

BOARD OF TRUSTEES MEETING**Monday, November 18, 2019**

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Members present

Rev. Eric Mack, Mrs. Kate Darby, Mrs. Cindy Bohn Coats, Rev. Chris Collins, Mr. Chris Fraser, Mr. Todd Garrett, Ms. Joyce Green, Mr. Kevin Hollinshead, Ms. Priscilla Jeffery

1. Opening Items

Procedural: A. Call to Order - The meeting was called to order at 4:30 p.m.

Action: B. Adoption of Agenda/Approval of Consent Agenda Items

Motion to adopt the agenda and approve consent agenda items with Rev. Mack's amendment to remove Item 6-E (Creating Optimal-Size Schools - Minnie Hughes and E. B. Ellington). He stated:

Over the course of the past few weeks, we have had time to analyze the concerns expressed from parents, students, and the community at large regarding the proposed merger of Minnie Hughes and E.B. Ellington Schools. While we as elected officials are charged with the legal responsibility under the law to create public policy, our goal is now and always has been to seek answers to questions and challenges as they arise. As one of the elected representatives of District 23, it is my intention to err on the side of good judgment, and because of such, I must oppose the merger of Minnie Hughes Elementary School and E. B. Ellington Elementary School - at this time. Without question, public education is fraught with challenges, and we believe that we have an obligation to lead the way in planning the education of our children. Therefore, we are proposing to convene a select committee of representatives from the District to meet with a select committee of the Consolidated School Board to come up with an amicable resolution to address this current 'educational dilemma' in District 23.

Motion by Eric Mack, second by Priscilla Jeffery

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Motion to have Item 6-D (Acceleration Schools) delayed or removed from the agenda today so the Board can meet with City of North Charleston officials and other elected officials to consider the impact.

Motion by Kevin Hollinshead, second by Chris Collins

Motion failed.

Aye: Chris Collins, Kevin Hollinshead

Nay: Kate Darby, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: C. Approval of Minutes

Motion to approve minutes of the Board Meeting on October 28, 2019, Special Board Meeting on November 11, 2019, and Committee of the Whole on November 11, 2019.

Motion by Todd Garrett, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins

Action: D. Election of Board Chair

Motion to nominate for Board Chair: Rev. Eric Mack

Motion by Todd Garrett, second by Chris Fraser

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Abstain: Chris Collins, Kevin Hollinshead

Action: E. Election of Board Vice Chair

Motion to nominate for Board Vice Chair: Mrs. Kate Darby

Motion by Todd Garrett, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Abstain: Kevin Hollinshead

Action: F. Convene in Executive Session to Consider Items Covered by Attorney-Client Privilege

By unanimous consent, the Board convened Executive Session at 4:40 p.m.

2. Executive Session

Action: A. Out of County Request to Remain (North Charleston High School) pursuant to SC Code 30-4-70(a)(1)

Action: B. Out of County Request to Remain (North Charleston Creative Arts ES) pursuant to SC Code 30-4-70(a)(1)

Action: C. Personnel Matter - Breach of Contract pursuant to SC Code 30-4-70(a)(1)

Action: D. Personnel Matter - Breach of Contract pursuant to SC Code 30-4-70(a)(1)

3. Open Session Reconvened

Action: A. Reconvene Open Session

Open Session reconvened at 5:00 p.m.

Procedural: B. Moment of Silence and Pledge of Allegiance

4. Possible Action on Executive Session Items

Action: A. Out of County Request to Remain (North Charleston High School) pursuant to SC Code 30-4-70(a)(1)

Motion to approve the student to remain the balance of this school year with no tuition

Motion by Todd Garrett, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: B. Out of County Request to Remain (North Charleston Creative Arts Elementary School) pursuant to SC Code 30-4-70(a)(1)

Motion to approve the student remain for the balance of this school year with no tuition and may remain after this year but must pay tuition

Motion by Cindy Bohn Coats, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: C. Personnel Matter - Breach of Contract pursuant to SC Code 30-4-70(a)(1)

Motion to approve forwarding of a formal complaint to the SC Department of Education related to a contract teacher

Motion by Cindy Bohn Coats, second by Priscilla Jeffery

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Abstain: Chris Collins

Action: D. Personnel Matter - Breach of Contract pursuant to SC Code 30-4-70(a)(1)

Motion to approve forwarding of a formal complaint to the SC Department of Education related to a contract teacher

Motion by Chris Fraser, second by Priscilla Jeffery

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Abstain: Chris Collins

5. Public Comments - Agenda and Non-Agenda Items

Information: A. Public Comments

1. Fran Clasby, Acceleration Schools
2. Charles Glover, D23
3. Rodney Lewis, Middle School Rezoning
4. Dr. Helen Frazier, Minnie Hughes
5. Josephine Matthews, Minnie Hughes
6. Jacquetta Bright, Minnie Hughes
7. *Daylin Simmons, Minnie Hughes
8. Sydney Van Bulck, Acceleration Schools (Goodwin ES)
9. Coleman Jenkins, Minnie Hughes
10. Laura Russell, D10 Middle School Merger
11. Felicia Washington, Minnie Hughes
12. Elizabeth Hamilton, Acceleration Schools
13. *Madison Mackenzie Brown, Minnie Hughes
14. *Kavares Washington, Minnie Hughes
15. Monica Barden, D10 Middle School Merger
16. Tonya Johnson, Minnie Hughes
17. Margie Washington, Minnie Hughes
18. Tiffany Deas, Minnie Hughes ES
19. Yasmine McCanick, Minnie Hughes
20. Diane Powell, Acceleration Schools
21. Jimmy Moore, Minnie Hughes
22. Marsha Aleem, Minnie Hughes
23. Jimmy Adams, Montessori Middle School
24. Rev. Thomas Dixon, Privatization (#6 Agenda Items)
25. Erica Coakley, Minnie Hughes
26. Cheryl Cromwell, Acceleration Schools
27. Barbara Middleton, Minnie Hughes
28. Jennifer Hayes, West Ashley Middle School Consolidation
29. *Kanylle McCanick, Minnie Hughes ES
30. Sherry East, Creating Optimal Schools
31. Sarah Phillips, Memminger
32. Larry Kobrovsky, Minnie Hughes and Admissions for Magnet Schools
33. Koshon Mitchell, Minnie Hughes
34. Lisa Covert, Vetting of Partnerships
35. Ragan Dubois-Morris, District 10 Middle School Merger
36. Elvin Speights, Magnet Schools
37. Francis Baylott, West Ashley Middle Schools
38. Jessie Williams, Acceleration Schools
39. Dr. Carol Tempel, School Partnerships
40. Eric Jackson, Acceleration Schools
41. Nathalie Bennett, Acceleration Schools
42. Latonya Miller, Acceleration School
43. Paul Bowers, Acceleration Schools
44. Mayor John Dunmeyer, Minnie Hughes

* indicates child speaker

6. Action Items - Strategic Education Committee

Action: A. Transition Mary Ford Elementary to the Early Childhood and Family Engagement Center

Motion to direct administration to create a model 4K and 5K universal preschool and Family Engagement Center at Mary Ford Elementary for the 2020-21 school year. Chicora Elementary will serve grades 1-5 for students residing in both the Chicora and Mary Ford attendance zones. The center at Mary Ford will:

- Serve eligible Early Head Start 0 to 2-year olds and Head Start 3-year olds.
 - Provide certified teachers for Headstart 3-year olds at the Mary Ford Center.
 - Serve 4- and 5-year olds residing in both the Mary Ford and Chicora attendance zones.
 - Use a 4K – 5K model that has proven effective in preparing students for first grade success.
- Work with the D4 Constituent Board to consider rezoning needs.

Motion by Todd Garrett, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Kevin Hollinshead

Action: B. Combine Lambs, Hunley Park and Goodwin Elementary Schools on One Campus and Create an Early Childhood and Family Engagement Center

Motion to include in the 2020 sales tax referendum a recommendation to build a new elementary complex combining Hunley Park, Goodwin and Lambs and convert either Hunley Park or Goodwin into a universal 4K – 5K preschool and Family Engagement Center.

Motion by Kate Darby, second by Todd Garrett

Final Resolution: Motion carried.

Aye: Kate Darby, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Cindy Bohn Coats, Kevin Hollinshead

Action: C. Haut Gap Middle School Reconfiguration: Grades 6-8

Motion to return the 5th grade students at Haut Gap to their zoned school so that Haut Gap serves grades 6-8.

Motion by Kate Darby, second by Eric Mack

Final Resolution: Motion carried.

Aye: Kate Darby, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Cindy Bohn Coats, Kevin Hollinshead

Action: D. Acceleration Schools

Motion to designate Acceleration Schools as those identified for State Comprehensive Support and Improvement; State Priority Schools; Schools with both overall unsatisfactory and overall student achievement ratings; and PK-12 feeder patterns of schools with low performance - 15 CCSD schools; and direct administration to bring waivers to State Board Policy essential to provide leaders of these schools greater autonomy for approval in December.

Motion by Kate Darby, second by Todd Garrett

Final Resolution: Motion carried.

Aye: Kate Darby, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Cindy Bohn Coats, Kevin Hollinshead

Action: E. Creating Optimal-Size Schools - Minnie Hughes and E. B. Ellington

(This item was removed from the agenda earlier in the meeting and action carried unanimously to convene a select committee of representatives from the District to meet with a select committee of the Consolidated School Board to come up with an amicable resolution to address this current 'educational dilemma' in District 23.)

Action: F. Vetting Five Round 1 Solicitations for Interest; Opening Round 2

Motion to direct administration to proceed with vetting five Round 1 Solicitation for Interest proposals and open Round 2 Solicitation for Interest through December 10.

Motion by Kate Darby, second by Todd Garrett

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Kevin Hollinshead

Action: G. Requesting Program Implementation Plans

Motion to authorize the administration to request entities that have asked to develop significant partnerships with schools submit Program Implementation Plans, including any policy waiver requests, for the Board's consideration by Jan. 3, 2020.

Motion by Kate Darby, second by Todd Garrett

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Kevin Hollinshead

Action: H. Advanced Academic Program at West Ashley High School

In partnership with the College of Charleston, establish an Advanced Academic Program at West Ashley High School for students in District 10 and 20. Note: Eligible students from Burke High School could remain enrolled at Burke.

Motion by Todd Garrett, second by Kate Darby

Final Resolution: Motion carried.

Aye: Kate Darby, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Cindy Bohn Coats, Kevin Hollinshead

Action: I. District 10 Middle Schools Merger

Motion to direct the administration to locate all Constituent District 10 sixth graders on the West Ashley Middle School campus or another location and create a 7th – 8th grade middle school on the C.E. Williams campus, effective for the 2020-21 school year. This action supports the District 10 Constituent Board's request.

Motion by Kate Darby, second by Todd Garrett

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Todd Garrett, Joyce Green

Nay: Chris Collins, Kevin Hollinshead, Chris Fraser

Abstain: Priscilla Jeffery

Action: J. Montessori Middle School

Motion to direct the administration to study the feasibility of creating one Montessori Middle School to house 7th and 8th grade students from Murray LaSaine, James Simons, Hursey, and Montessori Community schools for 2021-2022, if facility and transportation challenges can be overcome. Also consider the feasibility of offering a 7-12 Montessori program.

Motion by Kate Darby, second by Cindy Bohn Coats

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Kevin Hollinshead

Action: K. Feasibility Study for Schools with Fewer than 500 Students

Motion to direct the administration to study and report to the Board by February 2020, the feasibility of combining, merging and/or rezoning within the next 3-5 years all schools with fewer than 500 students.

Motion by Kate Darby, second by Todd Garrett

Final Resolution: Motion carried.

Aye: Kate Darby, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Nay: Chris Collins, Kevin Hollinshead

7. Action Items - Personnel & Policy Committee

Action: A. Policy GBC - Employee Compensation - SECOND READING

Motion to approve second reading of Policy GBC

Motion by Kate Darby, second by Joyce Green

Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: B. Policy GCC – Professional Staff Leaves and Absences; GCCAB – Professional Staff Emergency and Legal Leave; GCCAC – Bereavement Leave; GCCAD – Professional Staff Military Leave; GCCAE – Professional Staff Professional Leave; GCCAF – Professional Staff Personal Business Leave; GCCAG – Professional Improvement Leave of Absence (In Lieu of Sabbatical); GCD/GDD – Employee Vacations and Non-Workdays; GCDA – Annual Leave Pay; GDC – Classified Staff Leaves and Absences; GDCB – Classified Staff Emergency and Legal Leave; GDCD – Classified Staff Military Leave; GDCE – Classified Staff Professional Leave; GDCF – Classified Staff Personal Business Leave; GCCAAA – Donation of Paid Sick Leave; and GCCAH – Family and Medical Leave Act (FMLA).

Motion to approve second reading of new leave of absence policy which will incorporate all leave related policies into one policy. The other original policies will be deleted.

Motion by Cindy Bohn Coats, second by Chris Fraser
Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: C. Policy IHBF - Homebound Instruction - SECOND READING

Motion to approve second reading of Policy IHBF

Motion by Chris Fraser, second by Kate Darby
Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: D. Policy & Personnel: Policy FF – Naming of Facilities – CAS (North Charleston)

Motion to refer back to the naming committee with consideration to name the *Cooper River Center for Advanced Studies* to be consistent and match the other Centers for Advanced Studies throughout CCSD.

Motion by Kate Darby, second by Eric Mack
Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

8. Action & Information Items - Audit & Finance Committee

Action: A. 2017-2022 Capital Program (Phase IV) Sales Tax - Capital Maintenance Budget Reallocation

Motion to approve reallocation of funds as shown on the resolution

Motion by Todd Garrett, second by Kate Darby
Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: B. Refunding of CEEFC's Installment Purchase Revenue Bonds

Motion to adopt the Resolutions authorizing the issuance of Installment Purchase Revenue Refunding Bonds in multiple series to refund all or portions of the callable maturities of the Charleston Educational Excellence Financing Corporation Installment Purchase Revenue Refunding Bonds, Series 3013B and Series 2014, at such times that market conditions exist to provide net present value debt service savings of at least 5.0 percent.

Motion by Chris Collins, second by Kate Darby
Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Action: C. Salary Structure for Principals

Motion to approve the recommended salary structure for the position of principal at the elementary, middle, and high school level with a retroactive date of July 1, 2019.

Motion by Todd Garrett, second by Chris Collins
Final Resolution: Motion carried.

Aye: Kate Darby, Chris Collins, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery, Todd Garrett, Joyce Green, Chris Fraser

Information: D. Small Women Minority Business Enterprise (SWMBE) Report and 2020 Plan

Information: E. Monthly Financial Report

9. Public Comments - Non-Agenda Items

Information: A. Public Comments - Non-Agenda Items
(There were no additional comments.)

10. Consent Agenda

The following were approved as Consent Agenda Items earlier in the meeting:

Action (Consent): A. Relocate and Construct a New Ladson Elementary and Create an Early Childhood and Family Engagement Center

Motion to include in the 2020 sales tax referendum a recommendation to build a new Ladson Elementary at Ingleside and convert the current Ladson into a universal 4K and 5K preschool and Family Engagement Center.

Action (Consent): B. Revamp Gifted Program

Motion to revamp the gifted program, ensuring that at least 5 percent of students at each school in grades 3-8 receive services designed to advance academic achievement.

Action (Consent): C. Equitable Middle School Honors (Carnegie Unit) Courses

Motion to direct the administration to determine funding needed to provide students in all middle schools of at least 600 students equitable Honors courses in the four core academic areas: English, math, social studies, science.

Action (Consent): D. New District 9 Elementary School

Motion to include in the 2020 sales tax referendum a recommendation to build a new elementary school in Constituent District 9. Location to be determined.

Action (Consent): E. Policy & Personnel: Policy GCF – Professional Staff Hiring and Policy GCFB – Administrative Staff Hiring - FIRST READING

Motion to approve first reading of the policy combining GCF and GCFB and the deletion of Policy GCFB.

Action (Consent): F. Policy & Personnel: Policy GCKBA - Transfer of Administrative Staff - FIRST READING

Motion to approve first reading of Policy GCKBA.

Action (Consent): G. Policy & Personnel: Policy GCEC – Posting and Advertising Professional Vacancies - FIRST READING

Motion to approve first reading of Policy GCEC.

Action (Consent): H. Policy & Personnel: Policy XXXX - Cultural Competency - FIRST READING

Motion to approve first reading of the new policy.

Action (Consent): I. Policy & Personnel: Policy IHBHB - Magnet Schools and Programs Policy - FIRST READING

Motion to approve first reading of revised policy and allow it to remain in the public arena before second reading.

Action (Consent): J. Board Member Travel to NSBA Conference

Motion to approve requests from the following Board members: Rev. Eric Mack, Rev. Chris Collins, and Mr. Kevin Hollinshead to attend the National School Boards Association Annual Conference and all attendees to submit a written report to the Board.

11. Closing Items

Information: A. Upcoming Meetings

December 13, 10:00 AM - Meeting with Legislative Delegation

December 16, 2019 - Joint Committee of the Whole and Board Meeting

January 13, 2020 - Committee of the Whole Meeting

January 27, 2020 - Board Meeting

Action: B. Adjournment - The meeting was adjourned by unanimous consent at 7:35 p.m.