

A regular meeting of the Charleston County School District Board of Trustees was held on Monday, June 23, 2014, in the Board Room at 75 Calhoun Street. The following members of the Board were present: Mrs. Cindy Bohn Coats - Chair, Mr. Tom Ducker – Vice Chair, Mr. Craig Ascue, Rev. Chris Collins, Mr. Todd Garrett, Mr. Michael Miller, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Mr. Chris Fraser, Mrs. Elizabeth Moffly, and Mr. Emerson Tripp Wiles were absent.

Staff members Mr. Michael Bobby, Mr. Bill Briggman, Dr. Charles D'Alfonso, Mr. John Emerson, Mrs. Michele English-Watson, Dr. Lisa Herring, Mr. Ron Kramps, Mrs. Audrey Lane, Mr. Louis Martin, Mr. John McCarron, Dr. Brenda Nelson, Mrs. Terri Nichols, Mr. Paul Padron, Mrs. Latisha Vaughan-Brandon, and Dr. James Winbush were also in attendance.

The news media was duly notified of the meeting. Media representatives were present.

I. EXECUTIVE SESSION
4:00 p.m.

Mr. Fraser moved, seconded by Mr. Garrett, to go into Executive Session at 4:30 p.m. to discuss the Executive Session items listed below. The motion was approved unanimously.

- 1.1: Student Transfer Appeals**
- 1.2: Addendum to Contract of Employment for Dr. Lisa Herring**
- 1.3: Addendum to Contract of Employment for Mr. John McCarron**
- 1.4: Appointment – Stiles Point Elementary School Principal**
- 1.5: Appointment – Memminger Elementary School Principal**
- 1.6: Appointment – Angel Oak Elementary School Principal**
- 1.7: Appointment – Mary Ford Elementary School Principal - PULLED**
- 1.8: Appointment – Chicora Elementary School Principal**
- 1.9: Appointment – Hunley Park Elementary School Principal**
- 1.10: Legal Update**

OPEN SESSION
5:15 p.m.

II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE of ALLEGIANCE
Mrs. Coats called the meeting to order at 5:31pm. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

Mrs. Coats thanked legislators for approval of the legislation for the tax referendum. Then she thanked Ms. Clara Heinsohn for staying on the state floor for three days to ensure approval of the referendum legislation. Mrs. Heinsohn is retiring this year. Mrs. Heinsohn said she kept her promise to complete the referendum legislation mission before retiring.

III. ADOPTION OF AGENDA
Mr. Garrett moved, seconded by Mr. Ducker, to adopt the June 23, 2014 agenda with the following revisions. The motion was approved 6-0.
-1.7 - Mary Ford Elementary School Principal was pulled.
-10.1 B - Nutrition Services RFP was pulled.

IV. SPECIAL RECOGNITIONS (15 minutes) – Mrs. Erica Taylor, Executive Director of Strategy & Communications
A. Risk Management Product Award – Ms. Dana Enck, the Director of Risk, Safety, and Environmental

Management recognized Mr. Jeff Scott, the Director of Security and Emergency Management, Mr. Kevin Boyd, the Deputy Director of Security & Emergency Management, and Mr. Chris Metivier, an Officer of Strategy and Communications, as the recipients of the June 9th National Risk Management Risk Product Award given by the National Public Risk Management Association for the First Five Security Management Training video series.

B. State Representative Leon Stavrinakis – Pulled

C. First Tee Recognition – Ms. Clara Heinsohn, the Director of Public Affairs and Volunteers, introduced and thanked Ms. Staci Bennett, Executive Director of First Tee of Greater Charleston and Ms. Terry Tobin, Board Chair of First Tee of Greater Charleston, for providing a national golf program in 21 CCSD schools.

D. Wando Community Education – Ms. Clara Heinsohn, Director of Public Affairs and Volunteers recognized Ms. Ashley Peters, Community Education Director for Lincoln and Wando High School, and Mr. Ralph Hayes, Community Education Director for Garrett High School for their outstanding service with the Lowcountry Literacy Roundtable, and the Roundtable's Literacy on the Circle. Their contributions help to distribute 5,000 books and other educational activities for students and their families.

V. SUPERINTENDENT'S REPORT – Dr. Nancy J. McGinley, Superintendent of Schools

Dr. McGinley also discussed the progress made in hiring new principals and stressed the important work that all our principals are undertaking right now to hire new teachers for the 2014-2015 school year.

Dr. McGinley concluded by recognizing Ms. Clara Heinsohn, Director of Public Affairs and Volunteers, for her service to our students and schools. Ms. Heinsohn is retiring at the end of this month.

VI. VISITORS, PUBLIC COMMUNICATIONS

The following visitors addressed the Board. Mr. Ducker reminded everyone that when they signed up to address the board, they acknowledged that they would not address personnel matters.

1. Mr. Ernest Parks expressed concerns about district plans to transition Murray LaSaine to a full Montessori program.
2. Mr. Daniel Donelson expressed concerns about daughter being bullied at Oakland ES. He also expressed concerns about a broken bus incident that resulted in his son being offered a ride by a stranger. He urged the Board to transfer his children to another school.
3. Mr. Leon Green, the vice chair of District 9 Constituent School Board, expressed concerns about the interview process for the appointment of a principal for Angel Oak Elementary. He urged the Board to remove the Interim principal's name from principal recommendation list for Angel Oak Elementary.
4. Mrs. Andrea Murray, the chair of the District 9 Constituent Board, expressed concerns about issues related to the Interim principal at Angel Oak.
5. Ms. Monica Smith, a District 9 Constituent Board member, expressed concerns about the various programs that were eliminated by the Interim Principal at Angel Oak to include the Positive Behavior Intervention Support, the book club, the garden club, and parental involvement.
6. Mr. Nick Witte addressed the Board in support the Montessori program at Murray LaSaine. He urged the Board to support the recommendation to fully transition the Montessori program. Mr. Ducker urged all individuals interested in Murray LaSaine to attend the upcoming meeting on June 30th at 6:30 p.m.
7. Ms. Frances Sturgeon addressed the Board in support of transitioning Murray LaSaine a full Montessori school.
8. Ms. Elizabeth Compton addressed the Board in support of fully transitioning Murray LaSaine as a Montessori school. She reminded the Board of low enrollment prior to the Montessori proposal. She said having a dual track program would be costly and not sustainable. Ms. Comley also read a letter from her neighbor, Amanda Graham Barton, in support of the Montessori program.
9. Mr. Joseph Lapollz addressed the Board in support of the Montessori program at Murray LaSaine.
10. Ms. Julie Hund, a primary Montessori teacher at Murray LaSaine, shared a quote from the founder of the Montessori program. Then she suggested that it would be difficult to blend the two tracks—Montessori and traditional. She urged the Board to continue plans for the full Montessori program.
11. Ms. Melanie Marcum, a James Island resident, addressed concerns related to unfair treatment of students. When she previously visited Murray LaSaine Elementary she inquired why the school was just above failing when there were only seven students in each classroom. However, when the Montessori program was considered for Murray LaSaine, she became interested. She urged the Board to support the Montessori Program at Murray LaSaine Elementary.
12. Ms. Audrey Mack addressed the Board about Rural School funds (\$60,000 + \$100,000). She requested the District consider allocating funds for an after school program and summer program for Frierson ES. She said this would help Frierson students get their scores up.

13. Mr. Ed Jones, the District 20 Board Chair, addressed the Board for an update on the stand-alone middle school for District 20.
14. Mr. Robert Brown asked the Board to consider the budget line items mentioned by Ms. Audrey Mack.

APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

7.1: Open Session Minutes of June 9, 2014, 2014

Mr. Garrett moved, seconded by Mr. Ducker, to approve the open session minutes of June 9, 2014.

Mr. Ducker moved, seconded by Mr. Ascue, to pull the minutes and revisit the language on Magnolia/Horizon item language on the rebate should have been mentioned. Bring to next meeting. Mr. Ascue responded to a comment made about Dr. Maria Montessori, he said Dr. Montessori was all about people working together. He looks forward to Montessori supporters and allies attending the June 30th meeting at Murray LaSaine Elementary.

7.2: Executive Session Action Items of June 23, 2014

The Board acted on the following executive session action items of June 23, 2014.

1.1: Student Transfer Appeals

Mr. Miller moved, seconded by Mr. Ascue, to approve 11 and 12 and forward all others to the lottery. The vote was 5-1 (Ducker opposed).

- Approve 11 and 12 (employees)
- Lottery - 1-10, 13-16

1.2: Addendum to Contract of Employment for Dr. Lisa Herring

Rev. Collins moved, seconded by Mr. Garrett, to approve an addendum to the contract of employment between Dr. Lisa Herring and Charleston County School District. The vote was 4-2 (Coats and Ducker opposed).

Mr. Ducker and Mrs. Coats offered an amendment to restrict the contract extension to one year. The vote failed 2-4 (Ascue, Collins, Garrett and Miller opposed).

1.3: Addendum to Contract of Employment for Mr. John McCarron

Mr. Ascue moved, seconded by Mr. Garrett, to approve an addendum to the contract of employment between Mr. John McCarron (contract and salary). The vote was 4-2 (Coats and Ducker opposed).

Rev. Collins said he could not support the recommendation because that was a big increase in salary. Mr. Ascue said the salary should commensurate with the position.

Mr. Ducker moved, seconded by Mr. Ascue, to amend the motion to limit contract to one year. The vote was 3-3 (Ascue, Collins, and Ducker supported the motion).

Mr. Ascue said Mr. Ducker just wants to hold the district accountable to ensure alignment of salaries with job performances.

1.4: Appointment – Stiles Point Elementary School Principal

Mr. Garrett moved, seconded by Mr. Ascue, to approve the recommendation to appoint Mr. Michael Ard as the principal at Stiles Point Elementary School. The vote was 6-0.

1.5: Appointment – Memminger Elementary School Principal

Rev. Collins moved, seconded by Mr. Ascue, to not approve the recommendation of Abigail Woods. The vote was 3-3 (Collins, Ducker and Garrett opposed).

Mr. Garrett moved, seconded by Mrs. Coats, to approve the recommendation to appoint Ms. Abigail Woods as the principal at Memminger Elementary School. The vote was 5-1 (Miller opposed).

Rev. Collins said his concern is based on the population of the students at the school.

Mr. Garrett said he was confident because of his conversations with the individuals on the interview team.

1.6: Appointment – Angel Oak Elementary School Principal

Mr. Garrett moved, seconded by Mr. Ducker, to approve the recommendation to appoint Mr. Michael Griggs as the principal at Angel Elementary School. The vote failed 3-3 (Ascue, Collins and Miller opposed). However, after Rev. Collins changed his vote, Rev. Collins moved, seconded by Mr. Garrett to approve Griggs, the vote was 5-1 (Mr. Miller opposed).

1.7: Appointment – Mary Ford Elementary School Principal - Pulled

This item was pulled. Therefore no action was taken.

1.8: Appointment – Chicora Elementary School Principal

Mr. Ducker moved, seconded by Mr. Garrett, to approve the recommendation to appoint Ms. Shavonna Coakley as the principal at Chicora Elementary School. The vote was 6-0.

1.9: Appointment – Hunley Park Elementary School Principal

Mr. Ducker moved, seconded by Mr. Garrett, to approve the recommendation to appoint Mrs. Reggie Terry as the principal at Hunley Park Elementary School. The vote was 4-2, (Collins and Miller opposed).

1.10: Legal Update

The Board received a legal update from General Counsel and a curriculum update from the Board chair. However, no action was taken.

7.3: Financial Minutes of June 9, 2014

Mr. Ducker moved, seconded by Mr. Garrett, to approve the financial minutes of June 9, 2014. The vote was 5-1-0 (Miller abstained).

VIII. CAE UPDATE

The Board did not receive a CAE Update at this meeting.

IX. MANAGEMENT REPORT(S)

The Board did not receive a Management Report at this meeting.

X. COMMITTEE REPORT(S)

10.1: Audit & Finance Committee – Mr. Todd Garrett

A. Audit & Finance Committee Update

The Committee will provide information and receive input from Board members on the following:
-Items that are currently before the committee that have not been brought forward to the Board;
-Future topics the committee plans to bring forward; and
-What is needed to move the item forward?

B. Nutrition Services RFP – Pulled

This item was pulled from the agenda. Therefore, no action was taken.

Rev. Collins asked why this item was pulled. Mr. Bobby said because staff was not satisfied with the negotiations and will continue negotiation to get the best prices. Mr. Bobby said he could not discuss this topic in public. He referred Rev. Collins to Mr. Walter Campbell for further details.

10.2: Policy & Personnel Committee – Mr. Tripp Wiles

A. Policy Committee Update

The Committee will provide information and receive input from Board members on the following:
-Items that are currently before the committee that have not been brought forward to the Board;
-Future topics the committee plans to bring forward; and
-What is needed to move the item forward?

B. Policy GBAA - Sexual Harassment - 2nd Reading

Mr. Ducker moved, seconded by Mr. Ascue, to approve recommendation to approve the second reading of Policy GBAA – Sexual Harassment. The vote was 6-0.

Mr. Ducker said the policy revision clarifies the policy on sexual harassment.

10.3: Strategic Education Committee – Mr. Michael Miller

A. Strategic Education Committee Update

The Committee will provide information and receive input from Board members on the following:
-Items that are currently before the committee that have not been brought forward to the Board;
-Future topics the committee plans to bring forward; and
-What is needed to move the item forward?

B. Montessori Attendance Zone Concept – Mr. Michael Bobby

Mr. Ducker moved, seconded by Rev. Collins, to approve the letter to parents concerning the Montessori attendance zone. The vote was 6-0.

Mr. Bobby said the draft letter was revised with input from the committee to establish attendance boundary for a Montessori attendance zone for the 2015-16 school year. If the board approves the draft, Mr. Bobby will continue working with the Strategic Education Committee to finalize the document that would also go before the Policy Committee. No policy change is needed at this time.

XI. POTENTIAL CONSENT AGENDA ITEMS

11.1 Approval of Memorandum of Understanding between CCSD and East Cooper Montessori Charter School – Mr. Michael Bobby

Mr. Ascue moved, seconded by Mr. Garrett, to approve the Memorandum of Understanding between CCSD and East Copper Montessori Charter School (ECMCS), noting the lease would come back before the board on July 28th for approval after receiving approval of the lease in the Audit and Finance Committee and Strategic Education Committee (SEC) meetings. The vote was 6-0.

Mr. Ducker moved, seconded by Rev. Collins, that the ECMCS Diversity Plan be reviewed by SEC by June 26th.

Mr. Ducker said while approval isn't needed from a Board committee for agenda items, all items must be reviewed by a Board committee. Mr. Ducker went on to say it is not just about this agenda item. It is about how the Board does business.

Mr. Garrett said the ECMCS concept went before both the Audit and Finance and Strategic Education Committee.

Mr. Ducker said last year the board made a conscious decision to take all agenda items before a board committee. The only exception is when there are four board members that want to see something to come before the board. The MOU is a violation of that practice.

Mr. Ascue said about the committee structure, it works well. At the last SEC meeting the committee discussed allowing ECMCS going into the Whitesides facility. He mentioned previous issues related to charter school proposals. He suggested a SEC meeting be held prior to the Board voting on the item.

Mrs. Coats asked someone to read the minutes. Mr. Garrett said the intention was to approve the MOU at this meeting and negotiate a lease between now and the time of occupancy. Mrs. Coats said Mr. Ducker moved to approve the MOU pending receipt of the contract. Mr. Fraser said the MOU should come back to the Board in June and have a certificate of occupancy in time for the July meeting. She said the Board could approve the MOU pending receipt of the contract. Mr. Ducker said SEC.

Rev. Collins suggested a diversity plan for the entire school. Mr. Ascue said it was addressed.

XII. NEW BUSINESS

1. Mr. Ascue said the Transportation Committee should make a report at the July 28, 2014 board meeting. Also, Mr. Ascue suggested that staff begin preparing a Request for Proposals now for Transportation Services. Rev. Collins suggested the efforts begin now.

Since there was no other business to come before the board, Mr. Ducker moved, seconded by Mr. Ascue, to adjourn the meeting at 7:08 p.m.