleton High, and West Ashley High. Dr. Herring attended an event that well over 1,000 attendees pledged to work together and treat each other with dignity and respect. A short video clip of the event was also presented.
3. Last Tuesday night voters came together to support the "YES for Schools" campaign. The district

continues to keep its promise since 2000. And, it is the intent of the District to continue to do that over the next six years. In addition to projects on the referendum list, the district has a revenue stream to support maintenance and technology. In the past there were no revenues for the maintenance of facilities. The new sales tax extension allows the district to sustain facilities. The district will continue to reduce the long term debt thanks to all the voters that supported the "Yes for Schools" initiative.

4. Accomplishments
 - a. Wando's football team won their 11th and final season game last weekend and they are headed to the state playoffs.
 - b. Two CCSD players and one coach have been named to the North/South game. -Coach James McClendon from Wando
-Daniel Runk, a Wando player
-Malik Thompson, West Ashley player
 - c. The 78th annual North Carolina/South Carolina Shrine Bowl will feature two CCSD players
-Garrett defensive lineman Trevon Sanders
-Wando linebacker Tyler Ragsdale.
-The Shrine Bowl features 88 of the top high school players of the Carolinas
 - d. Other recognitions
-Wando Girls Volleyball
-Academic Magnet Girls and Boys Cross Country Teams
-The Wando Band is headed to the National band competition in two weeks and at the recent Super Regional completion they placed 3rd overall and 2nd place in their division, as well as winning an award for superior visual excellence.
-15 year old Vaibhav Mohanty, an Academic Magnet High School student has won several national and international music composition awards, and this past month he had two huge moments: one of his compositions debuted at the Charleston Jazz Orchestra concert and another was played by the National Honor Band at the Grand Ole Opry in Nashville.
5. CCSD is hosting a number of annual veteran events across the district. Principals, teachers and students were thanked for their efforts to honor veterans.
6. The annual Low country Technology Showcase will be held at Low country Tech tomorrow night from 6pm – 8pm.

VII. VISITORS, PUBLIC COMMUNICATIONS

The following individuals addressed the CCSD Board of Trustees:

- A. Dr. Everard Rutledge, expressed concerns about the behavior of Academic Magnet High School (AMHS) Football Team players. He said their behavior was embarrassing. He urged the Board to assume its good governance goal. His daughter is a 2002 AMHS graduate. He is disappointed about the number of African American students enrolled at AMHS at this time. He said diversity wasn't an issue earlier thanks to the efforts of Dr. Kanapaux, the former principal at AMHS.
- B. Mr. James Grimes, a Johns Island resident, addressed the Board in support of a better facility for students at Angel Oak ES. He spoke about broken promises that were made earlier. He said students are sick as a result of facility issues. Mr. Bobby said Angel Oak is in the new program.
- C. Ms. Patrikina Cline addressed the Board about facility issues at Angel Oak ES.
- D. Mr. Coty Heydrick, an Angel Oak parent, addressed the Board about facility issues at Angel Oak ES. She said the facility is 38 years old. Therefore, a new facility for Angel Oak Elementary should be a priority on the district's facility list.
- E. Mr. Tony Woodard, an Angel Oak ES parent, addressed the Board about flooding in classrooms. She said Angel Oak is the oldest elementary school in District 9. She said the \$9.3 million allocated is not acceptable. She urged the Board to revisit the referendum that was approved because Angel Oak is not on the list.
- F. Rev. Michael Ray Mack, Community Advocate from Johns and Wadmalaw Islands, said the residents of Johns Island are sick and tired of receiving leftovers and they deserve a facility equal to those in Mt. Pleasant, North Charleston and other areas in Charleston. He urged the Board to have a heart for all students in the district. He concluded his plea by stating that the residents on Johns Island want a new school.
- G. Mr. Tony Lewis, a District 20 Constituent Board Member, said CCSD Board members should be concerned about all 48,000 students and not favor Wando students over students at Lincoln, Angel Oak, or Murray LaSaine. He said Angel Oak should have a new school.
- H. Ms. Susan Lozier, an Angel Oak parent, addressed the Board about facility concerns. She stated for

the record that she is the only parent, in her neighborhood with 150 families, whose child attends Angel Oak Elementary. The kids in her neighborhood attend Haborview, Buist, and other schools in the district.

- I. Ms. Katherine Engelbreth, a Stono Park ES teacher, addressed the Board about facility needs at Stono Park Elementary. She said Stono Park's test scores are good. However, Stono is in dire need of repairs. The tiles bubble up when it is wet, walkway is muddy, there are no awnings, the restrooms are outdated, etc. Since Stono is not scheduled to get a new school, they would like the \$6 million earmarked for repairs be used immediately for necessary repairs.
- J. Mr. John Garrett expressed concerns about the perception Mr. Miller shared while on television. He said Mr. Miller's mentioned something about accountability. Then he asked Mr. Miller why he said what did and what he meant. At this time, Mr. Staubes reminded Mr. Garrett about the District's policy BEDH – Public Participation at Meetings.
- K. Ms. Christen Hall, the PTA president from AMHS, requested details about the interview of the football team and said the information was requested earlier under the Freedom of Information Act. She would also like to know what CCSD policy is in place and efforts that have been made to protect all CCSD students.
- L. Ms. Barbara Ramsey, a grandparent at Stono Park Elementary, addressed the Board about facility needs. She said that Stono Park is still waiting for a new school. Renovations of cafeteria, restrooms, and classrooms need immediate attention now. She urged the Board to vote to support this request
- M. Ms. Darlene Rawls, Academic Magnet High School Improvement Council chair, read a part of Attorney Andy Savage's letter regarding AMHS inquiring about why students were questioned. She urged the Board to review the AMHS resolution, re-evaluate and change CCSD's policy.

VIII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

8.1: A. Open Session Minutes of October 13, 2014

Mr. Garrett moved, seconded by Rev. Collins, to approve the amended open session minutes of October 13, 2014. The vote was 9-0.

Mr. Miller said last sentence read Mr. Ducker moved and seconded the motion. Mrs. Stoney said she would review the videotape prior to correcting the minutes.

B. Open Session Minutes of the October 27, 2014 Special Called Meeting

Mr. Miller moved, seconded by Mr. Garrett, to approve the open session minutes of October 27, 2014. The vote was 9-0.

C. Open Session Minutes of the October 30, 2014 Special Called Meeting

Mr. Miller moved, seconded by Mr. Garrett, to approve the open session minutes of October 30, 2014. The vote was 9-0.

8.2: Executive Session Action Items of November 10, 2014

The Board voted on the following executive session action items of November 10, 2014.

2.1: Student Transfer Requests

Mr. Ducker moved, seconded by Mr. Garrett, to approve student transfer appeal B and C and deny student transfer appeal A due to lack of space. The vote was 9-0.

2.2: Head Start Director – Appointment – Mrs. Ruth Taylor, Assistant Associate Superintendent/Head Start Executive Director

Mr. Garrett moved, seconded by Rev. Mack, to approve the appointment of the Head Start Director. The vote was 9-0.

2.3: Student Expulsion Appeal Hearings

It was determined that proposed dates for student expulsion appeals would be emailed.

2.4: Legal Update – Mr. John Emerson, General Counsel

The Board did not receive a legal update from General Counsel.

8.3: A. Financial Minutes of October 13, 2014

Mr. Garrett moved, seconded by Mr. Miller, to approve the financial minutes of October 13, 2014. The vote was 9-0.

B. Financial Minutes of the October 27, 2014 Special Called Meeting

Mr. Garrett moved, seconded by Mr. Miller, to approve the financial minutes of October 27, 2014. The vote was 9-0.

C. Financial Minutes of October 30, 2014 Special Called Emergency Meeting

This item was pulled during adoption of the agenda.

IX. CAE UPDATE

The Board did not receive a Charleston Achieving Excellence Update at this meeting.

X. MANAGEMENT REPORT(S)

The Board did not receive a Management Report at this meeting.

XI. COMMITTEE REPORT(S)

11.1: Audit & Finance Committee – Mr. Todd Garrett

A. Audit & Finance Committee Update

The Committee will provide information and receive input from Board members on the following:
-Items that are currently before the committee that have not been brought forward to the Board;
-Future topics the committee plans to bring forward; and
-What is needed to move the item forward?

B. Approval of the List of Projects in Waves 6 & 7 (Current Sales Tax Program)

Mr. Garrett moved, seconded by Mrs. Darby, to approve the recommendation for the CCSD Board of Trustees to approve the following order of execution for projects in the current Sales Tax Program (2011-2016) for Waves 6 & 7, in every case based upon ability to fully fund the project dependent upon actual sales collections through the end of the program. The funding source is the One Penny sales tax of 2011-2016. The vote was 9-0.

Mr. Garrett stated for the record that \$9 million is on the list for the Angel Oak Elementary facility.

The list is as follows and is presented in the order in which it would be executed as funding is available:

1. Pinehurst Elementary School roof, wing renovation and early childhood addition
2. Seismic Evaluation – Level One
 - (a) Seismic evaluation Mary Ford
 - (b) Seismic evaluation Northwoods Middle School
 - (c) Seismic evaluation C E Williams Middle School
 - (d) Seismic evaluation West Ashley Middle SchoolNote: Possible deeper analysis based upon Level One findings
3. School Site
 - (a) Carolina Park Elementary School Site - Complete legal work necessary to fully secure Carolina Park Elementary School land, complete due diligence and preliminary work needed prior to release of an early site package
 - (b) Ingleside School Site: Complete legal and due diligence activities in preparation for early site package
4. Bus Lots
 - (a) District 3 - Construct new bus lot and move District 3 bus lot from Ft. Johnson Middle School site to area contiguous to James Island Elementary School
 - (b) Districts 4 & 10 – Azalea Lot- Advance design and execution to the extent funding is available to sub-divide the Azalea bus lot into a north, North Charleston lot, and District 10 West Ashley lot with remaining buses from southern tier of North Charleston ultimately to be located on a District-owned property yet to be determined.
5. Advance design and athletic facility improvements to weight rooms and other related facilities.
6. Dunston Elementary School advance design
7. Garrett Academy advance design (C.A.S. in Phase IV)
8. Stono Park Elementary School up fit
9. Carolina Bay – School Site – District 10 – Purchase

Rev. Mack asked staff to determine the cost of constructing a new facility for Angel Oak Elementary.

C. HVAC Filter Service Contract

Mr. Garrett moved, seconded by Mr. Miller, to approve the invitation for Bid B1513 HVAC Filter Maintenance Program for a total value of \$3,370,177.25 for five years. The funding source is General Operation Funds (12542-399). The vote was 9-0.

Mrs. Coats asked about filter replacement and annual cleaning. She asked if the district had the capacity to do in-house. Mr. Kramps said it did not.

Rev. Collins asked the length of the contract. Mr. Kramps said its five years and the new contractor would provide filters when the previous contractor did not. Rev. Collins urged staff to do a better job with advertising for the HVAC service contract. Mr. Garrett suggested that it was addressed by policy.

11.2: Policy & Personnel Committee – Mr. Tripp Wiles

A. Policy Committee Update

The Committee will provide information and receive input from Board members on the following:
-Items that are currently before the committee that have not been brought forward to the Board;
-Future topics the committee plans to bring forward; and
-What is needed to move the item forward?

B. New Policy GCA/GDA Professional and Classified Staff Positions

Mr. Wiles moved, seconded by Mr. Garrett, to approve the recommendation to merge two policies GCA and GDA into one to reduce redundancies. The vote was 9-0.

Rev. Collins said the marked up version of the policy was very confusing.

Mr. Miller asked if the committee had considered a monthly report versus the quarterly report. Mr. Ducker said they did and it was too much work.

C. Rescind Policy GCKB Hiring of Principals and Assistant Principals

Mr. Wiles moved, seconded by Mrs. Darby, to approve a recommendation to rescind Policy GCKB. The vote was 9-0.

D. Revision of Policy GCF - Professional Staff Hiring

Mr. Wiles moved, seconded by Mr. Ducker, to approve the recommendation to approve the revision of Policy GCF. The vote was 9-0.

Mrs. Coats asked if the report included all employees hired. Mr. Ducker said it did not include all employees.

E. Health Advisory Committee Bylaws

Mr. Wiles moved, seconded by Mr. Ducker, to adopt the HAC Bylaws. The vote was 9-0.

Nominees will come before the Policy Committee and the curriculum will come before the SEC. Also, a list would be kept because of policy that they could be dismissed for missing three consecutive meetings.

11.3: Strategic Education Committee – Mr. Michael Miller

A. Strategic Education Committee Update

The Committee will provide information and receive input from Board members on the following:
-Items that are currently before the committee that have not been brought forward to the Board;
-Future topics the committee plans to bring forward; and
-What is needed to move the item forward?

XII. POTENTIAL CONSENT AGENDA ITEMS

There were no potential consent agenda items to come before the board at this meeting.

XIII. NEW BUSINESS

13.1 A. Selection of Dates for New Board Member Orientation

It was determined that proposed dates would be sent via email.

B. Selection of Board Workshop Dates

1. Capital Program Phase IV

2. FY 2016 Budget

It was determined that proposed dates would be sent via email.

Mr. Miller asked about a request he made earlier to Mr. Walter Campbell, Food Services Manager, for a lunch menu and opportunity to sample lunch items served in CCSD schools. Mr. Ducker said he had lunch with Rev. Collins and Mr. Campbell. Quarterly lunches have been set up. An invitation is forthcoming.

Since there wasn't any further business to come before the Board, at 6:43pm, Mr. Garrett moved, seconded by

Rev. Collins to adjourn the meeting. The vote was approved by consensus.