

Board of Trustees - Regular Meeting

The meeting was held at 75 Calhoun Street and live streamed on CCSD's Youtube channel. News media representatives were notified and were present.

Monday, December 11, 2023

Generated by Trudie Bowles

Members present

Carlotte Bailey, Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

1. Opening Items <https://www.youtube.com/watch?v=cON19T0KmKM&t=12866s>

Procedural: A. Call to Order

Meeting called to order at 6:04

Action: B. Adoption of Agenda and Approval of Consent Agenda

Motion to amend the agenda to move Item 6A before 3A.

Motion by Keith Grybowski, second by Pamela McKinney.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Motion to move items under Category 8 to precede Category 7A.

Darlene Roberson: For the record: You set the agenda.

Motion by Keith Grybowski, second by Pamela McKinney.

Motion Fails

Yea: Carlotte Bailey, Keith Grybowski, Leah Whatley

Nay: Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Pamela McKinney

Mr. Calhoun acknowledged that agenda item 11F should be an information item not an action item.

Motion to adopt the amended agenda which includes the approval of the Consent Agenda

Motion by Keith Grybowski, second by Edward Kelley.

Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

2. Appointment of Liaisons <https://www.youtube.com/watch?v=cON19T0KmKM&t=14784s>

Action: A. Appointment of SEC Liaison

Motion to approve Mrs. Bailey as SEC Liaison.

Motion by Edward Kelley, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom)

Action: B. Appointment of Policy Liaison

Motion to appoint Ms. Whatley to the position of Policy Liaison.

Motion by Edward Kelley, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom)

3. Convene Executive Session <https://www.youtube.com/watch?v=cON19T0KmKM&t=15498s>

Action: A. Convene in Executive Session to consider items covered by attorney-client privilege

Motion to convene executive session to consider items covered by attorney-client privilege.

Motion by Keith Grybowski, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

4. Executive Session

Action: A. Personnel Matter - Appointment of Chief Academic Officer pursuant to SC Code 30-4-70(a)(1)

Action: B. Student Placement Appeal Pursuant to SC Code 30-4-70 (a)(1)

Action: C. Student Placement Appeal Pursuant to SC Code 30-4-70 (a)(1)

5. Open Session Reconvened <https://www.youtube.com/watch?v=cON19T0KmKM&t=21336s>

Action: A. Reconvene Open Session

Motion to reconvene in open session to conduct the regular business

Motion by Leah Whatley, second by Daron Calhoun.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Action: B. Approval of the November 13, 2023 Board Meeting Minutes

Motion to approve the November 13, 2023 Board Meeting Minutes

Motion by Keith Grybowski, second by Daron Calhoun (via Zoom).

Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Edward Kelley

Procedural: C. Moment of Silence and Pledge of Allegiance to the Flag

6. Special Recognition <https://www.youtube.com/watch?v=cON19T0KmKM&t=15035s>

Information: A. Special Recognition

7. Public Comments <https://www.youtube.com/watch?v=cON19T0KmKM&t=21565s>

Information: A. Public Comments In Person according to Public Comment Policy

Rev. Nelson Rivers - Absent

Audrey Lane - Someone qualified for position

Danielle Lopez - ESSER funding

Addy Knotts - student views

Reverend Rebecca Hinds - hire Michelle Simmons

Ronald Malcom - CAO position

Dawndra Hamilton - CAO position

Joy Brown - move forward - CAO position

Priscilla Shumway - Students book options

Tara Wood - not present

James Gergen - Books ban

Rev. Cynthia Smalls - Advocate for CAO position

Nancy Groh - CAO position

Quenetta White - CAO position

Suzanne Hardie - CAO position

Kalila Wilson - CAO position

Tasha Joyner - CAO position

Jaylin Manning - CAO position, restorative practices. CAJM

Charles Brown - CAO position support

Lakia Thomas - CAO position

David Ray - Embrace differences. CAO position

Frank Hardie - CAO position

Elvin Speights - CAO position

Kyndra Luce - Parents rights, CAO position

Heather Mirman - Parents rights

James Dallas - CAO position

Rev. Thomas Dixon - CAO position

Information: B. Review of Online Public Comments Submitted

8. Possible Action of Executive Session Items <https://www.youtube.com/watch?v=cON19T0KmKM&t=24148s>

Action: A. Personnel Matter - Appointment of Chief Academic Officer pursuant to SC Code 30-4-70(a)(1)

Mr. Grybowski moves to amend Mr. Calhoun's motion to add the language that the contract terms shall be for 1 1/2 years with a three year renewable provision with the salary to be set at the current salary for Candidate A.

Courtney Waters for the record: All of the current Chief level positions have three year contracts.

Motion by Keith Grybowski, second by Edward Kelley.

Final Resolution: Motion Fails

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski

Nay: Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Leah Whatley, Pamela McKinney

Motion to authorize the Acting Superintendent of Schools to negotiate an employment contract for a Chief Academic Officer with Candidate A with a negotiable salary and with an immediate start date.

Motion by Daron Calhoun (via Zoom), second by Courtney Waters (via Zoom).

Courtney Waters for the record (via Zoom): Once again, as in the last instance, since Candidate A was interviewed by an external panel differently and even more rigorously interviewed by her fellow peers, all had glowing things to say about Candidate A, so that this time we have not only the overwhelming response from the community but a second interview panel that has said

that this candidate is far and ways beyond qualified more so that the other candidates interviewed in addition to the person's level peers wanting to work with her in addition to an endorsement by the Acting Superintendent as I understand.

Daron Calhoun for the record (via Zoom): There was unanimous support from everyone from the Acting Superintendent to approve the Chief Academic Officer.

Carol Tempel for the record: I trust our principals, teachers, Acting Superintendent, and Chiefs on their recommendation.

Keith Grybowski for the record: I do trust the process that was followed. I think this was the correct process that was followed. While I may disagree with some of the discussion, I do believe the process was followed as required.

Final Resolution: Motion Carries

Yea: Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Keith Grybowski

Nay: Carlotte Bailey, Edward Kelley, Leah Whatley

Abstain: Pamela McKinney

Action: B. Student Placement Appeal Pursuant to SC Code 30-4-70 (a)(1)

Motion to uphold the Constituent District 4 Board to expel for the remainder of the first semester with the student to return to CCSD with placement at Clark Academy.

Motion by Daron Calhoun (via Zoom), second by Leah Whatley (via Zoom).

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Abstain: Courtney Waters (via Zoom)

Action: C. Student Placement Appeal Pursuant to SC Code 30-4-70 (a)(1)

Motion to overturn the decision of the D4 Constituent Board and uphold the federal regulation 365 expulsion.

Motion by Keith Grybowski, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Courtney Waters (via Zoom), Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney, Courtney Waters (via Zoom)

9. Acting Superintendent's Report <https://www.youtube.com/watch?v=cON19T0KmKM&t=27161s>

Information: A. Acting Superintendent's Report

10. Strategic Education Committee

Information: A. Board Goal 1 and Interim Goal 1.2 Update: Literacy (fall progress in elementary schools)

Deferred to next meeting

Action: B. New D3 Early Learning Expansion

(Consent agenda items approved during the adoption of the agenda Item 1B.)

Action: C. School Choice

(Consent agenda items approved during the adoption of the agenda Item 1B.)

11. Audit & Finance Committee <https://www.youtube.com/watch?v=cON19T0KmKM&t=28894s>

Information: A. FY23 Audit Results

Information: B. ESSER Funds Audit Results

Information: C. ESSER Update

Action: D. Purchases and Contracts Greater Than \$250,000

Approve the list of purchases and contracts greater than \$250,000 through November 21st, 2023.

Motion by Edward Kelley, second by Carol Tempel.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Pamela McKinney

Not Present at Vote: Courtney Waters, Leah Whatley

Action: E. Head Start/Early Head Start FY24 Financial Report (September 2023 - October 2023)

Motion to approve the September to October 2023 Head Start/Early Head Start financial report and the credit card expenditures for September 2023 through October 2023.

Motion by Edward Kelley, second by Keith Grybowski.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Pamela McKinney

Not Present at Vote: Courtney Waters, Leah Whatley

Information: F. Constituent Board Pay

Information: G. 2023-2024 45- Day Membership Count Comparison

Information: H. Fixed Cost of Ownership FY23 Year End Project Recap

Information: I. Capital Projects Report - October 2023

Information: J. Monthly Financial Report - October 2023

Information: K. Moody's Investors Services Ratings

12. Consent Agenda Items

Action: A. Consent Agenda Items
New D3 Earling Learning Expansion
School Choice

13. Closing Items <https://www.youtube.com/watch?v=cON19T0KmKM&t=32028s>

Information: A. Upcoming Meetings

Action: B. Adjournment of Meeting

Motion to adjourn the Board of Trustees meeting.

Motion by Edward Kelley, second by Keith Grybowski.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun (via Zoom), Edward Kelley, Keith Grybowski, Pamela McKinney

Not Present at Vote: Courtney Waters, Leah Whatley

The meeting was adjourned at 11:25 PM.

(Minutes were approved during the January 22, 2024 Board meeting.)