

A regular meeting of the Board of Trustees of the Charleston County School District was held on Monday, January 14, 2013, in the Board Room at 75 Calhoun Street with the following members of the Board present: Mrs. Cindy Bohn Coats – Chair, Mr. John Barter, Rev. Chris Collins, Mr. Tom Ducker, Mr. Chris Fraser, Mr. Todd Garrett, Mr. Michael Miller, Mrs. Elizabeth Moffly, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Mr. Craig Ascue - Vice Chair was absent. Staff members Mr. Michael Bobby, Mr. John Emerson, Dr. Lisa Herring, Mr. Bill Lewis, Dr. Brenda Nelson, and Mrs. Erica Taylor were also in attendance.

At 4:03p.m., Mrs. Coats Called the meeting to order. Mr. Fraser moved, seconded by Mr. Barter, to go in Executive Session to discuss the following agenda items. The vote was unanimous.

**I. EXECUTIVE SESSION
4:00 p.m.**

- 1.1: Home School Application*
- 1.2: Charleston Charter School of Math and Science – Mr. Chris Fraser*
- 1.3: Personnel Matter – Mr. John Emerson, General Counsel*
- 1.4: Legal Update - Mr. John Emerson, General Counsel*
- 1.5: Workers' Compensation Claims (2) – Mr. Michael Bobby, Chief Financial & Operations Officer*
- 1.6: Village Charter School – Mr. John Emerson, General Counsel*
- 1.7: Out of County Student Transfer Appeals – (5)*

**OPEN SESSION RECONVENED
5:15 p.m.**

II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE

The Board reconvened in Open Session at 5:35 pm. Mrs. Coats called the meeting to order. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

III. ADOPTION OF AGENDA

Mr. Fraser moved, seconded by Mr. Ducker to adopt the January 14, 2013 agenda with the following modifications. The vote was 8-0.

- Move agenda item 11.2 North Charleston - Police at Elementary Schools immediately following the CAE Update.
- Change agenda item 11.6 - 2012 Grant Year (FY 2013) Revised Grant Submissions Head Start and Early Head Start to an action item.
- Move agenda item 11.1 – Recommendation to Continue Montessori at Hursey Elementary School to the January 28th board meeting.
- Change agenda item 11.4 - Montessori Community School to an action item.
- Change date on agenda item 7.1: Open Session Minutes from November 28, 2012 to December 6, 2012.

SPECIAL RECOGNITIONS – Mrs. Erica Taylor – Executive Director of Strategy & Communications

4.1: A. Jump Rope for Heart - Alissa Herald – American Heart Association

Ms. Alyssa Herrold with the American Heart Association made a presentation to CCSD for being the top district in the state two years in a row and for the district's ongoing efforts for Jump Rope for Heart. Laurel Hill ES was the #8 School and Jennie Moore ES was the #2 school in South Carolina.

B. Patriot's Award

Chairman, Dick Fuller from the Employer Support of the Guard and Reserve (ESGR), a volunteer organization of the Department of the Defense recognized Superintendent Nancy J. McGinley for her outstanding support of military families and her commitment to patriotism. Mrs. Heidi DuBose, the wife of Army Reserve Major Dubose nominated Dr. McGinley.

V. SUPERINTENDENT'S REPORT

Dr. McGinley:

- Dr. McGinley thanked Veterans for their services and sacrifices. Dr. McGinley also recognized three veterans on CCSD's Leadership Team – Mr. Bill Lewis, Mr. Lou Martin and Dr. James Winbush and the three veterans on the Board – Mr. Ducker, Mr. Garrett and Mr. Fraser.
- The Boyz to Gentlemen 4th annual event was held on Saturday at West Ashley High School. Over 600

persons attended. Boyz to Men Volunteers presented mini workshops. The opening artist for President Obama's 2008 campaign also participated.

- Employee Orientation for Associate Math Teachers began today. The activity binder that Mrs. Betsy Reidenbach compiled was shared with Board members. Dr. Winbush and Mrs. Nichols were acknowledged for their work to get the teachers hired.
- Groundbreaking for Sullivan's Island Elementary was held last Monday on Sullivan's Island. Mr. Bill Lewis and his team and other participants were thanked for planning the event. The new school will have an environmental focus.
- A Security Update will be presented later tonight by Dr. Herring and Mr. Jeff Scott. They will talk about a drill all staff will participate in on Thursday of this week.
- Traffic at Bonds Wilson Campus was addressed. CCSD Staff is working with the City of North Charleston to identify a solution.
- January is School Board Recognition Month. A fruit basket was provided to each Board member to say thank you for giving time well beyond the compensation.

VI. VISITORS, PUBLIC COMMUNICATIONS

1. Ms. Harriet Ripinsky, a Haut Gap volunteer, addressed the board regarding a school sign for Haut Gap Middle. She spoke of her efforts and Mr. Padrons' to address the issue. They went through the channels and isn't sure why it hasn't been addressed.
2. Mr. Anthony G. Bryant addressed the board regarding agenda item 11.2 – North Charleston Police at Elementary Schools. His concerns were regarding the grant submitted. He asked that the letter be resubmitted prior to board action.
3. Ms. Deborah Grant addressed the board regarding Frierson ES. She said an email will be sent to board members to give the opportunity to address concerns they have.
4. Mr. Ted Brown expressed concerns to Dr. McGinley about upgrading Burke HS to bring it up to standards.
5. Mr. Muhammed Idris expressed concerns about police in schools.
6. Mr. Howie Comen expressed concerns regarding police in schools and their role in handling discipline.
7. Ms. Kaley Stunkard – A PreK teacher at James Simons and TFA core member, shared an achievement report on her students stating that her students made tremendous gains this year. She urged the board to continue the positive impact the core TFA has made.
8. Ms. Brittany Graham, a 4th grade teacher at Sanders Clyde and TFA teacher urged the board to extend the TFA contract and bring more TFA teachers into CCSD Schools.
9. Mr. Jaymes McCloud addressed the board in support of SROs in schools. He shared details on the important role police officers play in schools—visiting students on their dying beds and students who suffered injuries from car accidents, etc.

VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

7.1: Open Session Minutes of Special Called Meeting of December 6, 2012, & December 10, 2012 Meeting

Mr. Fraser moved, seconded by Mr. Ducker, to approve the Open Session Minutes of December 6, 2012 & December 10, 2012. The motion was approved 8-0.

7.2: Executive Session Action Items of January 14, 2013

The Board voted on Executive Session items of January 14, 2013 listed below:

1.1: Home School Application

Rev. Collins moved, seconded by Mr. Ducker, approval of a Home School application. The motion was approved 8-0.

1.2: Charleston Charter School of Math and Science – Mr. Chris Fraser

Mr. Fraser moved, seconded by Mr. Ducker, to approve the interim Memorandum of Understanding between CCSD and the Charleston Charter School for Math & Science for use of the Rivers Campus. The motion was approved 8-0.

1.3: Personnel Matter – Mr. John Emerson, General Counsel

Mr. Ducker moved, seconded by Mr. Miller, to approve the resolution presented to the board in Executive Session. The motion was approved 7-1 (Moffly opposed).

1.4: Legal Update - Mr. John Emerson, General Counsel

The Board discussed a legal matter in Executive Session.

1.5: Workers' Compensation Claims (2) – Mr. Michael Bobby, Chief Financial & Operations Officer

Mr. Fraser moved, seconded by Mr. Ducker to approve both Workers' Compensation Claims. The vote was 8-0.

1.6: Village Charter School – Mr. John Emerson, General Counsel

The Board discussed the Village Charter School application since the matter was not resolved on January 9, 2013.

Mr. Ducker said while he is supportive of Village Charter, he is disappointed that they did not participate in the follow up charter hearing at 3pm today.

Mr. Ducker moved , seconded by Mr. Garrett to deny charter. The motion was approved 5-3 (Collins, Miller and Moffly opposed).

Rev. Collins said communication was not at its best. The charter folks were not advised about the hearing with an attorney. Therefore, they were unprepared. Also, on Friday, they were here for a hearing that was cancelled because one board member couldn't be present for a quorum. They were asked to return today. However, that did not allow enough time for preparation.

Rev. Collins moved, seconded by Mrs. Moffly, to amend the motion, changing the word denied to approve, the Village Charter application. The vote failed 3-5 (Collins, Miller and Moffly supported the motion).

Mr. Garrett said the issue on the table is the board is looking at spending \$10 million amount for 10 years and Village Charter representative had ample time to prepare. Rev. Collins said the charter didn't know they were required to have a proceeding, and was only told to prepare for a presentation.

Mr. Ducker agreed with Mr. Garrett and said the hearing started last week and there were questions about their finances. He acknowledged that there was a problem during the hearing on Friday. However, they elected not to participate in the charter hearing today.

Mr. Miller said there was enough blame to go around. While he knew about the presentation, he later learned about the hearing. And, due to unforeseen circumstances, the hearing was to be continued on Friday. The mission Village Charter is a good one and an attempt to raise academic standards where there is a need. He commended the efforts of the charter school applicants and encouraged the Village Charter group not to be discouraged.

Rev. Collins asked Mr. Ducker to consider allowing the charter 30 days to answer questions. Mr. Barter said the board is open to receiving more information. Then he requested input from General Counsel since a contingent decision may not be possible since CCSD board was advised that the charter application could be approved by default. He also agreed that some things weren't done appropriately.

Mrs. Coats asked Mr. Emerson to respond to Rev. Collins' request asking Mr. Ducker to change motion to "contingent upon". Mr. Emerson advised the board to vote tonight. If the board did not take action, it would automatically be approved. All charter applications are reviewed by state and what they signed off on is the application that was forwarded to the CCSD Board. If the application is revised, the state is required to review the changes. Also, he reminded the Board that Village Charter was asked to delay the approval last week. However, they refused.

Rev. Collins asked if guidance, nurse, bus, IEP, and other concerns were things charter folks would know beforehand. Mr. Emerson said he was not comfortable answering the question. He said the concern was if they had minimum funds to address the issues. Then Rev. Collins asked if board was aware that the charter board had contingency money they could transfer to cover those issues. Mrs. Coats said the charter folks never answered the questions. Mr. Emerson said staff had copies of the budget and there weren't excess dollars to cover concerns.

Mr. Fraser said should the board deny the charter, the charter could appeal and bring information back. If approved, it would grant them \$10 million. He suggested it be denied to allow them to make necessary corrections. He called for question.

Mrs. Moffly spoke about the two ways to get a charter. State approval or home school approval. If they have already been approved at state level, why would they ask CCSD to be their sponsor? Mrs. Coats said they applied to be sponsored by CCSD. She said if they wish to be sponsored by the state, they must resubmit their application to the state. Mrs. Moffly said it's unfortunate that everyone heard

the district, but not the charter. She said it's a great school and has great community support. She prefers sending students at Village Charter instead of Daniel Jenkins. Then she said there is an empty building in North Charleston and said there are ways the board could work with the charter folks instead of fighting them.

Rev. Collins asked if charter budget could be revised if they made mistakes. Mr. Bobby said the first issue is do they have enough money in the budget to operate? The second is that if they do, they could move projected expenditure where needed. The only way to generate more revenue is to increase student body or get outside dollars to add to charter formula.

At this time, Mr. Ducker called for the question.

1.7: Out of County Student Transfer Appeals

The Board discussed Out of County Student Transfer Appeals and voted on the following motions:

Mr. Fraser moved, seconded by Mr. Ducker to delay action until January 28th to allow the board to receive input from staff. Mr. Barter inquired about postponing the decision since first semester is coming to an end. Dr. McGinley said the semester may or may not end at the same time in other counties. The vote failed 3-5 (Barter, Coats, Collins, Garrett, and Moffly opposed).

- Mr. Barter moved, seconded by Mr. Garrett, to approve one Out of County student transfer appeal—(B) and deny 3 student appeals (A, D, and E). The motion was approved 8-0.
- Mr. Barter moved, seconded by Mr. Ducker, to deny an Out of County student transfer appeal—C. The motion was approved 7-1 (Collins opposed).

7.3: Financial Minutes

A. December 6, 2012

B. December 10, 2012

The Board voted on the Financial Minutes of December 6, & December 10, 2012.

A. Mr. Fraser moved, seconded by Mr. Barter, to approve the Financial Minutes of December 6, 2012. The vote was 8-0.

B. Mr. Fraser moved, seconded by Mr. Barter, to approve the Financial Minutes of December 10, 2012. The vote was 8-0.

VIII. CAE UPDATE

8.1: School Security Update – Mr. William Scott – Director of Security

The Board received a School Security update. A summary of the information is shown below.

- Mr. Jeff Scott and Dr. Lisa Herring presented a brief overview on Security topic discussed last week.
 - Defense in Depth
 - Communications
 - School based radios was added on recently,
 - Mass Communications,
 - Communicating directly with police departments
 - Strategic Training and Collaborations for teachers, principals and other faculty members
 - PBIS training
 - School wide evaluation training
 - Walk thru Drills are scheduled for Thursday and Friday, January 17 and 18. It is a mandatory district wide teaching and reflection opportunity.
 - Rev. Collins asked about suicide prevention protocol. Dr. Herring said School Psychologist and School Counselors have been trained on a protocol in place to address. Rev. Collins said more students are committing suicide. He asked if students with behavior issues are monitored or counseled. Dr. Herring said they are trained to look for the red flags. Guidance Counselors referrals are done to alert school psychologists and parents.
 - Mr. Ducker asked about protocol for police officers in schools. Mr. Scott said the document in the packet is a MOU. That document list duties of contract and schools.
 - Mr. Garrett asked about disciplinary issues handled by SROs. Mr. Scott said they don't deal with discipline issues. They investigate criminal behaviors. His office works as liaisons if there are issues from principals. They help resolve issue and make sure everyone understands their role.
 - Mrs. Moffly asked for a copy of cases referred to the Solicitors Office. She said Solicitors officer say they have many cases that should have been handled at the school level. She

expressed concerns about things taken out of the Student Code of Conduct that are now coded as a misdemeanor, principals not contacting parents when students are being questioned, due process, and said students constitutional rights are violated. Mr. Scott said he is not privy to Juvenile Court case information. Mrs. Moffly said she would request them under the Freedom of Information Act from the Solicitors' Office. She said many juveniles shouldn't be arrested, but released to parents and said many officers aren't properly trained. Mr. Scott addressed Mrs. Moffly's question about police officers sitting in on due process hearing stating that it is more of a preventative measure. Rev. Collins asked if it was legal. Mr. Scott said it is two separate issues--One is a counseling session, the other is criminal hearing. Dr. Herring said it is lawful and parents participate in the core team process, but not students.

- *Rev. Collins asked about standard procedure for minor issues. Mr. Scott said the law requires staff to report injuries or what could have been injuries. They make a decision regarding charges based on facts presented. He said victims have the same rights in the school as one does outside of school. Bullying aggressive behavior is an issue. Kids have rights as a victim even if they are in school.*
- *Mr. Ducker suggested terminating discussion and scheduling a workshop for the district to address questions from the board. Mrs. Coats said the contract for MS and HS will come before the board July 1st. Both contracts could be discussed at that time.*

NOTE: Agenda item 11.2 was discussed immediately after the CAE presentation.

IX. MANAGEMENT REPORT(S)

9.1: FY 2013 Financial Report – June – November – Dr. Lerah Lee

A. Financial Report – June 2012 – November 2012

The board received the June – November 2012 Financial reports as information.

X. COMMITTEE REPORT(S)

10.1: Audit & Finance Committee

A. Teach for America – Mr. Michael Bobby – Chief Financial & Operations Officer

A recommendation for approval of additional cohort of Teach for America teachers for the 2013-14 school year to further establish Teach for America as an additional pipeline of quality teachers and future leaders.

Mr. Ducker moved, Mrs. Coats seconded, to table until January 28th when additional information could be provided since only the cover sheet was provided. Approved 4-2 (Barter and Coats opposed).

Note: Mr. Garrett left the meeting at 7:42 pm and Mr. Fraser left at 7:45pm. Therefore, they did not vote on this item.

Mr. Barter said the A&F Committee voted to submit it to the Board for approval. Dr. McGinley apologized that additional information was not available. Mrs. Audrey Lane said delaying approval would impact hiring and put the district at a disadvantage. She said individuals have been at the meeting all night waiting to share information with the board. She asked if they could present.

Mr. Barter said it would be helpful to have information presented. Audrey said they are ready to present tonight.

Mrs. Moffly moved, seconded by Rev. Collins, to postpone approval until January 28th when the full board is present for the vote and presentation. Mr. Ducker added that three board members are missing.

Mr. Josh Bellinger, the TFA representative, said he would be in Memphis on January 28th and delaying would create access to teachers by waiting.

Mrs. Coats asked if the request is to add new TFA contracts and/or extend existing ones. Mrs. Lane said it's to add additional cohort teachers. The ones in place have two year contracts.

Rev. Collins suggested the board assist TFA folks with travel expenses.

10.2: Policy Committee – Mr. Chris Fraser

Mr. Fraser announced that the next meeting will be held January 23rd at 9:30am.

XI. POTENTIAL CONSENT AGENDA ITEMS

Note: The Board voted on agenda items 11.2, 11.4, 11.6, and 11.7 while all eight board members were present. Other items were voted on after Mr. Fraser and Mr. Garrett left the meeting.

11.1: Recommendation to Continue Montessori at Hursey Elementary School – This item was pulled from the 1/14/13 Board Agenda.

11.2: North Charleston - Police at Elementary Schools – Mr. John Emerson – General Council & Mr. Jeff Scott – Director of Security

Note: Because of the amendment made during approval of the agenda, this item was discussed immediately after the CAE presentation.

The board discussed placement of North Charleston Police at Elementary Schools. Mr. William Scott and Dr. Lisa Herring presented information on the use of police officers in Elementary Schools and information on mandatory training in the district.

Mr. Garrett moved, seconded by Mr. Fraser, to amend the agreement for Police Officers in Elementary Schools in North Charleston in addition to SROs, at no cost to the district. The vote was 7-1 (Moffly).

- Mr. Garrett said safety is the secondary goal, education is the first. Staff looked at security plans and gaps. He thanked the visitors that addressed the issue. Most principals welcome SROs. If those hired act outside of policy that would be addressed accordingly.*
- Rev. Collins said he liked security. But said a police officer inside a school would have a hard time keeping a campus safe. He said last week a student had a hand gun in school. He said the district should seek a better way to keep students safe. He said the district must devise a plan to keep intruders out of buildings. He agreed that increased security is needed. However, a plan must be devised to have campus security.*
- Mrs. Moffly said the whole reason for SRO was outside security. Not counseling. She said they should be kept outside of school, because students aren't terrorists. If they are criminal students inside, they need to be addressed. She asked Mr. Emerson to address the jurisdictional opinion on North Charleston's police in schools proposal. Mr. Emerson said City of North Charleston doesn't have unilateral authority to place law enforcement in schools without going through proper channels—superintendent and administrators of buildings.*
- Mr. Ducker said City of North Chas agreed to fund them through June 30th.*
- Mr. Barter said school security accomplishments are admirable and more could be done. He leaves it to professionals to determine if police officers need to be inside or outside the schools.*
- Mr. Miller said students must be educated and protected. He agrees with Mayor Summey in wanting to do something quickly. He called several principals about the issue and they want extra security on their campuses. They also suggested they could use them to perform other duties. He visited an elementary school earlier today and found a police officer sitting in the lobby. He said the board may need to have additional conversations with Mayor Summey and principals to determine what is needed.*
- Rev. Collins asked what could be done to get more outside and perimeter control in the contract. Dr. McGinley said perimeter control is included in the contract and that it was better to have police officers inside the building rather than outside the building. She said the workshop will further discuss the role of police officers. She also spoke with principals and heard the same thing Mr. Garrett and Mr. Miller said. She heard the President Obama say something about identifying what more could be done to make students and adults safe.*

11.3: North Charleston Elementary School for Creative Arts – Mrs. Terri Nichols, Associate Superintendent – Elementary Learning Community

The board discussed the recommendation to transition North Charleston Creative Arts from “program” to “school” status.

Rev. Collins moved, seconded by Mr. Barter, to approve the recommendation to transition North Charleston Creative Arts from “program” to “school” status. The vote was 6-0.

Note: Mr. Garrett left the meeting at 7:42 pm and Mr. Fraser left at 7:45pm. Therefore, they did not

vote on this item.

- *Mr. Ducker asked what is the difference between a "program and a school. Terri Nichols said programs can be seen by someone other than a principal and they don't have to have a secretary book keeper. They shared resources with a school that will be moving downtown next school year. They would have their own beds code.*
- *Mr. Ducker asked about the additional allocation. Dr. McGinley said the enrollment was subject to go up next year. Eventually, it would become a school anyway. The budget already pays half of the principal's salary. Mr. Bobby said there would be additional funds and said the budgets would be grown each year.*

11.4: Montessori Community School – Mrs. Terri Nichols, Associate Superintendent – Elementary Learning Community

Mr. Fraser moved, seconded by Mr. Barter, to approve the recommendation to transition Montessori Community School from "program" to "school" status. The General Operating Fund cost will be determined based on enrollment and cost of 1.0 Principal (approximately \$50,000 more than currently budgeted. The vote was 8-0.

11.5: Transfer of Ownership of Building Located on Goodwin Elementary School Property – Mr. Michael Bobby, Chief Financial & Operations Officer

Mr. Barter moved, seconded by Mr. Ducker, to approve the resolution submitted by the Cooper River Parks and Playground Commission to transfer ownership of a building previously constructed on a site of Goodwin Elementary School by the Cooper River Parks and Playground Commission to the CCSD for the sum of \$1.00 as shown on the bill of sale. The vote was 6-0.

Note: Mr. Garrett left the meeting at 7:42 pm and Mr. Fraser left at 7:45pm. Therefore, they did not vote on this item.

Mr. Bobby addressed questions from Rev. Collins regarding the transfer of ownership recommendation. He said they were given permission years ago to build the building on the district's property. If it becomes too costly, they would do something else with the property. Rev. Collins also asked about the Adult Ed. Program. Dr. McGinley said the funding is based on the number of participants. She said Susan Friedrich could present information to the board.

Note: Mr. Garrett left the meeting at 7:42pm and Mr. Fraser left at 7:45pm. Therefore, they did not vote on this item.

11.6: 2012 Grant Year (FY 2013) Revised Grant Submissions Head Start and Early Head Start – Mr. Michael Bobby, Chief Financial & Operations Officer

Mr. Fraser moved, seconded by Mr. Barter, approval of the 2012 Grant Year (FY2013) revised grant submissions for Head Start and Early Head Start. The funding source is the U.S. Department of Health and Human Services; Administration for Children and Families: Office of Head Start. The vote was 8-0.

11.7: Common Core State Standards Training for ELA – Dr. Lisa Herring – Associate Superintendent for Academic & Instructional Support

Mr. Fraser moved, seconded by Mr. Barter, approval of the recommendation for Common Core State Standards Training for ELA. The amount of this service is \$182,000. The funding source is Title II funds. The vote was 8-0.

11.8: Teach for America – Mr. Michael Bobby – Chief Financial & Operations Officer – This item was moved to Audit & Finance section - See agenda item 10.1A

11.9 Approval of 2013 Achievement Goals

Mrs. Moffly moved, seconded by Mr. Ducker, to approve the 2013-14 Achievement Goals recommendation. The vote was 5-1 (Moffly).

Note: Mr. Garrett left the meeting at 7:42 pm and Mr. Fraser left at 7:45pm. Therefore, they did not vote on this item.

The board will revisit final five year goals at a later date.

XII. NEW BUSINESS

1. Mr. Ducker proposed the board consider placing an item on the board agenda inviting municipalities to place SROs in all county elementary schools. Mr. Barter, Mrs. Coats and Mr. Miller agreed to add the item to the

agenda.

Mrs. Moffly moved, seconded by Mr. Barter to adjourn the meeting at 8:08pm.