

BOARD OF TRUSTEES - Regular Meeting

(Note: Board members, essential CCSD staff, and a limited number of the general public including media representatives were given the opportunity to attend the meeting in person subject to the capacity of the Board room using social distancing protocols. The meeting was also provided via Zoom and live streamed on CCSD's YouTube channel for the public.)

Monday, March 22, 2021

Generated by Julia Erickson

Members present

Rev. Eric Mack, Ms. Courtney Waters (via Zoom), Ms. Cindy Bohn Coats, Ms. Erica Cokley, Mrs. Kate Darby, Ms. Joyce Green, Dr. Helen Frazier, Dr. Kristen French, and Mrs. Lauren Herterich

1. Opening Items

Procedural: A. Call to Order - The meeting was called to order at 4:03 p.m.

Action: B. Adoption of Agenda and Approval of Consent Agenda Items

Motion to amend the agenda and approve as follows:

Remove the following items from consent agenda and place on regular agenda: 11-C (North Charleston High School, Vision 2024), 11-D (2021-22 Waiver Request for Proficiency-based Education, primarily via virtual courses), and 11-G (Board Annual Work Plan) in order to gain more clarification about waivers and virtual learning programs.

Motion by Kristen French, second by Cindy Bohn Coats

Final Resolution: Motion carried.

Aye: Cindy Bohn Coats, Erica Cokley, Helen Frazier, Kristen French, Lauren Herterich

Nay: Eric Mack, Courtney Waters, Kate Darby, Joyce Green

Action: C. Approval of Minutes

Motion to approve minutes of the Board Workshop and Board Meeting of February 22, 2021, and Committee of the Whole of March 8, 2021, as amended to add the following statements per Dr. French:

Item 4B: Dr. Postlewait clarified that the exact language of the waivers submitted to the SC Dept of Ed would come back to the board.

Item 6C: Dr. Postlewait indicated that Legal Counsel was preparing a list of regular reports to the board and that this list would be attached to the Board Work Plan for approval on Mar 22nd.

Motion by Kate Darby, second by Cindy Bohn Coats

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Action: D. Convene in Executive Session

Motion to convene executive session to consider items covered by attorney-client privilege.

Final Resolution: Motion carried unanimously.

2. Executive Session

Action: A. Contractual Matter Regarding a Charter Renewal pursuant to SC Code 30-4-70(a)(2)

Action: B. Out of County Request to Remain pursuant to SC Code 30-4-70(a)(1)

Action: C. Out of County Request to Remain pursuant to SC Code 30-4-70(a)(1)

Action: D. Out of County Request to Remain pursuant to SC Code 30-4-70(a)(1)

3. Open Session Reconvened

Action: A. Reconvene Open Session

Open session was reconvened by unanimous consent at 5:15 p.m.

Procedural: B. Moment of Silence and Pledge of Allegiance to the Flag

4. Possible Action on Executive Session Items

Action: A. Contractual Matter Regarding a Charter Renewal pursuant to SC Code 30-4-70(a)(2)

Motion to ask staff to bring back answers to questions that were raised in executive session, bring back a document to address corrective actions, and schedule a special called board meeting on April 1, 2021, to reconsider.

Motion by Kate Darby, second by Joyce Green

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Action: B. Out of County Request to Remain pursuant to SC Code 30-4-70(a)(1)

Motion to allow the student to remain for the balance of the 2020-2021 school year and waive tuition.

Motion by Cindy Bohn Coats, second by Lauren Herterich

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Action: C. Out of County Request to Remain pursuant to SC Code 30-4-70(a)(1)
Motion to allow the student to remain for the balance of the 2020-2021 school year and waive tuition.

Motion by Cindy Bohn Coats, second by Lauren Herterich

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Action: D. Out of County Request to Remain pursuant to SC Code 30-4-70(a)(1)
Motion to allow the student to remain enrolled as a virtual student at Hunley Park ES for the remainder of the 2020-21 school year and tuition be waived.

Motion by Cindy Bohn Coats, second by Lauren Herterich

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

5. Special Recognitions

Information: A. Special Recognitions

As a way to acknowledge the much appreciated partnership that Charleston County School District shares with our local medical partners, a special recognition was presented to honor East Cooper Hospital, Fetter Health Care, the Medical University of South Carolina, Holy City Pharmacy and Plantation Pharmacy. These agencies have served as guides and supports to the district since the beginning of the pandemic. Their work to provide vaccinations to CCSD staff has been exemplary and greatly appreciated.

Additionally, a special recognition was presented to honor outgoing General Counsel, Natalie Ham, with an Appreciation of Service commendation. Ms. Ham's last work day will be in mid-April.

6. Public Comments

Information: A. Public Comments In Person according to Temporary Public Comment Policy

No requests were received to address the board in person.

Information: B. Review of Online Public Comments Submitted to PUBLICCOMMENTS@charleston.k12.sc.us

Ms. Waters read the two online comments received: 1) Ann Hoch, kitchen manager at Meeting Street Elementary at Brentwood, regarding zero overtime issue; and 2) Jody Stallings, Charleston Teacher Alliance, regarding support for proposed step and COLA raise on tonight's agenda.

7. Superintendent's Report

Information: A. Covid-19 Data and Other Updates

The Superintendent and Chief Operating Officer provided COVID-19 DHEC data for Charleston County and updated the Board regarding CCSD employee vaccination process and related matters of importance.

Other updates included Board priorities/goals, the Board Annual Work Plan, District Strategic Plan, Accreditation, and reports due per Board policy.

Information: B. Cultural Competency Team Update

As requested at the March 8 Committee of the Whole meeting, Mr. Kennedy provided a comprehensive review of the Cultural Competency initiative that has been underway in the district for well over a year. Board members were supportive and appreciative of the work that is being done and the progress made so far. Mr. Kennedy reported the human resources process is underway, and he is hopeful to fill the new Executive Director of Intercultural Organizational Development soon.

8. Action & Information Items - Audit & Finance Committee

Action: A. Phase V Capital Projects

Motion to approve: a. the Phase V project waves and project tasks for district-wide parking, minor building and athletic improvements in attachment 1; b. adding project "design, construct and equip a new Morningside Middle School" in wave 2 subject to future approval of an alternative means of funding; c. the reallocation of funds as shown in attachment 2; and d. construction of the new Hursey Montessori School on the former McNair Campus.

Motion by Courtney Waters, second by Kate Darby

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Action: B. FY22 Facility Use and Rental Guide

Motion to approve the 2021-2022 Facility Use and Rental Guide with changes.

Motion by Joyce Green, second by Kate Darby

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Information: C. Monthly Financial Report
The report was received as information.

Information: D. Monthly Capital Projects Report
The report was received as information.

Information: E. Update on FY 22 Budget
The report was received as information.

9. Action Items - Policy Committee

Action: A. Policy BDE - Board Committees - Second Reading
Motion to approve second reading of Policy BDE, Board Committees.

Motion by Kate Darby, second by Lauren Herterich
Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Kristen French, Lauren Herterich
Nay: Helen Frazier

Action: B. Policy JFB - School Choice - Second Reading
Motion to approve second reading of Policy JFB, School Choice.

Motion by Kate Darby, second by Erica Cokley
Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Action: C. Policy JFABC - Student Transfers - First Reading
Motion to approve first reading of Policy JFABC, Student Transfers.

Motion by Kate Darby, second by Joyce Green
Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Lauren Herterich
Abstain: Kristen French

10. Other Business

Information: A. Appointment of Ad Hoc Committee - The Charleston County Promise
Per Policy BD, Chairman Mack appointed an ad hoc committee that will be tasked with recommending, on or before May 10, an action plan of key tasks and timeline related to The Charleston County Promise initiative. Committee members appointed: Courtney Waters, Lauren Herterich, and Erica Cokley. Ms. Waters will serve as chair of the committee.

Information: B. Appointment of Board Legislative Liaison
Chairman Mack appointed Joyce Green to serve as the Board Legislative Liaison. Ms. Green will review the recommendations of the Legislative Advocacy Ad Hoc Committee and present a plan of action to the Board by the May 8 Committee of the Whole meeting.

Action: C. Teacher and Staff Salary Increases
Motion to approve a current year step increase for eligible employees and a current year two percent COLA increase for all employees. The increases are to be retroactive to each employee's first pay period of the fiscal year and to be paid as follows: Lump sum payments will be made to teachers retroactively with the April 30 payroll, hourly employees with May 14 payroll, and exempt administrators with the May 28 payroll. Pay adjustments for the remainder of the fiscal year would be incorporated in salary schedules and distributed across remaining pay periods.

Motion by Cindy Bohn Coats, second by Kate Darby
Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

11. Consent Agenda Items

In earlier action this evening, Consent Agenda Items 11-A (Board Priorities), 11-B (Early College High School Calendar, 11-E (Policy FF - Naming of Facilities), and 11-F (Approval of Legislative Advocacy Ad Hoc Committee's Recommendation) were approved. Items 11-C, 11-D, and 11-G were moved out of consent agenda and placed on the regular agenda for discussion and consideration.

Consent Action: A. Board Priorities
Motion to approve the priorities, goals and strategies for 2021-23 with the understanding that strategy implementation will depend on resource availability. Approval for expenditure of General Operating Funds is not implied in the board's approval of these priorities. Staff is to bring back evaluation measures by the end of this fiscal year. Within each priority area they will include specific targets for building cultural competence.

Consent Action B. Early College High School Calendar
Motion to approve the adjusted 2021-2022 academic calendar for Early College High School.

Action: C. North Charleston High School, Vision 2024

Motion to approve the North Charleston High School proposal as presented with the understanding that the board will receive semi-annual reports summarizing student services and success at NCHS and the Board will get the formal waiver requests and the program rubric before the June State Department of Education (SDE) meeting.

Motion by Kristen French, second by Lauren Herterich

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Action: D. 2021-22 Waiver Request for Proficiency-based Education (Primarily via virtual courses)

Motion to approve the waiver requests for submission to the South Carolina Department of Education, SCDE, and State Board of Education, SBE with the understanding the Board will receive the formal request before the June SCDE meeting.

Motion by Kristen French, second by Erica Cokley.

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

Consent Action: E. Policy FF - Naming of Facilities - Moultrie Middle Art Room

Motion to approve the recommendation of the naming committee for the art room at Moultrie Middle School to be named the Claire Teuber Art Room.

Consent Action: F. Approval of Legislative Advocacy Ad Hoc Committee's Recommendation

Motion to approve recommendations of the Legislative Ad Hoc Committee by updating our policy and also allowing for the appointment of a legislative liaison of the board at the March 22 meeting.

Action: G. Board Annual Work Plan

Motion to align the annual board committee work plan with Policy BDAA as approved in January 2017 to begin April 2021 through March 2022, and to include a quarterly district operations presentation in March, June, September, and November for staff to update and discuss initiatives, board goals and strategies, partnership operations, and AdvancEd, adding in district reports to the board into the work plan.

Motion by Kate Darby, second by Joyce Green

Final Resolution: Motion carried.

Aye: Eric Mack, Courtney Waters, Cindy Bohn Coats, Erica Cokley, Kate Darby, Joyce Green, Helen Frazier, Kristen French, Lauren Herterich

12. Closing Items**Information:** A. Upcoming Meetings

April 1, 2021 - Special Called Board Meeting - Charter Renewal

April 19, 2021 - Committee of the Whole

April 26, 2021 - Board Meeting

May 10, 2021 - Committee of the Whole

May 24, 2021 - Board Meeting

Action: B. Adjournment - The meeting adjourned by unanimous consent at 8:55 p.m.