

Board Meeting Recap

This publication is prepared by the CCSD Division of Strategy and Communications as an unofficial recap of actions taken at the most recent meeting of the CCSD Board of Trustees. The minutes of the meeting will be approved at the Board's next meeting and posted as the official record.

Board of Trustees Regular Meeting: March 22, 2021

THE BOARD VOTED TO APPROVE:

Teacher and Staff Salary Increases

The Board approved a Step increase for all teachers and district staff members who are eligible as well as a two percent cost of living adjustment (COLA) for all district employees. The raises are retroactive to July 1, 2020, and lump sum payments will be made to teachers retroactively with the April 30 payroll, hourly employees with the May 14 payroll, and exempt administrators with the May 28 payroll. Pay adjustments for the remainder of the fiscal year would be incorporated in salary schedules and distributed across remaining pay periods.

Phase V Capital Projects

The Board approved three waves for the Phase V Capital Program, which will start on January 1, 2023. The list includes the following projects:

Wave 1

- New Malcolm C. Hursey Montessori School on the Ronald McNair campus
- New Ladson Elementary School
- New District 9 (Johns Island) elementary school
- New building to support Early College High School

Wave 2

- New Lambs Elementary and an Early Learning facility on Dorchester Road corridor
- Addition facility for to serve middle school students in District 10 (West Ashley)
- Early Learning facility at the former James Island Middle School campus
- Upgrades for the football stadium at St. John's High School

Wave 3

- Adding capacity for an elementary school in District 23 (Hollywood/Ravenel)
- New James B. Edwards Elementary school
- Expansion of R.B. Stall High School
- Expansion of Thomas C. Cario Middle School
- Upgrades for the football stadium at James Island Charter High School

The motion by the Board added a new facility for Morningside Middle School (subject to future approval of an alternative means of funding) for the second wave.

Board Priorities

The Board voted to approve their main priorities, goals, and strategies for 2021 through 2023. The Board Priorities and Goals are 1) ‘The Charleston County Promise’ – establishing an initiative that ensures the opportunity of quality career preparation and/or college education for every student, 2) Academic Improvement, including a COVID Recovery Plan, 3) Talent – attracting, retaining, and rewarding effective teachers and leaders, 4) Phase V Capital Projects Building Program – approving a project priority list and start executing the first wave of projects, and 5) Communication and Engagement – increasing the number of stakeholders who are in direct communication with the district, can understand initiatives and provide input, and have access to the tools that enable them to listen and respond to the issues.

North Charleston High School, Vision 2024

The Board voted to approve requested waivers by North Charleston High School. The waivers would include the hiring of teachers who have experience in related fields of study without traditional certification, adjusting the minimum hours of required seat time, and offering additional services for students as needed. The request for waivers must first be approved by the State Board of Education, and then the CCSD Board will then approve the final waiver requests.

2021-22 Waiver Request for Proficiency-based Education (primarily via virtual courses)

The Board approved waiver requests to offer alternative pathways through online learning that allow students to earn course credits (supplemental and full-time program offerings, grades 7-12) that are required to obtain a SC High School diploma. These waivers will be submitted to the State Board of Education.

Early College High School Calendar

The Board approved the 2021-22 Academic Calendar for Early College High School. Their schedule differs from CCSD’s regular calendar in order to align with Trident Technical College.

Policy JFB – Choice Schools – Second (and Final) Reading

The Board voted to remove obsolete language in [Policy JFB](#) related to the expired No Child Left Behind Act.

Policy BDE – Board Committees – Second (and Final) Reading

The Board approved the removal of word “Personnel” from the title of the Policy section of the agenda in the revision of [Policy BDE](#). Personnel related policies will continue to be processed as all other policies in this section and any other personnel related items will move forward under the appropriate committee category or in executive session.

Policy JFABC – Student Transfers – First Reading

The Board approved a revision to [Policy JFABC](#) which includes language from local legislation which amended Act 340 referring to transfer options for students in new residences who live more than 15 miles from their zoned school. This revision requires a second and final reading before it becomes official.

Policy FF - Naming of Facilities - Moultrie Middle Art Room

The Board voted to approve the naming committee’s recommendation to name Moultrie Middle School’s art room after recently retired art teacher Claire Teuber. She has provided nearly 25 years of service to Moultrie Middle.

FY22 Facility Use and Rental Guide

The Board approved changes for the District's Facility Use and Rental Guide, including the following: 1) a commercial rate change for auditoriums, classrooms, and stadiums with more than a 2,000-person capacity, 2) non-commercial rate change for classrooms, and 3) the addition of rates to rent the district's two regional stadiums.

Legislative Advocacy Ad Hoc Committee's Recommendation

The Board approved a list of recommendations from the Ad Hoc Committee including the ways the Board would keep abreast of pending legislative actions and defining that only the Board as a whole can take an official position on behalf of the Board on legislative issues.

Board Annual Work Plan

The Board voted to establish its Annual Committee Work Plan, per Policy BDAA. The schedule will be in effect from April 2021 through March 2022.

PRESENTATIONS / REPORTS / APPOINTMENTS

Superintendent's Report

The Superintendent's Report included a COVID-19 vaccination update, report on plans for next year's K-8 virtual program, and an update on the work of the District's Cultural Competency Team.

Special Recognition

- Partners for COVID-19 vaccines: The Board recognized MUSC, Fetter Health Network, East Cooper Hospital, Plantation Pharmacy, and Holy City Pharmacy for their work to ensure CCSD teachers and staff received COVID-19 vaccinations.
- Natalie Ham: Natalie Ham was honored for her work as CCSD's legal counsel. She recently accepted a new position as legal counsel for Charleston County.

Appointment of Ad Hoc Committee - The Charleston County Promise

CCSD Board of Trustees Chair Rev. Dr. Eric Mack appointed Courtney Waters (as Chair), Lauren Herterich, and Erica Cokley to serve on an ad hoc committee to recommend the key tasks and timeline related to The Charleston County Promise initiative.

Appointment of Board Legislative Liaison

CCSD Board of Trustees Chair Rev. Dr. Eric Mack appointed Joyce Green to serve as the Board Legislative Liaison.

Financial Updates

The Board received a monthly financial report, a monthly update on Capital Projects, and an update on the process to develop the FY2022 budget.