

A regular meeting of the Charleston County School District Board of Trustees was held on Monday July 27, 2015, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary. Mr. Todd Garrett was absent.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 3:45p.m. Mrs. Darby moved, seconded by Mr. Staubes, to go into Executive Session. The motion was approved by consensus.

**I. EXECUTIVE SESSION  
3:45p.m.**

Staff members Mr. Michael Bobby, Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Emerson, Mrs. Anita Huggins, Mr. Ron Kramps, Mr. Lou Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Ms. Christine Power, Mrs. Erica Taylor, and Mrs. Ruth Taylor were also in attendance

- 1.1: Legal Updates – Mr. John Emerson
- 1.2: Student Transfer Appeals
- 1.3: Workers' Compensation -
- 1.4: Contractual Matters

**OPEN SESSION  
5:15 p.m.**

**II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE**  
Mrs. Coats called the Open Session meeting of July 27, 2015 to order at 5:15pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

**III. ADOPTION OF AGENDA**  
Rev. Mack moved, seconded by Mr. Ducker, to adopt the July 27, 2015 agenda with the following amendments. The vote was 8-0.

- Group agenda items 8.1B, D, & E for approval
- 8.1 C – Change from Action to an information only agenda item

**IV. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS**

**4.1: A. Open Session Minutes of June 29, 2015**  
Mr. Wiles moved, seconded by Mr. Ducker, to approve the open session minutes of June 29, 2015. The vote was 8-0.  
  
Mrs. Coats said during approval of the 2016-17 budget, Rev. Collins handed her a note stating that he wanted to change his vote. However, she failed to communicate that. The June 29<sup>th</sup> minutes will be amended to reflect the change.

**B. Open Session Minutes of July 2, 2015**  
Mr. Ducker moved, seconded by Rev. Mack, to approve the open session minutes of July 2, 2015. The vote was 8-0.

**C. Open Session Minutes of July 7, 2015**  
Mr. Ducker moved, seconded by Rev. Mack, to approve the open session minutes of July 7, 2015. The vote was 7-1-0 (Miller abstained).

**D. Open Session Minutes of July 8, 2015**  
Mr. Ducker moved, seconded by Rev. Mack, to approve the open session minutes of July 8, 2015. The vote was 7-1-0 (Miller abstained).

	<b>E. Open Session Minutes of July 13, 2015</b> Mr. Ducker moved, seconded by Rev. Mack, to approve the open session minutes of July 13, 2015. The vote was 8-0.
<b>4.2:</b>	<b>Executive Session Action Items of July 27, 2015</b>
	<b>1.1: Legal Updates – Mr. John Emerson</b> <b>-Pending Cases</b> The Board received legal updates regarding pending cases. However, no action was taken.
	<b>1.2: Student Transfer Appeals</b> Mrs. Darby moved, seconded by Mr. Staubes, to approve the following student hardship appeals received April 1, 2015 – July 21, 2015. The vote was 8-0. <ul style="list-style-type: none"> <li>1, 2, 3, 4, 5, 6, 7, 8, 11 (with tuition), 12, 13, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 27 for Murray LaSaine, 28, 29, 30, 31, 32, 33, 34, 36, 37, 38, 39, 40, 41, 42, 45, 50 for Murray LaSaine, 53, 55, 56, 57, 58, 59, 64, 65, 66, 67, 68, 70, 71, 72, 73, 74, 75, 76, 77, 78, 80, 83, 84, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100, 101, 102, 103, 104, 105, 106, 107, 110, 112, 113, 114, 115, 116, 117, 118, 119, 120, and 122.</li> <li>All other appeals were denied.</li> </ul> <p>The board voted on 14, 54, and 63 separately. After discussion Mrs. Darby moved, seconded by Mr. Staubes, to approve hardship appeals 14, 54, and 63. The motion was approved 6-2 (Coats and Mack opposed).</p>
	<b>1.3: Workers' Compensation -</b> Rev. Collins moved, seconded by Mr. Miller, to approve three workers' compensation settlements. The vote was 7-1 (Ducker opposed).
	<b>1.4: Contractual Matters</b> The Board discussed Staffing Plans for FY 2015-16. However, no action was taken.
<b>4.3:</b>	<b>A. Financial Minutes of June 29, 2015</b> Mr. Ducker moved, seconded by Mr. Staubes, to approve the financial minutes of June 29, 2015. The vote was 8-0.
	<b>B. Financial Minutes of July 2, 2015</b> Mr. Ducker moved, seconded by Mr. Staubes, to approve the financial minutes of July 2, 2015. The vote was 8-0.
	<b>C. Financial Minutes of July 7, 2015</b> Mr. Ducker moved, seconded by Mr. Staubes, to approve the financial minutes of July 7, 2015. The vote was 8-0.
	<b>D. Financial Minutes of July 8, 2015</b> Mr. Ducker moved, seconded by Mr. Staubes, to approve the financial minutes of July 8, 2015. The vote was 8-0.
	<b>E. Financial Minutes of July 13, 2015</b> Mr. Ducker moved, seconded by Mr. Staubes, to approve the financial minutes of July 13, 2015. The vote was 8-0.
<b>V.</b>	<b>SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy &amp; Communications</b>
	<b>A. FY2014-2015 Boardmanship Institute Recognition</b> Rev. Dr. Eric Mack and Mr. Chris Staubes were recognized for training received from the South Carolina School Boards Association.
<b>VI</b>	<b>VISITORS, PUBLIC COMMUNICATIONS</b> <ol style="list-style-type: none"> <li>Dr. Stephen Coffey Shabica, NAACP Education Committee representative expressed concerns about the CCSD Board's decision to hire the new superintendent.</li> <li>Ms. Dot Scott, a NAACP representative, expressed concerns about the hiring of the new superintendent citing that it was not done properly.</li> <li>Ms. Pat Cline addressed the board in support of the recommendation to renovate Angel Oak ES.</li> <li>Ms. Melanie MacDonald addressed the Board about summer reading at West Ashley HS. She asked the board about their plan to address concerns related to a book assigned to students for summer reading.</li> <li>Ms. Beverly Gadson-Birch expressed concerns about violence in the community. She also spoke about the insensitivity shown to people of color during the search for a new superintendent and apologized to the new</li> </ol>

	<p>superintendent for being caught in the cross-fire. She commended Mr. Bobby for the video he presented at an earlier meeting supporting all CCSD students.</p> <p>6. Rev. Alonzo Washington expressed concerns about the board moving forward with the hiring of a superintendent during the community's grieving of the Emmanuel nine. He said he was not happy with the hiring process.</p> <p>7. Mr. Joe Bowers addressed the Board on behalf of the District 1 Constituent Board to thank the board for the appointment of Pamela Jubar - Interim at Lincoln. He also thanked the Director of Maintenance for addressing maintenance issues at Lincoln. He welcomed Dr. Postlewait and mentioned that he did not support the hiring process.</p> <p>8. Mr. Tony Lewis addressed the Board about a banner for C. A. Brown 1962 Alumnae. Then he asked the Board to approve the naming of the District 20 Middle School.</p>
<b>VII.</b>	<p><b>SUPERINTENDENT'S REPORT – Dr. Gerrita Postlewait – Superintendent of Schools</b> Dr. Postlewait's shared a summary of her 90 Day Plan highlighting three priorities for the first quarter—</p> <ul style="list-style-type: none"> <li>o Build productive relationships with County and Constituent Boards</li> <li>o Streamline Organizational Structure to a elementary, middle and high school structure</li> <li>o Ensure a smooth school opening</li> </ul> <p>Also, Dr. Postlewait called for a standing ovation for Dr. Herring and Mr. Bobby for their work prior to her arrival.</p>
<b>VIII.</b>	<b>COMMITTEE REPORT(S)</b>
	<b>8.1: Audit &amp; Finance Committee – Mr. Todd Garrett</b>
	<b>A. Audit &amp; Finance Committee Update</b>
	<p><b>B. Head Start Financial Report - Mr. Michael Bobby, Chief Financial Officer for Capital Programs &amp; Operations</b> Rev. Mack moved, seconded by Mr. Miller, to approve the Head Start Financial Report for May 2015. The vote was 8-0.</p>
	<p><b>C. Student Meal Charge Policy - Mr. Michael Bobby, Chief Financial Officer for Capital Programs &amp; Operations</b></p> <p>This item was changed to an information item during the Approval of the Agenda for this meeting.</p> <p>Rev. Mack expressed concerns about use of small claims court or other means to collect student meal fees. Mr. Walter Campbell said \$30,000 was the result of 80 parents not paying fees. He spoke of efforts to collect fees.</p> <p>Mrs. Darby suggested the collection be done similar to collection of book fees. She said there should be consequences however, the policy only mention small claims court. Mrs. Darby requested the policy be revised to exclude the small claims court language.</p>
	<p><b>D. 11½ St. Phillip Street Easement - Mr. Michael Bobby, Chief Financial Officer for Capital Programs &amp; Operations</b> Mr. Miller moved, seconded by Mr. Ducker, to approve a recommendation to allow staff to negotiate with the current owner of 11½ St. Phillip Street, the terms of an amendment to an easement contained in the limited warranty deed wherein CCSD transferred such property to the American College of Building Arts. The vote was 7-1 (Coats opposed).</p>
	<p><b>E. Angel Oak Elementary School Master Plan - Mr. Michael Bobby, Chief Financial Officer for Capital Programs &amp; Operations</b> Rev. Mack moved, seconded by Mr. Miller, to approve the Angel Oak Elementary School Master Plan Alternative 1 (multi-purpose room) and Alternative 2 (creative arts classroom) among the projects competing for funding with excess Phase III Capital Program revenues. The vote was 8-0.</p>
	<b>8.2: Policy &amp; Personnel Committee – Mr. Tripp Wiles</b>
	<p><b>A. Policy Committee Update - Mr. Tripp Wiles</b> Mr. Wiles said the next Policy Committee meeting is on August 12<sup>th</sup> at 11am.</p>
	<p><b>B. First Reading – Policy GCF – Professional Staff Hiring – Mr. John Emerson, General Counsel</b> Mr. Wiles moved, seconded by Mr. Miller, to approve the first reading of Policy BCA, with understanding that the policy would be modified. The vote was 8-0.</p>

		<p><b>C. Policy BCA - Board Member Code of Ethics - 1st Reading – Mr. John Emerson, General Counsel</b> Mr. Wiles moved, seconded by Mrs. Darby, to approve the first reading of Policy BCA. The vote was 6-2 (Collins and Miller opposed).</p>
		<p><b>D. JIH - Student Interrogations, Searches and Arrest - 1st Reading – Mr. John Emerson, General Counsel</b> Mr. Wiles moved, seconded by Mrs. Darby, to approve the first reading of Policy JIH. The vote was 5-3 (Collins, Ducker and Miller opposed).</p>
		<p><b>E. Policy XXXX - Social Media and Electronic Communications - 2nd Reading– Mr. John Emerson, General Counsel</b> Mr. Wiles moved, seconded by Mrs. Darby, to approve the second reading of Policy XXXX. Note: Policy code to be assigned by the SC School Boards Association after submission). The vote was 5-3 (Collins, Ducker and Miller opposed).</p>
		<p><b>F. Policy GBEBD - Acceptable Use of Technology- 2nd Reading – Mr. John Emerson, General Counsel</b> Mr. Wiles moved, seconded by Mr. Ducker, to approve the second reading of Policy GBEBD. The vote was 6-2 (Collins and Miller opposed).</p>
		<p><b>G. Health Advisory Committee Re-Appointments – Mr. John Emerson, General Counsel</b> Mr. Wiles moved, seconded by Mr. Ducker, to vote on each one separately. The motion was approved by consensus.  a. The recommendation to reappoint a member for three more years. The motion failed 6-2 (Darby and Staubes supported the motion).  b. The recommendation to reappoint a HAC member. The motion failed 6-2 (Darby and Staubes supported motion).  c. The recommendation to reappoint a student to HAC. The motion was approved 5-3 (Ducker, Mack, and opposed).  d. The recommendation to reappoint a HAC member. The motion failed 6-2 (Mack and Wiles opposed).</p>
	<b>8.3:</b>	<b>Strategic Education Committee – Rev. Chris Collins</b>
		<b>A. Strategic Education Committee Update – Rev. Chris Collins</b>
	<b>8.4:</b>	<b>Other Committee Reports</b>
<b>IX.</b>	<b>AD HOC COMMITTEE REPORTS</b>	
<b>X.</b>	<b>POTENTIAL CONSENT AGENDA ITEMS</b>	
	<b>10.1:</b>	<p><b>A. Naming of District 20 Middle School – Mrs. Erica Taylor</b> Rev. Collins moved, seconded by Mr. Staubes, to name the District 20 Middle School - Simmons Pinckney MS. The vote was 8-0.</p>
		<p><b>B. Naming of Facilities - Naming of new Mt. Pleasant Elementary School (Carolina Park area) – Mr. John Emerson, General Counsel</b> Mr. Staubes moved, seconded by Mr. Miller, to name the new Mt. Pleasant Elementary School – Seewee Academy. The vote was 7-0 (CC was out of room).</p>
		<p><b>C. Board Committee Meetings</b> Mr. Staubes moved, seconded by Mr. Staubes, have the Board’s three committee meetings on the first Monday of each month, effective September, 2015. The vote was 8-0.  Rev. noted that he had concerns about the proposal.  Mrs. Coats announced that all committee meetings will be held on the same day and board members would have the opportunity to engage in other committee meeting discussions.</p>
		<p><b>D. Hursey Attendance Zone - Rev. Chris Collins, Mr. Tom Ducker, Mr. Todd Garrett, Mr. Michael Miller, &amp; Mr. Tripp Wiles</b> The Board discussed and considered recommendations regarding Hursey Attendance Zone. However, no action was taken.  Mrs. Darby asked Dr. Postlewait to address the issue.</p>
<b>XI.</b>	<b>CAE UPDATE</b>	
	<b>11.1:</b>	<b>A. First year results from Brentwood – Mr. Chris Allen, Chief of Staff - Meeting Street Schools</b>

		<p>The Board received a presentation on the first year results from Mr. Chris Allen, Ben Navarro, and Sarah Campbell regarding Brentwood. A summary follows:</p> <ul style="list-style-type: none"> <li>• Mr. Navarro, founder of Meeting St. Academy, said Meeting Street Academy is a non-profit organization not about pointing fingers but about fixing problems</li> <li>• every child deserves an opportunity to achieve their dream</li> <li>• testing data for under-resourced kids was provided</li> <li>• CCSD staff members were thanked for their support.</li> <li>• Meeting Street Academy has freedom from the teacher dismissal act.</li> <li>• To date, Meeting Street Academy spent \$2 million of their own money to fix up the school and do other things.</li> <li>• Ms. Sarah Campbell, who previously worked with Kip Academy and ran a high achieving school in Washington, DC was introduced. She said Meeting Street Academy has belief that all students can learn. They have high expectations and strong parent relationships. They have amazing teachers and extended hours.</li> <li>• Mr. Navarro highlighted information from page 5 of the booklet he handed out.</li> <li>• 84% of its first grade students have moved to the top quartile.</li> <li>• Mr. Navarro also spoke about the school culture. Then he invited the Board members to visit the school.</li> </ul>
<p><b>XII.</b></p>	<p><b>WRAP UP COMMENTS</b></p>	<p>Mr. Staubes moved, seconded by Mr. Wiles to adjourn the meeting at 8:04pm. The motion was approved by consensus.</p>