

A regular meeting of the Charleston County School District Board of Trustees was held on Monday, January 25, 2016 in the board room at 75 Calhoun Street.

The following CCSD board members were present: Mrs. Cindy Bohn Coats – Chair, Mr. Chris Staubes – Vice Chair, Rev. Chris Collins, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles, and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary.

The following staff members were present: Mr. Jeff Borowy, Mr. Bill Briggman, Mrs. Sandy Brossard, Dr. Lynda Davis, Mr. John Emerson, Dr. Valerie Harrison, Mrs. Anita Huggins, Mr. Ron Kramps, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Mary Runyon, Mr. Glenn Steigman, Mrs. Erica Taylor, Mrs. Ruth Taylor and Mrs. Michele English-Watson.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 4:15 p.m. Mr. Staubes moved, seconded by Mrs. Darby to go into Executive Session to discuss the following agenda items. The motion was approved by consensus.

#### EXECUTIVE SESSION

4:15p.m.

- I. 1.1: Legal Update – Mr. John Emerson
- 1.2: Teacher Appeal
- 1.3: Personnel/Employment Matters
- 1.4: Allegro Charter School for Music Calendar Change for Inclement Weather Make-up Day

#### OPEN SESSION

5:15p.m.

- II. **CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE**  
The board reconvened in Open Session at 5:15 p.m. Mrs. Coats called the meeting to order, followed by a Moment of Silence and the Pledge of Allegiance.
- III. **ADOPTION OF AGENDA**  
Mr. Miller moved, seconded by Rev. Collins, to adopt the January 25, 2016, agenda with the following amendment.
  - Mr. Miller pulled agenda item 1.2.
- IV. **APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS**
  - 4.1: **A. Open Session Minutes of December 14, 2015**  
Mrs. Darby moved, seconded by Mr. Staubes, to approve the December 14, 2015, minutes. The vote was 9-0.
  - B. Open Session Minutes of January 4, 2016**  
Mrs. Darby moved, seconded by Mr. Staubes, to approve the January 4, 2016, minutes. The vote was 9-0.

### **C. Open Session Minutes of January 7, 2016**

Mrs. Darby moved, seconded by Mr. Staubes, to approve the January 7, 2016, minutes. The vote was 9-0.

#### **4.2: Approval of Executive Session Items**

##### **1. Legal Update – Mr. John Emerson**

General Counsel presented legal updates to the board. No action was taken.

##### **2. Teacher Appeal**

This item was pulled from the agenda. No action was taken.

##### **3. Personnel/Employment Matters**

The Board discussed personnel/employment matters. No action was taken.

##### **4. Allegro Charter School for Music Calendar Change for Inclement Weather Make-up Day**

Mr. Miller moved, seconded by Mrs. Darby, to approve the calendar change request from Allegro Charter to change the early dismissal days on February 24<sup>th</sup>, March 16<sup>th</sup>, and April 27<sup>th</sup> to full days to make up the March 25<sup>th</sup> flood make-up day. The vote was 9-0.

## **V. SPECIAL RECOGNITIONS**

### **5.1: A. School Board Recognition**

The special recognition this evening was in honor of January School Board Appreciate Month, and the board was thanked by staff and Dr. Postlewait for their hard work in service of CCSD and its students. A proclamation was read to commemorate the day.

## **VI. VISITORS/PUBLIC COMMENTS**

1. Ms. Rebecca Imholz and Ms. Debbie Compton thanked board members for their services to the district.
2. Ms. Tara Lowry expressed concerns about course offerings in cluster courses offered.
4. Mr. Tony Lewis, the District 20 Constituent Board Chair, thanked staff for their support and expressed concerns about Stoney Field.

## **SUPERINTENDENT'S REPORT – Dr. Gerrita Postlewait – Superintendent of Schools**

### **7.1: A. 2016-17 Goals, Timelines, and Agenda Implications for Board Agendas**

Dr. Postlewait shared information on the 17 priority goals previously identified and the implementation plans and timelines for these goals.

#### **B. Status Report: Second Quarter Deliverables**

The second quarter deliverables were provided in the board packet.

#### **C. Board Training**

Dr. Postlewait presented the prioritized items for board development.

#### **D. March, 2016 Board Meetings**

Dr. Postlewait reviewed the March schedule and asked that the board consider moving the March meeting to allow for more time to consider items between the Committee of the Whole meetings and the general meeting.

Dr. Postlewait introduced Mrs. Toshiba Champaigne, the constituent board administrator. Then she clarified the roles and responsibilities of other key administrators. Constituent Board members were asked to route all of their questions to Mrs. Champaigne. Mrs. Champaigne will work with Mrs. Erica Taylor and Mrs. Portia Stoney to make ensure that constituent members receive information from the district in a timely fashion.

She also said school related questions should be routed to Mrs. Julie Erickson and board-related questions should continue to be sent to Mrs. Portia Stoney. The goal is to respond to questions in 24

hours.

**7.2 Financial Report – Mr. Glen Stiegman**

Mr. Glenn Stiegman highlighted expenditure and revenue details related to the Financial Report for December 2015.

**COMMITTEE REPORT(S)**

**Transportation Committee Meeting**  
(See #IX – Potential Consent Agenda Items)

**VIII. 8.1: A. ELECTION OF COMMITTEE CHAIR**

Mr. Ducker nominated Mr. Miller since he began the discussion about transportation. Mr. Ducker said Mr. Miller was the author of the charter for the transportation committee. The vote failed 3-6 (Collins Ducker and Miller supported the motion).

Mrs. Darby nominated Rev. Mack. The vote was 6-3 (Collins, Ducker and Miller opposed).

**Strategic Education Committee**  
(See #IX – Potential Consent Agenda Items)

**8.2: A. ELECTION OF COMMITTEE CHAIR**

Mr. Staubes nominated Mrs. Darby to serve as the chair for the Strategic Education Committee. The vote was 6-3 (Collins, Ducker and Miller opposed).

Also note, Mr. Miller nominated Rev. Collins. However, no one second the motion.

**Policy & Personnel Committee**

**8.3: A. ELECTION OF COMMITTEE CHAIR**

Rev. Collins nominated Mr. Ducker to serve as the chair for the Policy & Personnel Committee. However, Mr. Ducker respectfully declined.

Mrs. Darby nominated Mr. Staubes to serve as the chair for the Policy & Personnel Committee. The vote was 8-1 (Collins opposed).

**B. Teach for America**

Mr. Garrett moved, seconded by Rev. Mack, to approve the recommendation coming from the Personnel and Policy Committee to enter into an agreement with Teach for America for the 2016-2017 school year. The vote was 6-2 (Ducker and Miller opposed).

Mr. Ducker, Mr. Miller and Rev. Collins expressed concerns about the recommendation for Teach for America. Dr. Postlewait said TFA information was sent to the board on Thursday. TFA teachers majored in areas they teach to include Math, Science, etc. She spoke about vacancies and issues related to filling vacancies and noted that TFA was contacted later than usual. TFA's accomplishments were compared with others but it wasn't apples to apples. She asked the board to approve the recommendation to allow CCSD to recruit up to 15 teacher. She spoke about the national crisis of hiring teachers at this time while more teachers are retiring when less are going into the field of education. She mentioned the language barrier when hiring international teachers. Finally, she said 12 principals were interested in hiring TFAs and, they are not from impoverished schools. At this time, Mr. Garrett called for the question.

Also during discussion, Mr. Bell, a TFA representative said March 7, 2016 would be the first opportunity to hire the first round of TFA teachers.

### **C. Committee of the Whole**

Mr. Garrett moved, seconded by Rev. Mack to approve the recommendation coming from the Personnel and Policy Committee to approve the first reading of the Committee of the Whole Policy. The vote was 8-1 (Miller opposed).

Mrs. Darby shared highlighted from the COW revised draft policy.

The following amendments and suggestions were considered:

- Mr. Garrett asked about adding the three citizens that serve on the Audit & Finance Committee. It was determined that the three citizens would remain on the Audit & Finance Oversight Committee and only have voting rights on Audit & Finance agenda items.
- Mr. Ducker suggested that all agenda items that receive a unanimous vote during the COW meeting be listed as potential consent items on the board agenda.
- Mrs. Coats asked Garrett if he wanted to include the Citizens group in current COW format. Mr. Garrett confirmed.
- Mrs. Darby asked about the Operations Efficiencies Committee citizens group. Mrs. Coats mentioned the Health Advisory Committee and another citizens group.
- Mrs. Coats suggested that someone other than the CCSD Board Chair serve as the Committee of the Whole Chair.

### **Audit & Finance Committee**

(See #IX – Potential Consent Agenda Items)

#### **8.4: A. ELECTION OF COMMITTEE CHAIR**

Rev. Mack nominated Mr. Garrett to serve as the Audit & Finance Committee Chair. The vote was 8-1 (Collins opposed).

### **POTENTIAL CONSENT AGENDA ITEMS**

Mr. Staubes moved, seconded by Mr. Garrett, to accept the consent agenda items listed below (9.1A-C; 9.3A–9.5B). The vote was 9-0.

#### **IX. 9.1: A. Financial Minutes – December 14, 2015 – Mr. Glen Stiegman**

Mr. Staubes moved, seconded by Mr. Garrett, to approve the December 14, 2015, Financial Minutes. The vote was 9-0.

#### **B. Financial Minutes – January 4, 2016 – Mr. Glen Stiegman**

Mr. Staubes moved, seconded by Mr. Garrett, to approve the January 4, 2016, Financial Minutes. The vote was 9-0.

#### **C. Financial Minutes – January 7, 2016**

Mr. Staubes moved, seconded by Mr. Garrett, to approve the January 7, 2016, Financial Minutes. The vote was 9-0.

#### **9.2: A. Head Start/Early Head Start Financials – November – Ms. Ruth Taylor & Ms. Avis Rock**

The Board received the Head Start/Early Head Start November Financials as information.

#### **9.3: A. Strategic Education Committee: 2016-17 Academic Calendar**

The board approved the Strategic Education Committee recommendation for the “draft” calendar options for the 2016-17 school year for the purpose of soliciting input. The vote was 9-0.

#### **B. Strategic Education Committee: Youth Violence Prevention Curriculum**

The board approved the Strategic Education Committee recommendation on the use of the Youth Violence curriculum as a supplemental curriculum based on Erin's Law and a recommendation from the Health Advisory Committee. The vote was 9-0.

**9.4: A. Policy and Personnel Committee: Health Advisory Committee Vacancies**

The board approved the Policy and Personnel Committee to fill a student vacancy and advertise for the newly vacated parent position. The vote was 9-0.

**B. Policy and Personnel Committee: Policy JFABD – Admission of Homeless Students**

The board approved the Policy and Personnel Committee recommendation to revise the policy to reflect recommendations received from the South Carolina School Boards Association (SCSBA). The vote was 9-0.

**C. Policy and Personnel Committee and Audit & Finance Committee: Policy KF - Community Use of School Facilities**

The board approved the Strategic Education Committee and Policy and Personnel Committee recommendation to require that facility rental follow a fee structure, to be determined, that will generally require rental rates to at least cover all actual costs. The vote was 9-0.

**D. Policy and Personnel Committee: Policy IHBH – Charter Schools**

The board approved the Policy and Personnel Committee recommendation requiring that all charter applicants receive a public hearing before the school board. The vote was 9-0.

**E. Policy and Personnel Committee: Policy IHBG – Home School**

The board approved the Policy and Personnel Committee recommendation to adopt a new policy and administrative rule governing home school application and approval process. The vote was 9-0.

**9.5: A. Audit and Finance Committee: Fixed Cost of Ownership FY2016**

The board approved the Audit and Finance Committee recommendation for the Career Technology (CTE) fixed cost of ownership funding. The vote was 9-0.

**B. Audit and Finance Committee: 2016 Audit Plan**

The board approved the Audit and Finance Committee recommendation for the proposed 2016 audit plan to include funding the organization and operations study and consulting services for staff reconciliation from out-sourced audits. The vote was 9-0.

**X. WRAP-UP COMMENTS**

Mrs. Coats requested the Policy Committee consider a policy to move to an electronic agenda or refine its current policy. Mrs. Darby suggested the policy be presented to the Policy Committee on Feb 8<sup>th</sup>.

There being no further business to come before the board, Mr. Garrett moved, seconded by Mr. Mack, to adjourn the meeting at 6:55 p.m. The motion was approved by consensus.