

**I. EXECUTIVE SESSION
4:00 p.m.**

A regular meeting of the Board of Trustees of the Charleston County School District was held on Tuesday, September 13, 2011, with the following members of the Board present: Mr. Chris Fraser – Chair, Mr. Craig Ascue, Mrs. Cindy Bohn Coats, Rev. Chris Collins, Mrs. Toya Hampton-Green, Mrs. Elizabeth Kandrac, Mrs. Elizabeth Moffly, Mrs. Mary Ann Taylor, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Mrs. Ann Oplinger - Vice Chair was absent. Staff members Mr. Michael Bobby, Dr. Lisa Herring, Mrs. Audrey Lane, Mr. William Lewis, Mrs. Melissa Matarazzo, Dr. Brenda Nelson, and Mr. Elliot Smalley were also present.

The news media was duly notified of the meeting and representatives were present.

Chairman Fraser called the Open Session meeting of September 13, 2011 to order at 4:00 p.m. Rev. Collins moved, seconded by Mrs. Green, to go into Executive Session to discuss agenda items listed below. The motion was unanimously approved.

1.1: Student Transfer Appeals

1.2: CPN Principal on Special Assignment

1.3: Request for Proposals - P1137 Banking Services

1.4: Home School Application

1.5: Personnel Matter

1.6: Superintendent's Evaluation Instrument

1.7: Determination of Format for Annual Teacher Appeal Hearing

OPEN SESSION

II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE OF ALLEGIANCE

Mr. Fraser called the Open Session meeting of September 13, 2011 to order at 6:20 p.m. Then he called for a Moment of Silence followed by the Pledge of Allegiance.

III. ADOPTION OF AGENDA

Mrs. Kandrac moved, seconded by Mrs. Moffly to move 9.1 after 6.0 to allow parents to leave early enough to put kids to bed. Approved 8-0

Mrs. Moffly moved, seconded by Mrs. Kandrac, to revise the agenda and change agenda item 11.1 to an action item. The motion was approved 6-2 (Coats and Green opposed).

Mrs. Moffly moved, seconded by Mr. Ascue to approve the revised agenda item. The motion was approved 8-0.

3.1 Election of Vice Chair

Mr. Fraser announced that Mrs. Oplinger has opted to step down as vice chair for the remainder of her term (60 days) due to personal issues. Mrs. Green nominated Mrs. Coats for the position of Vice Chair, seconded by Mr. Ascue. The motion failed 4-4 (Collins, Kandrac, Moffly and Taylor opposed).

Mrs. Taylor nominated Rev. Collins, seconded by Mrs. Kandrac to serve as the Board's Vice Chair for the remainder of Mrs. Oplinger's term. The motion was approved 5-3 (Ascue, Coats and Green opposed).

IV. SPECIAL RECOGNITIONS (20 minutes)

4.1: BCD Council of Government – Mr. Ron Mitchum, Executive Director introduced Ms. Catherine Baxter (Assistant Planning Director). Ms. Baxter outlined role of planning in the Berkeley, Charleston, and Dorchester region. The Council of Governments (BCDCOG) serves

- as the Metropolitan Planning Organization (MPO) for the tri-county region in areas related to:
- Land Use, Transportation & Environmental (Water Quality) Planning
 - Economic and Community Development Services
 - Information Collection, Analysis and Mapping
 - Workforce Development

V. SUPERINTENDENT’S REPORT

Dr. McGinley share the following:

- Weekly School visits – Oakland Elementary and Harborview Elementary are doing wonderful things. These new schools have natural light and open space which enhances the environment.
- During a Springfield Elementary visit with Dr. Zias, the State Superintendent issues with the Literacy Initiative was discussed. Dr. Zias took Literacy information with him. Teacher Evaluation was also discussed.
- Tenth day enrollment trend. There has been an increase for four straight years and the highest 10-day enrollment since 1999 school year.
- Day of Caring—on Friday the entire district wore jeans and red shirts as sign of support/partnership
- TUW Day of Caring Volunteers were thanked for fixing up schools and surrounding community. (Trident United Way campaign kicks off September 19th video this Friday).
- Goal is to raise \$120,000 this year—an investment in Trident is an investment in our students
- New Strategies/tools for supporting the improvement of instruction - 1. Instructional Support Log (now online)—holding central accountable for supporting the improvement of instruction and 2. “District Accountability and Support Sessions”—met with group that made AYP today, asked how we can better support them, learned about their improvement strategies
- Sullivan’s Island Elementary—information will be presented on this topic later during the meeting. It is important to make decisions and move forward
- Board Requests and information – below is a list of requests and answer status of information that was provided to the board since the August 22, 2011 board meeting.

| REQUEST | STATUS |
|---|---|
| Revisit possibility of Reinstating Custodial Staff | Could be discussed during the next budget cycle (Bobby) |
| Letter to custodial staff inviting them to meet with staff to discuss pay and benefits | Letter provided (Bobby) |
| Sample letter to parents re: student transfer appeals and availability of space | Letter provided (Stoney) |
| FOIA from Mary Ann Taylor on 500 student building capacity/SIES | Questions addressed via presentation (McGinley) |
| Filling CEEF positions | CEEF membership list provided (Bobby) |
| Status of Jennie Moore ES new building and if additional funds are needed. | No additional funds needed at this point. Staff could provide updates to the board at each design stage. (Lewis) |
| Board meeting matrix and attendance information | Made available via Portia Stoney. |
| Student transfer flow chart information | Draft complete. Review going through stakeholders to check for accuracy, to be revised at September Board workshop (Bobby) |

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| List of African-American principals (names and schools) | Made available via Portia Stoney . |
| Impact on teacher allocations based on the 7-day count for school enrollment lower than projected | Working with staff to address this request. (Bobby) |
| Update on 1:1 iPad Learning Initiative (timeline, RFP, funding) | Provided via Friday Update – September 9 th . (Stoney) |
| Regular Updates on Refinancing Long-Term District Debt | Provided via Friday Update – September 9 th . (Stoney) |

Mrs. Kandrac requested a copy of the enrollment slide. Mrs. Kandrac suggested that the distribution list of meetings attended by board members was not in alphabetical order and inaccurate. She stated that she would review it further. She also asked Mr. Bobby about the date on the letter sent to custodians who were reassigned. Mr. Bobby said that was the letter he sent per her August 22, 2011 request. In response to Mrs. Kandrac question about how the letter was delivered, Mr. Bobby said it was mailed. Mrs. Kandrac suggested that it was possible that some custodians did not receive the letter since no there were no receipts to indicate otherwise.

VI. VISITORS, PUBLIC COMMUNICATIONS (Not to exceed 30 minutes)

1. Mr. Mike Perkis addressed the board on behalf of Sullivan’s Island Town Council members regarding the town’s special council meeting that was held a day earlier. He said Town Council approved the lease with a vote of 6-1. The third reading, which will take place on next week will probably, also be approved. He mentioned upcoming meetings and said the Town Council consistently approved re-building the school with an enrollment of up to 500 students.
2. Mr. Mike Horan, a Sullivan’s Island parent, educator and PTSA member said the school design matches the community even through it is bigger than previous school. He urged everyone to support the school at proposed 500 student size.
3. Ms. Kristen Smith, the Sullivan’s Island Elementary PTA president urged everyone to support proposed 500 student enrollment proposal for the new SIES School. She urged the board not to give in to the 20 non-supporters.
4. Mr. Robbie Kennemur addressed the board in support of the 500 student proposal for Sullivan’s Island Elementary.
5. Mr. Jim Hensahaw, an Isle of Palms Architect, thanked the Board for its work and collaboration with principals, parents, and community. He supports the 500 student capacity plans for the new Sullivan’s Island ES at.
6. Mr. Anthony Bryant shared information from a letter he received from the SC Dept of Education Oversight Committee and expressed concerns regarding false reports filed by district, City of Charleston, and State Ports Authority.
7. Mr. Ron Coish, a Sullivan’s Island resident, addressed the board about the Sullivan’s Island Town Council meeting asking the Board if it would consider building a smaller school if asked by the Town Council.
8. Mr. Tony Lewis expressed concerns about CCSD Day Porters who were reassigned to outsourced companies.
9. Mr. Mark Mitchell, a former Sullivan’s Island Elementary SIC member, commented on the articles over last two years regarding rebuilding Sullivan’s Island Elementary. He said since disagreements were on a small scale, he is not sure when scrutiny came about. The process was very transparent and the Superintendent and staff attended many meetings.
10. Ms. Kathleen Post said she did a Google search in an attempt to find articles regarding the Sullivan’s Island Elementary proposal. She and other residents of Sullivan’s Island did not receive the information. Ms. Post suggested the whole school be converted to a magnet school so it could be smaller like Buist Academy with a 300 student enrollment.

11. Ms. Barbara Spell addressed the Board regarding Sullivan's Island Elementary. After being told to take concerns to Town Council she did and learned many are concerned about size. There are more things in the proposed SIES building than what is needed. Also, Mrs. Spell said the building size is not compatible with the neighborhood.
12. Mr. Skip Scarpe, A Sullivan's Island resident, addressed the board regarding Sullivan's island Elementary. He objects the 500 capacity school proposal. He spoke of the opposition for town council members who supports the SIES proposal. He suggested other options be explored.
13. Ms. Hannah Dodson said the process was confusing and numbers and percentages are being thrown around. The school is a gem and an opportunity to share excellent education with more kids.
14. Mr. Warren Ziff said while everyone wants a new facility for Sullivan's Island School, the concern is about the size. The CCSD Board and Town Council are in agreement about the 500 student capacity for Sullivan's Island Elementary. The argument is about an additional 8,000 square feet facility and a little more traffic. He urged everyone to come to consensus and get the SIES project moving.

The Board took a break at 7:20 and reconvened at 7:30pm with the same members present.

VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

7.1: Open Session Minutes of August 22, 2011

Mrs. Green moved, seconded by Mr. Ascue, approval of the Open Session Minutes of August 22, 2011. The motion was approved 7-1 (Kandrac opposed).

Mrs. Kandrac mentioned that if a motion fails, the lower number should precede the higher number.

7.2: Motions of Executive Session of September 13, 2011

1.1: Student Transfer Appeals – The Board approved student transfer appeals A, B, C, D, E and F. The vote was 8-0.

1.2: CPN Principal on Special Assignment – The Board received information on the Charleston Promise Neighborhood Principal on Special Assignment. No action was taken.

1.3: Request for Proposals - P1137 Banking Services – The Board approved a recommendation to award a three year contract for banking services to National Bank of South Carolina, with optional two (1) year renewals based on evaluation of proposals performed by the Technical Evaluation Committee. The funding source is General Operating Fund annual interest earnings. The estimated annual service fees are \$24,283.62. The fees are offset by maintaining a minimum monthly balance of \$2,911,073. The motion was approved 8-0.

1.4: Home School Application – The Board approved a Home School Application. The vote was 8-0.

1.5: Personnel Matter – The Board discussed a personnel matter in Executive Session. No action was taken.

1.6: Superintendent's Evaluation Instrument – The Board discussed the Superintendent's Evaluation Instrument in Executive Session. No action was taken.

1.7: Determination of Format for Annual Teacher Appeal Hearing – The Board deferred this item. No action was taken.

7.3: Financial Minutes of August 15, 2011 & August 22, 2011

Mrs. Coats moved, seconded by Rev. Collins, approval of the Financial Minutes of August 15, 2011 & August 22, 2011. The motion was approved 8-0.

Mrs. Kandrach commented that said she learned during the break that some CCSD custodians did not receive letters Mr. Bobby sent to them.

VIII. CAE UPDATE

8.1: SIG Grant Overview

The Board received an information update on the Request for Proposal for School Improvement Grant (SIG) Curriculum and Instructional Specialist.

Mr. Lou Martin, Associate Superintendent in the District's Middle and High School Learning Community and principals, Mrs. Eleanor Hardy – G. Mathis, Mr. William Runyon – St. Johns High School, Mr. Maurice Cannon – Burke High and Mr. Kim Wilson – Stall High presented information on the School Improvement Grant.

- The actual grant is on the state's website and is 270 pages long.
- Charleston Achieving Excellence goals are aligned with the SIG.
- SIC principals have added responsibilities because of grant. However, no additional compensation is given.
- Mr. Kim Wilson spoke about the excitement at his school and how the culture has changed. He invited board members to visit their school. He also briefly mentioned the EXCEL Model.
- Mr. Maurice Cannon spoke about MAP measurement and share information on Tiered Inventions Literacy.
- Mr. Lee Runyon spoke about extended day options to help students graduate on time, summer program options, and Community Involvement meetings.

In response to a question from Mr. Ascue about increased learning time, Mr. Martin said information could be found on pages 13-14 in the executive summary in the power point provided to the board.

A Burke teacher and two Burke MS students participated in a skit illustrating the advantages of using an iPad.

Mrs. Eleanor Hardy, the principal and CEO at G. Mathis said the school has come a long way. She said the school has changed so much that it would be a "culture shock" to those who visited the school earlier. She talked about programs at the school--APEX and AVENTA, She entrepreneurial classes and a mentoring program established by Mt. Moriah Baptist Church. A professional artist is volunteering at school. A lot of Professional Development. Spoke of partnerships.

Mr. Martin said the final thing staff proposes to do with grant is to change the culture of learning and make schools successful beyond the funding of grant.

Mrs. Kandrach asked if Gregg Mathis Charter changed its name. Mrs. Hardy said the name had not been changed. Mrs. Moffly asked if students received credits for internships. Mrs. Hardy said they did.

Ms. Lynn Clay, a St. John's High School teacher, presented a short presentation entitled "The World is In Your Hands". The presentation illustrated how IPADS purchased by the district will be used. Ms. Lannie Berry invited the Board to an upcoming Apple presentation at Stall

HS.

Mrs. Coats suggested the Board receive an update in the near future. Mrs. Kandrac said she staff should have asked the Board if they wanted IPADs before purchasing Laptops.

Mr. Ascue said he would like to see more CTE courses.

IX. MANAGEMENT REPORT(S)

9.1: Sullivan's Island Elementary

- Dr. McGinley presented information on Sullivan's Island Elementary outlining process on how the district got to this level which began 3-3.5 years ago. A chronological report starting with the initial meeting with the planning group. In October 2007 partial school choice was presented. In January 2008 the board approved the CCSD choice plan. SIES was on the list that was provided to board members. The project was pushed up because of the FEMA report on Seismic Schools. Dr. McGinley shared letters from Sullivan's Island residents which was pulled from SIES binder which contained more than 1,000 letters. After the SIES timeline was shared, she shared details about the 500 student strategy which is a cost saver—efficiency. November 26, 2009 the Board voted to approve the 500 student replacement school for SIES. She also shares Resolutions signed by the Town of Sullivan's Island and the Mayor.
- Staff worked hard to provide world class schools systems across the county. SIES was considered for closure during October 2008 School Redesign because enrollment was low and building was not up to standards. The SIES lease negotiation process has been positive. Some comments made by some about the building are inaccurate and/or exaggerated. Building specs for the new SIES were shared. The current lease was for 13 acres. The school agreed to reduce the space to allow the town a natural 70' border.
- Cost efficiency information was also shared in addition to Program Cost - \$26.4 million for 500 student school and 24.9 for 350 student school. If the school size was reduced, the cost wouldn't reduce much because seats would have to be added to another school. The Operating cost and staffing costs were also shared. There is little difference in the program cost. The square footage would not be significantly reduced enough to be noticed by neighborhood residents.
- SIES did not receive additional money for becoming a Choice School. It was done with available resources.
- Dr. McGinley closed with her recommendation to stick with the current 500 student plan for SIES.

Mrs. Kandrac Dr. McGinley if she answered the letter Mayor Smith sent to her that she (Kandrac) mentioned two weeks ago. One letter was written to Mr. Lewis and the other one was written to Dr. McGinley. After Dr. McGinley said she hadn't seen the letter, Mrs. Kandrac said Mrs. Moffly had a copy of the letter. Mr. Moffly said letter addresses the concern about district personnel. Mrs. Kandrac said the Mayor expressed concerns about the 500 student school and said "if that would make it a reality..." She also mentioned a May 19th letter.

Mrs. Kandrac also said she would compare the minutes in the PowerPoint against the ones she has at home to see if they match. The minutes says "to fund a 500 students school" She asked if Buist would be built for 500 students. She also asked about language teachers at Buist Academy and Lincoln High and questioned why no one mentioned closing Buist during Redesign because its enrollment is under 500 students. Mrs. Kandrac said Mrs. Green was the only person on the board prior to 2008. She read from a letter stating Town Council members agreed to support SIES only if the added numbers would make it a reality.

Mr. Ascue asked why the town had so much lead on the lease. Dr. McGinley said district had to go to the town to extend the lease because less than 40 years was left on the lease. The district was told there were no zoning regulations in that part of island. So setbacks had to be incorporated in terms of lease. Mr. Ascue said it appears the district has worked well with the town. Then he suggested the two groups collaborate and come to terms.

Mrs. Moffly said it's a community decision. Unfortunately the mentality is 500 or no school was decision by previous board. She spoke of school becoming magnet and having to recruit students. She said first no money then choice program was being created and funds became available. The BCD Council of Government has said where growth is. The census numbers suggests there are 350 seats open for out of county students. Mrs. Moffly questioned previous space and why it was composed. After stating that she opposes the 500 student school, she suggested school built smaller and dollars be reallocated.

Dr. McGinley reiterated that this decision came on heels of School Redesign and it was determined that small schools were more costly. If this proposal is revised, it would set precedence and create budget problems. Mr. Fraser said while it costs more to operate bigger schools, classrooms are cheaper to build.

Mrs. Taylor said on behalf of the residents of Sullivan's Island, she based on what she heard last night's town meeting that most favored a smaller building for SIES. Those who spoke were residents of Sullivan's Island. She attended a two hour meeting with Mrs. Coats, Mrs. Moffly, Mrs. Kandrak and Mr. Ascue. While Buist is built for 500 students the set up for magnet program only allows space for 420 students, unless the governance changes. The district is talking about building a school for the people of Sullivan's Island, yet it is no the people of Sullivan's Island being listened. She suggested there is a discrepancy in that one side says they have told everything and the other side says they haven't. The Town Council and the people do not need to rush something through. They need to work together to make SIES a school that would represent the character of the island, for the advancement of cost efficiency, world class school systems for greater choice for parents and students with only a 500 student recommendation. She suggested that SIES didn't have to be built for 500. But be built for what the people of Sullivan's Island want and the good stewards of the Isle of Palms is graciously blessed to get to drive down the road to that SIES. But it should be what Sullivan's Island residents want for their island because they live there.

Dr. McGinley stated for the record, a point of clarification, SIES is not only for Sullivan's Island students. It's always been for Isle of Palms students. Mr. Fraser added that enrollment is 320 students for two islands.

Rev. Collins said initially he didn't get point. However, now he does, if it were built smaller, some students would not be able to attend school there. It costs less money to build a bigger school. The bottom line is that every child needs a good education. It doesn't make sense to reverse the direction. Town Council said earlier they want the school.

Mr. Ascue spoke of his visit to SIES yesterday and said a parent who told him she bought her house on the island because of the school. He also feels all children should fight for their kids. The scale of the school could be worked with. However, the bottom line is the kids. Jennie Moore is old and small. He said can't run business by revisiting decisions made earlier. He will not support a vote to overturn the proposal

Mrs. Green stated for the record that she did not have a discrepancy with the facts that were presented. Mrs. Green moved, seconded by Mr. Ascue to affirm the decision of the board and continue with rebuilding the school for 500 students. The motion was approved with a vote of 5-3 (Kandrak, Moffly and Taylor opposed).

Mrs. Moffly moved, seconded by Mrs. Kandrac, to design a school for 400 students. Since earlier motion was approved, no vote was required.

Mrs. Kandrac also commented that when Academic Magnet and School of the Arts proposal was made to combine the school parents were given a survey to vote. She suggested something similar be done.

Mrs. Taylor said she was told a lot of SIES students go to private schools after finishing third grade. She asked if 500 student school was built kids would students leave private schools to attend SIES. If this school was being built on Isle of Palms the dialogue would be different.

Mrs. Coats said she doesn't understand how decision of elected officials could be disregarded. Big is not bad.

X. COMMITTEE REPORT(S)

10.1: Audit & Finance Committee

A. Telephone System Upgrades

Mrs. Green moved, seconded by Mr. Ascue approval of the recommendation to use \$36,000 in 2010-11 Fixed Cost of Ownership capital funds to complete the telephone system upgrades at the remaining 10 schools. The motion was approved 8-0

Mrs. Moffly said she prefers them going thru committee. Mr. Bobby said situation has to do with E-Rate possibility and time restraints.

10.2: Policy Committee

XI. POTENTIAL CONSENT AGENDA ITEMS

11.1: Make Up Day for August 26, 2011 due to Hurricane Irene

The Board will discuss the Academic Calendar for 2011-2012 that was approved by the Charleston County Board of Trustees on February 28, 2011. One make up day per semester was built-in to the calendar for calamity days. Therefore, the make-up for August 26, 2011 will be November 11, 2011.

Mrs. Moffly, seconded by Mrs. Kandrac to change agenda item 11.1 Make Up Day for August 26, 2011 to an action item. Mrs. Moffly suggested the proviso be used for the make-up day. However, Mr. Emerson said proviso for makeup day was for last year. Mr. Fraser suggested this agenda item be tabled. After Dr. McGinley said she would like to notify teachers as soon as possible, Mr. Fraser asked Mrs. Moffly if she would modify the motion to say "if proviso is in place the decision would be waived." Mrs. Moffly accepted the modification. The motion was approved 7-1 (Green opposed).

Mrs. Kandrac said she would hate to have students make-up day on Veterans Day because of learning opportunity would be missed.

XII. NEW BUSINESS

1. Mrs. Taylor requested an Update on Day Porters and said they would like a large group meeting with staff, not individually. Mr. Bobby said a commitment was made prior to the recent letter he sent. Multiple meetings were held with administrators--Mr. Dennis Burgis, Ms. Mina Agujia and Benefits staff and pay issues were discussed. An offer was made to review salary and benefits privately. The three custodians who received letters came in to talk and transportation was provided. If individuals choose not to meet individually, that is their choice. No discussion has been to have a workshop or retreat with them. That is not the intent.
2. Mrs. Kandrac said letter which says may meet with Human Resources may be scaring staff.

She suggested that board members attend meeting if day porters wanted them there. She also suggested a small workshop.

3. Dr. McGinley said she would happily take names of those who did not receive letters but prefers not to open up to a large group meeting.
4. Rev. Collins requested a proposal to bring day porters back to work for the district in the new budget for next year and outsource something else. Mr. Bobby said if that is one thing board desires in 2013 budget, it could be on table for discussion.
5. Mrs. Taylor said she was asked to check to see if under warranty at the new Whitesides ES. Mr. Lewis said warranty is for one year. He suggested the individual that contacted Mrs. Taylor call him about it.
6. Mrs. Moffly suggested day porter outsourcing was because of savings of benefits and interesting legislature is looking at deficit of retirement system. If the proviso has expired, it should be delayed until January.
7. Mr. ASCUE asked Mr. Bobby to bring evaluation info back to the board on day porters.
8. Mrs. Taylor requested an update on SWMBE percentage breakdown-- certified and non-certified, third middle category – potentially certified. She also wants to know who is working and who has been hired. Mr. Bobby said reports are done quarterly. The next one is October. He suggested Mrs. Moffly review the last report which came out in May.

There being no further business to come before the board, at 8:27 Mrs. Green moved, seconded by Mr. Ascue adjournment. The motion was approved unanimously.