

Unofficial Recap for September 24, 2018 Board of Trustees Meeting

Board Members in attendance to start: Cindy Bohn Coats, Kate Darby, Todd Garrett, Priscilla Jeffery, Rev. Dr. Eric Mack, Chris Staubes. (Michael Miller by phone)

Board Members not in attendance to start: Rev. Chris Collins, Kevin Hollinshead

4:00 p.m. Open Session

1) Opening Items

- A. Call to Order
- B. Adoption of the Agenda - The Board voted 7-0 to adopt the Agenda and to approve items 6.A (Meeting Street Report and Request for Waiver) and 9.A (CCSD Marching Band for P.E. Credit - Locally-Designed Course) as Consent Agenda Items.
- C. Convene Executive Session

2) Executive Session

- A. Contractual Matter pursuant to SC 30-4-70(a)(2)
- B. Contractual Matters pursuant to SC 30-4-70(a)(2)
- C. Personnel Matter pursuant to SC 30-4-70(a)(2)
- D. Legal Matter pursuant to SC 30-4-70(a)(2)
- E. District 23 Constituent Board Vacancy Recommendation

3) Reconvene Open Session - Approximately 5:30 p.m.

Board Members in attendance: Cindy Bohn Coats, Rev. Chris Collins, Kate Darby, Todd Garrett, Kevin Hollinshead, Priscilla Jeffery, Rev. Dr. Eric Mack, Michael Miller (by phone), Chris Staubes.

- A. Reconvene Open Session
- B. Moment of Silence
- C. Pledge of Allegiance to the Flag
- D. Approval of Minutes - August 27 - The Board voted 7-2 (Collins and Hollinshead opposed) to approve the minutes from the August 27, 2018 Board of Trustees Regular Meeting and 8-1 (Collins opposed) to approve the September 10, 2018 Board of Trustees Special Called Meeting.

4) Consideration of Executive Session Items

- A. Personnel Matter pursuant to SC 30-4-70(a)(2) - The Board voted 6-3 (Collins, Hollinshead, and Miller opposed) to approve the forwarding of three formal complaints related to recent breaches of contract by District teachers to the South Carolina Department of Education.
- B. Legal Matter pursuant to SC 30-4-70(a)(2) - No action

The district has retained outside counsel to investigate this matter and report to the Board in regards to the Marvin Gethers incident.

- C. District 23 Constituent Board Vacancy Recommendation - The Board voted 9-0 To approve the recommendation to have Althea Hamilton-Gibbs fill the vacant seat on the District 23 Constituent Board.

5) Visitors/Public Comments

8) Action Items - Policy & Personnel Committee

- C. Rural Recruitment Initiative - First Year Teacher Salary Stipend - The Board voted 9-0 to increase all first-year classroom teachers' salaries to the District's second-year teacher salary schedule for the current school year by applying the funding received from the state's Rural Recruitment Initiative (RRI). That means a first-year teacher in CCSD with a Bachelor's Degree will now make \$38,258, instead of \$37,407, a first-year teacher with 18 hours towards a Master's Degree will earn \$40,478 instead of \$39,566, a first-year teacher with a Master's Degree will earn \$43,062 instead of \$42,089, a first-year teacher with a Master's Degree plus 30 hours towards their Doctorate will earn \$46,284 instead of \$45,235, and a first-year teacher with a Doctorate will earn \$50,160 instead of \$49,005. The District received \$1.67 million dollars from the RRI, and is allowed to apply it throughout the entire county. This is for classroom teachers only, and will continue to help CCSD maintain its status as the highest paying district in the state for teachers. **(This item was moved up from its original place on the Agenda).**

Garrett left meeting after voting on this item.

6) Other Business carried forward from September 10 Committee of the Whole

- A. Meeting Street Report and Request for Waiver - Members of Meeting Street Academy made a presentation before the Board, highlighting their student achievement and growth. Then the Board also approved a waiver for Meeting Street Academy (as a Consent Agenda Item) from state law which states the first instruction day for students cannot begin before the third Monday in August, for the 2018-2019 school year and beyond.

7) Action Items - Operations Committee

- A. 2017-2022 Capital Building Program (Phase IV) Sales Tax Budget Reallocation - The Board voted 8-0 to approve the reallocation of \$1.2 million from the Capital Programs budget (funded by the one-cent sales tax) to the Moultrie Middle School Expansion. \$993,507 will come from the sale of the former Laing Middle School site (total proceeds of the sale were \$11.7 million) and \$206,493 will come from money received from the Town of Mount Pleasant (the Town installed a concrete median on Coleman Boulevard in front of Moultrie Middle, which

required the condemnation of a small parcel of the Moultrie campus near the road).

Miller left meeting after voting on this item.

8) Action Items - Policy & Personnel Committee

- A. Policy JFABCA - Voluntary Transfers for Children of CCSD Employees (First Reading) - The Board voted 6-1 (Collins opposed) to approve the first reading of revisions to Policy JFABCA. The changes allow children of employees that do not reside in Charleston County to attend magnet schools/programs IF they otherwise qualify for attendance at that magnet school or program. The revisions also allow non-employees such as contracted bus drivers, School Resource Officers, and other positions that are affiliated with the District to utilize this provision.
- B. Policy JFAA - Admission of Resident Students (Second Reading) - The Board voted 7-0 to approve the second reading of revisions made to Policy JFAA, which establishes the basic structure for the admission of students who reside in Charleston County to District schools. The revisions include that the District cannot admit a student that is currently expelled from another district or state, and that a school's principal must forward a student's enrollment information to the Department of Alternative Programs and Services if there is a concern.

9) Action Items - Strategic Education Committee

- A. CCSD Marching Band for P.E. Credit - Locally-Designed Course - The Board approved (as a Consent Agenda Item) the Locally Designed Area Course Application for "Marching Band" and submit it to the State Board of Education for approval. The initiative will allow students in the District to take a Marching Band course to earn a Physical Education credit for graduation.

10) Superintendent's Report

- A. Magnet/Choice Schools - The superintendent shared the revisions made by the Board when it comes to the work District staff are being directed to execute when it comes to Magnet/Choice school process. The Working Group assigned to the task, which was outlined in Clemson University's Inclusion and Equity Report, will begin the tasks immediately and continue the work over the next three months.
- B. Superintendent's Evaluation, 2017-2018 - The superintendent discussed the evaluation process that was approved by the Board in June. She also mentioned the goals and District data that will be used as part of the evaluation; that will be shared with the Board a week before the October 8, 2018 Committee of the Whole meeting. Then, following the meeting on October 8, the Board will complete their evaluation during an executive session, and share the results with the superintendent.

11) Closing Items

- A. Other Announcements
- B. Adjournment - 7:40 p.m.