

October 30, 2014 at 1:00p.m.

75 Calhoun St., Charleston, SC 29401

A Special Called Emergency Meeting of the Charleston County School District Board of Trustees was held at 1:00pm on Thursday, October 30, 2014, in the Board Room at 75 Calhoun Street to discuss a personnel matter. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Tom Ducker – Vice Chair, Rev. Chris Collins, Mr. Todd Garrett, Mr. Michael Miller, Mrs. Elizabeth Moffly, and Mr. Emerson Tripp Wiles. Mr. Craig Ascue and Mr. Chris Fraser participated telephonically.

News media was noticed and Ms. Amanda Kerr from the Post & Courier was present.

1.1: CALL TO ORDER

Mrs. Coats called the Special Called Emergency meeting of October 30, 2014 to order at 1:00p.m. Then Rev. Collins moved, seconded by Mr. Miller, to go in Executive Session to discuss the item listed on the agenda. The motion was approved by consensus.

1.2: ADOPTION OF AGENDA

2.1: Personnel/Legal Matter

3.1: Executive Session Items of October 30 2014

The Board reconvened in Open Session at 2:36pm with the same participants.

Rev. Collins moved, seconded by Mr. Ducker, to approve the following motion. The vote was 8-1 (Miller opposed).

Based upon the executive session discussion, I offer the following motion

1. That the Board chairperson be authorized, on behalf of the Board, to accept in writing the resignation of the District Superintendent.
2. That the Board chair be authorized to execute a settlement agreement and general release, in consultation with legal counsel, for the District with the Superintendent and her attorney.
3. That the Board chair be authorized, on behalf of the Board, to appoint Mr. Michael Bobby, Acting Superintendent, effective at the time of the Superintendent resignation, conferring on Mr. Bobby all powers, authority, and responsibility conferred upon a South Carolina Superintendent by State law, the State Department of Education regulations, and Charleston District policy. It is contemplated that Dr. Herring will continue as Chief Academic Officer overseeing the academic affairs of the District, and Mr. Bobby will act as Superintendent in consultation with Dr. Herring and other staff.
4. The Board chair will be authorized, on behalf of the Board, to issue the attached public statement.

After the vote, Mrs. Coats read the following statement.

PUBLIC STATEMENT

In today's Board meeting, the Board authorized the Chair to accept the Superintendent's resignation, which we believe will be forthcoming. We are reliably informed that Dr. Nancy McGinley has concluded, in consultation with supporters and close friends, that it is time for her to pursue new opportunities.

We will accept the Superintendent's resignation when it is offered on very generous and on harmonious terms. Our objective all this week has been a win-win – a win for Dr. McGinley, who has made a substantial contribution to the Charleston County School District ("District") and Charleston community, and a win for the District in that we can move forward with a united Board

committed to moving the District to the next level.

Importantly, under the terms of the District's agreement with Dr. McGinley, she will remain an employee of the District, in a consulting capacity, through June 30, 2015, and will continue to be available to the Board and all District staff to offer advice and assistance, as may be requested, on any aspect of District operations.

All Board members acknowledge the extraordinary contributions Dr. McGinley has made to the District and the Charleston community during her tenure with the District. Many of her achievements are both exemplary and remarkable. In a meeting today with the District principals and her staff, Dr. McGinley will confirm that the District is in good condition, much better condition than which she found it, and that she believes the District has a good future. Specifically, we understand Dr. McGinley will express confidence that the District will be in good hands with Michael Bobby as the Acting Superintendent, who will act in consultation with Dr. Herring, the District's Chief Academic Officer, and other staff, and she will continue to be available to him as may be needed.

The Board has agreed to pay Dr. McGinley her salary and benefits through June 30, 2015, in addition to the equivalent of eight months' salary and benefits after July 1, 2015, as will be provided in a written agreement between the parties. Both Dr. McGinley and the Board have agreed to a nondisparagement clause. The Board appreciates and acknowledges Dr. McGinley's contribution to the District, and we wish her well in any and all future endeavors. We believe the District will have her full support in the days ahead.

The Board takes this opportunity, in concert with Dr. McGinley, Mr. Bobby and Dr. Herring, to urge public support for the District's goals and future. The Board especially appreciates the interest in and support for the District by Mayor Joe Riley, of Charleston, Mayor Keith Summey, of North Charleston, and Mayor Linda Page of Mt. Pleasant.

Finally and most importantly, the Board's primary and top priority is the education and well-being of our 48,000 students. Those students went to school today expecting to receive an excellent education, and our commitment to them is to support the teachers, school based staff and principals who are working right now to make that happen. Beginning now, that is the focus of this Board.

We will make further public announcements as is appropriate and desirable to do so.

Since there wasn't any further business to come before the Board, at 2:43, the meeting adjourned by consensus.