

RIGHTS

If you believe that you have been harassed, you have the right to do the following:

- To have someone of your choice present when you talk to the School Complaint Manager;
- To avoid a face-to-face with the harasser at the time of first report;
- To be listened to and taken seriously; and
- To stop the interview and take your complaint to another or higher authority.

If you have been accused of sexual harassment, you have the right to do the following:

- To have someone of your choice present when talking with the School Complaint Manager;
- To be given the name of the person making the complaint;
- To be given the specifics of the allegations;
- To provide names of person to whom the investigator may want to speak and/or interview;
- To have the investigation conducted in a timely manner; and
- To be informed as to the progress of the investigation.

PROCEDURES

A complaint may be made verbally or in writing to the designated School Complaint Manager. Each school shall provide the name, location, and how to access the **School Complaint Manager**.

If you have a complaint, you should:

- Talk to someone you trust: parents, guidance counselor, principal, teacher, or school nurse;
- Report the incident immediately to the School Complaint Manager;
- Write down what happened and what was said or done in detail;
- Offer the names of others who may have witnessed or experienced the same type of harassment; and
- Tell the complaint manager what you would like to see happen to stop the harassment.

SCHOOL COMPLAINT MANAGER(S)

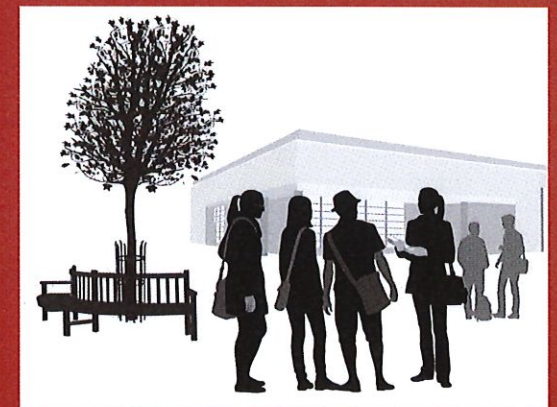
Gloria Pitts, RN

Tanya Cross, RN

If the student or parent is not satisfied with the handling of the complaint, an appeal may be submitted to the County Superintendent's Office at 75 Calhoun Street, Charleston, SC 29401.

2021-22
“Student to Student”

SEXUAL HARASSMENT PREVENTION



for
Middle and High School Students

INTRODUCTION

Student sexual harassment can happen to anyone. To avoid such occurrences, Charleston County School District is taking extraordinary steps to provide a safe and positive learning environment for every student. Therefore, any student who believes that he or she has been harassed by another student, teacher, administrator, or other adults or agents of the Charleston County School District should promptly report that fact to his/her school's **designated School Complaint Manager** or directly to the County Superintendent.

Sexual harassment is a serious matter. Any student determined to have purposefully made a false report of harassment shall be disciplined for such conduct.

Title IX of the Education Amendments of 1972 prohibits sex discrimination in all schools and education programs that receive federal funds. Sexual harassment of students is one form of sex discrimination barred by the law.

Revised: 7/21

DEFINITION

Sexual harassment is any inappropriate, unwelcome sexual advances, request for sexual favors, and other verbal or physical conduct of a sexual nature directed by a student to another student, an adult to a student, or a student to an adult when:

- A student is requested to submit to such conduct as a condition of the student's grades, promotion, opportunities, privileges, and any benefit related to his/her education;
- A student is affected by decision based on submitting or rejecting such conduct;
- A student's academic performance is affected by such conduct; and
- A student is affected by the hostile environment created by such conduct.

2021-2022

School Name:

Laing Middle School

Telephone Number:

843-849-2809

Principal's Name:

James Whitehair Jr.

EXAMPLES

Physical

- Deliberately standing in someone's way, standing too closely, or following a person to create a hostile environment
- Deliberately bumping or brushing against a person
- Unwanted grabbing, hugging, kissing, fondling, or similarly touching a person in any way

Verbal

- Sexual jokes, remarks, stories, rumors, or comments about a person's body
- Blackmail, threats or insults of sexual nature
- Written material such as notes, letters, or graffiti with sexual overtones
- Whistles or offensive noises

Nonverbal

- Drawings, pictures, or photographs with sexual content
- Staring at a person's body
- Obscene gesture

