

A regular meeting of the Charleston County School District Board of Trustees was held on Monday June 27, 2015, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary. Mr. Todd Garrett was absent.

Staff members Mr. Michael Bobby, Mr. Jeff Borowy, Mr. Bill Briggman, Dr. Lynda Davis, Mr. John Emerson, Mrs. Anita Huggins, Mr. Ron Kramps, Mr. Lou Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Ms. Christine Power, Mrs. Erica Taylor, and Mrs. Ruth Taylor were also in attendance.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 3:45p.m. Mrs. Darby moved, seconded by Mr. Staubes, to go into Executive Session. The motion was approved by consensus.

I. EXECUTIVE SESSION	
4:30p.m.	
1.1: Legal Updates – Mr. John Emerson 1.2: Student Transfer Appeal 1.3: Hiring Plan – Mr. Bill Briggman	
II.	CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE The Board convened in Open Session at 5:31pm with seven members present. Mrs. Coats and Mr. Miller left the meeting immediately after Executive Session. Mr. Staubes called the meeting to order. Then he called for a Moment of Silence, followed by the Pledge of Allegiance. The vote was 7-0.
III.	ADOPTION OF AGENDA Mrs. Darby moved, seconded by Rev. Mack, to approve agenda. The vote was 7-0.
IV.	APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS
4.1:	A. Open Session Minutes of July 21, 2015 Mr. Garrett moved, seconded by Mrs. Darby, to approve the open session minutes of July 21, 2015. The vote was 7-0.
4.1:	B. Open Session Minutes of July 27, 2015 Mr. Garrett moved, seconded by Mrs. Darby, to approve the open session minutes of July 27, 2015. The vote was 7-0.
4.2:	Executive Session Action Items of August 10, 2015
	1.1: Legal Updates – Mr. John Emerson -Pending Cases The Board received legal updates. However, no action was taken.
	1.2: Student Transfer Appeals The Board voted on student transfer appeals received July 21, 2015 – July 30, 2015 as follows. <ul style="list-style-type: none"> • Mrs. Darby moved, seconded by Rev. Collins, to approve the following for Direct Placement #1, 3, 5, 6, 7, 10, 11, 12, 13, 18, 21, 22, 23, 25, 32, 33, 35, 38, 40, 41, 44, 45, 46, 50, 53, 54, 55, 56, 60, 61, 62, 64, 65, and 66. The vote 6-1 (Ducker opposed). • Mrs. Darby moved, seconded by Mr. Ducker, to approve #4 for Direct Placement. The vote 6-1 (Mack opposed). • Mrs. Darby moved, seconded by Rev. Collins, to place # 8, 9, 43, and 63 on the Waiting List. The vote was 6-1 (Rev. Mack opposed). • Some appeals were not approved. Parents and schools will receive notification later this week.

		<p>Mrs. Darby announced that no action would be taken on 17, 26, 39, 57, and 58 since the schools they requested are magnet schools.</p>
		<p>1.3: Hiring Plan – Mr. Bill Briggman 1.3 Hiring Plan Mrs. Darby moved, seconded by Mr. Wiles, to approve the revised list of mission critical positions to be lifted from the hiring freeze. Future positions along with justification will be brought forth by staff to the superintendent and brought before the board for consideration. The vote was 7 - 0.</p> <p>Dr. Postlewait shared a list of critical positions. Dr. Postlewait would be asked to use her discretion about filling the positions listed and others.</p> <p>Mr. Garrett moved, seconded by Mrs. Darby, to approve the revised hiring plan. The vote was 7-0.</p> <p>Rev. Collins asked which positions were pulled. Then he asked about a Technician in HR. Mr. Briggman said it's a critical position that generates revenue.</p> <p>Mr. Ducker asked if it's a new position. Mr. Briggman said the position is open due to a recent resignation.</p> <p>Rev. Mack said he wasn't prepared to act on it because of the hiring freeze. Dr. Postlewait said voting would temporarily thaw out the hiring to only fill critical positions on the revised list. Rev. Mack said the only position connected to classroom is the Psychologist. Dr. Postlewait said the frozen positions allowed the board to make decisions related to non-classroom positions.</p> <p>Rev. Collins asked the difference in cost of the revised list and the previous one provided. Mr. Briggman said he didn't have that information.</p> <p>Mrs. Darby said the following positions were removed from the original list provided: Delay of 11 IT positions Registration Coordinators Delay of Security Officer</p> <p>Mrs. Darby said the original had 35 positions; this has 23.5 positions. Some positions are budgeted for later. She would like to discuss further with supt.</p> <p>Dr. Postlewait said all positions were open and would be advertised. The Board agreed to consider the revised list. However, others would have to come back to the board with justifications.</p> <p>Rev. Mack said the list is for high critical needs.</p>
	4.3:	<p>A. Financial Minutes of July 21, 2015 Mr. Garrett moved, seconded by Mrs. Darby, to approve the financial minutes of July 21, 2015. The vote was 7-0.</p>
		<p>B. Financial Minutes of July 27, 2015 Mr. Garrett moved, seconded by Mrs. Darby, to approve the financial minutes of July 27, 2015. The vote was 7-0.</p>
V.	SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy & Communications	
		<p>A. 2015 South Carolina Historic Preservation Honor Award The 2015 South Carolina Historic Preservation Honor Award was presented for the Liollo Architecture Design of Charleston Progressive Academy.</p>
		<p>B. AIA South Carolina Merit Design Award The AIA South Carolina Merit Design Award was presented for the Liollo Architecture for their outstanding renovation of historic Charleston Progressive Academy for the design of Charleston Progressive Academy.</p>
VI	VISITORS, PUBLIC COMMUNICATIONS	

	<ol style="list-style-type: none"> 1. Rev. Nelson Rivers shared a copy of the law of 1834 regarding exercising of slave holding power. He suggested that the Charleston County School Board was operating under this law. He expressed concerns that there were only two African-Americans admitted to AMHS for the upcoming school year out of 144 freshmen students. Also, he spoke of the disrespect shown during the tragedy of the Emmanuel nine and cited that the Board continues to operate behind closed doors and disrespects African Americans. 2. Pastor Nancy Faden spoke about the Emmanuel AME tragedy and the board's decision to continue with the hiring of a superintendent process and do business as usual. 3. Rev. Alonzo Washington expressed concerns about the Board being racially insensitive. 4. Mr. Muhiyindin D'baha shook the hands of board members and the superintendent and asked them to do the right thing. 5. Rev. John Paul Brown expressed concerns about ethical violations related to the hiring of the superintendent and educating students in CCSD. He said a failing school is the result of a failing school board. He urged the board to work with everyone. 6. Mr. Donald Cid suggested the efforts of those with concerns about the CCSD Board be focused on keeping the current board members from being re-elected. 7. Mr. Ted Cozart spoke in support of the new superintendent. He suggested she be given a chance to prove herself. 8. Mr. Tony Lewis said while some things went wrong during the superintendent's hiring process, it is time for everyone to move on. He went on to speak in support of the new superintendent and suggested everyone consider working with her for the sake of the 48,500 scholars attending CCSD schools. 9. Rev. Charles Heyward spoke about emotions he experienced while a student at St. Johns High and now. He suggested there be diversity in schools and that Charleston become a model school district for the nation. He expressed concerns about discussions that took place behind the scenes. Then he urged Board members to do a self-assessment to determine if they are doing what is in the best interest of students. 10. Pastor Thomas Dixon said some community members are ready to terminate the positions of seated board members. He requested equity and fairness for students. Rev. Dixon concluded with a scripture from Daniel related to the hand writing on the wall and the falling of a kingdom.
VII.	<p>SUPERINTENDENT'S REPORT – Dr. Gerrita Postlewait – Superintendent of Schools</p> <ul style="list-style-type: none"> • Dr. Postlewait shared an updated 90-day entry plan highlighting the following areas: <ul style="list-style-type: none"> ○ Improving relations with board and staff and need to begin working on determining goals and priority areas with the board. ○ Meeting with Constituent Board members ○ Building District Culture focusing on the impact of every employees' work ○ A Report Card that was requested by two board members ○ Organization to promote teaching and learning ○ A work session she attended in Greenville County ○ Cultivating relationships in the community and 24 hour responses • Efforts of the School Opening Readiness group, led by Erica Taylor and Staff, to have all schools ready for opening and the color coded chart documenting the progress • Currently there are 39 teacher vacancies at this point. Baptist Hill High School has highest number of vacancies • Facility concerns were mentioned. Staff is finalizing work at Jennie Moore and Laing to be up and ready for the school opening. Other facility and traffic concerns were shared. • An area for football practice for Military Magnet is being discussed. • A more detailed report on the opening of school will be available this Thursday.
VIII.	COMMITTEE REPORT(S)
	8.1: Audit & Finance Committee – Mr. Todd Garrett
	A. Audit & Finance Committee Update
	<p>B. Extension of the Transportation Repair and Maintenance Contract - Mr. Michael Bobby, Chief Financial Officer for Capital Programs & Operations Rev. Mack moved, seconded by Mr. Wiles, to approve a recommendation to approve a three-month extension of the transportation repair and maintenance contract. The vote was 7-0.</p>
	<p>C. Department of Personalized Learning Budget Item Approval - Mr. Michael Bobby, Chief Financial Officer for Capital Programs & Operations Rev. Mack moved, seconded Mr. Ducker, to approve the budget for the Department of Personalized Learning. The vote was 7-0.</p> <p>Rev. Collins asked about a third party evaluator for personalized learning. Ms. Huggins and Dr. Herring</p>

		addressed the concerns. Dr. Herring said it was needed to ensure the fidelity with the scope of work being done. She said in addition to the Marzano Research Lab evaluation, CCSD will also do its own evaluation.
		D. School Resource Officers Memorandums of Agreement for the 2015-2016 school year - Mr. Michael Bobby, Chief Financial Officer for Capital Programs & Operations Rev. Mack moved, seconded by Mr. Ducker, to approve the SRO memorandums of agreement for 2015-2016, with proviso that SRO could attend student conferences with permission of the parent. The vote was 7-0
	8.2:	Policy & Personnel Committee – Mr. Tripp Wiles Mr. Wiles announced that the next Policy & Personnel Committee meeting was scheduled for 11am on Wednesday, August 12 th .
		A. Policy Committee Update - Mr. Tripp Wiles
	8.3:	Strategic Education Committee – Rev. Chris Collins Rev. Collins thanked Mrs. Darby and Mr. Staubes for their work on the Strategic Education Committee.
		A. Strategic Education Committee Update – Rev. Chris Collins
	8.4:	Other Committee Reports
IX.	AD HOC COMMITTEE REPORTS	
X.	POTENTIAL CONSENT AGENDA ITEMS	
XI.	CAE UPDATE	
XII.	WRAP UP COMMENTS Rev Mack spoke about the efforts of the District 9 Task Force to reorganize schools to attract more students. Rev. Mack moved, seconded by Mr. Ducker, to add an item to the agenda to extend the District 9 Task Force time until January 16 th , allowing them to make a report at the second meeting in January. However, during discussion it was determined that the item would be placed on the August 24 th Agenda. At 6:54pm, Mrs. Darby moved, seconded by Mr. Ducker, to convene in Exec. Session to discuss Contractual Matters. The motion was approved by consensus.	
EXECUTIVE SESSION		
XIII.	13.1:	Contractual Matters The board reconvened in Open Session at 7:58pm with the same members present. Then Mr. Staubes announced that the Board discussed Board-directed contractual matters. However, no action was taken. At 8:00pm, Mrs. Darby moved, seconded by Mr. Ducker to adjourn the meeting. The motion was approved by consensus.