

A regular meeting of the Charleston County School District Board of Trustees was held on Monday August 24, 2015, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary. Mr. Emerson Tripp Wiles was absent.

Staff members Mr. Michael Bobby, Mr. Jeff Borowy, Mr. Bill Briggman, Dr. Lynda Davis, Mr. John Emerson, Mrs. Anita Huggins, Mr. Ron Kramps, Mr. Lou Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mrs. Erica Taylor, and Mrs. Ruth Taylor were also in attendance.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 4:43p.m. Mr. Miller moved, seconded by Mrs. Darby, to go into Executive Session. The motion was approved by consensus.

<b>I. EXECUTIVE SESSION</b>	
<b>4:30p.m.</b>	
<p><b>1.1: Legal Updates – Mr. John Emerson - Pulled</b>  <b>1.2: Personnel Matter – Mr. John Emerson - Pulled</b>  <b>1.3: Teacher Appeal – Mr. John Emerson</b>  <b>1.4: HR – Position and Vacancy Update – Mr. Bill Briggman</b></p>	
<b>II.</b>	<p><b>CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, &amp; PLEDGE of ALLEGIANCE</b>  The Board convened in Open Session at 5:20pm with seven members present. Mrs. Coats called the meeting to order. Then she called for a Moment of Silence, followed by the Pledge of Allegiance.</p>
<b>III.</b>	<p><b>ADOPTION OF AGENDA</b>  Mr. Garrett moved, seconded by Mr. Ducker, to approve the August 24, 2015 agenda with the following amendments. The vote was 7-0.</p> <ul style="list-style-type: none"> <li>• Item 1.1 – Legal Updates – Pulled</li> <li>• Item 1.2 – Personnel Matter – Pulled</li> </ul>
<b>IV.</b>	<p><b>APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS</b></p>
<b>4.1:</b>	<p><b>A. Open Session Minutes of August 10, 2015</b>  Mr. Staubes moved, seconded by Mrs. Darby, to approve the open session minutes of August 10, 2015 with the following changes. The vote was then 5-2-1 (Coats and Miller abstained).</p> <ul style="list-style-type: none"> <li>• Mrs. Coats said she did not attend the August 10, 2015 meeting. Therefore her name needs to be removed from the list of board members attending the meeting. Mr. Miller said he was also absent from the August 10, 2015 meeting and would like to abstain from voting on this item</li> </ul>
<b>4.2:</b>	<p><b>Executive Session Items of August 24, 2015</b></p>
	<p><b>1.1: Legal Updates – Mr. John Emerson</b>  <b>-Pending Cases</b>  This item was pulled from the agenda.</p>
	<p><b>1.2: Personnel Matter – Mr. John Emerson</b>  This item was pulled from the agenda. Therefore, no action was taken.</p>

	<p><b>1.3: Teacher Appeal – Mr. John Emerson</b> Mr. Garrett moved, seconded by Mrs. Darby, to approve the hearing officer’s recommendation for the teacher appeal hearing held July 21, 2015. The vote was 6-1 (Miller).</p>
	<p><b>1.4: HR – Position and Vacancy Update – Mr. Bill Briggman</b> Mr. Garrett moved, seconded by Mrs. Darby, to approve the HR recommendation to allow the posting and hiring of the last two vacancies of the four discussed, since staff had pulled the first two positions. The vote was 7-0.</p>
4.3:	<p><b>Financial Minutes of August 10, 2015</b> Mr. Ducker moved, seconded by Mr. Garrett, to approve the financial minutes of August 10, 2015. The vote was 5-0-2 (Coats and Miller abstained).</p>
4.4:	<p><b>Correction to Open Session Minutes of July 27, 2015</b> Mrs. Darby moved, seconded by Mr. Ducker, to approve the following correction of the July 27, 2015 open session minutes. The vote was 7-0.</p> <ul style="list-style-type: none"> <li>• 8.2Ga - The vote was 6-2 (Staubes and Darby supported) the motion.</li> <li>• Change the date to July 27, 2015 at the top of the minutes.</li> </ul>
V.	<p><b>SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy &amp; Communications</b></p>
	<p><b>A. Behind the Scenes Hero Award</b> Mr. David Spurlock, Director of Athletics, ROTC, and Health and Wellness presented the Behind the Scenes Hero Award to the City of North Charleston Department of Recreation for volunteering their time and energy to restore the practice field for Military Magnet Academy's athletic program. These volunteers were recognized for their selfless act in making it possible for students at Military Magnet to have practice resources on their home turf. The City of North Charleston's Recreation Director- Ed Barfield, Maintenance Director- Cary Grant, and Maintenance Technicians- Isaac Brown, John Eckley, Cody Hayes, Norm Courtney, Jamal Hill, Ray Williams, and Fred Robinson.</p>
VI	<p><b>VISITORS, PUBLIC COMMUNICATIONS</b></p> <ol style="list-style-type: none"> <li>1. Ms. Ann Louise Armstrong, a Isle of Palms resident, addressed the board regarding the denied enrollment of her foreign exchange student from Spain.</li> <li>2. Dr. Darlene Rawls, the Academic Magnet High School SIC Chair, expressed thanks to the superintendent and board members for a great start to the new school year. She asked the community to come together to set a positive example for our children.</li> <li>3. Mr. James Rawl thanked the superintendent and the board for their services.</li> <li>4. Mr. Thomas Colleton, the District 1 Constituent District Chair, expressed concerns about bus transportation. He thanked staff for correcting issues since the opening of school. He asked about the district's long and short term goals for recruiting and retaining good bus drivers. He also asked about solutions for mechanical issues.</li> <li>5. Ms. Mona Frasier-Kelly, a CCSD Parent, addressed the board about bus route changes and the problems since those changes went into effect.</li> <li>6. Ms. Willette Wilkins expressed concerns about bus route changes and downtown students not having bus stops. She also questioned why so many documents were required to verify residency.</li> <li>7. Mr. Tony Lewis, the District 20 Constituent Board Vice Chair, congratulated Dr. Postlewait on the First Day Festival. He then expressed concerns with Durham School Services. Then he asked about plans to address Stoney Field issues and said Burke High was the only school with this type of problem.</li> <li>8. Mr. Griffin, a CCSD Parent, thanked staff for football practice field at Military Magnet.</li> <li>9. Mr. Jay Seibels encouraged Dr. Postlewait to rise above the hate that was displayed at a previous meeting.</li> <li>10. Ms. Carmegwa Garner, a CCSD Parent, expressed concerns with Durham Transportation Services. She noted her child had missed three days of school because of transportation problems. She also said her child wasn't allowed to go into the school as early as they could last year.</li> </ol> <p><b>Rev. Collins arrived at the meeting at 5:50pm. Therefore, he did not vote on prior items.</b></p>

VII.	<p><b>SUPERINTENDENT'S REPORT – Dr. Gerrita Postlewait – Superintendent of Schools</b>  Dr. Gerrita Postlewait briefed the board on three items: district attendance numbers, the status of her 90-day entry plan, and the status of the Rigor and Diversity Task Force.</p> <ul style="list-style-type: none"> <li>The district is currently seeing a 2.6% enrollment increase with our 5-day numbers. The 46,243 enrollment does not include pre-K students. This is the highest number of students reported in at least the last 18 years. CCSD has six schools which are over-enrolled and roughly the same number of under-enrolled schools. Principals at under-enrolled schools have been asked to think about adjustments to teaching staff.</li> <li>This is Dr. Postlewait's 30th day on the job. She reminded the board of the key goals in her 90-day plan. In roughly 15 days the board will receive a detailed report to benchmark progress thus far. She asked the board to begin work with her in three areas: 1) a workshop to set annual goals and quarterly priorities, 2) long-term strategic planning to begin as Vision 2016 is ending, and 3) setting clear milestones and deliverables for the second quarter of this year.</li> <li>Dr. Lisa Herring, Jerod Bishop, Mary Runyon and Kevin Smith met with Dr. Postlewait to review the work of the Rigor and Diversity Task Force and make some recommendations on priorities on which to focus. The group will bring information forward to the next Strategic Education Committee meeting. All those who served on the original task force will be invited to a follow up meeting as the district moves forward with next steps.</li> </ul> <p>After Dr. Postlewait's updates, Mr. Michael Bobby gave an update on transportation issues experienced the first week of school. Then he responded to board questions and concerns about various challenges with route changes, driver shortages, and the reliability of the state fleet of buses.</p>	
VIII.	<b>COMMITTEE REPORT(S)</b>	
	8.1:	<b>Audit &amp; Finance Committee – Mr. Todd Garrett</b>
		<b>A. Audit &amp; Finance Committee Update</b>
	8.2:	<b>Policy &amp; Personnel Committee – Mr. Tripp Wiles</b>
		<b>A. Policy Committee Update - Mr. Tripp Wiles</b>
	8.3:	<b>Strategic Education Committee – Rev. Chris Collins</b>
		<b>A. Strategic Education Committee Update – Rev. Chris Collins</b>
		<p><b>B. James Island Charter High School Amendment to Current Charter Agreement with CCSD – Mr. John Emerson</b>  Rev. Collins moved, seconded by Mr. Miller, to approve the amendment, as written, of the current JICHS agreement with CCSD. The vote was 8-0.</p> <p>Mr. Robert Olson and James Island Charter High School Principal - Mr. Richard Gordon, answered questions from board members regarding the amendment to the current charter agreement with the district.</p> <p>During discussion, Rev. Collins asked whether a motion for approval could be made, but the amendment be sent back to the Strategic Education Committee for further review. Ms. Coats said if the amendment was approved, it would be approved as written, there would be no other changes made until the amendment came back to the board.</p>
		<p><b>C. District 3 Task Force Recommendation</b>  Rev. Collins reviewed the information related to the merger of Ft. Johnson and James Island Middle Schools. Rev. Collins moved, seconded by Ms. Darby, to approve the recommendation of the District 3 Task Force. The vote was 8-0.</p>
	8.4:	<b>Other Committee Reports</b>
IX.	<b>AD HOC COMMITTEE REPORTS</b>	
X.	<b>POTENTIAL CONSENT AGENDA ITEMS</b>	
	10.1:	<p><b>A. District 9 Task Force – Extension of Timeline - Rev. Mack</b>  Rev. Mack moved, seconded by Mr. Garrett, to approve the request to extend the District 9 Task Force timeline. The vote was 8-0.</p>
		<p><b>B. 2014-2015 Board Expenditures</b>  The Board received the 2014-2015 board expenditures as information. No action was taken.</p>

		<p><b>C. South Carolina State Department of Education – Education Improvement Act: Technology/Device Pilot Project – Proposed Implementation Plan for Digital Devices and Digital Content – Ms. Elaine Berry</b>  Rev. Collins moved, seconded by Mr. Garrett, to approve the recommendation to implement a plan for digital devices and digital content. The vote was 6-2 (Coats and Miller).</p> <p>Rev. Collins said this item did not come through a board committee. Dr. Postlewait explained that it was a short notice since the information was received from the State Department of Education the day before deadline, August 25, 2015, if the district is to be considered as a candidate to potentially receive funding through a pilot program. Ms. Elaine Berry, Director of Educational Technology addressed the board and responded to questions regarding this item.</p>
		<p><b>D. FY 2016 Budget Amendment for Debt Services – Mr. Michael Bobby</b>  Mr. Garrett moved, seconded by Mr. Ducker, to approve the FY 2016 budget amendment for debt services, which rescinds the 2 mill increase. The vote was 5-3 (Staubes, Darby and Mack).</p> <p>Mr. Bobby asked the board to consider an amendment to the budget passed June 29, 2015. He requested 2 mill increase be rescinded. It was included in the budget to support the purchase of buses. Mr. Bobby responded to questions and concerns from board members regarding the withdrawal.</p>
<b>XI.</b>	<b>CAE UPDATE</b>	
	<b>11.1:</b>	<p><b>A. Use of Student Learning Objectives – Ms. Anita Huggins</b>  The board received a presentation on the use of student learning objectives from Ms. Huggins. A summary follows:</p> <ul style="list-style-type: none"> <li>• <b>What are SLOs?</b>  SLOs are teacher-driven, student centered, data-informed, standards-based goals that measure an educator's impact on student learning growth within a given interval of instruction. The SLO process is a way to provide documentation of what effective teachers typically do and reflects the iterative teaching process of planning, instruction, and assessing.</li> <li>• <b>How are SLOs implemented in CCSD?</b>  SLOs were developed with input from CCSD district level curriculum leads, teachers, and administrators in 2013-2014. During the 2014-15 school year teachers and principals in 13 BRIDGE pilot schools implemented SLOs and feedback from that process informed current revisions. This year SLOs will be in place in all CCSD schools and programs. CCSD's SLO model is uniformed and personalized – a unique combination. CCSD's SLOs are uniformed by including district-set targets and common assessments. For example, all teachers who complete a SLO in 3<sup>rd</sup> grade ELA use the same target levels for student growth and the same assessments to measure that growth. This sets the same standard for measuring growth in all schools, provides ample sample size for CCSD to assess the validity and reliability of measures, and allows for comparison across schools.</li> <li>• <b>How will CCSD's students and teachers benefit from SLOs?</b>  CCSD stands to benefit from SLOs in 5 ways: <ol style="list-style-type: none"> <li>1. The state of South Carolina is including student growth for all teachers this year and the vast majority of those teachers are completing SLOs to measure student growth. CCSD is ahead of the state on this front, having already completed SLOs in 13 schools last year; other districts are looking to CCSD for leadership and guidance in this area.</li> <li>2. As mentioned earlier in this presentation, CCSD's approach to SLOs represents solid teaching and assessment. SLOs formalize CCSD's focus on achievement data, ensuring that student growth is at the forefront of educators' efforts.</li> <li>3. SLOs require increased attention on assessment - from writing rubrics to creating district-created end-of-course-exams. Teachers, principals, and curriculum leads are continually involved in revising SLO assessments and in discussing concepts of reliability and validity. Knowledge gained from these efforts extends beyond SLO assessments and will improve regular classroom assessments that teachers use every week in their classrooms.</li> <li>4. While, as a district, CCSD has been exploring student growth in state assessed areas like ELA and Math for many years, SLOs expand the student growth conversation for teachers and principals into every classroom and every content area. From Kindergarten to physical education to high school band, teachers and principals will hold vital conversations about student achievement growth across CCSD.</li> <li>5. SLOs create a coherent system with common language that allows all CCSD educators to discuss student growth similarly. Because of the focus on student growth instead of mere proficiency, CCSD can also measure and celebrate the great strides that students and teachers make in <i>all</i> schools.</li> </ol> </li> </ul>
<b>XII.</b>	<p><b>WRAP UP COMMENTS</b>  Mr. Staubes moved, seconded by Mr. Miller, to adjourn the meeting at 7:50pm. The motion was approved by consensus.</p>	