

Section 504 is a federal law that requires public schools to make adjustments so that students with certain disabilities can learn and participate in settings like other students who do not have disabilities. To be eligible for services under Section 504, a student must have a condition that substantially limits one or more major life activities. A team decides if a student is eligible. The team should include the student's parent or legal guardian, the student (if able), and others who know the student or know about the student's disability, such as a teacher, a school counselor, a school nurse, and other school staff. If the student is eligible, the team develops an individual accommodation plan. The individual accommodation plan explains how the student's needs will be met while at school and may include health services for the student during the school day if needed. To learn more about Section 504, contact your child's school or the CCSD 504 Coordinator at 843-937-6500.

### **Sexual Harassment/Abuse and Title IX Information**

Allegro believes that every student has the right to attend school and school related activities free from all forms of discrimination on the basis of sex, including sexual harassment/abuse. Further, Allegro, as required by Title IX of the Education Amendments of 1972 and its regulations, does not discriminate on the basis of sex in its education programs or activities. Title IX prohibits gender-based harassment, which may include acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex that creates an intimidating, hostile or offensive environment. Allegro considers sexual harassment/abuse of students to be serious and will consider the full range of disciplinary options, up to and including recommendation for expulsion, according to the nature of the offense. Unwanted and unwelcome conduct of a sexual nature, words, gestures, or any other sexual conduct, including requests for sexual favors, directed toward another student or employee is unacceptable. Allegro encourages parental and student support in its efforts to address and prevent sexual harassment/abuse. Students and/or parents/guardians are encouraged to discuss their questions or concerns about the expectations in this area with a teacher or administrator.

Students must not engage in unwanted and unwelcome verbal or physical conduct of a sexual nature directed toward another student or an employee. This prohibition applies to any and all inappropriate conduct. All students are expected to treat other students and employees with courtesy and respect; to avoid any behaviors known to be offensive; and to stop these behaviors when asked or told to stop.

Students who have actual knowledge of sexual harassment/abuse are encouraged to report such conduct to a teacher, administrator, or the Title IX coordinator. The Title IX coordinator will evaluate the complaint to determine if the conduct meets the definition of sexual harassment under Title IX. To the extent such conduct qualifies as sexual harassment under Title IX, the School shall conduct an investigation in accordance with the procedures required by Title IX. If the complaint does not meet the conditions of sexual harassment under Title IX, the complaint will be reported to an administrator for further investigation and action, as necessary. A founded complaint against a student will result in appropriate disciplinary action and potential recommendation for expulsion, according to the nature of the offense and the Student Code of Conduct.

**Allegro Title IX Coordinator is Jackie Fickling and can be contacted at [jfickling@allegrocharterschool.org](mailto:jfickling@allegrocharterschool.org), 843-297-8033, or 2731 Gordon St, N Charleston, SC 29405.**

### **COVID Operations**

Allegro Charter School of Music adheres to the COVID policies and regulations of CCSD. Please refer to the CCSD [website](#) for up to date COVID information.