

A regular meeting of the Charleston County School District Board of Trustees was held on Monday, May 23, 2016, in the board room at 75 Calhoun Street.

The following CCSD board members were present: Mrs. Cindy Bohn Coats – Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles, and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary.

The following staff members were present: Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Cobb, Mr. John Emerson, Dr. Valerie Harrison, Mr. Ron Kramps, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Mary Runyon, Mr. Glenn Stiegman, Mrs. Erica Taylor, Mrs. Ruth Taylor and Mrs. Michele English-Watson.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 4:00 p.m. Mr. Garrett moved, seconded by Rev. Mack, to go into Executive Session to discuss the following agenda items. The motion was approved by consensus.

**EXECUTIVE SESSION**  
4:00 p.m.

- I. 1.1: Legal Update – Mr. John Emerson
- 1.2: Personnel Contractual Matters
- 1.3: Student Transfers – Staubes, Coats, Ducker and Darby

Strategic  
Education  
Committee

**CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE OF ALLEGIANCE**

- II. Mrs. Coats called the May 23, 2016, meeting to order at 5:20 p.m. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

Rev. Collins spoke about a meeting he, Rev. Mack, and Mr. Miller had with Dr. Postlewait last week where they shared their concerns about the Lincoln High School action taken because it was not on the board agenda. Then Rev. Collins announced prior to leaving the room that they (Collins, Mack and Miller) would not participate in the May 23, 2016, board meeting. He requested that Lincoln Middle/High School be placed on the next board agenda. At 5:27 p.m. Rev. Collins, Rev. Mack and Mr. Miller left the room. The board paused briefly to allow board members and others to exit the room.

Mrs. Coats stated for the record that although she voted against the agenda item for Charleston Charter School for Math and Science removal of trailers, it could stay on the consent agenda. She added that Burke must be the board's priority for outdoor sports. While this is a minor cost, the board's priorities are reflected in where staff is directed to spend their time and energy.

Mr. Garrett spoke of his "behind the scene" efforts with State Representatives, City Councilmen, Mr. Borowy, and representatives from the County Parks and Recreation about preparing Stoney Field to be the long-term athletic program for Burke.

**III. ADOPTION OF AGENDA/APPROVAL OF CONSENT AGENDA ITEMS**

Mr. Garrett moved, seconded by Mr. Ducker, to adopt the May 23, 2016 agenda, and approve the Potential Consent Agenda items. The vote was 6-0.

**IV. APPROVAL OF MINUTES**

**4.1: A. Open Session Minutes - April 25, 2016**

Mrs. Darby moved, seconded by Mr. Staubes, to approve the April 25, 2016 minutes and financial impact statement. The vote was 6-0.

**B. Open Session Minutes – Special Called Meeting - May 2, 2016**

Mrs. Darby moved, seconded by Mr. Staubes, to approve the May 2, 2016 minutes and financial impact statement. The vote was 6-0.

**C. Open Session Minutes – Special Called Meeting May 9, 2016**

Mrs. Darby moved, seconded by Mr. Staubes, to approve the May 9, 2016 minutes and financial impact statement. The vote was 6-0.

**4.2: Approval of Executive Session Items**

**1.1: Legal Update – Mr. John Emerson**

General Counsel briefed the Board on legal matters. No action was taken.

**1.2: Personnel Contractual Matters**

Mrs. Coats stated for the record that there were no legal update items.

A. Mr. Garrett moved, seconded by Mr. Staubes, to appoint Glenn Steigman as Chief Financial Officer. The vote was 6-0.

B. Mr. Garrett moved, seconded by Mr. Staubes, to change the district's organizational chart. The vote was 6-0.

C. Mr. Garrett moved, seconded by Mr. Staubes, to appoint Mr. John Cobb as Executive Director of Elementary Learning Community. The vote was 6-0.

D. Mr. Garrett moved, seconded by Mr. Staubes, to approve a title change for Jeff Borowy from Deputy to Chief Operating Officer and create a new position--Executive Director of Capital Projects. The vote was 6-0.

**1.3: Student Transfers – Staubes, Coats, Ducker and Darby**

A. Mrs. Darby moved, seconded by Mr. Staubes, to affirm the May 9, 2016 Committee of the Whole motions shown below. The vote was 6-0.

B. Mrs. Darby moved, seconded by Mr. Staubes, to approve two transfers (#55 and #56) from the May 9, 2016 Committee of the Whole list. The vote was 5-1 (Coats opposed).

C. Mrs. Darby moved, seconded by Mr. Staubes, to approve #69 and #73. However, Mrs. Coats offered a friendly amendment to include student transfer appeals #70, #71, #74, #75, #76, and #77. Mr. Staubes accepted the friendly amendment. The vote was 5-1 (Ducker opposed).

***May 9, 2016 Committee of the Whole Motion***

*Mrs. Darby moved to approve, seconded by Mrs. Coats, to approve the following student transfer appeals: numbers 9, 10, 14, 22, 28, 30, 36, 46, 58, and 66 due to space available at the receiving schools. The vote was 6-0 (Rev. Mack and Rev. Collins were absent).*

*Mrs. Darby moved to approve, seconded by Mr. Ducker, the following student transfers for direct placement: numbers 27, 55, and 56. The vote failed 4-3 (Coats, Miller, Ducker, and Staubes opposed; Garrett, Wiles, and Darby supported the motion; Mack and Collins were absent).*

*Mrs. Darby moved to approve and place #34, seconded by Mrs. Coats. Approved 8-0 (Rev. Mack absent). (Rev. Mack rejoined the meeting.)*

*Mrs. Darby moved, seconded by Mrs. Coats, that requests for student transfers by eligible CCSD employees, at schools where there are waiting lists, should be moved to the accepted lists for those schools. Mrs. Coats offered a friendly amendment to add for the 16-17 school year. The final motion, read "Requests for student transfers by eligible CCSD employees, at schools where there are waiting lists, should be moved to the accepted lists for those schools, for the 2016-17 school year." The vote was 8-0-1 (Rev. Mack abstained).*

*It was also noted that the policy needs to be revised.*

*Mrs. Darby motioned, seconded by Mr. Staubes, that Springfield Elementary and Stono Park Elementary will have seats available for student transfers after current student transfer requests have been processed. District 10 is in the process of rezoning school attendance zones. Staff requests that student transfers to these two schools be limited to residents of District 10 until further attendance zones for elementary schools in District 10 have been determined. The vote was 9-0.*

## **V. SPECIAL RECOGNITIONS**

### **5.1: A. Student Recognitions**

The board recognized the following:

- *We the People* State Award recipient Ms. Misty LeClerc and the Wando Civics team were recognized for winning at the state level and placing nationally in Washington, D.C.
- Economics Challenge State Award recipient Ms. Tammy Betsill and the Wando Economics team were recognized for placing first and being ranked #1 in the state in Advanced Placement Economic Education.
- Odyssey of the Minds State Winners at Advanced Studies Magnet -West Ashley Gifted and Talented program and the Odyssey of the Mind team were recognized for winning 1<sup>st</sup> and 2<sup>nd</sup> place awards at the Odyssey of the Mind competition.
- The schedule of high schools that are participating in the Garrett Academy CCSD Senior Walk initiative where graduating seniors walk the hallways in their cap and gowns at local elementary schools was provided. High School seniors will also serve as guest speakers for elementary students during the day.
- North Charleston High, Burke High, and James Island High School are also scheduled to hold a senior walk at elementary schools throughout the district.
- The Director of Athletics, Coach David Spurlock, recognized the following CCSD high school teams and individual students who placed at the state and national level in athletics for spring 2016.
  - Academic Magnet High School Boys Tennis - state champions
  - Wando High School Boys Lacrosse – state champions
  - Wando High School Girls Track and Field – state champions
  - Wando Girls Track and Field teammates Zeniyah Lawrence, Sydney Laingley, Chandler Robinson, and Cierra Smalls set a new state record that stood since 1982 in the 4x100-meter event.
  - West Ashley High School Boys Track and Field-Senior Darrell Singleton ran the 2nd fastest time ever in South Carolina in the 200-meter dash and recently beat his personal record (PR) in the 100-meter dash at the Taco Bell Track & Field Classic. He is now ranked 3rd in the nation. He was invited by the National Scholastic Athletics Foundation to be a part of a team of 28 athletes and will compete in the Caribbean Scholastic Invitational in Cuba.

## **VI. VISITORS/PUBLIC COMMENTS**

- 1) Mrs. Beverly Birch spoke about previous appeals made to the CCSD board regarding equity, diversity, and accountability. She spoke about the busing of students from Lincoln to Wando High School and stated that the community would not allow the district to harm African American students.
- 2) Ms. LaTonya Gamble urged the board to hold an open house for the principal appointed to Sanders Clyde Elementary.
- 3) Mr. Mohammed Idris questioned the busing of students to other schools.
- 4) Ms. Marissa McArdle, a Murray LaSaine Montessori parent/teacher, shared a petition supporting a certified foreign language instructor at Murray LaSaine. She urged the board to allocate funding for the position.
- 5) Mr. Thomas Colleton spoke about the school district failing Lincoln. He suggested that the district has failed to provide all students a quality education and inquired about the closure of the Black/White achievement gap at Wando. In closing, he stated that the board failed to “do the right thing” for students at Lincoln.
- 6) Mr. Anjene Davis spoke on behalf of parents that had concerns with the district’s failure to communicate information to the community. He urged everyone to be honest and look at what they are doing that is right and wrong.
- 7) Mr. Jerome Smalls called current and previous CCSD board members racist specifically mentioning Mr. John

Graham Altman and Mrs. Cindy Coats. He spoke about inequality among blacks and about civil disobedience.

- 8) Mr. Ted Cozart spoke about the small millage increase and the CCSD board members that voted against it.
- 9) Ms. Gwen Bobo, an accountant, spoke about the \$18 million shortfall and the previous Chief Financial Officer that was allowed to resign. Then she spoke about her experience being one of the first students to integrate schools. She concluded that African American students should have the same privileges and resources as Caucasians students.
- 10) Rev. Michael Ray Mack expressed concerns about the high school in District 9 and said the 90% teacher turnover for the 2016-17 school year. Rev. Mack said he would work with the community to correct issues.
- 11) Mr. Tim Cuzmar, an Eastside resident, asked about CCSD property that is being used by Friendship Missionary Baptist Church. He approached the church about the poor upkeep of the property. Then he asked that the property be earmarked for public use.
- 12) Ms. Tracey Mitchum shared Eastside Property concerns then she urged the board to earmark the property for public use.
- 13) Ms. Debrorah Brown addressed the board about Lincoln High School students being transferred to Wando High. She urged the board to reconsider the Lincoln HS closure decision.
- 14) Ms. Olivia Tention spoke about justice and fair-handedness as it relates to Lincoln High School students being transported to Wando High School.
- 15) Ms. Clarissa Brown spoke about things Lincoln High School lost during Hurricane Hugo to include a Vocational Building resulting in the elimination of the mechanics and construction programs. She asked the board to reverse the recent decision to close Lincoln High.
- 16) Mr. Charles Maker asked the board to define a failing school. Then he asked why African American students are failing and suggested that Lincoln was set up for failure since 1964.
- 17) Mr. Marvin Bowens, a District 23 board member, asked the board to develop a policy to allow constituent board members more than one minute to address the consolidated board. He expressed concerns about an incident involving a CCSD principal and his niece. He plans to protest daily until the principal is dismissed. Mr. Bowens also questioned the high suspension rate of minority students and the closure of Jane Edwards. He requested Schroder be reopened and that middle school students be removed from Baptist Hill HS to allow Baptist Hill High to have vocational classes. He announced that he plans to run for the CCSD board in November, suggested deconsolidation be considered and that funds be directed to individual districts so they could make decisions related to keeping their schools open.
- 18) Ms. Bonnie Cleaveland thanked teachers for their work with students. Then she spoke about stress related to larger class size and suggested the community should support tax increases to avoid school closure. Finally, she urged the board to put in place a plan to avoid future shortfalls.

## **VII. SUPERINTENDENT'S REPORT – Dr. Gerrita Postlewait – Superintendent of Schools**

### **7.1: Financial Report – Mr. Glenn Stiegman**

The board received the Financial Report as information.

- Mr. Glenn Stiegman spoke about
  - Tax collection;
  - A recent meeting with County officials and district efforts to monitor taxes closely;
  - State revenue – EFA, EIA installments. EFA is coming in \$2 million over;
  - The new encumbrance system is being used for salaries and benefits;
  - The \$2 million drop in unfilled Administrative vacancies;
    - Mrs. Coats asked who is doing revenues in lieu of taxes. Mr. Stiegman said he would provide information to the board.
    - Mr. Ducker asked about the exceeded substitute budget amount of \$7,000. Mr. Stiegman said it was under-budgeted for the past three years. He is researching it at this time to see if the right amount is being budgeted. They will track substitutes to vacancies and absences. This will allow them to see if substitutes are called in for invalid reasons. Mr. Ducker asked that the substitute analysis be provided to the board.

Mr. Garrett announced that he would need to leave the meeting at 6:30 p.m. He apologized for having to leave before hearing the superintendent's report.

### **Dr. Gerrita Postlewait shared the following:**

- Four Goals and targeted action for achievement. There should be alignment after the June 13,

- 2016 board workshop;
- Higher quality program is recommended;
- In response to supporter for Lincoln High School, Dr. Postlewait said the closure is not related to the budget issue. It's about providing needs for 95 students that have different needs. There is no way to have 24 students in a class that want to do ten different things. She agreed that a new school needs to be built in D1; and
- Goal 4 function – recruiting, Transportation, Food Services, and Title I.

### 7.2: End-of-Year Report – Dr. Gerrita Postlewait

- Career Preparedness
  - Confronting the Brutal Facts – half students not prepared to get a quality job
  - Out of School Suspension is too high
- Pre-Kindergarten Results
- Grade 3 Achievement Gap
- 2014-15 End of Course Achievement Gaps
- SC Test not aligned to the National Career Readiness Test
- Out of School Suspensions
- Career and College Ready Graduates recommendations were shared
- Things to be done: Principals will read a book on Cultural Diversity and make recommendations from the book
- CCSD's Learning Services – 85 positions were eliminated;
- A recommendation is being made to reduce the number of Associates from five to two. One will serve as Associate of PK-12. The other will serve as Associate for Instructional Services.
- Closing the Opportunity Gap Action Teams – Seven areas were identified
  - After CCSD students pass a college course, they will receive college credits.
  - Dual Credit program funds will be placed in the 2017 budget. Baptist Hill High, Burke High, North Charleston High, and St. Johns High will be the first pilot schools
  - Moving of students from Lincoln High to Wando High will come with huge supports
  - Data will be reviewed regularly so there is no shock
- Transition Teams
  - Burns and McNair – Results from Meeting Street Schools for one year were shared. CCSD needs to learn from Meeting Street Schools
    - Anita Huggins will lead a team of five teachers working with classroom teachers to see what CCSD could learn from Meeting Street Schools.
  - CCSD results were compared to Meeting Street Schools
  - Jane Edwards
  - Sanders Clyde and Charleston Progressive Academy – this recommendation is on tonight's agenda. Ruth Taylor is working with this transition team.
  - Lincoln MS
  - Lincoln HS (July)
  - Deer Park MS
  - PACE
- June 13<sup>th</sup> Board Workshop – Set Results

### 7.3: Closing the Opportunity Gap

Mrs. Coats and Mrs. Darby thanked Dr. Postlewait and team for the good work they are doing. Mrs. Darby said soon everyone will be able to see the results.

## VIII. COMMITTEE REPORT(S)

### Operations Committee

#### 8.1: FY17 Facility Use Regulations – Mr. Sean Hughes

Mrs. Darby moved, seconded by Mr. Ducker, to accept changes to the revised FY17 Facility Use Guide as submitted for use beginning July 1, 2016. The vote was 5-0.

Mr. Ducker asked about insurance and what help there is for small groups. Sean said they are looking at an insurance that could be attached to CCSD's insurance at a small cost and allowing small groups to use school facilities during custodial staff work hours. Mr. Hughes agreed to provide the

information in a board update.

### Strategic Education Committee

**8.2: District 20 Middle School Alignment – Mr. Jeff Borowy (15 minutes)**

Mrs. Darby moved, seconded by Mr. Ducker, to approve the recommendation to move Charleston Progressive Academy's 6<sup>th</sup> grade to Simmons Pinckney Middle School effective for the 2016-17 school-term. The vote was 5-0.

After Dr. Postlewait read the recommendation for the District 20 Middle School Alignment, Mrs. Coats requested the meeting minutes that led staff to this decision. Dr. Postlewait said the information Ms. Stoney compiled led to this recommendation. She went on to say that she was surprised about the community concerns after reading the information.

### Policy & Personnel Committee

**8.3: Policy JFAB – Nonresident Students – Mr. John Emerson**

Mr. Ducker moved, seconded by Mrs. Darby, to approve the first reading of Policy JFAB to clarify the practice of allowing the Superintendent to make a recommendation to the county board when students who reside outside of Charleston County request to be admitted to a district school and further clarify the provision regarding students who move out of the county during the school year. The vote was 5-0.

**8.4: Set Date for Public Budget Hearing**

Mr. Ducker moved, seconded by Mrs. Darby, that public budget hearing will be held on June 13, 2016 in the Board Room at 75 Calhoun Street. The vote was 5-0.

Mr. Staubes will not be at meeting because he is scheduled to be in court all day.

### New Business

**8.5: Policy IKB – Homework – Rev. Chris Collins, Mr. Ducker, Mr. Miller, & Mr. Staubes**

The board discussed a recommendation from Rev. Chris Collins and three other board members to approve the first reading of the recommendation to amend Policy IKB to permit students to submit homework after the due date in certain circumstances.

Mr. Ducker moved, seconded by Mr. Staubes, to table the policy since Rev. Collins was not present to participate in the discussion. The vote was 5-0.

### CONSENT AGENDA ITEMS

The board approved the following Consent Agenda Items earlier during the Adoption of the Agenda (agenda item III).

Operations  
Committee

**9.1: A. Rivers Campus Trailers Relocation – Mr. Tom Ducker**

The board approved a recommendation to relocate trailers for reuse, disposal, or use of the grounds on the Rivers campus as submitted.

Operations  
Committee

**B. Oceanside Collegiate Charter School Facility Lease – Mr. Sean Hughes**

The board approved a recommendation to enter into a facility lease agreement with Oceanside Collegiate Charter School for McClellanville Middle School as amended with funds to be escrowed for the board's discretion upon disbursement.

Operations  
Committee

**C. Septima P. Clark Corporate Academy Relocation – Mr. Ron Kramps & Mr. Sean Hughes**

The board approved a recommendation to relocate Septima P. Clark Corporate Academy to North Charleston High School for two years (2016-17 and 2017-18) and the reallocation of funds to support this move.

Strategic  
Education  
Committee

**9.2 A. CCSD Five-Year Strategic Plan (2016 through 2021) – Mrs. Erica Taylor**

The board approved a recommendation to accept the draft framework of the CCSD Strategic Plan as information.

Strategic  
Education  
Committee

**B. District Strategic Plan – Mr. Bob Olson**

The board approved a recommendation to approve the 1-year update submitted to the State Department of Education.

Policy &  
Personnel  
Committee

**9.3: A. Policy BG/BGD – School Board Policy Process/Board Review of Regulations – Mr. John Emerson**

The board approved a recommendation to approve the first reading of to Policy BG/BGD to remove the requirement that the second reading of a policy must take place no sooner than 30 days, but no later than 60 days, after the first reading. Policy adoption, revision or rescission would still require two readings.

Policy &  
Personnel  
Committee

**B. Policy BG/BGD – School Board Policy Process/Board Review of Regulations – Mr. John Emerson**

The board approved a recommendation to suspend policy BG/BGD to allow second reading of the below listed policies outside of the time frame required.

- A. CFA – School Principals/Building Administrators**
- B. DA – Fiscal Management Goals/Priority Objectives**
- C. DB – Annual Budget**
- D. DC – Tax and Borrowing**
- E. DD – Grant Proposals**
- F. DFAC – Fund Balance**
- G. DFL – Investment Earnings**
- H. ICAA – Test and Examinations**
- I. XXX – Creation and Maintenance of the Capital Maintenance Plan**
- J. JICI – Weapons in Schools**
- K. JICH – Drugs and Alcohol Use by Students**
- L. JICG – Tobacco Free Schools – Students**

Policy &  
Personnel  
Committee

**C. Policy GCB – Professional Staff Contracts – Mr. Bill Briggman, Mr. John Emerson**

The board approved the first reading of revisions to Policy GCB to remove references to a constituent district board role in the approval of professional staff contracts.

Policy &  
Personnel  
Committee

**D. Policy GCEC – Posting and Advertising Professional Vacancies – Mr. Bill Briggman, Mr. John Emerson**

The board approved a recommendation to approve the first reading of the revised Policy GCEC to remove the protocol regarding posting and advertising in light of electronic posting, internal preference and emergency processes.

Policy &  
Personnel  
Committee

**E. Policy FF – Naming of Facilities – Burke Fine Arts Center - Mrs. Erica Taylor**

The board approved a recommendation to name the fine arts center located on the Burke High School campus, the Linard McCloud Fine Arts Center.

Policy &  
Personnel  
Committee

**F. Policy FF – Naming of Facilities – Stall Baseball Field – Mrs. Erica Taylor**

The board approved a recommendation to name the baseball field on the R.B. Stall High School campus, in accordance to Policy FF.

Policy &  
Personnel  
Committee

**G. IHBF – Homebound Instruction – Ms. Jennifer Coker**

The board approved a recommendation to approve the first reading of the revised Policy IHBF to ensure that a Homebound Manual is created and that the school will work with physicians and families

every 45 days to determine whether Homebound is the appropriate educational setting.

Policy &  
Personnel  
Committee

**H. Policy JICJA – Electronic Devices Other than Cellular Phones and Policy JICJ – Possession/Use of Paging Devices – Ms. Jennifer Coker**

The board approved a recommendation to approve the first reading of amendments to Policy JICJA to absorb the content of Policy JICJ and to revise the name and provisions of JICJ so as to focus on more current technology, and to address aspects of the disciplinary measures.

Audit &  
Finance  
Committee

**9.4: A. Workers Compensation Claim – Ms. Dana Henderson**

The board approved a Workers Compensation Claim.

Audit &  
Finance  
Committee

**B. Laura Brown Fund – Dr. Valerie Harrison (5 minutes)**

The board approved a recommendation to approve the plan for Laura Brown fund distributions.

Audit &  
Finance  
Committee

**C. Early Out 2017-2022 Capital Program (Phase IV) FY17 Additional Projects List – Mr. Jeff Borowy**

The board approved a recommendation to receive and approve the Early Out 2017-2022 Capital Program (Phase IV) FY17 Additional Projects List.

**X. Upcoming Meetings**

- **June 13, 2016 - 9:00 a.m. – Aspen Group**
- **June 14 – 20 School End-of-Year Reports**

**XI. Adjournment**

The May 23, 2014 board meeting adjourned at 6:56 p.m. by consensus.