

CCSD BOARD OF TRUSTEES

Board Meeting

August 22, 2016

75 Calhoun St., Charleston, SC 29401

Agenda

A meeting of the Charleston County School District Board of Trustees was held on Monday, August 22, 2016, in the board room at 75 Calhoun Street.

The following CCSD board members were present: Mrs. Cindy Bohn Coats – Chair, Mr. Chris Staubes – Vice Chair, Mrs. Kate Darby, Mr. Tom Ducker, Mr. Todd Garrett, Rev. Eric Mack, Mr. Michael Miller, Mr. Emerson Tripp Wiles, and Dr. Gerrita Postlewait, Superintendent of Schools and Executive Secretary. Rev. Chris Collins participated by phone.

The following staff members were present: Mr. Jeff Borowy, Mr. Bill Briggman, Mr. John Cobb, Mr. John Emerson, Dr. Valerie Harrison, Mrs. Terri Nichols, Mr. Andrew Pruitt, Mrs. Mary Runyon, Mr. Glenn Stiegman, Mrs. Erica Taylor, and Mrs. Michele English-Watson and Mr. Joseph Williams.

The news media was duly notified of the meeting and representatives were present.

Mrs. Coats called the meeting to order at 4:00 p.m. Mrs. Darby moved, seconded by Mr. Staubes, to go into Executive Session to discuss the following agenda items. The motion was approved by consensus.

EXECUTIVE SESSION

4:00 p.m.

I. 1.1: Legal Update – Mr. John Emerson

1.2: Personnel Matters

1.3: Teacher Appeal Hearing

1.4: Voluntary Transfer Appeals

II. CALL TO ORDER, INVOCATION/MOMENT OF SILENCE, & PLEDGE OF ALLEGIANCE

Mrs. Coats called the August 22, 2016 meeting to order at 5:15 p.m. Then she called for a Moment of Silence followed by the Pledge of Allegiance.

III. ADOPTION OF AGENDA/APPROVAL OF CONSENT AGENDA ITEMS

Mr. Garrett moved, seconded by Rev. Mack, to adopt the August 22, 2016 agenda and approve the consent agenda items listed below (agenda items 9.1 – 9.4). The vote was 9-0.

IV. APPROVAL OF MINUTES

4.1: A. Open Session Minutes – Board Meeting – July 25, 2016

Mrs. Darby moved, seconded by Mr. Staubes, to approve the July 25, 2016 minutes, including financial impact statement. The vote was 9-0.

B. Open Session Minutes – Board Meeting – August 11, 2016

Mrs. Darby moved, seconded by Mr. Staubes, to approve the August 11, 2016 minutes, including financial impact statement.

4.2: Approval of Executive Session Items

I.

1.1: Legal Update – Mr. John Emerson

General Counsel briefed the Board on legal matters.

1.2: Personnel Matters

The board discussed personnel matters.

Mrs. Darby moved, seconded by Mr. Garrett, to approve the appointment of Mr. William Scott as the Executive Director of Transportation. The vote was 7-2 (Collins and Miller opposed).

1.3: Teacher Appeal Hearing

Mrs. Darby moved, seconded by Mr. Garrett, to uphold the superintendent's decision in regards to a teacher appeal hearing. The vote was 9-0.

1.4: Voluntary Transfer Appeals

Mrs. Darby moved, seconded by Mr. Garrett, to approve voluntary transfer appeals as follows. The vote was 9-0.

- **Approve for direct placement**

- #105 St. Johns to Burke

- #107 NCHS to Stall

- #108 NCHS to Burke

- #110-116

- Rev. Collins moved, seconded by Mr. Miller, to deny voluntary transfer request #109 and offer to place the student at James Island Middle School. The vote was 9-0.

- One request was denied.

V.

VISITORS/PUBLIC COMMENTS

1. Ms. Teresa Gibbs, Ms. Erma Harrell, Ms. Loncretia Norton, and Ms. Dollie Johnson expressed concerns about transportation related issues and promises made to District 1 students for Lincoln High School students that have been assigned to Wando High and St. James Santee Elementary. Ms. Harrell also asked the board about the future for Lincoln High School and if there are plans to build a new school.
2. Ms. Diane Geathers invited Dr. Postlewait to visit District 1 on September 13th to hear community concerns and address issues related to students attending St. James Santee. She also shared concerns related to student participation in extracurricular activities, Durham drivers that don't know the bus route, and need for a new District 1 high school.
3. Rev. John Paul Brown addressed the board on behalf of clergies in District 1 about unfair practices and the impact it has on future growth since there are no schools in that area. Rev. Brown urged board members to be advocates for students in that area. He also spoke about a conversation he had with Dr. Postlewait about a charter school and the time it would take to get it up and running.
4. Mr. Thomas Colleton expressed concerns about the performance of African American students at Wando High and St. James Santee Elementary.
5. Ms. Kate Doesburg, a Charleston Charter Math and Science parent, requested assistance from the board to get road signs for drivers to yield to pedestrians and right turn for parents exiting the car loop. She also requested assistance with getting a crossing guard at Broad and King Streets. Mrs. Coats directed Ms. Doesburg to refer the request to the Charleston County Math and Science Charter School since it is a charter school.
6. Rev. Roteshia Jackson expressed concerns about District 1 students that ride school buses for approximately 75 minutes daily. She also asked when a new school would be built in District 1.

VI. SUPERINTENDENT'S REPORT – Dr. Gerrita Postlewait – Superintendent of Schools

6.1: Report on 2016-2017 Budget Revisions – Mr. Glenn Stiegman, Mr. Peter Tecklenburg, & Mr. Andy Smith

The board received a report on 2016-2017 budget revisions and received a recommendation on how to move more funds to the operating side of the budget without a tax increase.

Mr. Stiegman said Mr. Tecklenburg and Mr. Smith informed him that the district the ability to reallocate millage from debt that could be added on to operating tax levy and maintain the level of reserve funds necessary to make payments on outstanding bonds.

Both Mr. Tecklenburg and Mr. Smith addressed the board. Mr. Tecklenburg said when they met Mr. Stiegman they started looking at what could be done to help the district. Their story is about the collaboration of the two government entities working together. There is a little more money in the bonding account than what is necessary. The increase in millage approved a couple months ago would be counter-balanced with a \$50 decrease for a homeowner with a \$200,000 home. Mr. Tecklenburg spoke about the current relationship the county has with CCSD Board and Staff. He said the proposed plan would help ease the burden this upcoming tax year.

Mr. Andy Smith said they met several times to iron out problems. A memo from Mr. Glenn Stiegman sent to the Superintendent was provided in the board's packet.

Mr. Stiegman said the change for the tax structure will be presented at the September 2016 Committee of the Whole Meeting and Board Meeting.

- Rev. Collins asked if the millage increase, the board approved earlier, was still needed. Mr. Stiegman said it was needed. Then Rev. Collins asked for an explanation on the increase/decrease. Mr. Stiegman said the board doesn't tax for owner occupied homes. However, they pay for bonds. The total amount of savings to homeowners is \$6.6 million. He said the revised budget is as solid as it could be. He suggested there could be a couple of good years ahead.
- Mrs. Darby inquired about the funding. Mr. Stiegman said it is the 8% bonds for schools.
- Mrs. Coats asked if it's the portion that pays debt service and if the district's debt should decrease over time. Mr. Stiegman said there should be some decrease. Mrs. Coats concluded that this was proof that the one cent sales tax has been successful.
- Mr. Staubes thanked Mr. Stiegman, Mr. Tecklenburg and Mr. Smith for coming together to discuss this important issue. Mr. Stiegman said the intent is to continue having discussions.

6.2: August Updates

- **2016-17 Update**

- In regards to District 1 bus issues, staff is looking at how to reduce travel times. Student buses have air conditioners and Wi-Fi. However, all issues have not been resolved to make the Wi-Fi work at this time.
- CCSD is prepared to purchase land in Awendaw.
- Planning for the next building plan is being considered.
- Dr. Postlewait said she is happy to meet with District 1 community members to resolve issues
- Dr. Postlewait commended staff for the work done to open schools on time and going above and beyond the call of duty to resolve issues.

- **Local Accountability System**

- District motto-- "Whatever it takes".
- For too long the district hasn't had meaningful talks about achievement.
- A board policy on results was distributed earlier to board members. Staff should be able to tell the board the status of how many students are eligible and on track to enter the military, college, receive a life scholarship, receive a national semifinalist scholarship, etc.
- Dr. Harrison and Dr. Donnelly will present to the board how to build a pathway.
- The board said what it wanted for students in kindergarten. Staff is prepared to address what is needed for students that come to school unprepared.
- Achieving outcome in mathematical ability, extracurricular activities, and percentage of students that are able to pass the citizenship test will also be discussed.
- SC tests have no predict-a-validity. Therefore, other assessments will have to be used.
- CCSD must build its own accountability system and stop over-relying on the state's system for accountability. Dr. Postlewait said each school will have a dashboard and

- CCSD has a meeting scheduled with the SC Education Oversight Committee.
- Mr. Miller said this is the work he wants to see and why he ran for the board. He went on to say you can't measure what you can't manage. Miller said the brutal facts would help put the district on a path of correction.

- **Other**

Mr. Staubes asked what could be done to address the lengthy bus issue in the district. Mrs. Darby said the biggest issue was with students attending St. James Santee. Dr. Postlewait said there was a similar issue in District 23.

Rev. Collins suggested the District 1 bus issue be addressed immediately. Then he expressed concerns about bus times across the district.

Mrs. Coats said it is not about buses; it is about routes. The district received a cost to pick up all students at the same time, but the district didn't want to spend that amount of money.

Mr. Miller asked about the provision of air conditioning and Wi-Fi on buses transporting District 1 students. Mrs. Coats said there is air on the buses and Wi-Fi but they are trying to figure out how to make the filter work.

NOTE: Mr. Garrett left the meeting at 6:08 p.m.

VII. COMMITTEE REPORT(S)

Operations Committee

7.2: District 1 Information – Mr. Sean Hughes

The board received an update regarding the future of District 1 schools. Mr. Hughes shared a map of the attendance zone showing assumptions he made. Then Mr. Hughes shared an illustration of what it would look like if a zone for 500 students was drawn for 2021. With the current growth, there may be a need to build one or more schools in five years. Mr. Hughes suggested that he or Mr. Borowy should come back before the board for an update within the next year.

Rev. Collins suggested rezoning to make a 500 student school. Mr. Hughes said if that is done, some students would have to drive by Laing and Cario Middle school to get to the school.

Rev. Collins requested a school be built as soon as possible.

Mr. Staubes asked the length of time to build a high school or middle school. Mr. Borowy said it would take three years—one year for design and two for building.

Mr. Miller asked if an existing plan could be used to build a school. Mr. Borowy said it depends on the land. The building has to be site specific.

Mr. Staubes asked if Districts 1 & 2 has met to talk about the school since it would cross both district lines.

Rev. Mack asked about the timetable for the project that was moved up. Mr. Borowy said the design was funded and moved up in June. Once the property is secured, they will begin the design.

Mr. Hughes said because of environmental conditions on said, it would take a month to clear. Design could begin in February 2017 and two years to build.

Mr. Hughes said they looked at growth from the Town of Mt. Pleasant and from the district's school enrollment. Significant growth is expected in two to three years.

New Business/Information

VIII. 8.1: A. Equipment for Board Members Policy

The board will discuss all members' current district issued equipment and determine any additional needs for the current school year.

Mr. Ducker suggested deleting the cost per month sentence on the memorandum of understanding provided. He suggested that board members pay the additional cost outright if the item is not on the list of products provided by the district and not purchase on credit or pay installments. Also Mr. Ducker said board member should pay replacement costs.

Mrs. Coats suggested a period be added after Trustee pays the difference. Then she asked if the board wanted to discuss this topic at this time. Although Mr. Ducker said there were no requests at this time, Mrs. Coats said there was a request for a printer.

Rev. Collins suggested the chair ensure the orders be placed earlier than six months of the request. Mrs. Coats mentioned the policy which requires an order be placed once a year. Rev. Collins said his order was \$200 over the amount allowed. He wanted the district to order the item and he would pay installments. Mr. Ducker said this would be a credit if the district had to pay for it and staff would have to collect monthly payments. Mrs. Coats suggested board members pick the phone of their choice, but not use staff time for shopping for specific items that were not on the list of items provided by the district. I.e., specific phone color and model.

Mrs. Darby called for the question.

Mr. Ducker moved, seconded by Mrs. Darby, to approve the Memorandum of Understanding Regarding District Technology, thereby restricting board members from credit and pay the replacement cost if the item is lost, damaged and/or rendered unusable within 12 months of activation, unless covered by warrantee. The vote was 5-2-2 (Coats and Collins opposed; Mack and Miller abstained).

B. Using 2016 MAP Results to Determine Readiness – Dr. Valerie Harrison, Dr. Laura Donnelly

The board will receive information regarding how MAP data will be used to determine student readiness.

- Measurement is vital to manage what we value
- Definitions of Terms – MAP Overview
- 2015-16 Typical Growth Comparison
- Dr. Postlewait said the data tells us that the system isn't working. Therefore it's necessary to customize the amount of time needed for students to learn. The entire system has to make a significant shift. For better outcomes, it's necessary to customize to work
- Dr. Donnelly said they have been in discussion with NWEA and they want to see the district predict forward
- Estimated years' growth needed to be on target for college and career readiness pathway. ACT data from 11th grade testing in 2016 data was provided
- Dr. Harrison said things will be done differently now that this information is known
- Dr. Kevin Eakes presented information about teacher evaluation
 - EVAAS (Education Value Added Assessment System)
 - Provides data regarding student growth for state assessed subjects
 - Allows for examination of data across multiple levels
 - Requires roster verification for improved data accuracy
 - A board workshop will be scheduled in the future to present information on EVAAS

CONSENT AGENDA ITEMS

During the ADOPTION OF AGENDA/APPROVAL OF CONSENT AGENDA ITEMS, Mr. Garrett moved, seconded by Rev. Mack, to adopt the August 22, 2016 agenda and approve the consent agenda items listed below (agenda items 9.1 – 9.4). The vote was 9-0.

- IX. 9.1: A. Head Start/Early Head Start COLA Application – Mrs. Ruth Taylor**
The board will consider a recommendation coming from the Audit & Finance Committee to approve the

Committee

Head Start/Early Head Start COLA application to offset increased operating costs.

Audit &
Finance
Committee

B. General Obligation Bonds – Mr. Glenn Stiegman and Mrs. Carol Clark

The board will consider a recommendation coming from the Audit & Finance Committee to approve the Bond Resolution.

Audit &
Finance
Committee

C. Proposed Changes in Audit and Finance Committee – Mr. Glenn Stiegman

The board will consider a recommendation coming from the Audit & Finance Committee to approve changing the committee format to accommodate citizen members' participation.

Strategic
Education
Committee

9.2: Proposed Charleston County School District Early College High School – Rev. Eric Mack, Kate Darby & Chris Staubes

The board will consider a recommendation coming from the Strategic Education Committee to approve the Early College High School recommendation.

Operations
Committee

9.3: 2017-2022 Capital Building Program (Phase IV) Sales Tax Project Funding – Mr. Jeffrey Borowy

The board will consider a recommendation coming from the Operations Committee to assign projected excess revenues to unfunded projects.

Policy and
Personnel
Committee

9.4: Teacher Appeal Hearing Officers

The board will consider a recommendation coming from the Policy & Personnel Committee to approve a list of attorney recommended for use as hearing officers for the 2016-2017 school year.

X. Upcoming Meetings

- August 22-23 – School Governance Training

XI. Adjournment - The meeting adjourned at 7:28 p.m.