



CAE Updates

Anita Huggins, Executive Director
Office of Teacher Effectiveness

August 25, 2014

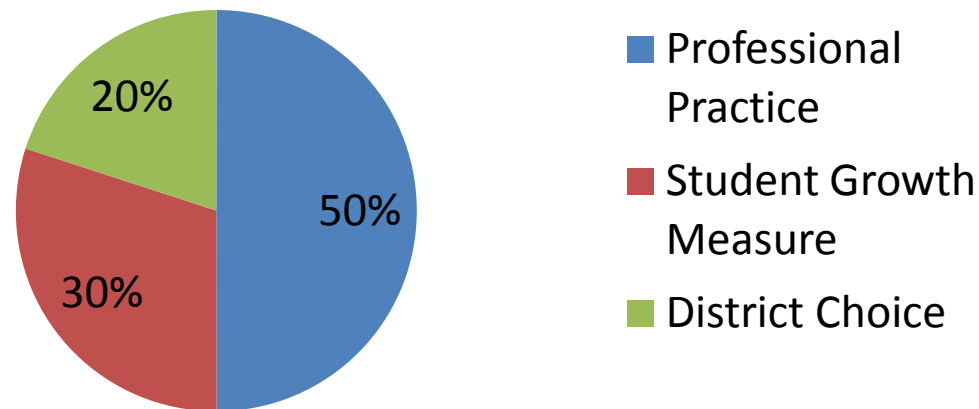
Charleston > excellence is our standard
County SCHOOL DISTRICT



SC Teacher Evaluation

- All CCSD schools using ADEPT for 2014-2015
- Current direction of updated SC model:

Factors

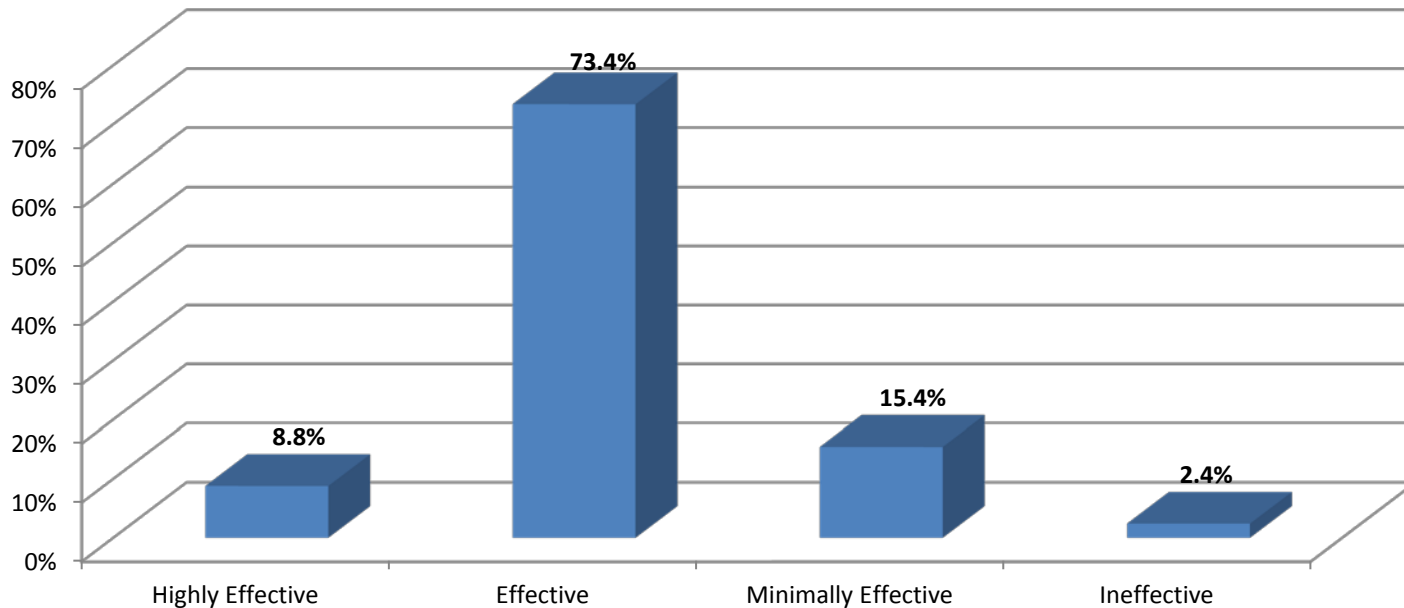




Classroom Observation Tool

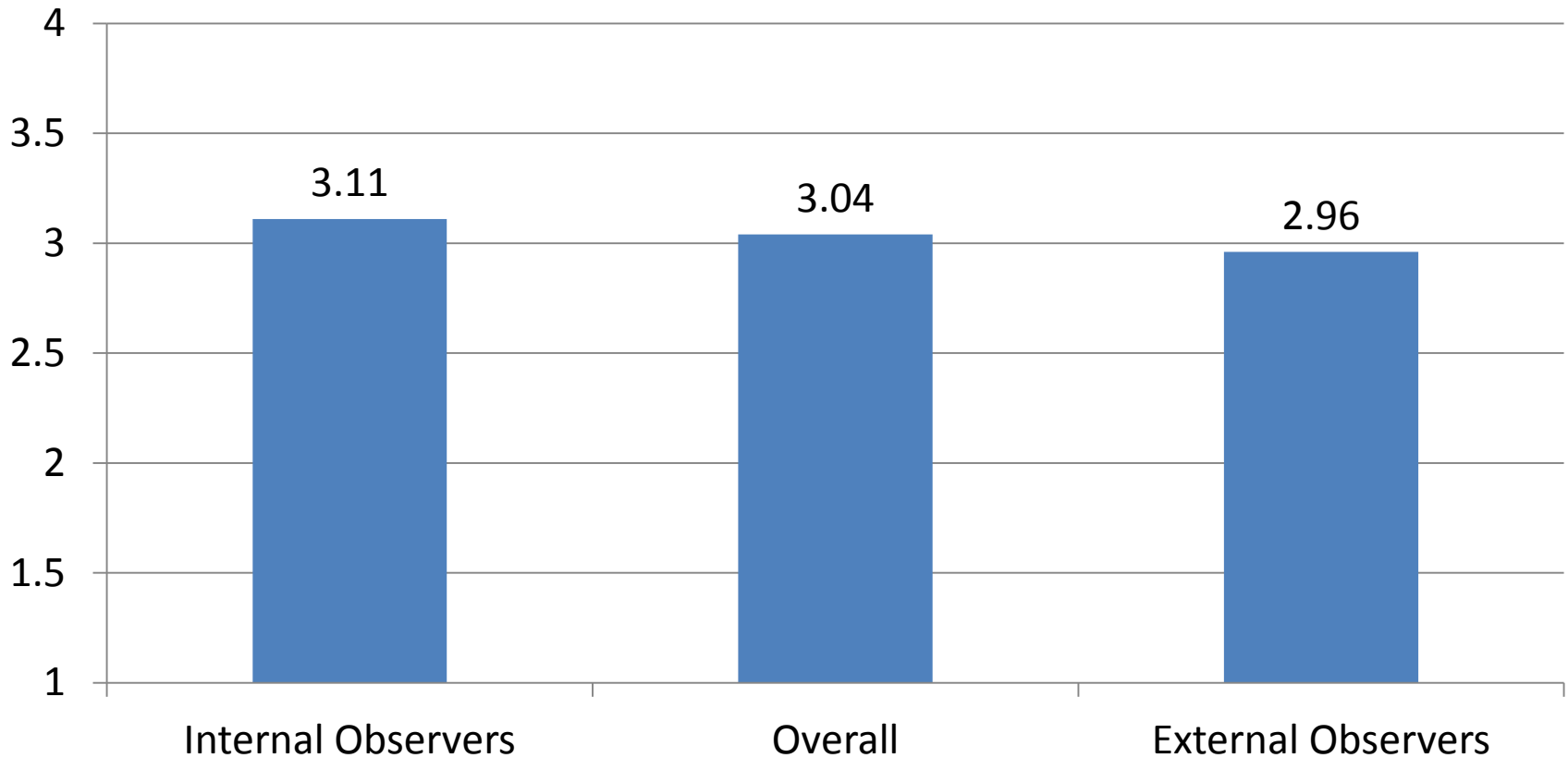
- 865+ COTs completed

Average 2014 COT Ratings



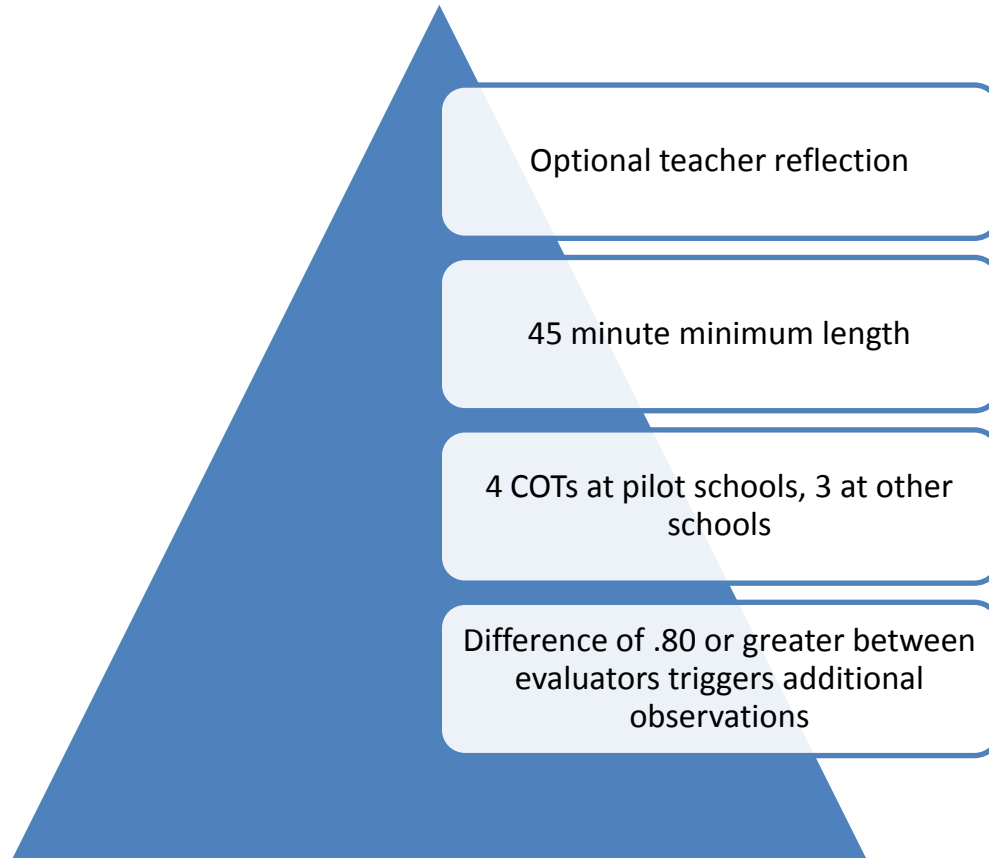


Classroom Observation Tool Observer Averages





2014-15 Classroom Observation Tool Changes





Individual Value-Added Factors

Prior achievement

Free/reduced lunch status

Participation in ESOL

Prior year attendance

Student special need status

Student mobility



Individual Value-Added Timeline

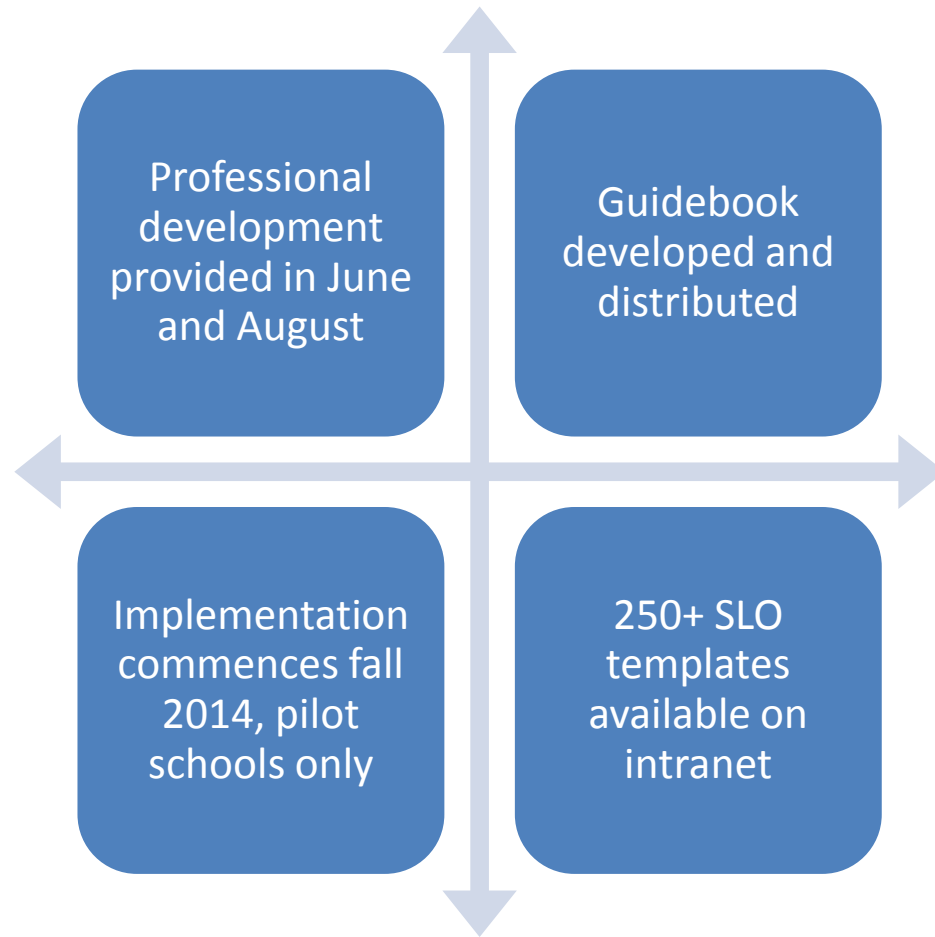
Scores expected
late
September/early
October 2014

Reporting
system expected
mid-October

Education for
various
stakeholders



Student Learning Objectives





Compensation

FAQ forthcoming

Highly Effective/
Effective
educators eligible

Payout
anticipated
October 2014



Stakeholder Survey

64% response rate

87% were teachers

81% felt more informed about BRIDGE in May 2014 than fall 2013



BRIDGE

achieving the **VISION**

VISION 2016

CHARLESTON ACHIEVING EXCELLENCE

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