



TRANSFORMING COMMUNITIES THROUGH SCHOOLS

***A Proposal Presented to Charleston County School District
for ARP ESSER 3 Funds by The Charity Foundation***

Submitted to Dr. Gerrita Postlewait, August 19, 2021

Submitted Revised Proposal to Mr. Donald R. Kennedy, Sr., January 17, 2022

Rev. Nelson B. Rivers, III CEO & Chairman

Ms. Nashonda Hunter, Executive Director

***THE CHARITY FOUNDATION
1544 EAST MONTAGUE AVENUE
NORTH CHARLESTON, SC 29407***

The Charity Foundation (TCF) cares deeply about the safety, education, health and welfare of all children, their families and our communities. We know that a good education influences one's quality of life and we are committed and inspired to creating equity and equality in education. That said, TCF proposes to work with eight (8) North Charleston schools to create full-service community schools in areas historically impacted by economic inequality and residential segregation. By partnering with and creating and expanding working relationships among schools and service providers we will close the achievement gaps for students from low income families, students of color and students with disabilities. Our students and families will succeed academically and be prepared for full and productive lives.

Our goal is to provide equitable, high-quality education to all students through academically rich and engaging year-round programs associated with positive academic and non-academic outcomes. (we should note that we are not just talking about after school and summer school but the regular school days as well).

By providing support that includes community-based organizations and community partners, we can leverage the assets of established programs and services to offer counseling, medical care, transportation assistance, etc., for students and their families. We believe the results will yield improvements in attendance, behavior, social functioning and academic achievement. In addition, our goal is to improve relationships within and beyond the school walls.

The effective implementation of full-service community schools will yield positive results for students and schools.

Our Vision:

- **Creation of full-service community schools**
- **Whole Child Approach**
- **Consultation & input with the leaders of each school**
- **Inclusion of community-based organizations**

Our Process:

Engaging the School Community: As stated in the U.S. Dept. of Education FAQ's, districts, and schools work to develop and implement strategies under ARP ESSER, including full-service community school approaches, engagement with educators, students, families, and the school community is key and is required under ARP.

Our research includes interviews with leadership of the following schools:

North Charleston Elementary - Melissa Brubaker, Principal

Morningside Middle - Michael White, Principal

North Charleston High – Henry Darby, Principal

Acceleration Schools - Jacqueline Haynes, Executive Director

And review of the feedback received from Charleston County School District's ESSER III engagement efforts with parents.

Community-Based Organizations and Community Partners

The Charity Foundation will play a pivotal role in helping to build the capacity of schools to collaborate with Community-based organizations (CBOs) and Community Partners (CPs) **to implement and expand** their programs and services in full-service community schools (FSCS). We propose the creation of eight (8) FSCS, with each school becoming a community “hub” of programs and services designed for the unique needs of its students and community.

Acting as liaison between schools and community-based organizations, hiring full or part-time staff as community liaisons, who will maintain weekly contact with School administration and teachers, CBOs and CPs, check-in and make adjustments, assist with operational issues, develop and administer assessments and evaluations of community hubs and keep track of the needs of FSCS and position TCF to collect and report data on the effectiveness of community hubs.

The community-based organizations and community-partners are:

CBOs

Charleston Promise Neighborhood
Carolina Teen Center
E³ (Educate, Empower, and Elevate) Management
Lowcountry Youth Center
Beyond Our Walls, Inc.

CPs

Fetter Health Care Network
CharlestonDorchesterMental Health
Tri County Cradle to Career

Descriptions of Programs and Services of each CBO and CP participating with TCF:

Charleston Promise Neighborhood (CharlestonPromise.org)

1843 Summerville Avenue, Suite 200, North Charleston SC 29405
Sherrie Snipes-Williams, CEO Ph: (843) 647-6209

Charleston Promise Neighborhood, a non-profit operating in North Charleston, opened its doors in 2010. Charleston Promise Neighborhood is already partnering successfully with neighborhood schools, Chicora and Mary Ford. The organization provides facilities, comprehensive programs and services, supports strengthens families and mobilizes citizens to action. Its main programs are in line with ESSER funding as it provides, 1. Educational (After-school, summer camps, and reading-partners year round); 2. Health Care (Medical University of South Carolina) through school-based clinics, health care providers physicians and nurses, diagnostics and treatment all in-school or on-site, and at homes. 3. Engagement activities, tools and resources to encourage parental and community involvement in the schools. Notably, CPN can boast that in 2019 83% of Summer reading programs students earned higher reading scores

the following school year and saw 600 students through their Kidswell program in 2018 /19; also, 400 students of CPN in the same year, participated in family engagement events at schools. These are examples of how effective wrap-around services can improve students' outcomes and well-being, through a single organization. It begs the question; how can we enhance and expand on their success? TCF proposes to build the capacity of operations of CPN through program evaluations and assessments, tracking progress for middle school students through high school.

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Carolina Teen Center (Carolina.Teen@yahoo.com)

3300 Rexton Street, North Charleston, SC 29405

Lisa Hart, Director. Ph: 843-364-1363

Carolina Teen Center was established in 2011, by Lisa Hart, the Director of Operations. The mission of CTC is to provide teens a place to go after-school which is academically focused, promotes healthy behaviors, educates against risky-behaviors, and is especially designed to discourage truancy, unlawful behavior and prevent teenage pregnancies. CTC offers the Teen After-School programs and was named "Teen After-school Center of the Year" in 2017. CTC offers homework assistance, anti-bullying workshops, and reading and arts programs in its year-round schedule. Its services are free to all teens enrolled in high school and has served over 2000 students every year. While CTC serves all children ages 12 – 17, it is expanding its reach to ages 6 -17. While it began as a service for *identified* at-risk youth, it is now offering services to ALL children.

TCF will use its funds to forge alliances between CTC and Elementary and Middle Schools as well as North Charleston High School and build the capacity of CTC adding full and part-time staff, transportation and programming.

Low Country Youth Services (lowcountryyouth.org)

P.O. Box 62216, North Charleston, South Carolina 29419

ReZsaun Lewis, Executive Director PH: 843-747-8083

Lowcountry Youth Service's mission is to provide Charleston County youth "with the tools they need to succeed in every area of their lives". LYS has established 3 successful programs that provide youth with social and emotional learning needed to build self-confidence and cultivate innate talents and gifts of low country youth. Membership in the 3 programs is earned by students' demonstration of commitment to high-value social communities that aspire to raise the profile of high achievers within the larger community. The **Distinguished Gentlemen's Club**, **Queen's Being**, and **Young Men Rise** clubs are offered to rising 3rd graders to 12th graders. Youths are engaged in leadership training, small-group mentorships and peer co-horts to strengthen confidence and provide peer and other support for high achieving

youth. Moreover, membership is earned through constancy, high levels of participation and attendance at all events. This value and actions-laden approach, we believe, reinforces behaviors that lead to success for our students. Established in 2010, the activities and programs have key areas of focus including College and Career success, leadership, healthy interpersonal relationships within one's community, and faithful attendance to the needs of the community.

TCF

will work with LYS and its club to build liaisons with North Charleston Elementary, Morningside Middle and North Charleston High schools, to encourage college preparation, financial aid research, financial literacy at home and at college, volunteer or service learning, appropriate maturity milestones for relationships and estate planning.

Beyond Our Walls, Inc or BOWs @ BOWs meeting place (BeyondOurWalls.com)

2615 Harvey Avenue Suite 4, North Charleston SC 29405

Contact: Joyce Nesmith Ph: 843-697-4040

In 2004, Joyce Nesmith answered a plea from the Charleston County School Board for volunteers. Nesmith thought she could encourage others to become much-needed volunteers at local schools and engage parents and community members. Thus, she established Beyond Our Walls which now serves as 1) neighborhood learning centers for Title 1 schools. Her organization has equipped the centers with computers, printers, broadband internet service, technology support for students and families learning to ZOOM with teachers. BOWs assists teachers and parents in collaborative learning to help students meet learning goals to prevent learning-loss, offers homework support, and other learning activities. 2) The resource centers offer food and nutrition services providing fresh fruits and vegetables as snacks. 3) BOWs offers literacy support for adults and children through the Joint Literacy Project and guided readings sessions in the centers. 4) BOWs gives access to new technology and its uses, including games and gaming technology, as well as learning technology such as computers, iPads and Kindles for use at the centers. 5) BOWs offers Parental Support at its Centers including consultations and materials to address communications between parents and teachers of children at-risk of not meeting benchmark goals set by the Read to Succeed Act 284. Finally, BOWs offers "School's Out" camps, which provide students with a meeting place and field-trips, during teacher workdays. School's Out activities are during Fall, Winter and Summer breaks and Holidays. BOWs is already working successfully with other CBOs, businesses and municipal recreation departments.

TCF can add to the great work BOWs is already doing in the communities by helping expand capacity and number of locations, to provide transportation to centers for after-school programs, and for field trips during teacher workdays. BOWs is now creating "out-door classrooms" to accommodate off-site-learning during COVID 19. TCF will assist in the building of more out-door classrooms, as well as increase the number of computers and computing power in its centers and classrooms.

TCF will support BOWs at Chicora Elementary, North Charleston Elementary and North Charleston High schools.

E³ (Educate, Empower, and Elevate) Management is a Black, women-owned consulting group founded in 2016. With over 55 years of cross-sector experience, E3 provides organizations responsible for making the lives of Black and Brown children better, with a tailored approach to achieving equitable outcomes. It is done through their continuous improvement cycle where: 1) listen and assess; 2) co-create solutions to achieve equitable outcomes; 3) implement those solutions; and 4) evaluate the results.

This cycle of improvement not only benefits the organization, it ultimately helps Black and Brown children and their families achieve their full potential and ensure social and economic mobility for years to come. Our **guiding principle, that those most impacted by systemic inequities - *people of color*- must be at the center of all decision-making**, is not merely our *North Star*, but it is our fundamental approach to the work and is what sets us apart from the competition.

(E³) founders, are:

- Competent, Committed, and Community-Minded Leaders
- Experienced C-Suite Leaders in multiple sectors including non-profit, advocacy, private, corporate, and public education
- Providers of voice to those closest to the problem and most impacted.

TCF works to expand its relationships with its Community Partners: Community Partners are Professional service providers such as Physicians and Nurses, Dentists, and other business operators who provide essential services as well as internships for job-related experiences and training. We propose that in order to meet the critical health needs of Title 1 schools and their communities, the following Community Partners can be expanded to meet the growing needs of North Charleston during the on-going pandemic.

Fetter Healthcare Network (FetterHealthcare.org)

51 Nassau Street Charleston, SC 29403

Dr. Aretha R. Powers (Jones) Ph: 843-722-4112

The Fetter HealthCare Network has served the Charleston community for 46 years, since 1975. It was established at the Medical University of South Carolina to provide such services as Primary Care and disease prevention, Dental, Pediatrics, Women’s Health and Behavioral Health. It has also been engaged in offering ***school-based services*** for students and their family members, teachers and staff, on-site at partner-schools as well as in clinics. Their services include screenings, pediatrics, immunizations, referrals and cost-management, migrant health and outreach, and homeless families outreach. TCF will help expand the capacity of Fetter to add more staff and mobile units, and expand outreach to **all** schools, forming strong partnerships where services are desperately needed.

Charleston-Dorchester Mental Health Center (CharlestonDorchestermh.org)

2100 Charlie Hall Blvd, Charleston SC 29414

Sonja Jenkins, Clinic Director Ph: 843-852-4100

Charleston-Dorchester Mental Health Center’s motto is “hope, healing, recovery”. It offers phone counseling sessions, video counseling sessions and mental health emergency services. It is now offering services to address challenges presented by stress caused by the

COVID19 pandemic. In addition to offering on-site, full-service mental health treatment, the Dorchester Clinic delivers off-site mental health services to homes and schools and to communities. Their services contracted by schools include services to school-age children, and bi-lingual services for Spanish-speaking families. Medication and medical monitoring can be administered through their services by registered nursing care. The center also works with youth-in-transition to adulthood (ages 16 to 21) who have emotional and psychiatric challenges. They work in tandem with Fetter Healthcare Network in order to provide continuity of services and follow-up visits with patients as needed.

TCF chooses to work with Fetter and Charleston-Dorchester because of their long-standing efforts to address the gaps in health and mental health care services available to low-income families in North Charleston. Their professional services provided through **mobile health units** meet students and families where they attend school and live. TCF will help expand these services to meet the medical needs of non-partnered schools and their communities.

Tri-County Cradle to Career (tricitycradletocareer.org)

6296 Rivers Avenue Charleston SC 29406

Phyllis Martin, CEO 843-732-8222

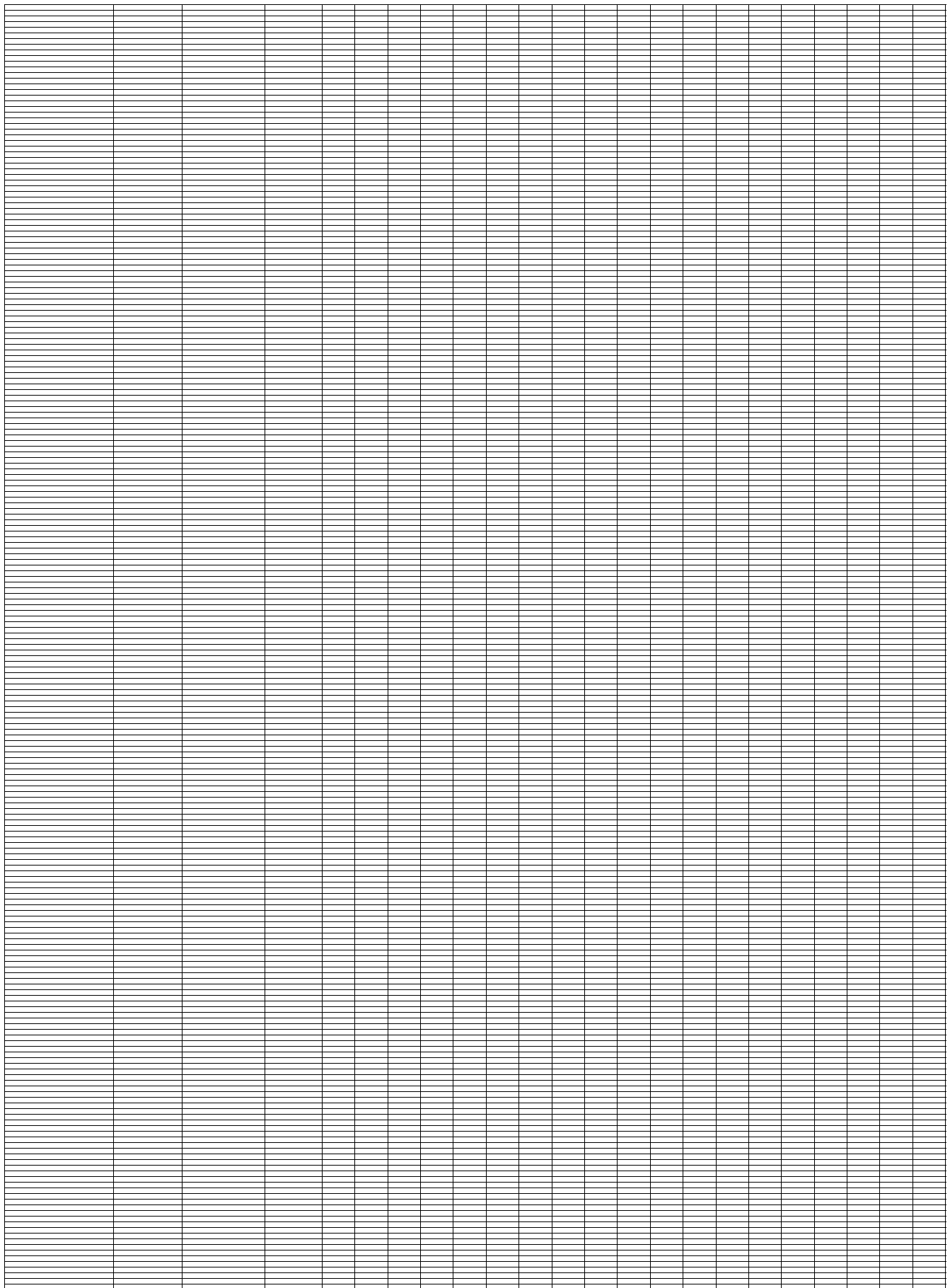
Tri-County Cradle to Career Collaborative (TCCC) is a non-profit organization located in Charleston, SC, since 2012. Their stated objective is to close the achievement gap for **all** children in the tri-county region, especially Black and brown students who disproportionately live in poverty and have been most impacted by the COVID 19 pandemic. TCCC desires to make changes to the systems that created the inequality we see today.

On their website TCCC says of itself "... is dedicated to becoming an anti-racist organization. We have committed to examining how racism lives in each of us as individuals and in the fabric of our organization and its policies, culture, and traditions. We hold ourselves accountable to equitable and excellent outcomes in the tri-county region in which we work by providing consistent, transparent, and candid reviews to our staff, Board, and partners on our strategies and commitments. We are also committed to educating ourselves and taking action over time to grow an anti-racist organization. We come to this task with deep humility, knowing that we have much to learn."

TCF and TCCC will create synergy in transforming communities through school's movement by building "collective power to transform education by changing systems that allow Black and brown children to achieve their goals."

THE CHARITY FOUNDATION AMERICAN RESCUE PLANS PROPOSAL			
			3 YEAR TOTAL
THE CHARITY FOUNDATION			
Program Manager	\$	30,000.00	Includes benefits \$ 279,000.00
Finance Director	\$	30,000.00	Includes benefits \$ 279,000.00
IT/IS Program Director	\$	35,000.00	Includes benefits \$ 255,000.00
Director Equity Director	\$	40,000.00	Includes benefits \$ 240,000.00
Marketing Director	\$	30,000.00	Includes benefits \$ 240,000.00
Executive Admin Assistant	\$	25,000.00	Includes benefits \$ 195,000.00
Administrative Assistant	\$	22,000.00	Includes benefits \$ 195,000.00
The Freedom Road Tour	\$	500,000.00	Per diem, meals and lodging for students to tour historic conf. sites \$ 1,500,000.00
Transportation	\$	25,000.00	Transportation to international airports, utilities, etc. \$ 285,000.00
Program Evaluation	\$	60,000.00	Includes benefits \$ 180,000.00
Marketing	\$	25,000.00	Includes printing business, lab & social media \$ 75,000.00
IT/IS	\$	153,000.00	Includes printing business, lab & social media \$ 461,000.00
TOTAL	\$	1,422,730.00	\$ 4,226,000.00
NORTH CHARLESTON HIGH			
Professional Development for Academic Content Areas, STEM Curriculum, Data Driven Instruction, Foundational Skills, College Readiness, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Family Center - Conflict Resolution Specialist, Peer Mentoring Specialist	\$	110,000.00	Includes Benefits \$ 330,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Full-time Interpreter (Spanish)	\$	45,000.00	Includes Benefits \$ 135,000.00
Family Center - College Readiness Coordinator	\$	80,000.00	Includes Benefits \$ 240,000.00
Attendance Tracking	\$	110,000.00	Includes Benefits \$ 330,000.00
Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
TOTAL	\$	655,000.00	\$ 1,965,000.00
MORNINGSIDES MIDDLE			
Professional Development for Math, Science, Reading, STEM Curriculum, Data Driven Instruction, Foundational Skills, College Readiness, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Family Center - Peer Mentoring Specialist that offers conflict resolution classes, education, etc.	\$	250,000.00	Includes Benefits \$ 750,000.00
Family Center Coordinator x2	\$	110,000.00	Includes Benefits \$ 330,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
Full-time Interpreter (Spanish)	\$	45,000.00	Includes Benefits \$ 135,000.00
ASL Teacher	\$	30,000.00	Includes Benefits \$ 90,000.00
Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
TOTAL	\$	690,000.00	\$ 2,040,000.00
NORTH CHARLESTON ELEMENTARY			
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Teacher Stipends for adult planning time after school - 5 hrs per week for 38 weeks	\$	100,000.00	Includes Benefits \$ 300,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Attendance Program - Free for all families through Kalamazoo	\$	150,000.00	Includes Benefits \$ 450,000.00
Family Center - Peer Mentoring Specialist that offers conflict resolution classes, education, etc.	\$	250,000.00	Includes Benefits \$ 750,000.00
Family Center Coordinator x2	\$	110,000.00	Includes Benefits \$ 330,000.00
Attendance Tracking Provided by NCEIS Staff	\$	110,000.00	Includes Benefits \$ 330,000.00
National Conference Registration & Attendance	\$	25,000.00	Includes Benefits \$ 75,000.00
Full-time Interpreter (Spanish)	\$	45,000.00	Includes Benefits \$ 135,000.00
Foreign Language & ASL Teacher	\$	180,000.00	Includes Benefits \$ 480,000.00
ASL Teacher	\$	30,000.00	Includes Benefits \$ 90,000.00
Student Teacher Pipeline Through HBCUs through DCU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$	25,000.00	Transportation and lunch \$ 75,000.00
Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
STEM	\$	125,000.00	Includes Benefits \$ 375,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
TOTAL	\$	1,495,000.00	\$ 4,275,000.00
CHICORA ELEMENTARY			
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Teacher Stipends for adult planning time after school - 5 hrs per week for 38 weeks	\$	100,000.00	Includes Benefits \$ 300,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Attendance Program - Free for all families through Kalamazoo	\$	150,000.00	Includes Benefits \$ 450,000.00
Family Center - Peer Mentoring Specialist that offers conflict resolution classes, education, etc.	\$	250,000.00	Includes Benefits \$ 750,000.00
Family Center Coordinator x2	\$	110,000.00	Includes Benefits \$ 330,000.00
Attendance Tracking Provided by NCEIS Staff	\$	110,000.00	Includes Benefits \$ 330,000.00
National Conference Registration & Attendance	\$	25,000.00	Includes Benefits \$ 75,000.00
Full-time Interpreter (Spanish)	\$	45,000.00	Includes Benefits \$ 135,000.00
ASL Teacher	\$	30,000.00	Includes Benefits \$ 90,000.00
Student Teacher Pipeline Through HBCUs through DCU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$	25,000.00	Transportation and lunch \$ 75,000.00
Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
STEM	\$	125,000.00	Includes Benefits \$ 375,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
TOTAL	\$	1,285,000.00	\$ 3,855,000.00
ODOWD ELEMENTARY			
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Teacher Stipends for adult planning time after school - 5 hrs per week for 38 weeks	\$	100,000.00	Includes Benefits \$ 300,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Attendance Program - Free for all families through Kalamazoo	\$	150,000.00	Includes Benefits \$ 450,000.00
Family Center - Peer Mentoring Specialist that offers conflict resolution classes, education, etc.	\$	250,000.00	Includes Benefits \$ 750,000.00
Family Center Coordinator x2	\$	110,000.00	Includes Benefits \$ 330,000.00
Attendance Tracking Provided by NCEIS Staff	\$	110,000.00	Includes Benefits \$ 330,000.00
National Conference Registration & Attendance	\$	25,000.00	Includes Benefits \$ 75,000.00
Full-time Interpreter (Spanish)	\$	45,000.00	Includes Benefits \$ 135,000.00
ASL Teacher	\$	30,000.00	Includes Benefits \$ 90,000.00
Student Teacher Pipeline Through HBCUs through DCU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$	25,000.00	Transportation and lunch \$ 75,000.00
Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
STEM	\$	125,000.00	Includes Benefits \$ 375,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
TOTAL	\$	1,315,000.00	\$ 4,005,000.00
HANLEY PARK ELEMENTARY			
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Teacher Stipends for adult planning time after school - 5 hrs per week for 38 weeks	\$	100,000.00	Includes Benefits \$ 300,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Attendance Program - Free for all families through Kalamazoo	\$	150,000.00	Includes Benefits \$ 450,000.00
Family Center - Peer Mentoring Specialist that offers conflict resolution classes, education, etc.	\$	250,000.00	Includes Benefits \$ 750,000.00
Family Center Coordinator x2	\$	110,000.00	Includes Benefits \$ 330,000.00
Attendance Tracking Provided by NCEIS Staff	\$	110,000.00	Includes Benefits \$ 330,000.00
National Conference Registration & Attendance	\$	25,000.00	Includes Benefits \$ 75,000.00
Full-time Interpreter (Spanish)	\$	45,000.00	Includes Benefits \$ 135,000.00
ASL Teacher	\$	30,000.00	Includes Benefits \$ 90,000.00
Student Teacher Pipeline Through HBCUs through DCU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$	25,000.00	Transportation and lunch \$ 75,000.00
Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
STEM	\$	125,000.00	Includes Benefits \$ 375,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
TOTAL	\$	1,395,000.00	\$ 4,185,000.00
MARY FORD ELEMENTARY			
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Teacher Stipends for adult planning time after school - 5 hrs per week for 38 weeks	\$	100,000.00	Includes Benefits \$ 300,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Attendance Program - Free for all families through Kalamazoo	\$	150,000.00	Includes Benefits \$ 450,000.00
Family Center - Peer Mentoring Specialist that offers conflict resolution classes, education, etc.	\$	250,000.00	Includes Benefits \$ 750,000.00
Family Center Coordinator x2	\$	110,000.00	Includes Benefits \$ 330,000.00
Attendance Tracking Provided by NCEIS Staff	\$	110,000.00	Includes Benefits \$ 330,000.00
National Conference Registration & Attendance	\$	25,000.00	Includes Benefits \$ 75,000.00
Full-time Interpreter (Spanish)	\$	45,000.00	Includes Benefits \$ 135,000.00
ASL Teacher	\$	30,000.00	Includes Benefits \$ 90,000.00
Student Teacher Pipeline Through HBCUs through DCU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$	25,000.00	Transportation and lunch \$ 75,000.00
Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
STEM	\$	125,000.00	Includes Benefits \$ 375,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
TOTAL	\$	1,285,000.00	\$ 3,855,000.00
PERIPHERIA ELEMENTARY			
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$	125,000.00	Includes Consultant Fees, materials, & supplies \$ 375,000.00
Teacher Stipends for adult planning time after school - 5 hrs per week for 38 weeks	\$	100,000.00	Includes Benefits \$ 300,000.00
Community Engagement Specialist x2	\$	180,000.00	Includes Benefits \$ 480,000.00
Attendance Program - Free for all families through Kalamazoo	\$	150,000.00	Includes Benefits \$ 450,000.00
Family Center - Peer Mentoring Specialist that offers conflict resolution classes, education, etc.	\$	250,000.00	Includes Benefits \$ 750,000.00
Family Center Coordinator x2	\$	110,000.00	Includes Benefits \$ 330,000.00
Attendance Tracking Provided by NCEIS Staff	\$	110,000.00	Includes Benefits \$ 330,000.00
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Stipends for staff "voicest" clubs & activities	\$	20,000.00	Includes Benefits \$ 60,000.00
STEM	\$	125,000.00	Includes Benefits \$ 375,000.00
Laundry Services	\$	5,000.00	Includes Benefits \$ 15,000.00
TOTAL	\$	1,315,000.00	\$ 4,005,000.00
BEYOND OUR WALLS BUDGET			
Executive Director	\$	81,000.00	Includes benefits \$ 183,000.00
Director - Coordinator	\$	45,000.00	Includes benefits \$ 135,000.00
Part Time Support member x2	\$	30,000.00	Includes benefits \$ 90,000.00
Project Director x4	\$	200,000.00	Includes benefits \$ 600,000.00
Professional Development	\$	2,000.00	Includes benefits \$ 6,000.00
Business Licenses	\$	100.00	Includes benefits \$ 300.00
Stipends	\$	5,000.00	Includes benefits \$ 15,000.00
Insurance	\$	3,000.00	Includes benefits \$ 9,000.00
Utility Expenses	\$	15,000.00	Includes benefits \$ 45,000.00
Transportation (1 year 1 trip)	\$	85,000.00	Includes benefits \$ 255,000.00
Occupational Materials	\$	15,000.00	Includes benefits \$ 45,000.00
Rent	\$	15,000.00	Includes benefits \$ 45,000.00
Office - Electric	\$	12,000.00	Includes benefits \$ 36,000.00
Utilities - Internet	\$	8,000.00	Includes benefits \$ 24,000.00
Office - Office	\$	1,000.00	Includes benefits \$ 3,000.00

Checkbooks	\$ 1,500.00		\$ 1,500.00
Contract Expenses	\$ 18,000.00		\$ 18,000.00
Office Supplies	\$ 2,000.00		\$ 2,000.00
Out-Project Services	\$ 800.00		\$ 800.00
TOTAL	\$ 20,300.00		\$ 20,300.00
CHARLESTON PROMISE NEIGHBORHOOD			
After School Program and Summer Program	\$ 180,000.00	Full Time and Part Time Staff	\$ 187,000.00
Principal Interdisciplinary Funds	\$ 300,000.00		\$ 300,000.00
Following Students to Middle School & Beyond	\$ 100,000.00	Programing and Transportation	\$ 300,000.00
Program Evaluation	\$ 20,000.00	Full Time staff to measure outcomes of program	\$ 210,000.00
TOTAL	\$ 600,000.00		\$ 797,000.00
LOWCOUNTRY YOUTH SERVICES			
Staff Expenses	\$ 127,000.00		\$ 127,000.00
Materials/Supplies	\$ 17,000.00		\$ 17,000.00
Program Expenses	\$ 20,000.00		\$ 20,000.00
Member Benefits	\$ 60,000.00		\$ 60,000.00
TOTAL	\$ 224,000.00		\$ 224,000.00
CAROLINA YOUTH CENTER			
Staff	\$ 110,000.00	Full Time and Part Time Staff	\$ 330,000.00
Programs	\$ 100,000.00		\$ 300,000.00
Transportation	\$ 50,000.00		\$ 150,000.00
TOTAL	\$ 260,000.00		\$ 780,000.00
ES (Educate, Empower, and Elevate) Management			
Monitoring 11 sites and assess 21 co-created schools	\$ 500,000.00		\$ 1,500,000.00
TOTAL	\$ 500,000.00		\$ 1,500,000.00
PETER HEALTH			
Health Care Staff	\$ 280,000.00	One additional Family Nurse Practitioner or PharmD	\$ 840,000.00
		One P.T.E. Manager administrative management	
		One P.T.E. nurse	
		One P.T.E. customer service representative	
		Programmatic support/medical support staff	\$ 510,000.00
TOTAL	\$ 470,000.00		\$ 1,410,000.00
DEWNY INTERNET ESSENTIALS			
Internet Service \$11 per month	\$ 588,960.00	4,108 accounts x \$11 per account x 12 months	\$ 1,795,968.00
Modem Rental \$16 per month	\$ 727,440.00	4,108 accounts x \$16 per account x 12 months	\$ 2,117,520.00
TOTAL	\$ 1,316,400.00		\$ 3,913,488.00
CHARLESTON DORCHESTER DEPT. OF MENTAL			
Mental Health Therapist (9 schools)	\$ 200,000.00	Full Time Staff include benefits	\$ 2,700,000.00
Professional Services/Consulting	\$ 20,000.00	Equipment and printing	\$ 80,000.00
TOTAL	\$ 220,000.00		\$ 2,780,000.00
BUDGET TOTAL	\$ 14,485,100.00		\$ 43,455,400.00



THE CHARITY FOUNDATION	
Project to Fund	Annual Cost to Fund
Program Support Staff	
CEO	\$ 95,000.00
Executive Director	\$ 93,000.00
Finance Director x 2	\$ 90,000.00
TCTS Program Director	\$ 85,000.00
Digital Equity Director	\$ 80,000.00
Marketing Director	\$ 80,000.00
Executive Admin Assistant	\$ 65,000.00
Administrative Assistant	\$ 52,000.00
The Freedom Road Tour	\$ 500,000.00
Program Evaluation	\$ 60,000.00
Marketing	\$ 25,000.00
G & A	\$ 183,750.00
TOTAL	\$ 1,408,750.00

	3 YEAR TOTAL
	3-Year Cost of Fund
	\$ 285,000.00
Includes benefits	\$ 279,000.00
Includes benefits	\$ 270,000.00
Includes benefits	\$ 255,000.00
Includes benefits	\$ 240,000.00
Includes benefits	\$ 240,000.00
Includes benefits	\$ 195,000.00
Includes benefits	\$ 156,000.00
Transportation, tickets and lodging for students to tour historic civil rights sites	\$ 1,500,000.00
	\$ 180,000.00
	\$ 75,000.00
	\$ 551,250.00
	\$ 4,226,250.00

NORTH CHARLESTON HIGH

Project to Fund	Annual Cost to Fund
Professional Development for Academic Content Areas, STEM Curriculum, Data Driven Instruction, College Readiness, RTI, etc.	\$ 125,000.00
Family Center - Conflict Resolution specialist, Parenting classes	\$ 110,000.00
Community engagement Specialist x2	\$ 160,000.00
Full-time Interpreter (Spanish)	\$ 45,000.00
Career & College Readiness Counselor	\$ 80,000.00
AfterSchool Tutoring	\$ 110,000.00
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00
Laundry Services	\$ 5,000.00
TOTAL	\$ 655,000.00



	3-Year Cost of Fund
Includes Consultant Fees, materials, & stipends	\$ 375,000.00
	\$ 330,000.00
Includes benefits	\$ 480,000.00
	\$ 135,000.00
	\$ 240,000.00
	\$ 330,000.00
	\$ 60,000.00
	\$ 15,000.00
	\$ 1,965,000.00

MORNINGSIDE MIDDLE

Project to Fund	Annual Cost to Fund	
Professional Development for Math, Science, Reading, STEM Curriculum, Data Driven Instruction, Foundational Skills, College Readiness, RTI, etc.	\$ 125,000.00	Includes Consultant Fees, materials, & stipends
Family Center - Parenting classes that offers conflict resolution classes, education, etc.	\$ 250,000.00	
Family Center Coordinator x 2	\$ 110,000.00	
Community Engagement Specialist x 2	\$ 160,000.00	Includes Benefits
Laundry Services	\$ 5,000.00	
Full-time Interpreter (Spanish)	\$ 50,000.00	Includes Benefits
ASL Teacher	\$ 80,000.00	Includes Benefits
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00	
TOTAL	\$ 800,000.00	



3-Year Cost of Fund

\$ 375,000.00

\$ 750,000.00

\$ 330,000.00

\$ 480,000.00

\$ 15,000.00

\$ 150,000.00

\$ 240,000.00

\$ 60,000.00

\$ -

\$ 2,400,000.00

NORTH CHARLESTON ELEMENTARY		
Project to Fund	Annual Cost to Fund	
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$ 125,000.00	Includes Consultant Fees, materials, & stipends
Teacher Stipends for add't planning time after school - 5 hrs per week for 36 weeks	\$ 100,000.00	Includes Benefits
Community Engagement Specialist x 2	\$ 160,000.00	Includes Benefits
Afterschool Program - Free for all families (through Kaleidoscope)	\$ 150,000.00	
Family Center - Parenting classes that offers conflict resolution classes, education, etc.	\$ 250,000.00	
Family Center Coordinator x 2	\$ 110,000.00	Includes Benefits
Afterschool Tutoring Provided by NCES Staff	\$ 110,000.00	Includes Benefits
National Conference Registration & Attendance	\$ 25,000.00	
Full-time Interpreter (Spanish)	\$ 40,000.00	Includes Benefits
Foreign Language & ASL Teacher	\$ 160,000.00	Includes Benefits
Student Teacher Pipeline Through HBCUs tour SCSU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$ 25,000.00	Transportation and lunch
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00	

STEM	\$ 125,000.00	
Laundry Services	\$ 5,000.00	
TOTAL	\$ 1,405,000.00	

3-Year Cost of Fund	
\$	375,000.00
\$	300,000.00
\$	480,000.00
\$	450,000.00
\$	750,000.00
\$	330,000.00
\$	330,000.00
\$	75,000.00
\$	120,000.00
\$	480,000.00
\$	75,000.00
\$	60,000.00

\$	375,000.00
\$	15,000.00
\$	4,215,000.00

CHICORA ELEMENTARY

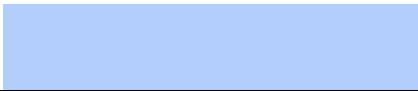
Project to Fund	Annual Cost to Fund	
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$ 125,000.00	Includes Consultant Fees, materials, & stipends
Teacher Stipends for add't planning time after school - 5 hrs per week for 36 weeks	\$ 100,000.00	Includes Benefits
Community Engagement Specialist x 2	\$ 160,000.00	Includes Benefits
Afterschool Program - Free for all families (through Kaleidoscope)	\$ 150,000.00	
Family Center - Parenting classes that offers conflict resolution classes, education, etc.	\$ 250,000.00	
Family Center Coordinator x 2	\$ 110,000.00	Includes Benefits
Afterschool Tutoring Provided by CES Staff	\$ 110,000.00	Includes Benefits
National Conference Registration & Attendance	\$ 25,000.00	
ASL Teacher	\$ 80,000.00	Includes Benefits
Student Teacher Pipeline Through HBCUs tour SCSU, Benedict, Allen, Morris College and Clafin University and HBCUs in other states	\$ 25,000.00	Transportation and lunch
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00	
STEM	\$ 125,000.00	
Laundry Services	\$ 5,000.00	
TOTAL	\$ 1,285,000.00	



3-Year Cost of Fund	
\$	375,000.00
\$	300,000.00
\$	480,000.00
\$	450,000.00
\$	750,000.00
\$	330,000.00
\$	330,000.00
\$	75,000.00
\$	240,000.00
\$	75,000.00
\$	60,000.00
\$	375,000.00
\$	15,000.00
\$	3,855,000.00

GOODWIN ELEMENTARY

Project to Fund	Annual Cost to Fund	
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$ 125,000.00	Includes Consultant Fees, materials, & stipends
Teacher Stipends for add't planning time after school - 5 hrs per week for 36 weeks	\$ 100,000.00	Includes Benefits
Community Engagement Specialist x 2	\$ 160,000.00	Includes Benefits
Afterschool Program - Free for all families (through Kaleidoscope)	\$ 150,000.00	
Family Center - Parenting classes that offers conflict resolution classes, education, etc.	\$ 250,000.00	
Family Center Coordinator x 2	\$ 110,000.00	Includes Benefits
Afterschool Tutoring Provided by NCES Staff	\$ 110,000.00	Includes Benefits
National Conference Registration & Attendance	\$ 25,000.00	
Full-time Interpreter (Spanish)	\$ 50,000.00	Includes Benefits
ASL Teacher	\$ 80,000.00	Includes Benefits
Student Teacher Pipeline Through HBCUs tour SCSU, Benedict, Allen, Morris College and Clafin University and HBCUs in other states	\$ 25,000.00	Transportation and lunch
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00	
STEM	\$ 125,000.00	
Laundry Services	\$ 5,000.00	
TOTAL	\$ 1,335,000.00	



3-Year Cost of Fund	
\$	375,000.00
\$	300,000.00
\$	480,000.00
\$	450,000.00
\$	750,000.00
\$	330,000.00
\$	330,000.00
\$	75,000.00
\$	150,000.00
\$	240,000.00
\$	75,000.00
\$	60,000.00
\$	375,000.00
\$	15,000.00
\$	
\$	4,005,000.00

HUNLEY PARK ELEMENTARY	
Project to Fund	Annual Cost to Fund
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$ 125,000.00
Teacher Stipends for add't planning time after school - 5 hrs per week for 36 weeks	\$ 100,000.00
Community Engagement Specialist x 2	\$ 160,000.00
Afterschool Program - Free for all families (through Kaleidoscope)	\$ 150,000.00
Family Center - Parenting classes that offers conflict resolution classes, education, etc.	\$ 250,000.00
Family Center Coordinator x 2	\$ 110,000.00
Family Center Coordinator/Family Center that offers classes, education, washer/dryer, etc.	\$ 110,000.00
Afterschool Tutoring Provided by NCES Staff	\$ 110,000.00
National Conference Registration & Attendance	\$ 25,000.00
Spanish Interpreter	\$ 80,000.00
Student Teacher Pipeline Through HBCUs tour SCSU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$ 25,000.00
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00
STEM	\$ 125,000.00
Laundry Services	\$ 5,000.00

TOTAL	\$ 1,395,000.00

	3-Year Cost of Fund
Includes Consultant Fees, materials, & stipends	\$ 375,000.00
Includes Benefits	\$ 300,000.00
Includes Benefits	\$ 480,000.00
	\$ 450,000.00
	\$ 750,000.00
Includes Benefits	\$ 330,000.00
Includes Benefits	\$ 330,000.00
	\$ 75,000.00
Includes Benefits	\$ 240,000.00
Transportation and lunch	\$ 75,000.00
	\$ 60,000.00
	\$ 375,000.00
	\$ 15,000.00

	\$ 4,185,000.00

MARY FORD ELEMENTARY	
Project to Fund	Annual Cost to Fund
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$ 125,000.00
Teacher Stipends for add't planning time after school - 5 hrs per week for 36 weeks	\$ 100,000.00
Community Engagement Specialist x 2	\$ 160,000.00
Afterschool Program - Free for all families (through Kaleidoscope)	\$ 150,000.00
Family Center - Parenting classes that offers conflict resolution classes, education, etc.	\$ 250,000.00
Family Center Coordinator x 2	\$ 110,000.00
Afterschool Tutoring Provided by MFES Staff	\$ 110,000.00
National Conference Registration & Attendance	\$ 25,000.00
ASL Teacher	\$ 80,000.00
Student Teacher Pipeline Through HBCUs tour SCSU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$ 25,000.00
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00
STEM	\$ 125,000.00
Laundry Services	\$ 5,000.00
TOTAL	\$ 1,285,000.00

	3-Year Cost of Fund
Includes Consultant Fees, materials, & stipends	\$ 375,000.00
Includes Benefits	\$ 300,000.00
Includes Benefits	\$ 480,000.00
	\$ 450,000.00
	\$ 750,000.00
Includes Benefits	\$ 330,000.00
Includes Benefits	\$ 330,000.00
	\$ 75,000.00
Includes Benefits	\$ 240,000.00
Transportation and lunch	\$ 75,000.00
	\$ 60,000.00
	\$ 375,000.00
	\$ 15,000.00
	\$ 3,855,000.00

PEPPERHILL ELEMENTARY

Project to Fund	Annual Cost to Fund
Professional Development for Reading, Math & STEM Driven Instruction, Foundational Skills, RTI, etc.	\$ 125,000.00
Teacher Stipends for add't planning time after school - 5 hrs per week for 36 weeks	\$ 100,000.00
Community Engagement Specialist x 2	\$ 160,000.00
Afterschool Program - Free for all families (through Kaleidoscope)	\$ 150,000.00
Family Center - Parenting classes that offers conflict resolution classes, education, etc.	\$ 250,000.00
Family Center Coordinator x 2	\$ 110,000.00
Afterschool Tutoring Provided by PHES Staff	\$ 110,000.00
National Conference Registration & Attendance	\$ 25,000.00
Full-time Interpreter (Spanish)	\$ 50,000.00
ASL Teacher	\$ 80,000.00
Student Teacher Pipeline Through HBCUs tour SCSU, Benedict, Allen, Morris College and Claflin University and HBCUs in other states	\$ 25,000.00
Stipends for staff to "coach" clubs & athletics	\$ 20,000.00
STEM	\$ 125,000.00
Laundry Services	\$ 5,000.00
TOTAL	\$ 1,335,000.00

	3-Year Cost of Fund
Includes Consultant Fees, materials, & stipends	\$ 375,000.00
Includes Benefits	\$ 300,000.00
Includes Benefits	\$ 480,000.00
	\$ 450,000.00
	\$ 750,000.00
Includes Benefits	\$ 330,000.00
Includes Benefits	\$ 330,000.00
	\$ 75,000.00
Includes Benefits	\$ 150,000.00
Includes Benefits	\$ 240,000.00
Transportation and lunch	\$ 75,000.00
	\$ 60,000.00
	\$ 375,000.00
	\$ 15,000.00
	\$ 4,005,000.00

BEYOND OUR WALLS BUDGET

Project to Fund	Annual Cost to Fund
Executive Director	\$ 61,000.00
Volunteer Coordinator	\$ 45,000.00
Part Time Team member x 2	\$ 60,000.00
Project Director x 4	\$ 200,000.00
Professional Development	\$ 2,000.00
Business License	\$ 100.00
Stipends	\$ 5,000.00
Insurance	\$ 3,000.00
Liabilty (Vehicles)	\$ 12,000.00
Transportation (1 van/ 1 bus)	\$ 65,000.00
Transportation Maintenance	\$ 16,000.00
Rent	\$ 15,000.00
Utilities - Electric	\$ 12,000.00
Utilities - Internet	\$ 9,000.00
Cellular Service	\$ 1,000.00
Quickbooks	\$ 1,500.00
Program Expenses	\$ 18,000.00
Office Supplies	\$ 2,000.00
Tax Preparer Services	\$ 800.00
TOTAL	\$ 528,400.00

3-Year Cost of Fund	
Includes benefits	\$ 183,000.00
Includes benefits	\$ 135,000.00
\$23.50 per hour/20 hours per week	\$ 180,000.00
Includes benefits	\$ 600,000.00
	\$ 6,000.00
	\$ 300.00
	\$ 15,000.00
	\$ 9,000.00
	\$ 36,000.00
	\$ 195,000.00
	\$ 48,000.00
	\$ 45,000.00
	\$ 36,000.00
	\$ 27,000.00
	\$ 3,000.00
	\$ 4,500.00
	\$ 54,000.00
	\$ 6,000.00
	\$ 2,400.00
	\$ 1,585,200.00

CHARLESTON PROMISE NEIGHBORHOOD

Project to Fund	Annual Cost to Fund
After School Program and Summer Program Tutoring	\$ 189,000.00
Principal Discretionary Funds	\$ 300,000.00
Following Students to Middle School & Beyond	\$ 100,000.00
Program Evaluation	\$ 90,000.00
TOTAL	\$ 679,000.00

	3-Year Cost of Fund
Full Time and Part Time Staff	\$ 567,000.00
	\$ 900,000.00
Programming and transportation	\$ 300,000.00
Full Time staff to measure outcomes of project	\$ 270,000.00
	\$ 2,037,000.00

LOWCOUNTRY YOUTH SERVICES

Project to Fund	Annual Cost to Fund
Staff Expenses	\$ 127,000.00
Meals/Activities	\$ 17,000.00
Program Expenses	\$ 20,000.00
Mentor Stipends	\$ 60,000.00
TOTAL	\$ 224,000.00

3-Year Cost of Fund	
	\$ 381,000.00
	\$ 51,000.00
	\$ 60,000.00
	\$ 180,000.00
	\$ 672,000.00

CAROLINA TEEN CENTER

Project to Fund	Annual Cost to Fund	
Staff	\$ 110,000.00	Full Time and Part Time Staff
Programs	\$ 100,000.00	
Transportation	\$ 50,000.00	
TOTAL	\$ 260,000.00	

3-Year Cost of Fund	
\$	330,000.00
\$	300,000.00
\$	150,000.00
\$	780,000.00

E3 (Educate, Empower, and Elevate) Management	
Project to Fund	Annual Cost to Fund
Monitoring: 1) listen and assess; 2) co-create solutions to achieve equitable outcomes; 3) implement those solutions; and 4) evaluate the results.	\$ 500,000.00
TOTAL	\$ 500,000.00

	3-Year Cost of Fund
	\$ 1,500,000.00
	\$ 1,500,000.00

CHARLESTON DORCHESTER DEPT. OF MENTAL HEALTH	
Mental Health Therapist (8 schools)	\$ 900,000.00
Professional Development	\$ 20,000.00
TOTAL	\$ 920,000.00

Full Time Staff includes benefits	\$ 2,700,000.00
Equipment and training	\$ 60,000.00
	\$ 2,760,000.00

FETTER HEALTH

Project to Fund	Annual Cost to Fund
Health Care Staff	\$ 280,000.00
Mobile Unit	\$ 190,000.00
TOTAL	\$ 470,000.00

One full-time Family Nurse Practitioner or Physician Assistant
One FTE financial advisors/patient navigators
One FTE nurses
One FTE customer service representative
Fully-furnished, two-room medical mobile units with wheelchair lift.

3-Year Cost of Fund	
\$	840,000.00
\$	570,000.00
\$	1,410,000.00

XFINITY INTERNET ESSENTIALS	
Project to Fund	Annual Cost to Fund
Internet Service \$11/per month	\$ 568,656.00
Modem Rental \$14/ per month	\$ 723,744.00
TOTAL	\$ 1,292,400.00

	3-Year Cost of Fund
4,308 students x \$11 per student x 12 months	\$ 1,705,968.00
4,308 x \$14 per student x 12 months	\$ 2,171,232.00
	\$ 3,877,200.00