

**BOARD OF TRUSTEES MEETING****Monday, September 24, 2018**

Generated by Julia Erickson on Tuesday, September 25, 2018

**Members present**

Mrs. Kate Darby, Rev. Chris Collins, Mr. Chris Staubes, Mrs. Cindy Bohn Coats, Rev. Eric Mack, Mr. Kevin Hollinshead, Mr. Michael Miller (via telephone), Ms. Priscilla Jeffery, Mr. Todd Garrett

**Meeting was called to order at 4:05 PM by Chair Kate Darby.****1. Opening Items**

Procedural: A. Call to Order

**Action:** B. Adoption of the Agenda

Motion to adopt the September 24 agenda, moving Items 6A and 9A to potential consent

Motion by Cindy Bohn Coats, second by Todd Garrett

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Staubes, Cindy Bohn Coats, Eric Mack, Michael Miller, Priscilla Jeffery, Todd Garrett

**Action:** C. Convene Executive Session to consider items covered by attorney-client privilege

Motion to convene Executive Session to consider agenda items

Motion by Todd Garrett, second by Eric Mack

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Staubes, Cindy Bohn Coats, Eric Mack, Michael Miller, Priscilla Jeffery, Todd Garrett

**2. Executive Session**

Information: A. Contractual Matter pursuant to SC 30-4-70(a)(2)

Action, Information: B. Contractual Matters pursuant to SC 30-4-70(a)(2)

Action: C. Personnel Matter pursuant to SC 30-4-70(a)(2)

Action: D. Legal Matter pursuant to SC 30-4-70(a)(2)

Action: E. District 23 Constituent Board Vacancy Recommendation

**3. Open Session Reconvened****Action:** A. Reconvene Open Session - By consensus, open session was reconvened, and Item 8C - Rural Recruitment Initiative was moved to follow Consideration of Executive Session Items.

Procedural: B. Moment of Silence

Procedural: C. Pledge of Allegiance to the Flag

**Action:** D. Approval of Minutes - August 27 & September 10, 2018

Motion to approve minutes of the August 27, 2018 board meeting

Motion by Todd Garrett, second by Priscilla Jeffery

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Staubes, Cindy Bohn Coats, Eric Mack, Michael Miller, Priscilla Jeffery, Todd Garrett

Nay: Chris Collins, Kevin Hollinshead

Motion to approve minutes of the September 10, 2018 special-called board meeting

Motion by Todd Garrett, second by Priscilla Jeffery

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Staubes, Cindy Bohn Coats, Kevin Hollinshead, Michael Miller, Priscilla Jeffery, Todd Garrett

Nay: Chris Collins

Abstain: Eric Mack

**4. Consideration of Executive Session Items****Action:** A. Personnel Matter pursuant to SC 30-4-70(a)(2)

Motion to approve forwarding of formal complaints to the SC Department of Education related to the attached contract teachers.

Motion by Todd Garrett, second by Eric Mack

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Staubes, Cindy Bohn Coats, Eric Mack, Priscilla Jeffery, Todd Garrett

Nay: Chris Collins, Kevin Hollinshead, Michael Miller

**Action:** B. Legal Matter pursuant to SC 30-4-70(a)(2)

No action was taken; however, Mr. Staubes made the following statement:

*"The Board has directed and the District has retained outside counsel to:*

*(1) Investigate this matter and report findings to the Board;*

*(2) Help the District cooperate with the anticipated outside investigations by the South Carolina House and/or the Department of Education;*

*(3) Advise on ways to avoid a situation like this from ever happening again.*

*The Board has absolutely nothing to hide."*

For the record, Mr. Hollinshead stated he is not comfortable with the way the investigation is being conducted.

**Action:** C. District 23 Constituent Board Vacancy Recommendation

Approve the recommendation to fill the vacant seat on the District 23 Constituent Board

Motion by Eric Mack, second by Todd Garrett

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Collins, Chris Staubes, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Michael Miller, Priscilla Jeffery, Todd Garrett

## **5. Visitors/Public Comments**

The following visitors spoke regarding the Dunston situation:

- Beverly Gadson-Birch
- Elder James Johnson
- Elvin Speights
- Jakarah Porter
- John Singletary
- Herbert Fielding
- Arthur Lawrence also referenced Burke High School.

## **6. Other Business carried forward from September 10 Committee of the Whole Meeting**

**Action, Information:** A. Meeting Street Report and Request for Waiver

Presentations were made by Ben Navarro and principals of Meeting Street Elementary at Brentwood and Meeting Street Elementary at Burns. They reviewed progress they are making with students of color and disadvantage. Board members were invited and encouraged to visit the schools to see how this private/public partnership is working.

Approved as Consent Agenda Item - Motion to approve a waiver from the provisions of S.C. Code Ann. §59-1-425, which states the opening date for students must not be before the third Monday in August, for the current school year and all subsequent years.

## **7. Action Items - Operations Committee**

**Action:** A. 2017-2022 Capital Building Program (Phase IV) Sales Tax Budget Reallocation

Motion to approve the reallocation of funds.

Motion by Cindy Bohn Coats, second by Chris Staubes

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Collins, Chris Staubes, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Michael Miller, Priscilla Jeffery

Not Present at Vote: Todd Garrett

## **8. Action Items - Policy & Personnel Committee**

**Action:** A. Policy JFABCA - Voluntary Transfers for Children of CCSD Employees (FIRST READING)

Motion to approve for First Reading changes to Policy JFABCA

Motion by Cindy Bohn Coats, second by Priscilla Jeffery

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Staubes, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery

Nay: Chris Collins

Not Present at Vote: Michael Miller, Todd Garrett

**Action:** B. Policy JFAA - Admission of Resident Students (SECOND READING)

Motion to approve Second Reading of proposed changes to Policy JFAA

Motion by Cindy Bohn Coats, second by Eric Mack

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Collins, Chris Staubes, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery

Not Present at Vote: Michael Miller, Todd Garrett

**Action:** C. Rural Recruitment Initiative - First Year Teacher Salary Stipend

Motion to increase all first year classroom teachers (zero years of experience on SC Certificate) to the second year teacher salary schedule (1 year of experience on SC Certificate) for School Year 2018-2019. This salary adjustment is for classroom teachers only as outlined as an allowable Rural Recruitment Initiative expenditure.

Motion by Todd Garrett, second by Eric Mack

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Collins, Chris Staubes, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Michael Miller, Priscilla Jeffery, Todd Garrett

### **9. Action Items - Strategic Education Committee**

**Action:** A. CCSD Marching Band for PE Credit - Locally-Designed Course

Approved as Consent Agenda Item - Motion to approve Locally Designed Subject Area Course Application for "Marching Band" and submit to SBE for final approval.

### **10. Superintendent's Report**

Information: A. Magnet/Choice Schools

The Clemson Inclusion and Equity Report included the following recommendations for further action: Closing readiness gaps; making school district governance more efficient, accountable, and credible; reforming the system to ensure access to quality schools; engaging community stakeholders; restructure utilizing the 2020 School Improvement Referendum as a catalyst to achieve equitable opportunities for all students; and following through on changes.

At the September 7 Committee of the Whole meeting the board discussed Recommendation #3 of the Clemson Inclusion and Equity Report, "Reform the System to Ensure Access to Quality Schools." Staff prepared drafted suggested actions to be taken in the next 90 days. Board members reviewed the draft and offered additional guidance. Attached is the revised scope of work that will be provided to the Working Group charged with carrying out these tasks immediately. Unless further revised by the board on September 24, the directive will go forward as outlined in the Sept. 24 board documents.

Rev. Collins said he is concerned about large percentage of students moving from private schools to magnet schools, displacing CCSD students. Mr. Hollinshead is concerned about the inconsistency of the sibling policy at Buist and making it fair across the board. Rev. Collins said we need some kind of "blind" auditions where judges do not know who is auditioning. These recommendations will become the scope of work for the team. If board members have suggestions for people to serve on the committee, please send those in to Dr. Postlewait.

Information: B. Superintendent's Evaluation, 2017-2018

Dr. Postlewait informed the Board that the Superintendent's Evaluation for 2017-2018 will be on the agenda of a special-called meeting to follow the October Committee of the Whole meeting.

### **11. Closing Items**

Information: A. Other Announcements

Dr. Postlewait provided a statement regarding the situation that took place at Dunston Elementary in 2014. Outside counsel has been retained to investigate and provide any information collected to appropriate authorities.

**Action:** B. Adjournment

Motion to adjourn the meeting at 7:40 p.m.

Motion by Cindy Bohn Coats, second by Chris Staubes

Final Resolution: Motion Carried

Aye: Kate Darby, Chris Collins, Chris Staubes, Cindy Bohn Coats, Eric Mack, Kevin Hollinshead, Priscilla Jeffery.

Not present at vote: Michael Miller, Todd Garrett