

I. EXECUTIVE SESSION
5:00 p.m.

A regular meeting of the Board of Trustees of the Charleston County School District was held on Monday, March 12, 2012 in the Board Room at 75 Calhoun Street, with the following members of the Board present: Mr. Chris Fraser– Chair, Mrs. Cindy Bohn Coats - Vice Chair, Mr. Craig Ascue, Rev. Chris Collins, Mrs. Toya Hampton-Green, Mrs. Elizabeth Kandrac, Mrs. Ann Oplinger, Mr. Brian Thomas, and Dr. Nancy J. McGinley, Superintendent and Executive Secretary. Mrs. Elizabeth Moffly was absent. Staff members Mr. Michael Bobby, Mrs. Audrey Lane, Mr. Bill Lewis, Dr. Brenda Nelson, Mrs. Melissa Matarazzo and Mr. John Emerson were also in attendance.

The news media was duly notified of the meeting and representatives were present.

Chairman Fraser called the Open Session meeting of March 12, 2012 to order at 5:00 p.m. Rev. Collins moved, seconded by Mrs. Oplinger to go into Executive Session to discuss agenda items listed below. The motion was approved unanimously.

1.1: Appeal Hearings – Student/Teacher Appeals

1.2: RFP: P1217 – Human Capital Data Management System - Pulled

II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE

The Board reconvened in Open Session at 5:15 p.m. Chairman Fraser called the meeting to order. Then he led the group in a Moment of Silence followed by the Pledge of Allegiance.

III. ADOPTION OF AGENDA, OATH OF OFFICE, ELECTION OF OFFICERS

Mr. Fraser noted that Executive Session item 1.2 - *RFP: P1217 – Human Capital Data Management System* was pulled. Mr. Ascue suggested pulling agenda item 10.2B - Revised Code of Conduct. Rev. Collins suggested pulling agenda item 10.2A - Election of Policy Committee Officers pointing out that the information in the board packet did not come from the Policy Committee. Mr. Emerson was asked to revise the item based on the law.

Mrs. Kandrac asked Mr. Fraser about the agenda review meeting. Mr. Fraser said he did not recall and needed to check his calendar. Then he asked Mrs. Kandrac the why she asked. Mrs. Kandrac said she was sure after attending agenda review meetings that the superintendent was in charge of setting the agenda. Mr. Fraser said agenda review meeting was held the afternoon of Monday, May 5th. Mrs. Coats added the meeting was held between board workshop and special called board meeting. After Mrs. Kandrac said she wanted the answer from Mr. Fraser, he said the agenda was reviewed at approximately 4:50pm., Monday, March 5th. Mrs. Kandrac asked about the timeline for reviewing the 1 ½ page agenda suggesting it was done in eight minutes. She also asked why agenda items 10.2A and B were listed under Policy Committee when the Policy Committee did not vote to put it there. Mr. Fraser said he did not want to debate the issue. However, Mrs. Kandrac continued to inquire about the board agenda review meeting reiterating that she was certain the superintendent had a hand in placing items 10.2A and 10.2B on the agenda. Mrs. Fraser said agenda items 10.2A & B were pulled. Mrs. Kandrac told Mr. Fraser he was breaking the law and said while she is not on the Policy Committee, she has never seen agenda items, that did not come from a Committee, listed as Committee items.

Mr. Fraser called for a “point of order”. Then he called for the vote to pull agenda items 10.2A & 10.2B from the agenda. The vote follows:

- Rev. Collins moved, seconded by Mrs. Kandrac, to pull agenda item 10.2A – Election of Policy Committee Officers was approved 6-2 (Green and Oplinger opposed).
- Mrs. Kandrac moved, seconded by Mrs. Coats to pull agenda item 10.2 B - Revised Code of Conduct. The motion was approved 8-0.

IV. SPECIAL RECOGNITIONS

4.1: A. Wando HS - Band and Fine Arts Department

The Board recognized Wando High School Band and Fine Arts Department. The Fine Arts Department recently received recognition for Landmark Scenes. Visual Arts Program award winner, Band made finals in Band of America Competition, Dance Program invited to Dance Festival, Orchestra offering new orchestra.

B. North Charleston HS Boys Basketball State Champions

The Board recognized North Charleston High School Boys Basketball 2A State Champions. Mr. Blake Hall, first year coach and Mr. Bob Grimm were congratulated for their first year win.

C. AmeriCorps/Project HERO Participants

The board recognized AmeriCorps Members who participated in Project HERO (Helping to Enhance Reading Opportunities).

V. SUPERINTENDENT'S REPORT

The Superintendent shared the following:

- **AmeriCorps** participants were thanked for their services.
- **Studer Conference** – Mr. Chris Fraser, Mrs. Cindy Coats, Mrs. Audrey and Dr. McGinley were invited to a conference where they interacted with other individuals from hospitals and banks working to take their organizations to the next level. Dr. McGinley will share information learned with principals this Thursday.
- **Green Schools Summit** – Dr. McGinley attended the summit with Mayor Riley where they learned about a concept to use vacant properties turning them into worthwhile community centers.
- First Annual Girls' Summit was held on Saturday. Dr. Nelson who plans the Boyz to Men Summit volunteered to put together the Summit which is an extension of the Parent University. The Summit was well attended and information was shared that was helpful to girls.
- **North Charleston High School varsity men's basketball team for winning the state championship!** – Dr. McGinley congratulated the players, Coach Hall, Principal Grimm and the entire school for representing CCSD.

Mrs. Kandrac asked the date and location of the Studer Conference and who made decision about attendees. Dr. McGinley said the conference was last Wednesday & Thursday – March 7-8th in New Orleans. She accepted the invitation. Mr. Fraser said Studer Group invited him, Dr. McGinley, Mrs. Lane, and Mrs. Coats. Mrs. Kandrac asked who covered the expenses and when she could expect to see amounts on the Board expense report. She also asked invitations were issued to other board members. Mr. Fraser said invitations were only extended to the four individuals he noted earlier. The attendance fees were waived by the Studer Group. Mrs. Kandrac said she might have considered paying her expenses to attend the conference, had she known about it. She also asked if Studer covered airline tickets and hotel expenses for Mr. Fraser & Mrs. Coats and if the information was recorded on the Board's Expense report. Mr. Fraser said airline tickets were purchased in February so are listed on the Board's Expense report. Mrs. Kandrac asked about the conference registration amount. Mr. Fraser said it was \$1200 noting that the district was not charged. Mrs. Kandrac suggested the Studer Group should be able to \$1200 for two board members since the district is paying them approximately \$200,000.

Mrs. Kandrac asked Dr. McGinley if she was prepared to make a report to the board on the Studer Conference. Dr. McGinley said the conference was about performance management and aligning the the district's processes and procedures around the district's schools, elevating performance, community feedback, parent satisfaction surveys, employee engagement work with Studer.

Mrs. Kandrac asked about the Girls Summit and invitations for Board members. Dr. Nelson said Board members received invitations to the "Boyz to Men" Summit. However, since this was the first Girls Summit, invitations were not extended to board members. Mrs. Kandrac said she was sorry to learn that board members were not invited to the Girls Summit because she would have been happy to

attend.

Mrs. Kandrac commended Mr. Olson who works with charter schools found out that 95% of teachers working in charter schools are certified. Also, she said Dr. Kirstein at Charleston Charter Math & Science Charter had a Math & Science Fair last Thursday and it was spectacular. Students from CCSMC participated in and competition last week at the Citadel and they should be commended.

Mrs. Coats commended the North Charleston High School basketball champions for being great citizens in addition to being wonderful players.

Mrs. Kandrac commented on student basketball players that were recognized for academics in Virginia.

VI. VISITORS, PUBLIC COMMUNICATIONS

Mrs. Coats read Board policy BEDH and CCSD's procedures for individuals that are signed up to address the board.

1. Mr. Mike Campbell shared a list of priorities from the Community Vision 2016 Engagement meetings. He requested the board to consider taking action on items listed use the information provided to develop a strategy that would best serve all students in CCSD. He thanked Ms. Jean Norman - School Improvement Council representative, and the board for travelling to satellite meetings at various schools. He also thanked volunteers who facilitated the Vision 2016 Engagement meetings.
2. Mr. Conrad Faulkowitz, a Wando High School parent, addressed the board in support of the Wando teacher that was recently dismissed. He requested the teacher be reinstated to his position at Wando.
3. Ms. Heather Tulley, a freshman at the University of SC, addressed the board in support of the Wando teacher that was recently terminated. She spoke of her respect for the teacher and how he inspired her to become a special education teacher.
4. Ms. Debbie Jones said "it takes a life time to build your reputation, but only one minute to ruin it". She suggested the success rate of the district shows that administration has failed students in CCSD. She said a recently newspaper article mentioned the costly mistakes made at Burke High. She requested district's priority be about education and recognizing students for academics
5. Mr. Anthony Bryant expressed concerns about an EPA complaint and shared a letter he received from Mayor Riley. Also, Mrs. Kandrac requested Mr. Bryant's information be copied for board members to review.
6. Mr. Henry Copeland expressed concerns about attempts to get around the rules in CCSD. He said about the board agenda item listed under Policy Committee that administration was underhanded, unprofessional, disrespectful and deceitful for Superintendent and General Counsel to add the item that was not discussed by the Policy Committee. He it was a breach of contract and grounds for termination. He spoke of board efforts to "strong arm" Committee officers to the liking of the Superintendent. The rules followed by standing board members of the Policy Committee and Audit and Finance Committee are clear. He reminded the board about Roberts Rules and the Oath of Office they took. Mrs. Coats requested the minutes from the Policy Committee meeting.
7. Mr. Franklin Tyler Fox read a letter written by Ms. Atlee Jennings, a Wofford College student and Wando High School graduate. The letter spoke of efforts of the dismissed teacher to help students at Wando—giving hungry students his lunch or cold students his jacket and suggested the Board look at all the good this teacher had done during his years of service.
8. Ms. Lauren Kurlock, a College of Charleston student, addressed the board in support of the Wando High School teacher that was dismissed mentioning how she bullied in high school and the assistance she received from this teacher.

VII. APPROVAL OF MINUTES/EXECUTIVE SESSION AGENDA ITEMS

7.1: Open Session Minutes of February 27, 2012 and March 5, 2012

Mrs. Kandrac share the following:

- The yeas votes should be recorded first, then abstentions.
- Page 2 - Election of Officers should say Mrs. Kandrac initially voted for Rev. Collins.

However, since the vote was not called, she changed vote to Mrs. Coats for continuity purposes.

- Page 3 item 5 should say “Kandrac said” not, “meant to say” individuals were discouraged.
- Executive Session RFP should say Mr. Thomas abstained because he was not allowed in Executive Session.
- Page 5 Item 12.1B –Mrs. Kandrac asked about sign at Burke which reads “parents and guardians are the only ones to receive visitors’ passes”. Mrs. Kandrac asked Dr. McGinley if anyone staff checked looked investigated. Dr. McGinley said staff could not investigate because no was aware that someone had been turned away. Mrs. Kandrac said she asked about the sign about parents being the only ones to receive a visitor pass and if that was the practice at other schools. Dr. McGinley said all visitors must have pictured identifications and they are checked out prior to receiving a pass. Mrs. Kandrac said sign said only parents of Burke students would get a visitors pass. Dr. McGinley said she misunderstood the request. However, she would check it out. Mrs. Coats asked for an update on the Burke sign.

Mrs. Kandrac moved, seconded by Rev. Collins, approval of the February 27, 2012 board minutes, as amended. The minutes were approved 8-0.

Mrs. Kandrac moved, seconded by Mrs. Coats, approval of the March 5, 2012 board minutes. The motion was approved 8-0.

Mrs. Kandrac asked if students could be excused from PASS test. Then she suggested the minutes be amended to say “students would receive a zero if they are out the day of PASS test”.

7.2: Motions of Executive Session of March 12, 2012

Mr. Fraser announced that no motions were made. In response to Mrs. Kandrac’s question about the Board set a calendar date for a student appeal, Mr. Fraser said a date was identified for a student appeal. Mrs. Kandrac said she didn’t think board should set calendar in Executive Session. Mr. Fraser announced the appeal hearing date and time shown below.

1.1: Appeal Hearings

The board agreed to hear appeals on the following dates:

Student Appeal – Thursday, 3/22/2012 at 8:30

1.2: RFP: P1217 – Human Capital Data Management System - PULLED

This item was pulled from the agenda. Therefore, no action was taken.

7.3: Financial Minutes of February 27, 2012 and March 5, 2012

The board acted on the Financial Minutes as follows:

- **February 27, 2012** – Mrs. Kandrac moved, seconded by Rev. Collins approval. The motion was approved 8-0.
- **March 5, 2012** – Mrs. Kandrac moved, seconded by Rev. Collins approval. The motion was approved 8-0.

VIII. CAE UPDATE

IX. MANAGEMENT REPORT(S)

9.1: Effective Teaching and Leadership: District-Wide Performance Management – Human Capital Management System

Mrs. Audrey Lane presented a PowerPoint presentation highlighting the following topics in response to the board’s inquiry about implementing a Performance Management System in CCSD:

- Goal – Strengthen the Instruction Core
- Maximize Human Capital
 - Current State
 - Future State
- Increase Access to Timely Data
- Effectively Manage Resources

- Increased Student Achievement
Rev. Collins asked about the start date. Mrs. Lane said April 2012, if the recommendation is approved at next board meeting. Rev. Collins questioned the timing stating that it is the end of the school year. Mrs. Lane said the data management system would build a web-based tool that is not currently available in-house. An earlier start would allow staff to be ready when teachers return to school next school year. Mr. Fraser said \$300,000 was a lot of money to pay for one year. Dr. McGinley said the district is purchasing service that would allow software to communicate with each other. It is the only way to get to the level required is to have a system that allows MUNIS, Data Central and other databases working together. A sophisticated level of data management is needed to replace a lot of manual labor. Mr. Fraser said the district is not implementing something new, just purchasing something to handle the work behind the scenes. Rev. Collins asked about the first year amount starting in March. Then he asked Studer's role since the system was doing all the work. Mrs. Lane reiterated that it is a web-based tool that would have information readily available for all employees. Rev. Collins asked if the Studer Group was still needed. Mrs. Lane said the Human Capital Management System would be used to handle data. Dr. McGinley added that the contract would be on the next board agenda. Mrs. Kandrac asked about the significance of using the picture of the Charleston Symphony Orchestra Gospel Choir. Mrs. Lane said the picture illustrates a shared vision between the board and the school district. Mr. Ascue asked how this purchase would filter down to better education for students. Mrs. Lane said being able to access data enables staff to make better decisions quicker because of time lost accessing data. It is about real time versus waiting on data for days. Mrs. Kandrac commended Mrs. Lane on the presentation she shared with the Audit and Finance Committee. She suggested taping committee meetings for individuals review.

Mrs. Coats asked if the system was designed to track student and employee performance information. Mrs. Lane said it would track both.

Mr. Thomas expressed his support for the update and asked if employee jobs would be affected with the purchase of this tool. Mrs. Lane said no. It should free time up for a Teacher Evaluator to do more work in the classroom and have conversations about the data.

Mr. Ascue asked how about training plans. Mrs. Lane said all employees would be trained and be able to manage their own information in the system. Mr. Fraser said many companies allow employees to manage their own benefits and retirement information.

Mr. Bobby clarified the funding source for Mrs. Kandrac stating it would be changed to Fixed Cost of Ownership before coming to the board for action. Also to Mr. Thomas, Mr. Bobby said staff expects to find efficiency in across many areas and allow staff to relocate services to other areas where it is needed.

Rev. Collins asked more about the impact it would have on staff and if it meant less manpower. Mr. Bobby said it could mean less manpower. However, he didn't think CCSD was overstaffed. It could mean having fewer people in certain areas. The picture isn't clear at this time. However, he would be willing to bring a report to the board when he is clear about what it would look like. He said the efficiencies would occur over a period of time.

X. COMMITTEE REPORT(S)

10.1: Audit & Finance Committee

Mr. Fraser said in the future he would like to see Audit and Finance and Policy Committee

minutes before voting on agenda items. Mrs. Kandrac said the board has Audit and Finance Committee minutes. However, the committee has not been approved yet and there are things missing in the Audit and Finance minutes and said there was a gap and information regarding a company that tried to sue the district was not included. While she felt it was not intentional, she is concerned that the A&F Committee has not approved minutes and would like to have the meetings recorded to avoid something similar from happening again.

A. Head Start/Early Start In-Kind Policy (Non-Federal Match Work Plan)

Mrs. Coats moved on behalf of the Audit and Finance Committee, seconded by Mr. Ascue, approval the Head Start/Early Start In-Kind Policy (Non-Federal Match Work Plan). The motion was approved 8-0.

Mr. Bobby said in response to Rev. Collins' question that policy was required by the Federal Agency responsible for HeadStart.

B. Spring 2012 Bond Anticipation Note Sale

Mrs. Coats moved on behalf of the Audit and Finance Committee, seconded by Mrs. Oplinger, approval of the Spring 2012 Bond Anticipation Note in the amount of \$40,000,000 Series 2012A and \$10,500,000 Series 2012B to support the following. The funding source is Spring Bond Anticipation Note Issuance repayment according to long-term debt strategy. The motion was approved 7-1 (Mr. Thomas opposed).

1. The amount of \$17,400,000 for the second installment payment for the alternative financing based on our long-term debt structure and commitments.
2. The amount of \$18,600,000 to support the Fixed Cost of Ownership for 2013.
3. The amount of \$3,100,000 for the purpose of funding the Hamlin/Access Road as part of the Jennie Moore/Laing project.
4. The amount of \$900,000 for the wetlands mitigation at the property adjacent to West Ashley High School.
5. The amount of \$10,500,000 to pay off the Spring 2011 Bond Anticipation Note for the Sales Tax Program.

Mrs. Kandrac commended Mrs. Coats for understanding most Audit and Finance agenda items and asking questions in the meeting whenever she felt additional information was needed.

C. Reallocation of 2005-2009 Capital Building Funds

Mrs. Coats moved on behalf of the Audit and Finance Committee approval of staff's proposal to utilize savings from the 2005 Installment Purchase Capital Bond Building Program as follows. The funding source is Alternative Financing Savings 2005-2009 from the 2005 CEEFC issuance. The motion was approved 8-0.

1. The Carolina Park Road and Infrastructure Project also called the Darrell Creek Trail/Park Avenue Extension (\$1,400,000).
2. The District's portion of the shared cost to improve the rural recreation facilities at Haut Gap Middle School (Partnership between Charleston County Parks and Recreation and the Charleston County School District - \$250,000).

Mrs. Coats said great for H. Gap because PRC will be responsible for upkeep. Also, about Carolina Park, she said the Town will take over and be responsible for upkeep.

Rev. Collins asked about funding. Mr. Bobby said it is outlined in board packet and funds are actually saving the district money. He said there is more money in value and land for Wando Middle College and value for Haut Gap gives district far more than what is being invested.

Rev. Collins asked if there was any money was left in the 2005-2009 building project because he is always looking out for North Charleston. Mr. Bobby said yes.

D. Comprehensive Audit Plan

Mrs. Coats moved on behalf of the Audit and Finance Committee, Mr. Ascue seconded, approval of the proposed Comprehensive Audit Plan. Staff will receive suggested changes in the area of audit and/or the sequence of audit for 2012-13 through March 12, 2012. The final plan for 2012-2013 will come before the board for approval on March 26, 2012. The motion was approved 8-0.

Note: Changes were requested by the Audit and Finance Committee on February 16, 2012. Since each audit area may have different funding source cost and strategy, some audits will require general operating funds and other will be paid from savings found by the audit.

Mrs. Kandrac asked if audits are published online. Mr. Bobby said yes. He said this model proposed will be done with internal audit, RFP to go out and seek individuals to do work they are not able to do to establish equity.

Mr. Thomas asked about audit funding sources and possible savings. He asked if staff knows about savings, why is there an audit. Mr. Bobby said energy auditors are experts that are able to find things staff may not be able to find. Most times there is a pre-negotiated amount and staff share in savings first year.

Mr. Thomas asked where funds come from. Mr. Bobby said funds would be placed in the budget for next school year to assist internal auditors.

Mrs. Kandrac asked if the public would have input with auditors hired. Mr. Bobby said would be outside. However, it could come to the A&F committee. Mrs. Kandrac said no independent audit since the 60s. Mr. Bobby said KPMG audited many years ago in this area. He said he is looking for someone to audit operational efficiencies. In the last two years, Capital Program was audited by Greene, Finney and Horton. Also, he said internal audit reports are not published on web. However, external audits are published. Mrs. Kandrac said she and Rev. Collins spoke to auditors who said district could save \$5 million or more. Also, she asked about savings a few years ago in telecommunications.

Mrs. Coats said although audit plan is approved, the board must also approve other things attached to this item in the future.

E. Contract for Enrollment Growth Analysis and Enrollment Forecasting with BCD Council of Governments

Mrs. Coats moved on behalf of the Audit and Finance Committee I, seconded by Rev. Collins, to approve the contract for Enrollment Growth Analysis and Enrollment Forecasting with BCD Council of Governments. The funding source is General Operating funds. The amount is not to exceed \$20,000. The motion was approved 8-0.

Mrs. Coats said commended Mrs. Taylor for this recommendation. She said this is a great partnership with an entity of Charleston County. There is a cost involved. Mr. Fraser there is a cost of about \$25,000. Mrs. Kandrac said she asked about it last year and was told it couldn't be done. However, she is glad it is being done. Mr. Bobby said Mr. Feil and Mr. Watts did a lot of work to define data. He suggested CCSD anticipate annual cost to update future projections.

F. New Audit and Finance Committee Members

Mrs. Coats moved on behalf of the Audit and Finance Committee approval of the Audit and Finance Committee's recommendation to appoint Mr. Joe Grech to the committee. The motion was approved 8-0.

Mrs. Coats said board relies on advice from experts. Five applications were received. Other experts will be contacted by Mr. Bobby to determine how to use their expertise. Mrs. Kandrac

asked if these individuals were told they had to file an Ethics Report. Mrs. Coats said according to Ms. Cathy Hazelwood it was not required. Mrs. Kandrac asked Charleston Educational Excellence Financing Corporation (CEEFC) is contacting the other individuals to serve on that committee. Mrs. Coats said that was accurate. Mrs. Kandrac suggested these individuals be provided information on their duties. Mr. Bobby said all four potential candidates were contacted indicated that they are interested. He forwarded them information recently shared with CEEFC members. He will contact them again for input and bring information to future meeting.

Mrs. Green asked if long-term members of CEEFC could be recognized for their services. Mr. Fraser said this is something the board should consider.

10.2: Policy Committee

A. Revised Code of Conduct - PULLED

Since this item was pulled from the agenda, no action was taken.
Rev. Collins said next meeting of the Policy Committee is Mar. 27th.

B. Election of Policy Committee Officers - PULLED

Since this item was pulled from the agenda, no action was taken.

XI. POTENTIAL CONSENT AGENDA ITEMS

11.1: North Charleston HS Update (Collins, Ascue, Kandrac, Moffly and Thomas)

Dr. Winbush and Mr. Grimm presented on North Charleston High. Dr. Winbush said he believed the school would move forward. Mr. Grimm spoke about decreased absences and suspensions. He said MAP test shows growth in all areas. One US History teacher had highest score in the district. Last year it was only 30%. North Charleston High has wonderful kids and a hard working staff. Students are getting education they deserve.

Mr. Ascue asked about the reading level and literacy program at NCHS. Mr. Grimm said students take MAP when they arrive. There are different levels for reading classes. Every freshmen student is double blocked in English I. Students that perform well on MAP will go to advanced classes. Students are required to take HSAP and are in HSAP prep classes regardless to how they are performing. They have 11 students that haven't passed HSAP. This year he will have a tutor and have the building open to help prepare students for HSAP during spring break. No reading coach on staff.

Rev. Collins said he was pleased with the report. It shows Mr. Grimm is committed to turning the school around. Rev. Collins asked Mr. Grimm if he could get a person to help with reading next year. Mr. Grimm said he would. Dr. Winbush spoke of the fifth quarter and assignment of a reading coach for summer school. Mr. Grimm said he had 468 students in his school and approximately 30 students that are assigned elsewhere. Rev. Collins said he was pleased to see a decrease in the suspension rate at NCHS. Also he said the attendance rate was outstanding. The Culinary program is a stellar.

Mr. Grimm spoke about logistic program and partnership with Boeing that guarantees a job with \$12-\$15 per hour pay. Nurse Kizer has program helping students to go into the medical field. She has a good pass rate. A multi-media program with web design is good. Community Involvement – there were several events. However, bringing parents to the building is a problem. Tuskegee Airman visited NCHS during Black History Week. Mr. Grimm spoke of other efforts to bring parents to the school. Rev. Collins commended Mr. Grimm and Dr. Winbush on good job they are doing.

Dr. McGinley thanked Mr. Grimm, Dr. Winbush and other staff members present and asked them to keep up the good work. She commended Mr. Grimm for hanging tough when there was a lot of adversity about his hiring.

Mrs. Coats spoke of Mr. Grimm's efforts to reach out to parents and the community.

11.2: Board Travel Expenses

Mr. Fraser said this item was placed on the agenda because of Board policy BD – Board Member Compensation and Expenses which states “Each board member may utilize up to one-ninth of the board’s travel budget allocation for the board”. Then Mr. Fraser offered up his excess expense allocation. He said the board should have enough to cover the remainder of expenses during the year.

Mrs. Oplinger moved, seconded by Mrs. Coats for members that have an excess expense amount left to waive the policy to allow coverage of overages of other board members. The motion was approved 9-0

Mrs. Oplinger suggested the policy be revisited in the Policy Committee. Mrs. Kandrak said would be a travesty to limit or prohibit board members attendance of conferences. Mrs. Green said a cap already exist with policy. Mrs. Coats said she agrees that there is a \$25,000 budget to split among 9 individuals. She suggested Mr. Thomas

Mrs. Kandrak requested a quarterly report. Mrs. Kandrak said some board members live 3 miles away when others live 20 miles away.

11.3: Approval of Bid Award Recommendation – HVAC systems – St. Andrews MS

Mrs. Kandrak moved, seconded by Rev. Collins approval of the recommendation to approve the bid award recommendation to CR Hipp Construction in the amount of \$590,000 to replace the HVAC systems at 2012 Project Funds – Facility Maintenance. The funding source is Fixed Cost of Ownership FY2012 – Facility Maintenance - \$300,000 and the remaining \$290,000 is also from Fixed Cost of Ownership FY2012 – moving the existing Mobile Classroom Relocation Project to Fixed Cost of Ownership FY2013 – Facility Maintenance Project. The swap provides funding to immediately purchase equipment needed. Both projects will be completed during summer 2012. The motion was approved 8-0.

Mr. Thomas asked about future building plans. Mr. Troy Williams said addressing indoor air quality at this point. However, a new building may be considered in the 2017 building plan. Mr. Williams said the HVAC system could be reused if rebuilt.

11.4 E-Rate Resolution

Mrs. Coats moved, seconded by Mr. Ascue, approval of the resolution to meet E-Rate application requirements and file applications for funding per governing regulations. The funding source is General Operating Fund in FY2013. The estimated total is \$1,255,200 and the required commitment for E-Rate application is \$469,475. The motion was approved 8-0.

Mr. Bobby said this is done annually and allows the district to take advantage of the E-Rate Program. This resolution is beneficial to the district.

XII. NEW BUSINESS

1. Mrs. Kandrak said about the SRO Reports for August that the breakdown of North Charleston included Dorchester. It disturbed her because it looks like there are more incidents there. She asked about the cost.
2. Mrs. Kandrak requested the district’s Organizational Chart for Bridgeview.
3. Mrs. Kandrak asked if agenda setting meeting dates could be published.
4. Mrs. Kandrak extended well wishes to staff members Mr. Elliot Smalley and Mr. Troy Williams. She also said since they have efficient staffs, maybe the district won’t have to replace them.
5. Rev. Collins requested an Update on Redesign Students and their performance. Dr. McGinley said the next update could come at the end of the year or after the next testing because no info would be available before that time.
6. Mrs. Kandrak said she requested the FY2012-13 calendar comments that she asked for at the last board meeting. She said her constituents would like to see the Passover and Easter comments.
7. Mr. Ascue requested calendar format Mrs. Kandrak requested 12 month format.

8. Mrs. Kandrac said the district should ask the state not to plan exams during the Passover Holiday.

Mrs. Coats moved, seconded by Mr. Fraser, adjournment at 7:46pm. The motion was approved unanimously.